

MIZZOU

WEEKLY

University of Missouri-Columbia Nov. 21, 1996

INSIDE THE WEEKLY

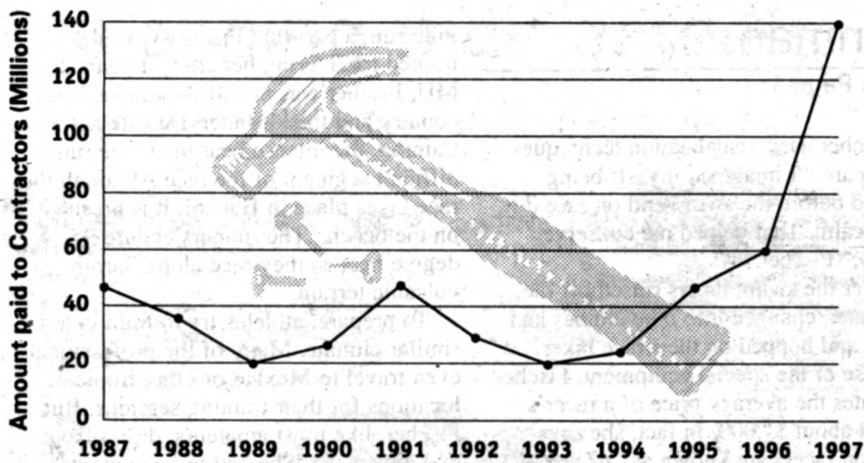
Page 3: A total of 27 employees received Staff Development Awards

Page 9: The College of Education is pioneering interactive electronic journaling

Under construction

New building projects at MU are booming.

PLANNING, DESIGN & CONSTRUCTION
Annual Construction Volume



In recent months it almost seems as if all of Mizzou is wearing a hard hat. From one end of campus to the other, architects are drawing up plans, construction crews are digging foundations, hammering together concrete forms and pouring footings for new buildings. And it's not just new construction under way, other crews are hard at work performing much-needed repairs to older buildings around campus.

Over the past decade, MU planners have documented a pattern of new construction that ranged annually from \$20 million to \$45 million. This fiscal year will see new construction projects that total \$140 million, says Don Guckert, director of Planning, Design and Construction for Campus Facilities.

MU isn't alone in facing a building boom, Guckert adds. Construction is up in many areas around the country, and more dollars are going into buildings at higher education institutions and elementary and secondary schools.

But one area in which the University is relatively unique is its policy of setting aside 1 1/2 percent of a building's

replacement value into a repair and maintenance fund, Guckert says. That policy was initiated as part of the University System's recent five-year plan, and this year will provide the MU campus with nearly \$12 million for repair and maintenance.

"They're not glamorous projects to fund, but they're necessary," Guckert says. "We are selectively spending these funds on the buildings that need it the most." For instance, Rothwell Gymnasium and Ellis Library are getting new energy-efficient windows, as well as other exterior repairs. A major \$4.5 million repair project on century-old Jesse Hall will begin in earnest next spring.

The buildings that line Francis Quadrangle are another target for major repairs. Beginning next spring, exterior repair work — painting, roofing, foundation and brick repair — will begin on buildings on the west side of Quad. The following year, buildings on the east side of the Quad will get the top-to-bottom treatment.

See Building, Page 5

Tough as iron

Andrea Fischer met the challenge of the Ironman Triathlon.

She may not be able to leap tall buildings in a single bound or stop a speeding bullet, but Andrea Fischer is definitely a woman of iron. She proved that at the Ironman Triathlon on October 26 in Kona, Hawaii, where she finished third among women in her age group. "The best feeling in the world is seeing that finish line. You just want to get there," says Fischer, a graphic designer in the publications and alumni communication office.

The anatomy of the Ironman Triathlon race is imposing: a 2.4-mile ocean swim, a 112-mile bike ride and a 26.2-mile run. So why did Fischer do it? "I wanted to see how well I could do in the race that is considered to be the biggest measuring stick for endurance athletes," she says. And she did well. Of the 1,500 total competitors, Fischer finished 23rd among all women, and fourth among all amateur women. Her race time was 10 hours and 16 minutes — the fastest professional woman finished just one hour and 10 minutes sooner.

"It was neat to be at the most

Graphic designer Andrea Fischer's Hawaii vacation was no stroll on the beach. Fischer competed in the grueling Ironman Triathlon Oct. 26. She qualified for this event in May at the Gulf Coast Triathlon in Panama City, Fla.

Photo courtesy of Andrea Fischer

important triathlon in the world and to have all of these people from different countries — Japan, Germany, Australia, Canada and all over Europe — converging on one little town for a week," Fischer says.

The race began at 7 in the morning when the athletes first tackled the 2.4-mile swim in the Pacific Ocean. This leg of the race would have had Fischer's stomach tied up in knots if she hadn't trained for it both physically and mentally. "The swim was really the only part that I was worried about before the race," she says.

See Ironman, Page 2



STAFF ADVISORY COUNCIL'S BUDGET GETS A BOOST

Rick Wise, council chair, announced at the Nov. 14 meeting that interim Chancellor Richard Wallace had approved the council's request for an increase in funding. An additional \$4,700 has been added to the budget, bringing the council's annual funding to \$9,000. "The council greatly appreciates Chancellor Wallace approving a



Staff Advisory Council
WORKING FOR YOU

funding increase for our committee's programs and functions," Wise says. "With the additional funding we hope to continue to expand our staff development awards program, hold forums for staff issues and continue the regular publication of our newsletter." At the same meeting, the council heard

from Kee W. Groshong, vice chancellor of administrative services; Jatha Sadowski, associate director of human

resource services; and Sandy Neal, assistant director of human resource services.

They fielded questions about merit raises, employee reviews, processing job applications and employee assistance.

"We appreciate these administrators attending our meeting," Wise says. "The council will try to get as much of the discussion published in our next newsletter as possible."

UNIVERSAL GOOD

Mel George, UM System interim president, will speak on "Universities and the Common Good" at a University Forum series Nov. 26 in the Reynolds Alumni and Visitor Center, Columns C Room. The program will begin with a reception at 3:40 p.m.; George will present his remarks at 4 p.m. followed by a discussion session. After the discussion period, there will be a social hour with a cash bar. The University Forum series brings speakers to the MU community who have various perspectives on issues of critical importance to higher education.

The forums are sponsored by a number of campus departments and organizations.

FOR YOUR BENEFIT

There's still time. Faculty and staff have until tomorrow, Nov. 22, to make any changes to their benefit plan. Employees received packets of information last month from Faculty and Staff Benefits detailing changes to the University's medical insurance plan as well as other benefit options such as life insurance and long-term care. Employees who don't wish to make any changes do not need to send in an enrollment form

Parking & Transportation Services

Turner Avenue Garage
Level 2
882-4568

All parking lots will be restricted during the holiday break and will require the appropriate parking permit.

Any student employee needing parking during the break may purchase a temporary permit at the Parking & Transportation Services office, Turner Avenue Garage, Level 2.

Ironman

From Page 1

Fischer used visualization techniques to prepare. "I imagined myself being relaxed before the swim, and on race day, I was calm. That helped me conserve energy," Fischer says.

After the swim, racers rinsed off the salt water, changed into bike clothes and shoes, and hopped on their race bikes. Because of the special equipment, Fischer estimates the average price of a racer's bike at about \$4,000. In fact, she says triathlon racers are known as "tri-peaks" because of their obsession with faster and better bike equipment that may help shave seconds off their time.

Seconds matter, even in a race that covers 112 miles. Although the bike course is not hilly, the high-powered winds are hard to contend with. In last year's race, bikers battled 30-mile-an-hour winds, with gusts up to 65 miles per hour. Luckily there was a headwind on the way out this year, and a tailwind during the return trip. The favorable conditions this year helped a German athlete break the bike course record.

Following the bike portion is the 26.2-

mile run, a part that Fischer is well-trained for. During her student years at MU, Fischer was an All-American cross-country and track runner. Despite her training, the intense heat made the run a difficult segment of the race. Although the race takes place in Hawaii, it is no stroll on the beach. The runners endure 95-degree heat as they race along barren, volcanic terrain.

To prepare, athletes try to train in a similar climate. Many of the professionals even travel to Mexico or other tropical locations for their training sessions. But Fischer, like most amateurs, didn't have that advantage. She had to be content training during her free time in the humid Missouri weather. Her typical routine included swimming a mile on her lunch break, running 18 to 20 miles each night and riding 150 miles on her bike during the weekend.

The race is long over now and the aches and pains are memories. Despite the three toenails that she lost as a result of the race, Fischer is ready to do it all again. "I think I will race next year, because I think I can do better," she says.

Check out the Ironman triathlon on NBC television the afternoon of Dec. 14.

— Sara Grier

Just in!



our 1996/97 Supplies Catalog

If your Department needs an updated catalog please call 882-7611.



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MIZZOU WEEKLY

Volume 18 Number 14

A publication for University of Missouri-Columbia faculty and staff, published every Thursday during the academic year and twice a month during the summer by Publications and Alumni Communication, a department of University Affairs, 407 Reynolds Alumni and Visitor Center, 882-7357. News deadline is noon Thursday the week before publication. Annual subscriptions are available for \$20.

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Printed with soy ink on recycled newsprint containing 90 percent to 100 percent post-consumer waste.

that was mailed with the information packet.

Another deadline: faculty and staff have until Dec. 15 to re-enroll for Flexible Spending Accounts, which allow them to set aside pre-tax dollars from salaries to pay for expected health and child-care expenses. Those who take part in the program must re-enroll each year.

LUNCH WITH NORM

Once again it's time to talk basketball, and who better to discuss the Tiger's upcoming run at the Final Four than Coach Norm Stewart, who is entering his 30th season as head coach. Stewart will host two luncheons Dec. 12 and Feb. 6 for faculty, staff and retirees, where he will discuss his team's season. Both events begin at noon in the Tiger Lounge at Memorial Stadium. The cost is \$5 and reservations are required the Tuesday prior to the luncheon. To reserve a space, call 882-2076.

ENSURING A SAFE HOLIDAY SEASON

Following safety procedures can make the holidays even happier. And to keep the holidays safe for students and employees, University policy requires that all office Christmas trees and evergreen decorations be inspected by Campus Facilities and sprayed with a fire retardant material.

Campus Facilities will inspect, spray and tag the trees at no cost from 1 to 3 p.m. weekdays from Dec. 2 through Dec. 13 at the east side of the University Garage. The garage is located just east of the General Services Building. Trees

should be left overnight and picked up the next morning after 9 a.m. Any trees found on campus without tags will be reported to Campus Facilities.

Roy Morrison, safety representative with Environmental Health and Safety, has some more safety tips for the holidays:

■The danger of fire increases each day the tree is up.

■Electrical cords for lights should not be run through or under a door, especially a metal door. Inspect the wiring for safety.

■Don't place trees near a stairway, radiator, exits or hallways where the tree could block escape routes.

■Never use lights on a metallic tree because of the danger of electrocution, and never leave tree lights on unless someone is in the area.

With questions, call Morrison at 882-7018.

Enhancing their careers

27 employees receive Staff Development Awards

Some employees across campus are getting the opportunity to improve themselves personally and professionally, thanks to grants from the Staff Development Awards Program.

In early November, Staff Advisory Council announced a list of 24 winning proposals to be funded for staff development. Under the direction of the council, a 12-member volunteer committee representing staff campuswide selected the winners out of 68 proposals submitted for the final round of funding for 1996.

Every member read and scored each of the proposals, says Suzanne Schoonover, coordinator of international agriculture programs and chair of the selection committee. "We put in a lot of hours," she says. "Primarily we look at the quality of the proposal, whether it's clear, coherent and specific." The committee also looks at how the training will benefit others and enhance the individual's career professionally; if the program conforms to University policies; and if the budget is justifiable.

"The quality of proposals is getting better all the time," Schoonover says. "We wish we had more money to give; still, we are fortunate to have a program in place that can give \$60,000 to staff members each year."

The total amount of the awards for this period is \$20,736.

There were 47 proposals from staff in the administrative/professional classification, and 12 of them were funded.

From the technical/paraprofessional classification there were 10 proposals, and three were funded.

In the secretarial/clerical classification, seven of seven proposals were funded.

From the crafts/maintenance classification there were six proposals, and five were funded.

Paul Morris, high voltage electrician with energy management, serves as the council's representative on the selection committee. He praises the hard work and long hours that the committee puts in to the review process.

"The committee does an excellent job,"

Morris says. "The reading, judging and grading is done on their own personal time. The process is time consuming and demanding because of the large number of applications we receive." MU's diverse job descriptions and titles makes the review tough, too. "To judge how a proposed project fits into the career is a challenge when you're not exactly sure what the title means," Morris says. "That's why the committee relies heavily on how the proposal is written."

Volunteers, especially employees in the technical/paraprofessional and crafts/maintenance classifications, are needed to help judge the next round of proposals. Anyone interested in helping the committee should call Morris at 882-3473. Full-time staff members can expect an application form to arrive their mail boxes in December. There is a noon Jan. 30 deadline for returning proposals to the council.

Morris and Schoonover encourage staff members to re-apply for funding if they do not win the first time. In fact, Morris applied three times for the same grant before he received it in 1992. "Don't get discouraged, continue to apply," he says.

There is help for staff campuswide who might want to apply for an award but may be leery of writing the proposal, Schoonover says. "Call me or any council member, and we'll put applicants in touch with former recipients in their peer groups who can assist them in writing their proposal." Her number is 882-4247.

The council wants to see an increase in applications. "The more we get, the better," Morris says. "It will be additional work for the selection committee but, at the same time, it might be ammunition for increased funding down the road. This is a good program that not only is an advantage to the applicant but also to the department, because a better educated employee is a more productive employee."

Schoonover, who has devoted four years to the selection committee, won't mind the extra work. "I believe in the program so strongly," she says. "I am willing to commit the time."



Staff Advisory Council
WORKING FOR YOU

And the winners are . . .

These proposals were funded Nov. 15:

James Barnes, library assistant I, engineering library, \$89 to attend the seminar "How to Supervise People."

Connie Baskett, senior research specialist, research reactor, \$997 to attend a workshop on women's health.

Suzanne Boren, senior research specialist, health services management, \$99 to attend the seminar "Managing Multiple Projects, Objectives and Deadlines."

Sheri Brown, computer program analyst II, physical medicine and rehabilitation, \$870 to attend a workshop on trouble-shooting and maintaining personal computers.

Vicky Brown, senior secretary, extension teaching, \$89 to attend the seminar "How to Supervise People."

Jean Camden, senior research specialist, pharmacology, \$953 to attend the International Association for Dental Research Meeting.

Joe Camoriano, film and TV producer, extension and agricultural information, \$1,523 to attend a news video workshop.

Jodee Ferguson, office support staff II, human resource services, \$139 to attend the seminar "The Take-Charge Assistant."

Joleen Finders, training and development coordinator, human resource services, \$2,431 to attend the conference "Utilizing Competency-Based Training Systems to Maximize Performance."

Matthew Gunn, senior drafting technician, campus facilities, \$599 for computer-aided design training.

Joan Hix, office support staff II, campus facilities, \$413 to attend the seminar "The Exceptional Assistant."

Susan Langhorst, assistant director, environmental health and safety, \$1,711 to attend the workshop "Team leadership and Empowerment."

Nathan Leigh, environmental chemist, environmental health and safety, \$114 to attend the workshop "Managing Multiple Projects, Objectives and Deadlines."

Elizabeth Minor, senior computing program analyst II, admissions and registration, \$1,370 to attend the workshop "Degree Audit Reporting System Training."

Lesley Montgomery, administrative assistant, human resource services, \$89 to attend the seminar "Interpersonal Communication Skills."

Stan Noland, custodial equipment mechanic, campus facilities, \$2,209 for a course on industrial electronics.

Jennifer Smith, senior clerk typist, library science, \$89 to attend the seminar "How to Supervise People."

Bette Stuart, library assistant II, Ellis Library, \$89 to attend "How to Supervise People."

Shirley Thomas, executive staff assistant I, Ellis Fischel Cancer Center, \$2,185 to attend the conference "Making Change Work for You."

Ceresa Ward, coordinator of patient and community health education services, University Hospital, \$2,130 to attend a workshop on health promotion.

Laura Ward, secretary, extension administration, \$89 to for training on how to write and conduct effective performance appraisals.

Judy Wittenberger, executive staff assistant II, extension administration, \$89 to attend the seminar "How to Supervise People."

Joyce Zuloich, personnel assistant, human resource services, \$956 to attend the workshop "Understanding Personnel Law."

Richard Baney, Jeff Chandler, Roy Jennings and Steven White, custodians, campus facilities, \$1,412 for commercial carpet maintenance technician training.



Join the MU Web Authors' Guild **Tuesday, November 26th, between 9:00 a.m. and Noon in room 147 Stanley Hall** for the Second Annual MU Web Showcase.

The World Wide Web permeates MU and our society, fulfilling diverse information needs. Tens of thousands of Web pages already exist on Campus and the number grows continually. Scores of individuals, departments, and organizations at the University have found the Web an effective and efficient communications medium.

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For more information, contact:
Guy Wilson: ccguy@showme.missouri.edu
573/882-2000.
<http://www.missouri.edu/~muwww/guild/>

THANKSGIVING HOURS OF OPERATION

Campus Computing's student computing sites will be open according to the following schedule during the Thanksgiving holidays:

Wed, Nov. 27 All sites close at 5pm
Thur, Nov. 28 All sites closed
Fri, Nov. 29 All sites closed
Sat, Nov 30 135 Physics, 10A&S open 10am-7pm
Sun, Dec 1 All sites resume normal hours
Enjoy the Holiday!

THE NEW CAMPUS COMPUTING HOME PAGE

<http://www.missouri.edu/cc/>

The Campus Computing home page has been revamped to make it more accessible to persons with disabilities. We gave the home page a facelift last spring, when we added the signpost to make it easier to find the most commonly needed services.

However, in order to include as many people as possible, we have increased the ADA accessibility by removing image maps and adding a text-only page.

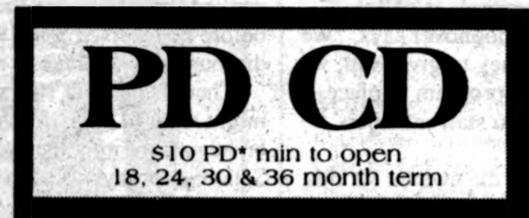
For more information about making your web pages accessible, see the ACT center home page at: <http://www.missouri.edu/~ccact>.

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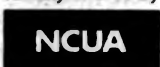
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Building

From Page 1

The sheer volume of construction is a challenge, Guckert says, but his staff has an additional goal as they handle the mountains of details that each project entails. "We try to plan our projects so they will have minimal interference with the rest of campus," Guckert says.

Construction Management at Campus Facilities are holding open meetings with building occupants, neighbors, contractors and designers to prepare for the upcoming construction work. The meetings have helped contractors modify their work plans to respond to the needs of building occupants.

And even the smaller details can make a difference. For instance, trucks loaded with construction materials are routed to the building site from the nearest highway, so they don't tie up campus traffic. And although it would be easier for contractors installing steam pipes to close off entire streets for the work, every effort is made to keep at least one lane open and traffic moving through.

"We don't want the construction to have a negative impact on the University's educational and research mission," Guckert says. "That requires us to be very active managers of the construction effort."

Some of the major construction projects that will get under way in the 1996-97 fiscal year include:

■Natural Resources Building — \$18.1 million.

The 98,000 square-foot building currently is under construction and scheduled for completion in May 1998.

■Memorial Stadium upgrade — \$11 million.

■Hitt Street Parking Structure — \$12 million.

When it's completed in the summer of 1998, the garage will have 1850 spaces, including 1,500 spaces for student parking in the heart of campus.

■Chemistry Building addition — \$9.6 million.

The 34,000 square-foot addition will include state-of-the-art chemistry laboratories. The project currently is under construction and is scheduled for

completion in April 1998.

■Critical Care addition — \$46 million.

This six-story addition to University Hospital will add 190,000 square feet.

■Black Culture Center — \$2.4 million.

This 10,000 square-foot building is scheduled for completion in April 1998.

■Dan Devine Pavilion/ Dutton Brookfield expansion — \$12.2 million.

Construction on these athletic practice and playing facilities will begin next summer.

■UM System Library Remote Storage — \$3 million. Construction on this modern book storage and retrieval facility is scheduled for completion next May.

■Brady Commons addition — \$3.2 million. Includes 16,000 square feet of expanded textbook, retail and office space with completion in October 1997.

'We don't want the construction to have a negative impact on the University's educational and research mission. That requires us to be very active managers of the construction effort.'

Don Guckert, director, planning, design and construction

Magazine veteran named to service journalism chair

Danita Allen, associate professor of journalism, has been named to the Meredith Endowed Chair in Service Journalism. "I am delighted to be carrying the banner for service journalism," Allen said. "Service is a key strategy at so many trade, consumer, company and association magazines. I'm looking forward to training our students on the elements of good service."

With more than 15 years of professional magazine experience, Allen came to MU last year as a visiting professor to teach intermediate writing and magazine production. She advises students who work on publications produced by the journalism school including *Missouri, Weekend* and *Ideas* magazines.

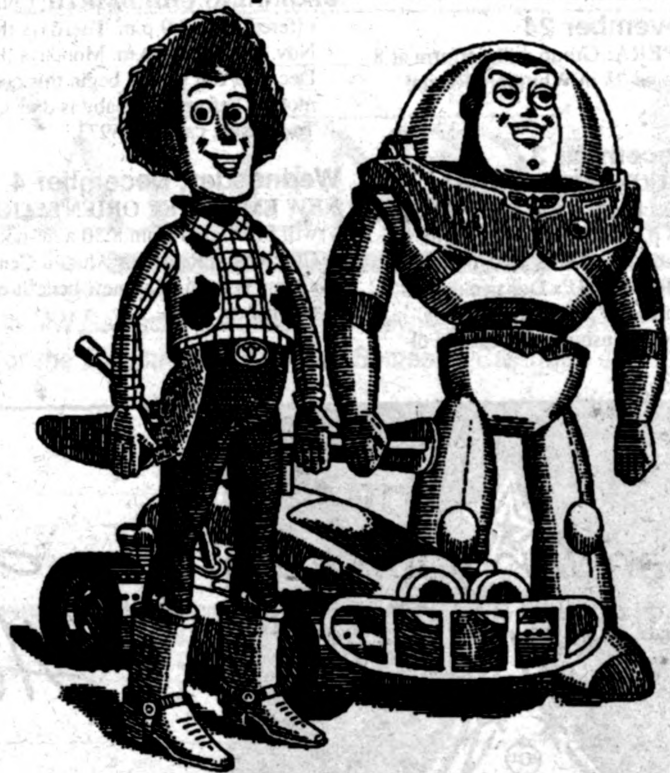
Allen replaces Byron Scott, who has held the position since the endowment was established 10 years ago with a \$1 million endowment from Meredith Corporation, a diversified media company headquartered in Des Moines,

Iowa. Scott stepped down from the service journalism chair to focus on his position as coordinator of the school's international program.

Before coming to MU, Allen spent 15 years writing for and editing two magazines at Meredith Corporation. She was founding editor of *Country America* magazine from 1989-1995 and a senior editor at *Successful Farming* magazine. Allen graduated cum laude with a bachelor of science degree from the College of Agriculture, Food and Natural Resources, and she received a master of arts degree from the School of Journalism.

Service journalism inspires and encourages readers to take action by delivering information in the right medium, in the right format at the right time for use by a target audience. MU's program is based in the journalism school's magazine sequence, but service journalism techniques are equally applicable in news print, broadcast or electronic media.

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CALENDAR

Send calendar items by Campus Mail to
Mizzou Weekly Calendar, 407 Reynolds Center,
by noon Thursday the week before publication.
Events are free and open to the public unless otherwise noted.

Concerts & Plays

Thursday, November 21

STUDENT ENSEMBLE SERIES:
Symphonic Band and Concert Band will perform at 8 p.m. at the Missouri Theatre. For ticket information, call the Music Department at 882-2604.

Friday, November 22

STUDENT ENSEMBLE SERIES: The Cello Choir will perform at 3:40 p.m. in Whitmore Recital Hall.

STUDENT ENSEMBLE SERIES:
Symphonic Wind Ensemble will perform at 8 p.m. at the Missouri Theatre. For ticket information, call the Music Department at 882-2604.

Saturday, November 23

UNIVERSITY CONCERT SERIES:
Scholastic's "Magic School Bus" will be presented at 2 p.m. and 7 p.m. in Jesse Auditorium. For ticket information, call 882-3781.

STUDENT ENSEMBLE SERIES: Jazz Ensemble and Hitt Street Harmony will perform at 8 p.m. at the Missouri Theatre. For ticket information, call the Music Department at 882-2604.

Sunday, November 24

SHOW-ME OPERA: Group will perform at 8 p.m. Nov. 24 and 25 in Whitmore Recital Hall.

Tuesday, December 3

UNIVERSITY CONCERT SERIES:
Canadian Brass Holiday Concert will be presented at 8 p.m. in Jesse Auditorium. For ticket information, call 882-3781.

THEATER SERIES: MU's Department of Theatre will present "The Art of Dining" Dec. 3-8 at the Rhynsbarger Theatre. For

ticket and show time information, call 882-PLAY.

Thursday, December 5

UNIVERSITY CONCERT SERIES:
Nebraska Theatre Caravan will present Charles Dickens' "A Christmas Carol" at 8 p.m. in Jesse Auditorium. For ticket information, call 882-3781.

Friday, December 6

UNIVERSITY CONCERT SERIES:
Nebraska Theatre Caravan will present Charles Dickens' "A Christmas Carol" 8 p.m. in Jesse Auditorium. For ticket information, call 882-3781.

Conferences

Monday, December 2

GERONTOLOGY NURSING CONFERENCE: The 8th annual Gerontology Nursing Conference "Topics and Issues in Geriatric Nursing" will be offered Dec. 2-3 at the Best Western Columbia Inn. For registration and cost information, call 882-0215.

Courses

BEGINNING CHILDBIRTH: Course will be offered from 7-9 p.m. Tuesdays through Nov. 26. and 7-9 p.m. Mondays through Dec. 23. You should begin this course three months before your baby is due. Cost: \$45. To register, call 882-6973.

Wednesday, December 4

NEW EMPLOYEE ORIENTATION: Course will be offered from 8:30 a.m.-noon in Columns 3, Reynolds Alumni Center. The course is open to all new benefit-eligible employees.

Exhibits

ART FOR LIFE: Works by Ben Cameron, Ed Collings, Sid Larson, Mike Sleadd and Tom Watson, members of the art faculty at Columbia College, will be on display through Jan. 5 in the lobbies of University Hospital and Clinics and Ellis Fischel Cancer Center.

BINGHAM GALLERY:

"Departmental Seasonal Fund-Raiser," an exhibit and sale of work by alumni, faculty, students and friends of the art department will be on display Dec. 2-13 from 10 a.m.-4 p.m. weekdays and 1-4 p.m. Dec. 7-8.

The gallery is in the Fine Arts Building

BRADY COMMONS GALLERY:

Works of MUCK (Missouri University Clay Klub) will be on display Nov. 25-Dec. 6. The Brady Gallery, located in 203 Brady Commons, is open from 10 a.m.-5 p.m. weekdays.

MUSEUM OF ANTHROPOLOGY: The museum, located in Swallow Hall, is open from 9 a.m.-4 p.m. weekdays.

MUSEUM OF ART AND ARCHAEOLOGY:

"Art of the Eye: A Exhibition on Vision" will be on display through Dec. 15.

Ongoing exhibits:

- "Mark Rothko Loan"
- "The Saul and Gladys Weinberg Gallery of Ancient Art"
- "Byzantine and Early Christian Gallery"
- "European and American Gallery"
- "Expressions of Africa"
- "Isms and Others in the Twentieth Century"
- "The Kress Study Collection"

The museum, located in Pickard Hall, is open from 9 a.m.-5 p.m. Tuesday through Friday, 6 p.m.-9 p.m. Thursday, noon-5 p.m. Saturday and Sunday. Closed Mondays and national holidays.

ROGERS GALLERY: "Architectural Computer Graphics" will be on display through Dec. 6.

The gallery, located in 142 Stanley Hall, is open from 9-11 a.m. and 1-4 p.m. weekdays.

STATE HISTORICAL SOCIETY:

Thomas Hart Benton's Original Illustrations for Mark Twain's *The Adventures of Huckleberry Finn* will be on display in the gallery through mid-December. The gallery is open 8:30 a.m.-4 p.m. weekdays.

"Decades: 1886-1966, Editorial Cartoons" are on display in the east-west corridor.

The works of Missouri artists, Algot Nordstorm and David Laughlin are on

display in the north-south corridor through mid-December. The corridors are open from 8 a.m.-4:30 p.m. weekdays and 9 a.m.-4:30 p.m. Saturday.

MSA/GPC Film

Wednesday, December 4

And Now for Something Completely Different will be shown at 8 p.m. in Ellis Auditorium. Free with MU ID, \$1 public.

Lectures & Seminars

Thursday, November 21

CHEMICAL ENGINEERING SEMINAR:
Hong-Youl Kim, doctoral candidate, will present "Fatigue Properties of PMMA Bone Cements Reinforced by Plasma Treated Particles" at 3:40 p.m. in W0009 Engineering Building East.

NUTRITIONAL SCIENCES SEMINAR:
Richard Anderson and Cecil H. Green from the University of Texas Southwestern Medical Center, will present "A Role of Caveolae in Intracellular Cholesterol Transport" at 3:40 p.m. in 103 Animal Science Research Center. Refreshments are provided at 3:20 p.m.

PSYCHOLOGY SEMINAR: Denise Wilfley will present "The Nature and Treatment of Binge Eating" from 3:40-5 p.m. in 313 Psychology Building.

Friday, November 22

CREATIVE WRITING GRADUATE STUDENT READING: Andrew Smith and Michael Pritchett will present their works at 4 p.m. in 103 Tate Hall.

Monday, November 25

JOURNALISM BROWN-BAG SEMINAR:
Byron Scott, professor of Journalism, will present "MU Institute of Instructional Technology: A Virtual Syllabus for J200" at 12:40 p.m. in Tucker Forum.

BIOCHEMISTRY SEMINAR: Roger Prince of Exxon Corporation will present "Biochemical and Environmental Applications of X-Ray Spectroscopy" at 3:40 p.m. in Room 50 Chemistry.

SOIL AND WATER RESOURCES SEMINAR: Fumin Li, graduate research assistant, will present "Earthworm Activity in Soils in Missouri Hardwood Forests" at 3:40 p.m. in 133 Mumford Hall.

Tuesday, November 26

UNIVERSITY FORUM: Mel George, interim UM System president, will present "Universities and the Common Good" from 3:40-6 p.m. in Columns III, Reynolds Alumni Center.

ECONOMICS SEMINAR: Masato Oka, from Yokohama City University and Fulbright Senior Researcher from the University of Massachusetts-Boston, will present "Career Paths of Older Workers: The Toyota Motor Corporation" at 3:45 p.m. in 310 Middlebush.

Monday, December 2

JOURNALISM BROWN-BAG SEMINAR:
Teresa Heinz, journalism graduate student, will present "British National Journalists Attitudes Toward Homelessness and *The Big Issue*" at 12:40 p.m. in Tucker Forum.

TRAINING AND DEVELOPMENT SEMINAR: "CQI Team Work" will be offered Dec. 2 and 3. For information or to enroll, call 882-2603.

Tuesday, December 3

PHARMACOLOGY RESEARCH SEMINAR: Beryl Ortwerth, professor and research director of the Office of Eye Research, will present "Role of Oxygen Free Radicals in Ultraviolet Light-Induced Cataracts" at 11:40 a.m. in M558 Medical Sciences Building. Refreshments served at 11:30 a.m.

GRADUATE RECORD EXAM FORUM:
Jacqueline Briel, associate program director

Happy Holidays!

Stop by and enjoy the lighting of the 35-foot tree of lights at 6 p.m. tonight on the Quadrangle.

Campus Facilities
BUILDINGS SERVICES ENERGY ENVIRONMENT PLANNING DESIGN & CONSTRUCTION MAINTENANCE & GROUNDS

of the Educational Testing Service will speak on the "New GRE General Test" at 2 p.m. in N214-215 Memorial Union followed by an open forum with the Graduate Faculty Senate at 3:40 p.m. in S203 Memorial Union.

BIOLOGICAL SCIENCES SEMINAR: David Baillie and Simon Fraser will present "So Many Genes, So Few Functions" at 3:40 p.m. in 18 Tucker Hall.

**Wednesday December 4
TRAINING AND DEVELOPMENT**

SEMINAR: Robin Lundstrom will present "Managing Conflicts" from 9 a.m.-4 p.m. in S203 Memorial Union. To enroll, call 882-2603.

MIDDAY GALLERY EVENT: Dana Everts-Boehm, director of the Missouri Folk Arts Program, will present "Gigging and Gig-Making in the Missouri Ozarks: A Tenacious Tradition" at 12:15 p.m. at the Museum of Art and Archaeology in Pickard Hall.

PHYSIOLOGY SEMINAR: Kawanza Griffin, physiology graduate student, will speak at 2:40 p.m. in M437 Medical Sciences Building. Refreshments will be served at 2:15 p.m.

ECOLOGY, EVOLUTION & BEHAVIOR SEMINAR: Anna Wied will present "Conspecific Nursing and the Evolution of Monocarpny in Plants" at 7:30 p.m. in 106 Lefevre.

**Thursday, December 5
TRAINING AND DEVELOPMENT**

SEMINAR: "CQI Data Analysis" will be offered from 8 a.m.-4 p.m. in S206 Memorial Union. To enroll call 882-2603.

NOEL GIST INTERNATIONAL AFFAIRS SEMINAR: The brown-bag seminar will feature Bill Bondeson, professor of

philosophy, presenting "South Africa, 1996: Some Impressions, Philosophical and Practical" at noon in S204 Memorial Union.

NUTRITIONAL SCIENCES SEMINAR: Lane Clark, assistant professor of veterinary biomedical sciences and a researcher at the Dalton Cardiovascular Research Center, will present "Intestinal Acid Base Transport in the CFTR Knockout Mouse" at 3:40 p.m. in 103 Animal Science Research Center. Refreshments are provided at 3:20 p.m.

Meetings

**Thursday, November 21
TOASTMASTERS:** Will meet from 4-5 p.m. in Room 1W19 University Hospital and Clinics. For information, call Sue Austin Boren at 882-1492.

**Thursday, December 5
TOASTMASTERS:** Will meet from noon-1 p.m. in Room 1W19 University Hospital and Clinics. For information, call Sue Austin Boren at 882-1492.

FACULTY COUNCIL: Will meet at 3:40 p.m. in S110 Memorial Union.

Special Events

**Friday, November 22
GRADUATE FAIR:** Will be held from 10 a.m.-3 p.m. at the Hearnes Fieldhouse. Open to public.

**Saturday, November 23
MU LIBRARIES BENEFIT:** The MU Student Foundation is sponsoring a dinner and auction to benefit the MU Libraries. Coach Larry Smith will serve as master of

ceremonies. A reception and silent auction begins at 6 p.m., with dinner and a live auction at 7 p.m. Reservations are required. Cost: \$35. Call 882-2134 for reservations.

**Tuesday, November 26
MU WEB SHOWCASE:** Some of the best web pages on campus will be highlighted from 9 a.m. to noon in 147 Stanley Hall.

**Tuesday, December 3
UNITED WAY VICTORY CELEBRATION:** The University's United Way campaign will hold a victory celebration to mark the campaign's close at 3:30 p.m. in the Reynolds Alumni and Visitors Center.

**Wednesday December 4
BLACK CULTURE CENTER EVENT:** "Soul of the Game" will be shown as part of the Oscar Micheaux Film Series at 6 p.m. at the Black Culture Center.

WOMEN'S CENTER EVENT: Game Night 7 p.m. in 229 Brady Commons.

**Saturday, December 7
JINGLE BELL RUN/WALK:** Will start at 8:30 a.m. at University Hospital. Proceeds benefit the Arthritis Foundation

Sports

**Saturday, November 23
TIGER FOOTBALL:** The Tigers will play Kansas in the season's final game at 11:30 a.m. at Faurot Field.

**Saturday, November 23
MEN'S BASKETBALL:** Tigers will play Chicago State at 7 p.m. at the Hearnes Center.

**Saturday, November 30
WOMEN'S BASKETBALL:** Tigers will play University of Illinois at 2 p.m. at the Hearnes Center. For ticket information call 1-800-CAT-PAWS.

**Wednesday, December 4
MEN'S BASKETBALL:** Tigers will play Arkansas State at 7 p.m. at the Hearnes Center. For ticket information, call 1-800-CAT-PAWS.

**Friday, December 6
WOMEN'S BASKETBALL:** Tigers will host Cheesebrough-Ponds USA Mid-American Classic Dec. 6-7 at the Hearnes Center.

**Saturday, December 7
MEN'S BASKETBALL:** Tigers will play Arkansas at 8 p.m. at the Hearnes Center.

**RETIREEES
ASSOCIATION**

The MU Retirees Association will hold its holiday luncheon from 11 a.m. to 2 p.m. Dec. 11 in the Columns Rooms 1 and 2 of the Reynolds Alumni and Visitors Center. The luncheon will feature holiday caroling, door prizes donated by association members, and messages from association officers. Retirees should watch for registration details in the association's newsletter.



Use the coupon at right to start sending in entries for the Winter '97 Semester Calendar, which will be printed in *Mizzou Weekly* Jan. 30.

**SEMESTER
CALENDAR**

Send to MW Semester Calendar, 407 Reynolds Center, by noon Jan. 21 for the *Mizzou Weekly* Winter Semester Calendar, Jan. 30.

Event date _____

Event title _____

Speaker or performer (include professional title, university or company affiliation) _____

Time _____

Location _____

Ticket or cost information _____

Event sponsor _____

Who may attend _____

Submitted by _____

Phone number _____

MIZZOU PEOPLE

Have you been promoted, won an award or presented a paper recently? The 'People' column wants to know about it. Send your news to John Beahler at 407 Reynolds Center. But please be patient; we receive many entries, and publish them in the order in which they are received.

Appointments & Promotions

James Beckett, director of environmental health and safety, has been elected to the National Safety Council board of directors as the Campus Safety Division representative.

Awards & Honors

Thomas Baskett, professor emeritus of fisheries and wildlife, was presented The Wildlife Society's Wildlife Publications Award in the editorship category, for his co-edited book, *Ecology and Management of the Mourning Dove*.

Rodney Custer and **Michael Wright**, assistant professors of practical arts and vocational-technological education, have been selected as members of the Technology for All Americans standards development team, a three-year effort funded by the National Science Foundation and NASA.

Michael Gillingham, instructor at the Law Enforcement Training Institute, won the National University Continuing Education Association, Region IV, 1996 Celebrations of Excellence Program Award for an exemplary program in continuing education student services.

Rex Hodge, senior anchor, KOMU-TV, received the 1995 first-place national college award in the news and public affairs division from the Academy of Television Arts and Sciences for his documentary "Bones of Contention," which also won the Seymour Bricker award. Hodge's "Mission: Bosnia" won first place in the University of Nevada-Las Vegas Silver State Documentary

Festival in the current events division in September.

Leon Schumacher, associate professor of agricultural engineering and practical arts and vocational-technological education, received a 1996 American Society for Agricultural Engineers Superior Paper Award for his paper, "Fueling a Diesel Engine with Methyl-Ester Soybean Oil."

William Stephens, assistant professor at the Law Enforcement Training Institute, won the National University Continuing Education Association Region IV, 1996 Celebration of Excellence Program Award for outstanding service to the region.

Joe Vandepopuliere, professor of animal sciences and state extension poultry specialist, was awarded the "Poultry Man of the Year" award in October by the Missouri Poultry Federation.

Grants

Satish Nagarajaiah, assistant professor of civil engineering, and **Satish Nair**, associate professor of mechanical engineering, received a \$203,862 grant from the National Science Foundation for two years and a \$48,883 grant from the MU Research Board for one year to develop innovative structural control techniques for earthquake protection of buildings. The NSF award was ranked No. 1 nationally among 32 proposals submitted to the structural control initiative.

National & International Presentations

Michael Dyrenfurth, professor of practical arts and vocational-technical education, presented a paper, "Technical/Technological Education: Stimuli, Experiences and Research Findings" at a seminar in Braunschweig, Germany. He also presented on the topic of U. S. technical and technology education at a conference in Hannover, Germany.

Clenora Hudson-Weems, associate professor of English, gave an invited lecture in October at Chicago State University's sixth annual Black Writers' Conference.

Charles Nauert, professor of history, presented a paper, "Humanism as Method: Roots of Conflict" in October at the Sixteenth Century Studies Conference in St. Louis. He also served as commentator at one of the conference's regular sessions.

Mary Neth, professor of history, presented a paper, "Counterrhythms" in October at the

American Studies Association Conference in Kansas City.

Lawrence Okamura, associate professor of history, presented "Provincial-Roman Potters Sojourning in Barbarian Thuringia" in November at the Rocky Mountain World History Association conference at the University of Utah-Salt Lake City.

Catherine Parke, professor of English, read her poetry on eighteenth-century themes and subjects at the annual meeting of the Midwest American Society of Eighteenth-Century Studies in Indianapolis.

Mihai Popovici, research scientist at the MU Research Reactor, gave invited talks in October on focusing techniques in neutron scattering at reactor centers in France and Germany. He gave invited talks on similar themes in August at the Neutron Scattering Meeting in Gaithersburg, Md., and at the Microsymposium on Diffraction Physics-Neutron and X-Rays in Seattle, and in September at the Workshop on Methods for Neutron Scattering Instrument Design in Berkeley, Calif.

A. Mark Smith, professor of history, presented a paper, "The Physiological and Psychological Foundations of Ptolemy's Optics" in November at the History of Science Society annual meeting in Atlanta, Georgia.

David Wakefield, assistant professor of history, presented a paper in October at the Montreal Conference on Ritual and Community in East Asia in Montreal.

Publications

John Bullion, professor of history, is author of an article, "George III on Empire, 1783," which was published in *William and Mary Quarterly* and will be included in the *English Historical Review's* list of noteworthy articles published in 1994. An article he co-wrote, "The Use of Politicians' Private Papers in the Study of Policy Formulation in the Eighteenth Century: The Bute Papers as a Case Study" published in *Archives* made the *EHR's* list of noteworthy articles published in 1995.

Haskel Hinnant, professor of English, is author of "Anne Finch and Jacobitism: Approaching the Wellesley College

Manuscript" published in the *Journal of Family History*.

Richard Hocks, professor of English, is author of "Quite the Best, All Round, of All My Productions": The Multiple Versions of the Jameson Germ for *The Ambassadors*," published in *Biography of Books* by the University of Missouri Press.

Ellie Ragland, professor of English, is author of "Feminine Sexuality; or Why the Sexual Difference Makes All the Difference," published in *Strategies, A Journal of Theory, Culture and Politics*; "An Overview of the Real, With Examples from Seminar I," published in *Reading Seminars I and II*; and "The Passion of Ignorance in the Transference" in *Freud and the Passions*, published by the Pennsylvania State University Press.

Richard Robinson, professor of curriculum and instruction, co-wrote "Reading Coursework Assignments for Middle and High School Content Area Teachers: A U.S. Survey" published in the November issue of *Journal of Adolescent and Adult Literacy*.

Arvarh Strickland, professor emeritus of history, is the author of an article, "Lorenzo Johnston Greene's Book-Selling Odyssey: Touring Arkansas in 1930, Memphis to Texarkana," published in the autumn issue of *The Arkansas Historical Quarterly*. Strickland also represented the University of Missouri at the inauguration of the new president of Tougaloo College.

C. Edwin Vaughan, professor of sociology, co-wrote "The Impact of Modernization on Higher Education in China" published in the June issue of the *International Sociology Magazine*.

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In Search of the Perfect Cup...

What: A "Coffeehouse Crawl" for all graduate and professional students

When: Friday, November 22, 1996

Itinerary: 7 p.m. Lakota

7:30 p.m. Osama's Coffee Zone

8 p.m. The Chez

8:30 p.m. Coffee Zone

9 p.m. The Music Café



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Suit up

Surplus athletic clothing hits the auction block.

It doesn't take long for an active family to accumulate a garage or basement full of unused items. That's why garage sale signs sprout on every street corner most weekends.

Multiply that phenomenon by a factor of a hundred or more, and you'll have some idea of the bargains in store at the Tiger Garage Sale, sponsored by Intercollegiate Athletics. More than 2,000 items will go on sale beginning at 9 a.m. Nov. 23 in the Hearnes Center fieldhouse.

The inventory includes football and basketball jerseys, warm-up suits, sweats and practice gear, and new shoes that have never touched the turf of Faurot Field.

"We tried this the first time about three years ago and it was such a success we wanted to try to repeat it," says Bob Stanley, athletic equipment coordinator. For that first sale, tables filled with surplus equipment were placed in a roped-off area of the Hearnes Center. "When we dropped that rope, you'd have thought you were watching the Oklahoma land rush," Stanley says.

Customers shouldn't expect to find

The highest price on any item will be \$25 for a basketball warm-up suit or a football game jersey,

any collectors items at the sale — none of Anthony Peeler's jerseys or Doug Smith's warm-up suits, Stanley cautions. "We cull those out and save them for their historical value." And don't look for any surplus basketballs or footballs, either. "By the time I'm finished with those they're just scraps of leather," Stanley adds.

But customers will find just about everything else at the Tiger Garage Sale, from both men's and women's sports. There will be hundreds of football game jerseys, basketball practice shorts and singlets, track apparel, and volleyball and wrestling uniforms.

Stanley started getting ready for the sale this summer. The highest price on any item will be \$25 for a basketball warm-up suit or a football game jersey, he says. Some items, such as shorts and T-shirts, will go for as little as a buck.

Unlike family garage sales, the sale items don't come from Junior outgrowing his clothes. Why all the surplus then? "College athletics have become so popular," Stanley explains. "More students are participating in so many more sports that we're winding up with more stuff."

Journals give teachers a new electronic edge

Anne Frank kept a hand-written journal that no one was able to read until she was gone. Doogie Howser kept a journal on his computer, but no one else could access it.

Now, the Center for Technology Innovations in Education has created an electronic journal for educators that can be shared with virtually anyone, anywhere in the education community.

College of Education faculty, led by Dale Musser, research assistant professor and co-director of the center, have created the Interactive Shared Journaling System, a multimedia, Internet-based software system that allows educators to maintain and share an electronic journal. Supported by a grant from the MU Institute for

Instructional Development, the interactive journals were designed for use by the college's pre-service teachers to solve problems, gain insight and share experiences.

Users can share their journal entries with one, two or a hundred people, anywhere in the world. "Public sharing is really encouraged," says James Laffey, associate professor of education and co-director of the education innovation center. "The whole idea is to share experience, knowledge and discussion among the entire community."

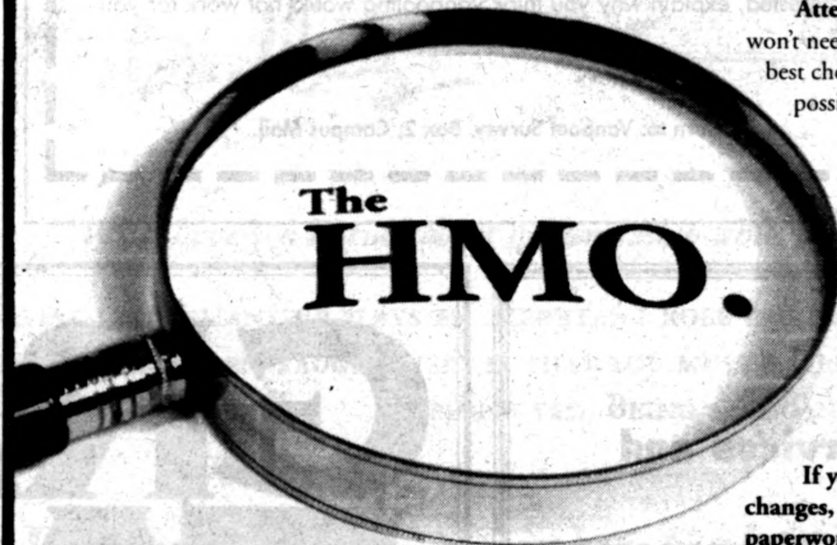
In addition to submitting their own journal entries, users can access the entries of others. Pre-service teachers can view the entries of their peers or of

professional teachers by accessing personal profiles. For instance, educators can create personal profiles with information about themselves and the work they've done.

Unlike electronic mail, the interactive journals are not a vehicle for sending individual messages to one or more people. Rather, journal entries are created and saved, allowing other users to seek out entries they would like to explore.

The system also has other options that email doesn't offer. Users can create multimedia entries that resemble World Wide Web pages but are easier to create, participate in chat rooms where they can get help or discuss topics, or browse the Web.

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Is it cool to pool?

Many metropolitan areas are finding that vanpool programs are helping to reduce traffic and air pollution, conserve natural resources and alleviate parking problems. With those potential benefits in mind, the Missouri Department of Natural Resources is conducting a feasibility study to determine the level of interest for creating a vanpooling program in the Jefferson City and Columbia areas.

The department is surveying employees of large organizations in the area to determine whether they would be interested in a vanpooling program and has asked the University to assist in that effort. Faculty and staff are asked to complete the survey and return them by Campus Mail to: Vanpool Survey, Box 2, Campus Mail.

VANPOOLING SURVEY QUESTIONNAIRE

The Department of Natural Resources' Division of Energy is currently studying the feasibility of creating a vanpool service for commuters in the Jefferson City-Columbia area. Vanpooling would be created not only to save commuters money on their daily ride to work but also to find suitable ways to reduce traffic congestion, parking needs, automobile pollution, and conserve energy. By answering the following questions you will be helping to determine the level of interest in such a program.

I commute _____ miles to work each day.

I am currently getting to work by

- A) Personal vehicle
- B) Carpool
- C) Vanpool
- D) Other, specify _____

Where is your place of employment located? _____

What town do you live in or near? _____

My work schedule normally is

- A) 8 a.m.-5 p.m. Monday-Friday
- B) 9 a.m.-5 p.m. Monday-Friday
- C) Unpredictable
- D) Other, specify _____

I have an interest in participating in vanpooling [] yes [] no

If not interested, explain why you think vanpooling would not work for you.

Return to: Vanpool Survey, Box 2, Campus Mail.

The winds of winter are just around the corner and it's a good time for faculty and staff to review MU's inclement weather policy:

■Only the chancellor has the authority to cancel classes in the event of severe weather. Because certain essential functions of the University must be provided at all times, campus operations will not be suspended in the event of severe weather, even though classes may be canceled.

■All announcements of changes in operations will be released by the chancellor's office via the MU News Bureau. If classes are canceled, the decision will be communicated through local television and radio stations shortly after 6 a.m.

■When severe weather affects an employee's ability to travel to and from work, time missed must be accounted for by taking accrued vacation leave or personal days, or by adjusting the work schedule in the same work week. An adjusted work schedule not be an available alternative in all situations.

■Employees who will be delayed or prevented from reporting to work should notify their supervisors as soon as possible in accordance with department procedure.

■The complete text of the policy is found in Policy 1:010 of the Business Policy and Procedure Manual.

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in honor of

James W. Stevenson

Monday, November 25, 1996

3:00 - 5:00 p.m.

Great Room

Reynolds Alumni Center

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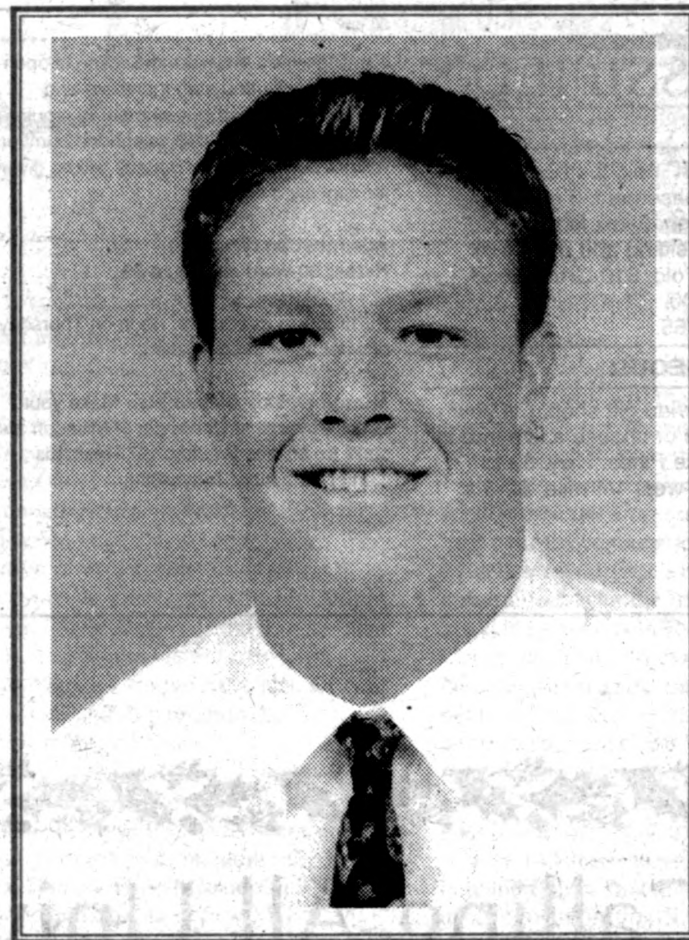
Major: Accounting

Hometown: Edmond, Oklahoma

Dean's List

Academic All-Big Eight

Freshman Letterman for MU



Why was the University of Missouri-Columbia your college choice?

“ BECAUSE I FELT THAT THE MEMBERS OF THE SWIMMING TEAM, ALONG WITH THE STRONG ACADEMICS, WERE VERY IMPRESSIVE AT MU. ”

What have you learned about sportsmanship while participating in athletics at MU?

“ I’VE LEARNED THAT SPORTSMANSHIP PLAYS AN IMPORTANT ROLE IN ATHLETICS AT MU. ONE OF THE MAIN TOPICS THAT I HAVE BEEN TAUGHT HERE IS THAT YOU MUST RESPECT ALL OR YOU WILL NOT BE RESPECTED. BEING ARROGANT ONLY HURTS YOURSELF. ”

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The Classified Advertising Section is open only to faculty and staff members and retirees. A home phone number is required in all classified ads, MU telephone numbers will not be printed. No refunds will be given for cancelled ads.

Ads must be typed.
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Attention Graduate Students!

Did you know that the August graduation ceremony has been cancelled? Ask faculty members in your department to assist student efforts to reinstate the August ceremony by pledging their participation, and have your Director of Graduate Studies voice their support by personally contacting either Provost Sheridan or Dean McCormick. This decision will be finalized before winter break, so do not delay!

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