

# MIZZOU

## WEEKLY

University of Missouri-Columbia July 10, 1997

### INSIDE THE WEEKLY

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## The first to know

### Partnership puts MU in national spotlight.

When the University Council for Educational Administration moved into Hill Hall last summer, exciting things started happening. As the host to this prestigious national leadership consortium, the Department of Educational Leadership and Policy Analysis stepped into the national spotlight.

"Because the consortium has its finger on the pulse of the nation, we are always

the first to know what is happening," says Paula M. Short, professor and department chair.

The national council, which was formed in 1954 and now has 54 member institutions, shares a common mission with MU — to research educational issues and to improve the preparation of school administrators. "By working together, UCEA and MU can make a difference in the education and lives of children, youth and adults as the national and international communities prepare to face the challenges and grasp the opportunities of the 21st century," says Richard Andrews, dean of education.

Many challenges face future school administrators. One leadership issue is how to build strong ties in communities, especially those at risk with high levels of poverty, drug abuse and unemployment. Another leadership issue is how best to

integrate technology for instruction and communication. Administrators need to be able to work with such new technology as virtual reality, the Internet, e-mail and CD-ROM technology. And school leaders must be prepared to educate all children, including those from other countries and those with special needs.

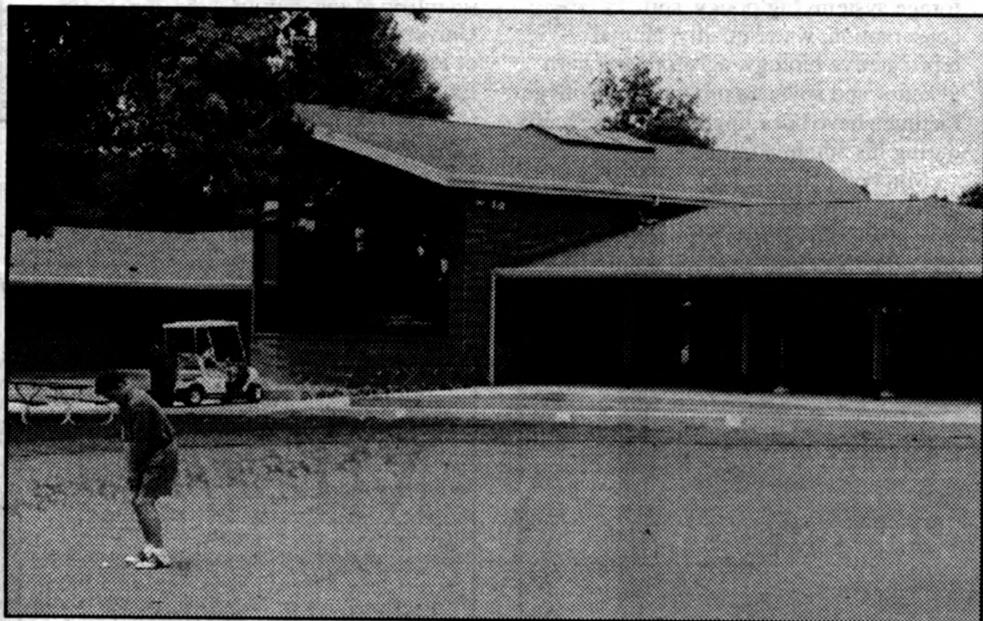
Tackling these issues together is part of the reason UCEA came to Mizzou. When MU decided to compete to be the organization's new host in 1995, strong support from top administration showed the council's executive board that the University was serious. Another reason MU was chosen over the University of Texas, Ohio State University and Penn State, was the department's willingness to form a partnership with UCEA. As part of this partnership, MU offers a faculty position to the council's executive director, Patrick Forsyth, and the

organization's office is located just down the hall from Short's office.

Other factors that made MU stand above the rest were the resources available, including top-rate graduate students and the high-quality faculty. "The executive board saw MU as a place on the move," Forsyth says.

And UCEA wants to help keep MU moving by providing better opportunities for graduate students to interact with national education leaders and for faculty to work with national issues.

"With the national perspective we get from UCEA, the department has alternative ways to think of things," Short says. And because the council is located here, other national organizations — the National Policy Board for Educational Administration and the Association for the Study of Higher Education — have found MU an inviting place to be located.



Chinn and Associates Inc. of Columbia designed the 7,600-square-foot clubhouse at A.L. Gustin Jr. Golf Course. The \$800,000 project was paid for by private donations from alumni and friends of the University.

who put this together," says Jim Bunton, associate director of MU's business services office. "As long as you have someone with a vision, we have enough talent to help and support that individual. Also, Rich has a great staff out there. They take a lot of pride in the course, and we are proud of them."

Bunton is part of the fund-raising team assisting Poe. Other members are G.H. "Bus" Entsminger, former director of alumni relations and development; and Al Eberhard, director of development, who notes that the improvements at Gustin are a tribute to the generosity of alumni and friends. "We are grateful to the many donors who have contributed private gifts for the benefit of the university," he says.

Some contributions, though, can't be measured monetarily. "A lot of people are willing to go out there and volunteer to do things to help make it the course it is today," Bunton says.

Entsminger was on staff at the time MU was looking to build a course. He recalls: "Back then, the campus didn't have any facilities for non-varsity athletes. A nine-hole golf course with sand greens did exist, but no one used it because it was way out in the sticks, which today would be where the health sciences center sets." Entsminger says that when land became available, the Alumni Association sought people in Kansas City who might be willing to make a gift to purchase it and build a golf course. A.L. Gustin said yes. "The Gustins have continued to support the golf course and the university," Entsminger says. "We appreciate them for staying close to MU and this particular project."

A.L. Gustin Jr. died in 1966; his son, A.L. "Bert" Gustin III died in 1986. Bert's widow, Peggy Garner Gustin, was the primary donor for the new clubhouse.

## Custom-fit

A brand new clubhouse overlooking MU's A.L. Gustin Jr. Golf Course opened for business June 12 and, according to golf pro Jim Knoesel, the reception has been "great." The staff likes it, too, he says, adding that while awaiting the new digs, they operated out of a one-room trailer for eight months.

Compared to the old clubhouse, this one is more golfer-friendly for men and women. Everything is under one roof: dining room, bathrooms and pro shop. There's even an indoor cart storage area and offices for the staff and golf teams.

The clubhouse is but one of the upgrades at Gustin. Other amenities include a driving range, irrigated fairways, cart paths and golf cars, zoysia grass sodded on newly reconstructed tee boxes [forward tees for women and junior golfers] and zoysia fairways. Coming attractions will include shelter houses, a tournament pavilion and scoreboard, and additional maintenance equipment.

When all of the upgrades are completed, Knoesel says Gustin will

compare favorably with any university course in the nation. "We believe it is important for a university to have a golf course," he says. "With the new clubhouse, improved conditions of the course and showing the public that we are committed to the ecology, we are trying to provide MU with a place it can be proud of. We also want it to be successful financially." And it is. For the past five years, Gustin has been a self-supporting unit. Before that, it was subsidized by MU each year.

Named for the man whose \$75,000 gift made it possible, the 6,400-yard, 18-hole course was dedicated Sept. 19, 1959. Each year, about 24,000 rounds are played at Gustin, one of six courses citywide.

The driving force behind the course's self-sufficiency and its new look is Rich Poe, course manager and men's golf coach. He came to MU in 1991 with a five-year plan in mind for improving the area — a plan that called for raising the needed \$1.6 million solely from private donations; no state funds would be used. So far, 10 donors have chipped in \$1.2 million toward this effort.

"Rich Poe is a visionary. He's the one

## Making the grade

Golf pro Jim Knoesel's penchant for ensuring that bluebirds [the state bird] have safe, clean housing with which to raise their young led to A.L. Gustin Jr. Golf Course receiving full cooperative sanctuary status from the National Audubon Society. Sanctioned by the U.S. Golf Association, the program is based on golf courses completing six projects that show a commitment to preserving wildlife and the environment.

The centerpiece of Gustin's honor is the bluebird nestbox project. Knoesel started it three years ago with one pair of birds and one house. Now there are 26 nesting stations throughout the course. By Knoesel's count, more than 250 bluebirds have fledged [left the nest]. "Bluebirds depend upon humans for much of their habitat," he says. "We try to keep their homes clean and safe from predators."

The idea is catching on. Knoesel, who conducts seminars and tours of the bluebird trails, says, "Folks come out and see what we're doing so they can do it themselves."

Providing suitable habitat for wildlife is just one area considered by the Audubon Society. Applicants also are graded on water quality management, water conservation, environmental planning, integrated pest management and public outreach education. "It's a big deal for golf courses to receive full sanctuary status," Knoesel says. "The credit goes to our superintendent, Dave Cox, and to his assistant, Isaac Breuer. They work hard, do a good job and their work is reflected in our certification."

### MU HOSTS LECTURES AT BLACK EXPO '97

A nationally renowned sports sociologist and expert on the issues that face the African-American athlete will be one of the featured speakers at the first-ever MU Lecture Series at the Missouri Black Expo '97 on July 26 and 27 at the America's Center in downtown St. Louis. More than 80,000 people are expected to attend the two-day expo.

Harry Edwards, professor of sociology at the University of California-Berkeley will present "Challenges Facing the African-American Athlete" at 2 p.m. July 26 in the Community Forum Room at

the America's Center. "We are making an extra effort to invite athletes, coaches, student-athletes and parents to what promises to be a powerful and important presentation," said Christine Winfield, MU's coordinator of community relations and of the MU Lecture Series. In addition, the MU Black Alumni Organization is hosting a summer reunion from 6:30-8:30 p.m. July 26 that will allow Mizzou graduates to visit old friends and learn the latest MU news.

Edwards has written extensively on the subject of African-American athletes in books such as *The Revolt of the Black Athlete* and

*Sociology of Sport*, as well as in articles and films. The MU Lecture Series also will include Julianne Malveaux, economist, community activist and syndicated columnist; Patricia Russell-McCloud, motivational speaker and trainer; Eric Abercrombie, professor, founder of the Black Man Think Tank and director of African American Cultural and Research Center at the University of Cincinnati; and Na'im Akbar, professor of psychology and black studies at Florida State University-Tallahassee.

### CLARK CONTINUES AS ARTS & SCIENCE DEAN

Larry Clark, dean of arts and science, will continue in that position as the search for a new dean is resumed. Clark was scheduled to step down as dean in August and to retire from MU in 1998. The University will re-open the search for a new dean. "We plan to start fresh with another very thorough national search," Provost Edward Sheridan said. "The dean of the College of Arts and Science is a very demanding and challenging job, and we want to be certain that we find the most qualified person for this very important role."

"I have thoroughly enjoyed my time as dean of the College of Arts and Science, and I certainly don't mind extending it," Clark said. "I plan to keep the college moving forward until we find a new person to take the helm."

"I am extremely grateful to Larry Clark for agreeing to stay on as dean," interim Chancellor Richard Wallace said. "It is important to maintain stability in leadership, and Dean Clark not only has received strong support from college faculty for the past nine years, but also has shown true devotion to the University during his 30 years on this campus."

## Mitchell to retire

Ag dean will leave post in September 1998.

**R**oger Mitchell will retire Sept. 1, 1998, as dean of the College of Agriculture, Food and Natural Resources after serving in the post for 14 years. "Mitchell's tenure at MU has been one of significant growth and achievement," said Richard Wallace, interim MU Chancellor. He said Mitchell has made the college "a major player in scientific research," and added that the dean's development of interdisciplinary programs and external funding "has set the model for the rest of the campus."

Provost Edward Sheridan has said he would select a dean designate by May of

1998, so the tenures of the new dean and Mitchell can overlap for several months.

Annual research grant funding more than quadrupled to \$20.3 million during the Mitchell administration. "Our faculty have been extremely productive in leveraging the base funding provided by state and federal sources," Mitchell said.

One of his most outstanding accomplishments was the development of the nationally recognized Food for the 21st Century program. From an initial investment of \$180,000 in 1983, the interdisciplinary program has grown to an annual \$9 million research investment.

Half the funding is provided by the state, and the balance is earned in competitive grants from external sources.

That program was part of Mitchell's reorganization to make the college more responsive to the needs of both producers and consumers. "At the same time," he said, "we wanted to continue to be a national leader in research and education."

As part of the reorganization, Mitchell said, he emphasized "areas that are important to Missouri," such as beef-forage systems, ag policy, soil conservation, water quality, animal reproductive biology, agroforestry, corn genetics and soybean production. College facilities have been upgraded dramatically during his administration.

Mitchell placed a high priority on undergraduate education, and he sought to strengthen off-campus research centers and establish close working relationships

between campus-based extension specialists and extension sites throughout the state.

The changing dynamics of agricultural commerce led Mitchell to place a greater emphasis on the college's international role. "Increasingly," he said, "our graduates will participate in the global economy."

In his teaching career, Mitchell was a crop physiologist, and served in leadership roles in a number of national scientific organizations. He came to the University in 1969 as professor and chair of agronomy and was dean of the MU Extension Division from 1972 to 1975.

"After retirement, I plan to remain in Columbia," Mitchell said. "Joyce and I will continue to enjoy the rich community life of Columbia and the campus, travel, see the family more and visit the family farm more often."

## Certified nurse-midwives move to University Physicians Medical Building

University Hospital and Clinics and the MU Sinclair School of Nursing announce the relocation of the certified nurse-midwives clinic to the fourth floor of the new University Physicians Medical Building, which is located at 1101 Hospital Drive just east of University Hospital and Clinics. Patients formerly were seen at University Physicians-Green Meadows and University Physicians-Crossroads.

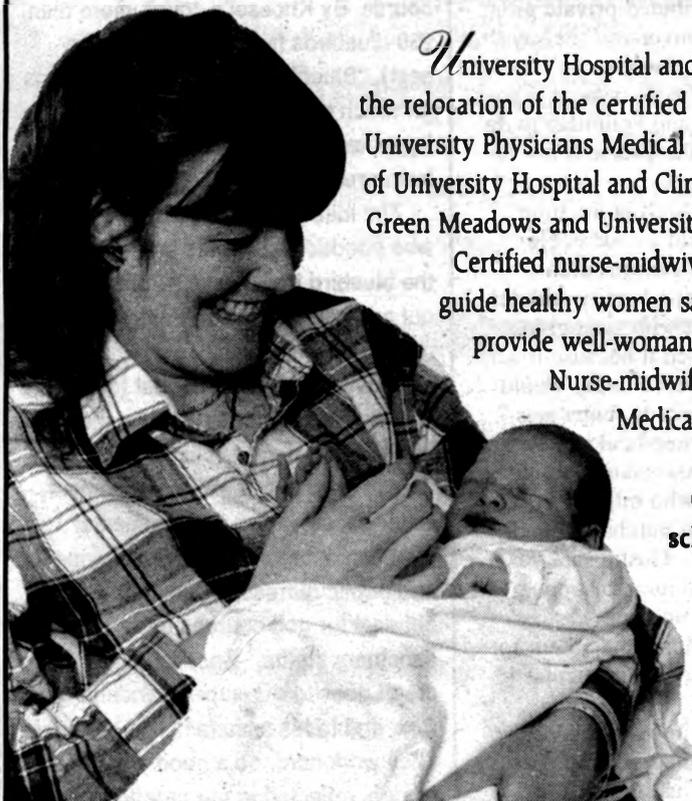
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# Faculty endorse pension upgrade

A special committee of MU's Faculty Council has recommended enhancements to the University's retirement package. Those recommendations include regular cost-of-living adjustments to pensions, a matching policy for employee contributions to tax-deferred retirement accounts, and increasing the "multiplier" used to calculate pensions.

At the council's June 26 meeting John Miles, chair of the special retirement committee, said the proposed enhancements would move the University closer to plans offered at other major research universities.

Faculty Council members endorsed the enhancement package, which now will be forwarded to the UM System Intercampus Faculty Council for discussion, and then to the central administration and the Board of Curators for their consideration.

The retirement committee was asked to examine the pension plan to see if it needed any "tweaking and updating," said Miles, professor of mechanical and aerospace engineering. "I became convinced quite early that the retirement plan is of as much concern to active faculty as retired faculty."

The report makes these recommendations:

- "Establish a Board of Curators statement of intent that the retirees' stipend be adjusted regularly to maintain parity with an appropriate inflation factor." Those adjustments should apply to current and future retirees.

Currently, adjustments to pensions are based on performance of the University's retirement trust fund. The current process does not keep up with inflation, Miles said. "Inflation can very seriously chew up that pension." For instance, data in the committee's report show that an employee who retired in 1959-1960 experienced an increase in the Consumer Price Index of

413 percent since retirement, while pension increases totaled 241 percent over the same period.

- "Allow retirees to become eligible for any inflationary adjustments on Sept. 1 following the date of retirement" rather than waiting three years after retirement to become eligible for such adjustments.

- "Strong consideration should be given to increasing the 2.133 percent multiplier so that the target income replacement ratio is made comparable to the ratio attained by UM's peer institutions."

Currently, Miles said, the UM System contributes between 5 percent and 6 percent of the pension-eligible salary base to meet retirement plan obligations. Miles' group recommended the University boost its contribution to around 10 percent. "Which would put us in the middle of the pack in peer institutions," Miles said.

Several retired faculty members commented on the report and its recommendations. Bill Pfander, professor emeritus of animal sciences, asked that any future adjustments to the retirement package be made retroactively so that former employees, as well as future retirees, would benefit.

Larry Morehouse, representing the MU Retirees Association, agreed. "The deeper we go into retirement, the more we realize that our concerns and your concerns run parallel," said Morehouse, professor emeritus of veterinary pathology.

Rick Wise, chair of the MU Staff Advisory Council, attended the meeting to provide input from Staff Council, which endorsed the recommendations at their June 12 meeting.

Wise, customer services manager for Printing Services, noted that an earlier draft of the retirement report included an option that would allow employees to retire with full benefits when their age and years of service total 80. He asked why

the recommendation for a "rule of 80" had been dropped from the final report.

Miles said his committee had discussed that early retirement option, but it "did not seem generally to be one of the highest priorities. We felt the other recommendations would be more important." Under a "worst-case scenario," Miles said, an employee could go to work for the University at age 20 and retire at age 50 with full benefits. Such a liberal pension payout could be viewed negatively and erode support for the other retirement enhancements, he said.

Committee member Keith Schrader pointed out that raising the multiplier for years of service would accomplish much the same goal as the "rule of 80," and would benefit all employees. "We looked at what would be broadly beneficial, as opposed to narrowly beneficial," said Schrader, professor of mathematics.

Rob Weagley, associate professor of consumer and family economics, questioned whether enhanced retirement benefits would eat into money the University could make available for salary increases. "I would like to have good benefits, too. I also would like to have good raises between now and when I retire," Weagley said. "We're talking like there's free lunch out there."

Enhancing the retirement plan would have an impact beyond improving future pensions, said Leonard Forte, professor of pharmacology. Forte said that his department recently lost a hiring battle for a highly-recruited scholar because the University's retirement package wasn't competitive.

"Our retirement plan is not consistent with a Research I level university. Because of that we have difficulty recruiting first-rate faculty," Forte said. "We're a Research I university and we should be considering what universities of that quality do."

In other action, Faculty Council:

- voted to move ahead on discussions with the administration to establish a faculty ombudsman office. This spring, the council and the administration worked with faculty from the School of Law's

Center for the Study of Dispute Resolution to develop a draft proposal.

Leonard Riskin and Josh Stulberg, professors of law, drafted a document that outlines a number of options for how an ombudsman would be selected and how the office would operate. For instance, the proposal excludes promotion and tenure issues from the ombudsman's jurisdiction. With the council's approval, faculty representatives now will discuss those options with the administration.

The idea, said council chair Dennis Sentilles, is to establish an informal mechanism "to work a problem out before it becomes too big, too large," and a formal grievance is filed. Sentilles, professor of mathematics, cited a number of similar programs in place at peer institutions.

Several council members urged more discussion among faculty before a decision is finalized. "I would hope a broader spectrum of faculty would be involved in designing this process," said Russ Zguta, professor of history.

Allen Hahn, chair of the council's special projects committee, said the council vote simply would authorize further discussions with the administration. "All the rough edges might not be worked out, but I think it's important we move something," said Hahn, professor of veterinary medicine and surgery.

- were updated on a faculty petition that stalled the council's recent approval of changes to MU's grading policy. This spring, council members voted to discontinue the "withdraw failing" grade and to allow students to include only the second grade in their grade point averages when they repeat courses. Under a provision of the faculty bylaws, a sufficient number of faculty then signed a petition to block that policy change. Gil Youmans, who will take over as council chair later this month, said the changes would not go into effect this fall. Youmans, professor of English, added that discussions were underway with faculty who object to those changes in grading policy.

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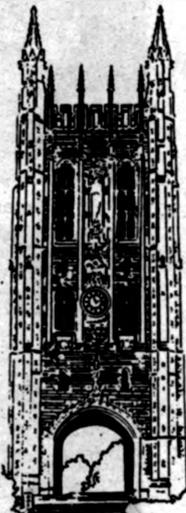
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# Staff Council elections draw near



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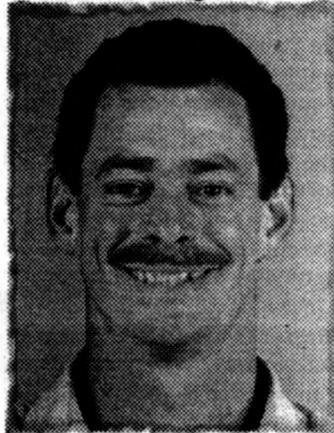
Susan Hatfield



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Scott Keith



Terri Knouff



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Robert Smith



Judy Tolbert



Brian Weimer

**T**hirteen staff members are candidates for five positions on the Staff Advisory Council, a 16-member group that serves as a liaison between employees and the administration.

Ballots have been mailed to all staff who are 75 percent FTE and above. Employees vote only for

## ADMINISTRATIVE-PROFESSIONAL

### ■ SUSAN HATFIELD

*Executive Staff Assistant II  
Sinclair School of Nursing*

Three years ago I came to MU from the University of Alaska-Fairbanks, where I also served on the staff council there for several years. My areas of interest are promoting more job and personal satisfaction in our work, possible staff exchanges with other universities, staff empowerment and working on a comprehensive eye-care program.

I am excited about being selected for the slate of nominees that represent the administrative/professional category for Staff Council. I am a strong advocate for staff, committed to equality, upward mobility and career advancement and believe that many positive changes can occur if we work together.

### ■ KIM PENTON

*Senior Interior Designer  
Design Services*

The council does a great job bringing staff issues to the administration of this campus. I would like to be an active part of that process. I am very interested in making the educational assistance benefit available to the children of staff members. I would be very involved in expanding the participation in staff recognition week and staff development awards.

candidates in their peer group.

There is one opening each in the administrative-professional, crafts-maintenance and technical-paraprofessional categories; and two openings in the secretarial-clerical category.

Council members whose terms expire are: Kay Glass, technical-paraprofessional;

### ■ PHIL SHOCKLEE

*Assistant Director  
Campus Facilities*

I have had the opportunity to work with many wonderful people here at the University over the past twenty-five years. If elected to the Staff Council, I will work to promote the needs of all staff. I'm particularly interested in issues pertaining to staff benefits, including a vision-care policy and extending educational benefits to dependents.

### ■ ROBERT SMITH

*Construction Project Manager  
Construction Management*

I have experience, am knowledgeable of University policies and procedures, will dedicate the time needed, and lastly, I want to represent other staff. My previous experience on the council, and volunteered hours spent on other activities, provide me with council experience and knowledge regarding their projects. My interests are improving educational assistance for staff and families, eye care coverage, and promotion of more staff involvement in University activities and decisions made by the administration. I will dedicate the extra time needed to serve on the council and would appreciate your support.

Kimberly Hicks, secretarial-clerical; Stanley Hughes, crafts-maintenance; Gina Kincaid, administrative-professional; and Judy Tolbert, secretarial-clerical.

Here are the nominees' responses to the question "Why do you want to be a member of the Staff Advisory Council?"

## CRAFTS-MAINTENANCE

### ■ ALLEN JAMES

*High Voltage Electrician  
Energy Management*

I am a high voltage electrician at the MU Power Plant, and have been with MU for five years. My work experiences both outside the University and within allow me to have the insight which will enable me to make a contribution and benefit my fellow employees. If elected to the Staff Council, my major concerns would be retirement benefits and educational benefits. These are concerns for many staff members. The council should continue its efforts in expanding benefits for the employees, but I think we need some new ideas. Additionally, I feel that the council should investigate ways to improve compensation for the many University employees who work second and third shifts, rotating shifts, and weekends.

### ■ BRIAN WEIMER

*Police Officer  
University Police*

I am currently serving on many committees to help make the University a better place for the students. Now I would like the opportunity to help make the University a better place for the staff who are at the University all the time and who don't go home for the summer or graduate. Some of the areas I would like to work on with the Staff Advisory

Council are educational benefits for family members at the University, an eye-care program and more night classes that would better fit the staff's working schedule.

## SECRETARIAL-CLERICAL

### ■ JANET FARRIS

*Chief Clerk  
Campus Dining Services*

Serving on the council will give me an opportunity to work with an exceptional group of people who are dedicated to making our University the best it can be by improving our benefits and services offered. They keep the employees' best interests in the forefront. I would like to help with the many projects they participate in and possibly help create new ones. I would like to help get the eyeglass policy made available and see if we could incorporate education benefits for the children of faculty and staff. I enjoy working with all types of people and would look forward to the challenges and responsibilities that go along with being a part of the council.

### ■ GAIL LAWRENCE

*Secretary  
Anthropology*

I would consider it an honor to represent my fellow staff by serving on the MU Staff Council. I would not come on board the MU Staff Council with a particular issue or agenda. I feel my agenda/issues should be your issues, what is important to you the staff members I would be representing. I consider MU staff "the hub" of this university. How we present and represent ourselves is a reflection of

how the public perceives and judges our university. If chosen, I would work hard to represent my fellow staff and this University with pride and dignity.

### ■ HELEN PATTRIN

*Senior Secretary  
School of Journalism*

I believe, as a member of the University of Missouri and the Columbia community for 22 years, it is important to give not only your time, but also your talent in supporting this family. I will bring to the Staff Advisory Council 15 years of experience in employee benefits. This knowledge will assist the council to make recommendations to the chancellor's office and the Board of Curators on important issues such as health care, child daycare and retirement benefits.

### ■ JUDY TOLBERT

*Senior Clerk  
Student Health Center*

I have served for the past year on the council, filling a vacancy. I would like to return as a member to keep working with the council on improving staff benefits, staff recognition and communication with other staff and the administration.

## TECHNICAL-PARAPROFESSIONAL

### ■ JACCI HUGHES

*Patient Care Coordinator  
University Hospital*

I believe I bring fresh ideas and strong personal skills essential to developing and implementing new projects. As a registered nurse and patient care coordinator on a busy floor, I'm faced

daily with new problems and changes that need to take place due to an ever-growing university system. As a nurse I've made a professional career of helping others. I hope that my concern for people and participation in making an outstanding university system better would be welcomed by the council. I promise only the best effort and expect my fellow employees and the University to settle for nothing less.

### ■ SCOTT KEITH

*Landscape-Gardener  
MU Grounds*

I am an honest and hardworking landscaper who balances the best interests of the working crew and the University, and I've been told that I am outspoken and not afraid to stand up for what I believe in. I also feel it is a good time for the council to make progress with new faces in upper management.

### ■ TERRI KNÖUFF

*Library Assistant I  
MU Libraries*

I have worked at MU for 15 years. I currently chair the MU Libraries staff representative committee which offers

suggestions, answers questions, proposes policies, and disseminates news between library staff and library administration. I am practical, fair, and hardworking. I enjoy being a teacher and a leader. I would like to be a part of the improvement process at MU. I am interested in having additional quality child care available on campus, continuously improving our medical benefits, helping administration to recognize the value of staff and to reward their work, and helping MU become as fully environmentally responsible as it can.

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## Museum of Art & Archaeology

"The Time of Her Life: Jane Austin's Era"

-on display through September 21

"The Floating World: Japanese Art of the Late Edo"

-on display from July 12-September 28

Ongoing exhibits:

- "The Mark Rothko Loan"
- "Isms & Others in the Twentieth Century"
- "The Saul & Gladys Weinberg Gallery of Ancient Art"
- "Early Christian & Byzantine Gallery"
- "Expressions of Africa"



The museum, located in Pickard Hall, is open from 9 a.m.-5 p.m. Tuesday thru Friday, 6-9 p.m. Thursday, noon-5 p.m. Saturday & Sunday. The museum is closed Mondays and national holidays.

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# CALENDAR

Send calendar items by Campus Mail to  
Mizzou Weekly Calendar, 407 Reynolds Center,  
by noon Thursday the week before publication.  
Events are free and open to the public unless otherwise noted.

## Concerts & Plays

### SUMMER REPERTORY THEATER:

Mizzou's professional summer theater series continues its 29th season. All performances in the Rhynsburger Theatre. For ticket information, call 882-PLAY.

- "The Best Little Whorehouse in Texas" presents a view of small-town vice and corruption. Performances on July 10, 15, 18, 23, 26 and 31 at 8 p.m. and July 27 at 2 p.m.
- "1940s Radio Hour" recreates a live radio broadcast from New York City's Hotel Astoria that features pop music of the era. Performances on July 11, 16, 19, 24, 29, and Aug. 1 at 8 p.m. and July 20 at 2 p.m.
- "Wedding Band" presents a romantic tragedy about an enduring and illegal love affair in a city on the South Carolina coast. Performances on July 12, 17, 22, 25 and 30 at 8 p.m. and July 13 at 2 p.m.

## Conferences

### Tuesday, July 22

**SCHOOL NURSES CONFERENCE:** The three-day conference begins today and continues tomorrow and July 24 from 7:45 a.m.-4 p.m. at the Days Inn Conference Center. Topics include "Physical Assessment, Intervention and Follow Up" and "Clinical Issues." For cost and registration information, call 882-0215.

## Courses

### Friday, July 11

**COMPUTING SHORT COURSE:** "Internet Fundamentals Including Netscape Basics" will be offered from 8:30 a.m.-12:30 p.m. in 266 Heinkel Building. The course will be offered again July 14 and 21 from 8:30-10:30 a.m., July 17 from 1-5 p.m., and July 18 from 1-5 p.m. Registration by Campus Mail or fax is required; for information, call 882-2603.

### Tuesday, July 15

#### HUMAN RESOURCES SEMINARS:

Consultant Debbie Snellen will present "Customer Service" from 9 a.m.-noon, and "Dynamic Presentation Skills" from 1-4 p.m. Both seminars will be held in N208 Memorial Union. Registration by Campus Mail or fax is required; for information, call 882-2603.

### Tuesday, July 22

#### COMPUTING SHORT COURSE:

"Introduction to Windows 95" will be offered from 8:30-11:30 a.m. in 266 Heinkel Building. The course will be offered again July 23 from 8:30-11:30 a.m. Registration by Campus Mail or fax is required; for information, call 882-2603.

#### HUMAN RESOURCES SEMINAR:

Consultant Phil Shearer will present "Managing Multiple Priorities" from 9 a.m.-noon in N208 Memorial Union. Registration by Campus Mail or fax is required; for information, call 882-2603.

### Thursday, July 24

**COMPUTING SHORT COURSE:** "WWW Workshop: Introduction to Web Page Authoring" will be offered from 8:30-11:30 a.m. in 266 Heinkel. The course will be offered again July 24 from 1:30-4:30 p.m., and July 25 from 8:30-11:30 a.m. Registration by Campus Mail or fax is required; for information, call 882-2603.

## Exhibits

### BINGHAM GALLERY:

• "Cocoons," fiber works by Donna Lee Sullivan will be on display through July 11. A reception will be held at the gallery July 10 from 5-7 p.m.

• "Wood-Fired Ceramics," an invitational exhibit curated by Bede Clarke, assistant professor of art, will be on display July 14-Sept. 4.

The gallery, located in A-125 Fine Arts Building, is open 10 a.m.-4 p.m. weekdays.

### MUSEUM OF ANTHROPOLOGY:

"Photography by Eldon Leiter: Ancient Maya Art and Architecture" is on display. The museum's exhibits focus on Native American cultures and the history and prehistory of Missouri. The museum, located in 100 Swallow Hall, is open from 9 a.m.-4 p.m. weekdays and 10 a.m.-3 p.m. Saturday.

### MUSEUM OF ART AND ARCHAEOLOGY:

- "The Time of Her Life: Jane Austen's Era" is on display through Sept. 21.
  - "The Floating World: Japanese Art of the Late Edo" will be on display July 12-Sept. 28.
- Ongoing exhibits:
- "The Mark Rothko Loan"
  - "Tradition and Innovation in the Twentieth Century"
  - "The Saul and Gladys Weinberg Gallery of Ancient Art"
  - "Early Christian and Byzantine Gallery"
  - "European and American Gallery"
  - "Expressions of Africa"
- The museum, located in Pickard Hall, is open from 9 a.m.-5 p.m. Tuesday through Friday, 6-9 p.m. Thursday, noon-5 p.m. Saturday and Sunday. Closed Mondays and national holidays.

### STATE HISTORICAL SOCIETY:

- Works by the late Fred Shane will be on display in the gallery through August. Shane taught art at MU from 1938 to 1971; the exhibit includes drawings, paintings, mural studies and sketches. The gallery is open from 8:30 a.m.-4 p.m. weekdays.
- "Decades: 1887-1997," a collection of editorial cartoons, is on display in the east-west corridor. The corridors are open from 8 a.m.-4:30 p.m. weekdays and 9 a.m.-4:30 p.m. Saturday.

## Lectures & Seminars

### Monday, July 14

#### CARDIOVASCULAR RESEARCH

**SEMINAR:** Wade Welshons, associate professor of veterinary biomedical sciences, will present "Significance of Estrogenic Endocrine Disruptors in Animals and Humans" at 11:40 a.m. in 133 Dalton Cardiovascular Research Center.

### Wednesday, July 16

#### MIDDAY GALLERY EVENT:

Aimee Leonhard, assistant conservator at the Museum of Art and Archaeology, will present "Art, Tea and Theatre: Japanese Culture in the Late Edo" at 12:15 p.m. in the museum in Pickard Hall.

### Wednesday, July 23

#### MIDDAY GALLERY EVENT:

Laurel Wilson, associate professor of textile and apparel management, will present "Japanese Kimonos: Dyeing and Decorative Techniques" at 12:15 p.m. in the Museum of Art and Archaeology in Pickard Hall.

## Meetings

### Thursday, July 17

**FACULTY COUNCIL:** Group meets at 3:40 p.m. in S110 Memorial Union.

### Thursday, July 24

**STAFF ADVISORY COUNCIL:** Group meets at 1:15 p.m. in S206 Memorial Union.



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**Thursday, August 14**  
**STAFF ADVISORY COUNCIL:** Group meets at 1:15 p.m. in S206 Memorial Union.

**Thursday, August 28**  
**STAFF ADVISORY COUNCIL:** Group meets at 1:15 p.m. in S206 Memorial Union.

**Special Events**

**Tuesday, August 5**  
**MUSEUM YOUTH PROGRAM:** Children will view Japanese kimonos and talk about how silk is made at "All Around the Mulberry Bush" from 9-10:30 a.m. in the Museum of Art and Archaeology in Pickard Hall. For children ages 3 to 5; call 882-3591 for cost and registration information.

**Wednesday, August 6**  
**MUSEUM YOUTH PROGRAM:** Children ages 6 to 7 will explore the world of fans and will create their own fans at "FANtastic" from 9-10:30 a.m. in the Museum of Art and Archaeology in Pickard Hall. For cost and registration information, call 882-3591.

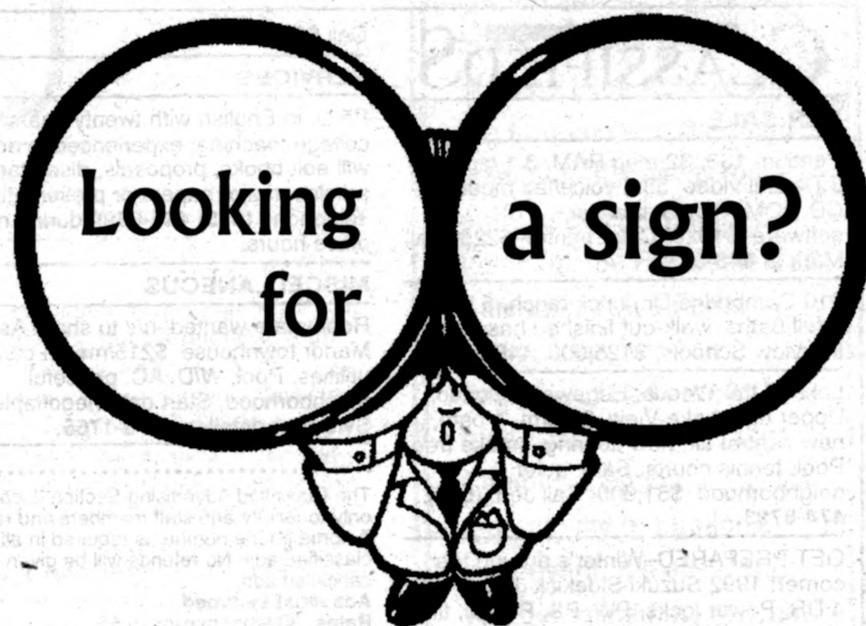
**Thursday, August 7**  
**MUSEUM YOUTH PROGRAM:** Children will study Japanese woodblocks and talk about printmaking as well as create linocuts and examine reproductions of Japanese swords during "Swords and Warlords" from 9-11 a.m. For children ages 8 to 9; call 882-3591 for cost and registration information.

**Friday, August 8**  
**MUSEUM YOUTH PROGRAM:** Participants will talk about Japanese and English tea ceremonies, then glaze and fire tea bowls before taking part in an English

tea during "Tea for Two — Cultures" from 9-11 a.m. in the Museum of Art and Archaeology in Pickard Hall. For children ages 10-12; call 882-3591 for cost and registration information.

**FOR THE RECORD**

**THE RESOURCE MOTHERS** program is looking for volunteer mentors. Resource Mothers is an early intervention child abuse program that offers a supportive environment to young pregnant women. The program pairs pregnant teen-agers and young women with a mentor. The program's tenet: Intervene during pregnancy and the young mother will have a healthier baby. Healthier babies mean parenting is less stressful. Less-stressful parenting means a lower risk for child abuse. For more information, or to volunteer, call program coordinator Maureen Coy at 882-6740. The program is administered through Mid-Missouri Coalition on Adolescent Concerns and as part of a research project in MU's Human Environmental Sciences Extension.



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**SEMESTER CALENDAR**

**NOW THERE'S ANOTHER WAY TO GET YOUR EVENT IN MIZZOU WEEKLY'S FALL SEMESTER CALENDAR. YOU CAN SUBMIT YOUR ITEM THROUGH THE NEW MU ONLINE EVENTS CALENDAR AT: [HTTP://WWW.MISSOURI.EDU/CALENDAR](http://www.missouri.edu/calendar) THE CALENDAR IS DESIGNED TO BE SELF-DIRECTED, BUT IF YOU HAVE ANY PROBLEMS CALL 882-2000. USE THE FORM AT RIGHT FOR SENDING ENTRIES DIRECT TO MIZZOU WEEKLY. THE WINTER CALENDAR WILL BE PUBLISHED SEPT. 4.**

**DEADLINE FOR ENTRIES: NOON AUG. 21.**

**SEMESTER CALENDAR**

Send to MW Semester Calendar, 407 Reynolds Center, by noon Aug. 21 for the *Mizzou Weekly* Fall Semester Calendar, Sept. 4.

Event date \_\_\_\_\_

Event title \_\_\_\_\_

Speaker or performer (include professional title, university or company affiliation) \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Time \_\_\_\_\_

Location \_\_\_\_\_

Ticket or cost information \_\_\_\_\_

Event sponsor \_\_\_\_\_

Who may attend \_\_\_\_\_

Submitted by \_\_\_\_\_

Phone number \_\_\_\_\_

# CLASSIFIEDS

## FOR SALE

Pentium 133, 32 meg RAM, 3.1 gig HD, 3 Dacel video, 33.6 voice/fax modem, CD ROM, Win95, monitor, software—\$1625. Color printer—\$225. Call Mark at 446-3233.

810 Cambridge Dr., brick ranch, 5 bdrm, 3 full baths, walk-out finished basement, Fairview Schools, \$125,000. 446-3733.

Lake of the Woods: Edgewater Condo: Upper unit, Lake View, 2 bdrm, 1 bath, new central air, new flooring, smoke free. Pool, tennis courts. Safe, quiet neighborhood. \$51,900. Call Jen. (573) 474-8783.

GET PREPARED—Winter's around the corner! 1992 Suzuki Sidekick JLX, 4 WD, 4 DR, Power locks, PW, PS, PB, air, tilt, stereo cassette, spare tire cover, new tires. \$8000 OBO. Call Kenna at 474-8243.

1987 Honda Accord, 5-speed, A/C, AM/FM, cruise, 154,XXX, \$2450 OBO.

Call 698-3845.

## SERVICES

Ph.D. in English with twenty years college teaching, experienced in editing, will edit books, proposals, dissertations, articles, major papers or presentations. Telephone (573) 445-6690 during normal office hours.

## MISCELLANEOUS

Roommate wanted—r/s to share Ashland Manor townhouse. \$215/month plus 1/2 utilities. Pool, W/D, AC, peaceful neighborhood. Start date negotiable. Call Sylvia for details at 875-1765.

The Classified Advertising Section is open only to faculty and staff members and retirees. A home phone number is required in all classified ads. No refunds will be given for cancelled ads. **Ads must be typed.** **Rates:** 30-word maximum \$5. **Publication deadlines:** noon on Thursday of week prior to publication. **Mizzou Weekly Classifieds:** Make your check payable to University of Missouri and send to: *Mizzou Weekly*, 407 Reynolds Center, Attention: Tanya Stitt.

# Parking & Transportation Services

Turner Avenue Garage  
Level 2  
882-4568

The Parking and Transportation Office

will be closed July 10

from noon to 1:00 p.m.

to celebrate

Anna Woods' 69th birthday!

Happy birthday, Anna!

# Campus Computing Short Courses

The following non-credit short courses are free of charge and open to MU faculty, staff and students unless otherwise noted. Registration is required and is done on a first-come, first-served basis. To enroll, please call 882-6006 at least two days prior to the beginning of class. Participants may be enrolled in no more than two courses in one month. NOTE: When an ID is required for a class, participants should obtain the ID prior to registering for that class (call the Help Desk at 882-5000 for ID information). **Registrants should remember to phone 882-4568 the day prior to class in order to obtain permission to park in lot RC20.** More information about these classes is included in the Campus Computing Training Groups Web pages (see below).

For the complete Short Course schedule including class times, see the following URL: <http://www.missouri.edu/~cctrain/cccalendar.html>

For a complete listing of Course descriptions, see the following URL: <http://www.missouri.edu/~cctrain/course.html>

### WWW WORKSHOP: INTRODUCTION TO WEB PAGE AUTHORING July 11 or 15

**Prerequisites:** A SHOWME ID is required prior to registering for the class, plus Internet Fundamentals with Netscape Basics course. Please bring a text outline of what you'd like on your home page and a formatted 3.5" diskette to class.

### INTRODUCTION TO MICROSOFT EXCEL 5.0 July 14

**Prerequisites:** Foundations of Computers course or knowledge of file management with Macintosh or Windows, and mouse skills.

### WEB TOPICS I: LISTS, TABLES, AND GRAPHICS July 14 or 23

**Prerequisites:** WWW Workshop: Introduction to Web Page Authoring course.

### INTRODUCTION TO WINDOWS 95 July 16 or 21

**Prerequisites:** Basic file management: creating, saving and deleting files.

### INTRODUCTION TO MICROSOFT WORD 6.0 July 18

**Prerequisites:** Foundations of Computers course or knowl-

edge of file management with Macintosh or Windows, and mouse skills.

### MICROSOFT WORD 6.0 TOPICS: COLUMNS, TABLES, AND MAIL-MERGE July 21

**Prerequisites:** Introduction to Microsoft Word 6.0 course or experience creating, saving, formatting and editing text.

### INTRODUCTION TO MICROSOFT POWERPOINT 4.0 July 22

**Prerequisites:** Foundations of Computers course or knowledge of file management and mouse skills. Please bring an outline or a document you would like to transform into a presentation.

JULY				
Monday	Tuesday	Wednesday	Thursday	Friday
7	8	9	10	11 WWW Workshop
14 Intro to Excel Web Topics	15 WWW Workshop	16 Intro to Windows 95	17	18 Intro to Word
21 Intro to Windows 95 Word 6.0 Topics	22 Intro to PowerPoint	23 Web Topics I	24	25

University Libraries  
University of Missouri

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