MIZZOU W E E K L Y

University of Missouri-Columbia Jan. 28, 1999

INSIDE THE WEEKLY

Page 3:Joe Kornegay is named dean of veterinary

Faculty Forum: A special forum to discuss recommended revisions to the campus tenure policy will be held at 3:30 p.m. Feb. 5 in S206 Memorial Union

Creating an 'assessment culture'

ssessment efforts at Mizzou are turning the corner. Recent results have been encouraging, and the next step is for students and faculty to build a "culture of assessment" on campus. That was the message Lori Franz, interim associate provost, brought to MU's Faculty Council Jan. 21 in a special report on assessment.

"I think we're going where we need to go," Franz said. "The time has come for us to get into the culture of assessment. It's now time to use assessment to improve our programs."

Franz outlined MU's assessment efforts in four areas: general education assessment, assessment of learning in the major, assessment of graduate programs, and environmental assessment.

■ General education assessment. The campus has struggled for years to develop a program that accurately measures the progress undergraduates make during their time at MU. The Board of Curators mandated in 1986 that all four UM System campuses develop general education assessment programs. In 1994,

the state Coordinating Board for Higher Education tied an institution's funding to its assessment performance.

As the public demands more accountability from colleges and universities, the call for assessment has become a national issue in higher education. One challenge has been to find an acceptable assessment test.

Many faculty are skeptical that a single standardized test would provide the information necessary to measure student progress. Students have balked at spending hours taking an examination that isn't reflected in their grade point averages or transcripts.

MU currently uses the Collegiate
Assessment of Academic Proficiency test
to assess undergraduate learning. The
exam now is administered during one
class period of a capstone course, and
students are randomly selected to take
only one of the four exam sections instead
of the entire four-hour test.

That change dramatically boosted student participation — from a low of 434 students in the 1998 winter semester, to

957 students last fall semester. Franz also discussed some of the reasons MU selected the CAAP test to assess general education. The CAAP more closely matches what Mizzou focuses on in its general education program, Franz said. Eight peer institutions, such as Penn State, Georgia Tech and Purdue use the CAAP test to measure general education outcomes. The Academic Profile (AP), developed by Educational Testing Service, is the only other nationally-normed general education assessment exam. Although the AP is used by the three other UM System campuses, it doesn't test mathematics through the calculus level.

Franz also noted that several MU faculty members are developing new general education assessment exams. "So maybe we can find something better," she said. "I want departments to know that if the CAAP doesn't work we can be creative. Let's figure out something that works."

■ Assessment of learning in the major. Each department chooses its preferred assessment procedure. The

methods vary from certification tests in such disciplines as nursing and engineering, to nationally normed subject area tests. Other disciplines use portfolio analysis or panel reviews of students' work.

"We have some really creative things happening in major assessment. It looks good, and I hope we're learning from it," Franz said. "I think most of you can go back to your departments and say, 'Good iob'"

Assessment of graduate programs. This area of assessment might need the most work. "In my opinion we're having a rocky start with this," Franz said. When the North Central Association made an accreditation visit to Mizzou in 1995, it found MU in compliance in every area except for the presence of a comprehensive assessment plan. Particularly lacking, the association report said, was a graduate assessment plan.

The North Central Association requires that all graduate assessments include student qualifications, scholarly achievements, time-to-graduation and placement information. Although all MU units have now developed graduate

See Assessment on Page 5

Getting RADical

MUPD offers a complete self-defense program for women only.

wareness and risk reduction are the first steps in self-defense, says Brian Weimer, a crime prevention officer with the University's Police Department. Weimer also is one of five officers who teaches a 12-hour Rape Aggression Defense class for female MU students, faculty and staff.

The course, designed to help women fight against being abducted, emphasizes awareness, avoidance, prevention, risk reduction, and basic hands-on defense training. "We want our students to see and hear better, to be more aware of their surroundings, and to take an active role in their own self-defense and in their physical well-being," Weimer says.

"The one fight you will not lose is the fight you are not in. We give students tips and ideas on how not to get into situations that lead to violence." If the inclass advice is put into practice, he says, women will avoid becoming victims about 90 percent of the time.

Safety and survival, Weimer says, require a definite course of action, and the nationally recognized RAD System provides the options needed for "women to survive the attack and get through it."

The class' biggest selling point is the hands-on training. Certified instructors suit up in specially designed, well-padded apparel that allows them to take the brunt of full-force blocks, jabs, kicks, punches and strikes. The students also wear protective coverings.

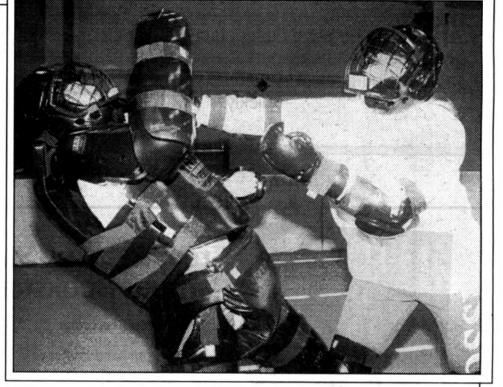
Police cadet Christy Korte, a former RAD program student, gained muchneeded confidence in 1½ days. If she had

been in an attack situation before taking the course, she says she would not have known what to do. "I probably would have given in. Now, I am confident that if I am approached by someone, I will and can defend myself. This is an ideal class for all women to take, especially professional women who travel alone."

Even though hands-on self-sefense is taught, this is not a martial arts program. The simulation training, Korte says, teaches women to defend themselves at 100 percent and then flee from the situation to safety. "For the most part, men are stronger than women, so we are going to rely on the surprise of the attack." That's why the course is for women only, she says. "We don't want to give away our secrets."

In addition to a workbook and reference manual, all students receive a lifetime free return and practice policy, which allows them to practice the techniques at MU or at any of the RAD training programs nationwide or in Canada. To date, 40 women have taken the course and, Weimer says, without any negative criticism. The 12-hour commitment at first seemed like a lot, but in the end many wanted longer classes, he notes. "We've developed some great relationships with our students. They realize we are more than just people who write tickets. We are people who really care about them."

The next slate of classes is set for Feb. 7. "We believe strongly in this program," Weimer says, "but we have to get people signed up to take it." If



Nancy O'Connor photo

departments or student groups have 10 to 20 women who will commit to 12 consecutive hours of training, Weimer says they will go to that area and hold classes. The class is free, but a \$10 deposit is required, which will be returned upon completion of the program. Women may register at the department for the remaining classes, which run through April 22, by calling calling 882-5923, or by going online at www.missouri.edu/~mupdcp/menu/rad

The training is made possible by the following groups dedicated to safety campuswide: Parking and Transportation Services, MSA/GPC, Residential Life, University Bookstore, Student Life,

Christy Korte, right, lands a decisive blow to the head of Detective Buddy Anliker. She learned the art of punching effectively as a student in a Rape Aggression Defense class offered last semester by the MU Police Department.

Campus Activities, Campus Dining Services, the Wellness Resource Center and ADAPT, the MU Alumni Association, the Women's Center and the MUPD. "We could not have done this without their funding, advertising and support," Weimer says. "We are all working together to stop sexual assault and violence against women on this campus."

LEGACY OF LEADERS

Mizzou will celebrate Black History Month in February with a variety of activities focusing on "The Legacy of African-American Leadership for the Present and Future." Highlighting the month will be keynote speaker Geronimo Pratt, a former member of the Black Panther Party who served 27 vears in prison before being exonerated for a murder he did not commit. Pratt will speak on his experiences as an African-American activist at 7 p.m. Feb. 4 in N215 Memorial Union. A few other highlights of the month

- Syndicated columnist and radio host Julianne Malveaux will moderate a videoconference, "The Rising Influence of Black Literature: A Literary Countdown to the New Millennium," at 2 p.m. at the Black Culture Center. Biographer Juan Williams and novelists Colin Channer and Sandra Jackson-Opoku will examine the explosion of black literature and its implications for all book lovers.
- There will be a special celebration for kids of all ages from 11 a.m. to 2 p.m. Feb. 7 at the Black Culture Center. An African scholar will speak on "Focus on Africa," and an African film will be shown. Kids will be taught how to

prepare a meal based on healthy Afrocentric cooking, and winners of the Black History Month calendar contest will receive awards. "A Virtual Black Entrepreneurs' Album of Leadership" at MU will be presented in the culture center's computer lab.

■ A brown-bag lunch series will be held every Monday in February at the Black Culture Center showcasing research by African-American students and faculty.

HOP ON POP ART

The English critic Lawrence
Alloway coined the term "pop art,"
and the genre reached its zenith in

the United States during the 1960s. So depending on your age, a visit to the Museum of Art and Archaeology's new exhibit *Icons of*

Pop will either be a trip down memory lane or an introduction to the pop art era.

Icons of Pop opened Jan. 23 at the museum in Pickard Hall. It includes 30 prints, paintings, sculptures and mixedmedia pieces, such as Andy Warhol's Campbell's Soup Can's and Ernest Trova's Study for a Crucifixion.

Pop art subject matter,
techniques and materials are
grounded in the American postwar

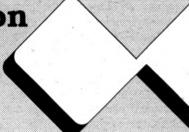


Pop Artist a watercolor by Michael Ott is one of 30 works of art featured in Icons of Pop, a new exhibit at the Museum of Art and Archaeology.

Museum of Art and Archaeology photo

Parking & Transportation Services

Turner Avenue Garage Level 2 882-4568



Please call our office at 882-4568 to tell us about your "favorite pothole." We're making a list in preparation for summer repair.

We will be happy to contact the drivers of vehicles when headlights are on. Notify us of the permit number displayed so we may respond quickly.

New garage site identified

lans are proceeding on a new parking garage in the 800 block on South Hitt Street to serve the southeast section of campus, although it will be years before the first car pulls into a parking space there.

"It's just a matter of when and what it's going to look like," says Jim Joy, director of Parking and Transportation Services. The site identified for the new parking structure is the current CG10 surface lot, south of the Black Culture Center and east of the Pershing Group residence halls.

A garage at that location could serve a number of campus parking needs, Joy says. Hundreds of students who live in nearby residence halls now park in lots by the Trowbridge Livestock Center and the Hearnes Center. There's also a demand for parking from Health Sciences Center employees.

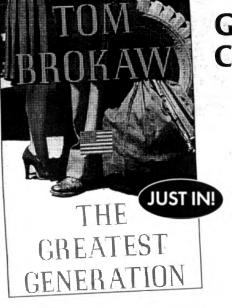
In addition, long-range plans call for the proposed Life Sciences Building to be built at a site that currently is a parking lot for faculty and staff who work in the Agriculture and Physics buildings.

At its Jan. 21 meeting, the campus parking and transportation committee:

■ voted to recommend that MU's parking regulations include a new policy which states, "Living in a vehicle parked on campus is prohibited unless otherwise approved." Joy said the policy was not intended to bar campers and RVs from parking on lots near the stadium before football games. Nor will it forbid family members of hospital patients from parking campers overnight.

"We want to be able to have something we can reference back to if an inappropriate situation develops," Joy said. "This will allow us to respond better to any complaints."

- discussed ongoing concerns about illegal parking along Rollins Road in front of Brady Commons and Student Recreation Center. "Rollins is a city street and this is a city enforcement issue," Joy said.
- received an update on parking meter improvements. All of the 750 metered spaces on surface lots have new electronic parking meters. The electronic meters provide a better capability for auditing meter collections and they can be adjusted easily if parking fees change, Joy said.



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Volume 20 Number 18

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Printed with soy ink on recycled newsprint containing 90 percent to 100 percent post-consumer waste. culture of commodity and celebrity. While the names of American artists such as Jim Dine and Roy Lichtenstein are most immediately associated with the movement, pop art originated with a group of British artists in the 1950s who focused their discussions around popular culture including Western movies and American billboards.

The exhibit runs through June 27. Some of the museum events related to *Icons of Pop* include an exhibit overview by Debra Page, associate curator of European and American art, at 12:15 p.m. Feb. 3. A flashlight tour for families with children from ages 8 to 12 titled "Hop On Pop Art" will be held at

6:30 p.m. March 11. The 1990 documentary *Superstar: The Life and Times of Andy Warhol* will be shown at 12:15 p.m. April 21.

HONORING MU RETIREES

Mizzou each year honors retired faculty and staff for their continuing contributions to the University and Columbia communities. Retiree Recognition Week will kick off April 26, with a range of activities designed to welcome retirees back to campus. Departments are encouraged to develop events for their retired faculty and staff members, such as tours, special seminars or social events.

One highlight of retirees' week is the annual recognition luncheon, which will be held April 29 this year. Winners of the Retiree Recognition Awards, which honor a retired MU faculty and staff member for their achievements and contributions to the community since retirement, will be announced at the luncheon. The deadline for nominations for retiree awards is Feb. 22. Nomination forms are available by calling the the Business Services office at 882-7254.

ZOOMING ON 'ZINES

Some define a publication's success by its paid circulation, others define it by the influence it

has on society and change. Earlier this week, a expert panel of top national media reporters, editors and leaders in journalism education chose 25 print magazines that most greatly influence politics, culture, business, technology, broadcasting, science, academics and other vital parts of U.S. society. The results are published in the Jan. 25 issue of Impression, the online magazine sponsored by the School of Journalism.

The top five are: Time, The New Yorker, The Economist, Newsweek and Vanity Fair. The rest of the list, along with short critiques for each publication, is available on the magazine's web site at

www.impressionmag.com.

Published every two weeks, Impression is a national arts and culture magazine that features articles by some of the best journalists in the country alongside works by top MU journalism students. It is produced by students under the direction of editor Andy Wang, a visiting professor at MU and a 23-year-old Mizzou journalism alumnus who has worked for MSNBC on the Internet and for the Sporting News. Wang founded the magazine last August.

"This is a new avenue for students working toward a career in journalism to increase their opportunities," Wang said.

Kornegay named vet med dean

oe Kornegay has been named dean of the College of Veterinary Medicine, effective Jan. 20. He had served as interim dean of the college since May 1998, when he succeeded Richard Adams, who resigned after six years in the position to become dean of veterinary medicine at his alma mater, Texas A&M University.

"Dean Kornegay will be an important addition to the leadership team of this campus at a very important time in the history of the College of Veterinary Medicine and the educational mission of this university," Provost Brady Deaton said. "His distinguished record as an exemplary teacher, national prominence as an academic clinician and scholar, and his commitment to the statewide role of the college make him an ideal choice for this position.

"Not only will Dean Kornegay continue to develop research and scholarship on the campus, but he will continue to evaluate and build programs

that strengthen the statewide role of the college. His leadership will enrich the strong programs of the college and provide students with the training and conceptual understanding to be leaders in the practice of veterinary medicine."

Kornegay said he looks forward to working with Provost Deaton to achieve common goals for the college. "Through the collective efforts of our students, staff and faculty, as well as alumni and other supporters in the state, the college has made tremendous progress in recent years,"

"It is important to me that all groups served through our programs benefit from this momentum. With this in mind, I will work particularly hard to capitalize on the natural synergism that exists among the college's teaching, service and research missions."

"I am pleased by this appointment, which places a very strong academician and administrator in such an important position for the college, the University and our state," Chancellor Richard Wallace said. "Importantly, Dr. Kornegay has excellent credentials as an educator and clinician in addition to his record in scholarship.

"The breadth of his background will help ensure that Missouri's only college of veterinary medicine continues its prominent role of service to the people at an exciting time when we are strengthening the life sciences on our campus and planning for the opportunities offered by the state's mission enhancement program. Dr. Kornegay is the right person at the right time to

provide leadership for this effort."

Kornegay joined MU in 1994 as professor and chair of veterinary medicine and surgery, director of the Veterinary Medical Teaching Hospital and investigator for the Dalton Cardiovascular Research Center. Previously, he was a professor of companion animal and special species medicine at North Carolina State University in Raleigh.

There Kornegay gained a national reputation for his research on a canine model of Duchenne muscular dystrophy, which he continues at MU. He also spent several years working as a veterinarian in private practice.

One of the nation's best

MU's research head elected to select group of physicists.

ack Burns, vice provost for research, has been named a fellow by the leading professional physicist organization, the American Physical Society, designating him as one of the nation's top physicists.

Election to the fellowship in the society is limited to one-half of 1 percent of the society's membership, said Barrett Ripin, associate executive officer of the society. Election to fellowship is a recognition by Burns' peers of his contributions to the field of physics.

"It's indeed quite an honor, but at the same time, it is recognition of the students, post-doctoral fellows and colleagues who have helped with the research over the past two and a half decades," Burns said.

The American Physical Society has 42,000 members from around the world, 20 percent of whom are from outside the United States. Fellows are elected to the society annually, Ripin said, and election to fellowship is the highest honor physicists can be awarded by their peers. "There is a very select group of

physicists that are elected to that group," said Henry White, department chair of physics and astronomy at MU. "We're just delighted he is a member of our

department as well as vice provost for research." Mizzou's physics department can boast of six other American Physical Society fellows in the department.

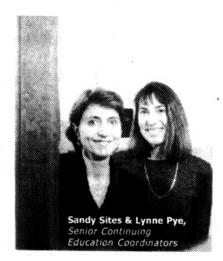
Burns' research has been featured in articles and on the covers of Scientific American, Nature and Science. Projects he has worked on include coordinating New Mexico State University's partnership in the \$40 million Apache Point, N.M., astronomical observatory; leading an interdisciplinary team of faculty in a grant from the Kellogg Foundation to enhance Native American higher education and research in the sciences and social sciences; and coordinating a grant from the Ford Foundation in Latin American and border area studies.

Prior to his coming to MU in September 1997, Burns was department head and professor in the department of astronomy at New Mexico State University from 1989 to 1996. In 1996, he became NMSU's associate dean and Research Center director for the College of Arts & Science, where he helped increase the college's research funding by 17 percent during that academic year.



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The Power of Lifelong Learning

Send calendar items by Campus Mail to *Mizzou Weekly Calendar*, 407 Reynolds Center, by noon Thursday the week before publication. Events are free and open to the public unless otherwise noted.

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Concerts and Plays

performed tonight and Jan. 30, and Feb. 4-6 at 8 p.m. and on Feb. 7 at 2 p.m. in the Corner Playhouse located in the Fine Arts Annex. For ticket information, call 882-

UNIVERSITY CONCERT SERIES: The

call 882-3781.

Scottish Chamber Orchestra will perform at 8 p.m. in Jesse Auditorium. For ticket information, call 882-3781.

Friday, February 5 **UNIVERSITY CONCERT SERIES: Trinity** Irish Dance will perform at 8 p.m. in Jesse Auditorium. For ticket information, call 882-

Conferences

Thursday, February 4
ENVIRONMENTAL QUALITY

CONFERENCE: Michael Davis, deputy assistant secretary of the army, and Chad Smith, Missouri River representative for American Rivers, will discuss benefits and costs of Missouri River modifications from 9 a.m.-4:30 p.m. at the Reynolds Alumni Center. For cost information, or to register, call 882-7458, or visit the website:

www.cares.missouri.edu/meqc. **BLACK HISTORY**

VIDEOCONFERENCE: Julianne

Malveaux, a nationally syndicated columnist and radio talk show host, will moderate the conference "The Rising Influence of Black Literature: A Literary Countdown to the New Millennium" featuring biographer and

You can

first try!

Really.

dial in

your

columnist Juan Williams and novelists Colin Channer and Sandra Jackson-Opoku from noon-2 p.m. in the Black Culture Center at 813 Virginia Ave.

Courses

- ·A class in copper foil stained glass begins
- ·A darkroom workshop starts tonight from
- All courses will be held in the MSA/GPC Craft Studio, 203 Brady Commons. For cost and

Tuesday, February 2
FOOD HANDLER TRAINING: will be held today at 2:30 p.m. in S204 Memorial Union, and again Feb. 10 and 18, Mar. 2 and 16, and April 6, 14 and 27. To register, call 882-

CRAFT STUDIO COURSE: A creative clay jewelry session will be held from 6:30-9:30 p.m. at the MSA/GPC Craft Studio, 203 Brady Commons. For cost and registration information, call 882-2889.

Wednesday, February 3

to all new benefit-eligible MU employees from 8:30 a.m.-noon in S203 Memorial Union

WEATHER SAFETY COURSE: Dan Wood, an environmental chemist, and Dave Schmidt, KOMU-TV weathercaster, will present "Severe Weather Safety" from 9-10 classroom in the Research Park Building.

HUMAN RESOURCES COURSES: Debbie Snellen, a consultant for human resources, will present "Presentation Skills" from 9 a.m.-noon and "Coping with Difficult People" from 1-4 p.m. Both workshops will be held in S206 Memorial Union. Registration required, call 882-2603.

ACCOUNTING COURSE: Judy Schulz, accounts payable supervisor for accounting services, will present "Basic Form Presentation," a course about preparing vouchers, from 8:30-11 a.m. today and also Mar. 4, April 1 and May 6 in the secondfloor conference room of Turner Avenue

RADIATION SAFETY COURSE: Bob Theesfeld, health physicist, will present "Radiation Safety at MU for New Radiation Workers" the first Thursday of each month from 1-3:30 p.m. in the Environmental Health and Safety classroom in the Research

Tuesday, February 2

Landscape Services will present Groundhog Day at 7 p.m. in Keller Auditorium in the

Irina Arkhangelskaya from Nizhnii Novgorod State University in Russia will present "Changing Russian Views of the U.S.A." at noon in S16 Memorial Union. A

Know the Importance of Selenium to Human Health and the Safe Range of Dietary Selenium Intake" at 4 p.m. in 209

Thursday, January 28 CRAFT STUDIO COURSES:

NEW EMPLOYEE ORIENTATION: Open

a.m. in the Environmental Health and Safety The course also will be held Mar. 16, To register, call 882-7018.

Thursday, February 4

garage. To register, call 882-2755

Park Building. To register, call 882-7018.

Exhibits

MUSEUM OF ANTHROPOLOGY: The

museum's exhibits focus on Native American cultures and the history and prehistory of Missouri. The museum, located at 100 Swallow Hall, is open 9 a.m.-4 p.m. Monday-Friday.

MUSEUM OF ART AND ARCHAEOLOGY:

Special Exhibits:

- •"Wrapped Creatures: Animal Mummies from Egypt" is on display through August 29 "Twentieth-Century Sets and Series" is on
- display through May 9 •"Buckminster Fuller-Inventions" is on display
- through April 4
- •"Expressions of Africa" is on display through March 14
- "Icons of Pop" will be on display through June 27
- Ongoing Exhibits:
- "The Saul and Gladys Weinberg Gallery of
- •"Early Christian and Byzantine Gallery"

Thursday, January 28
THEATER SERIES: "Crop Circle" will be

Friday, January 29

Butch Thompson Trio will perform at 8 p.m. in Jesse Auditorium. For ticket information,

Thursday, February 4 UNIVERSITY CONCERT SERIES: The

- ·A beginning pot throwing class starts tonight from 3-6 p.m. or from 6:30-9:30 p.m.
- tonight from 6:30-9:30 p.m.
- 6:30-9:30 p.m.
- registration information, call 882-2889.

UNIVERSITY ARCHIVES: Several exhibits of historic photographs are available through the archives' web site:

•"The Aesthetic Energy of the Twentieth

STATE HISTORICAL SOCIETY: "Masterworks of Thomas Hart Benton: A

Friday through Feb. 26

Jan. 31

The museum, located in Pickard Hall, is open

Thursday, and noon-5 p.m. Saturday and

Salute Continued," is on display in the

gallery from 8:30 a.m.-4 p.m. Monday-

•Editorial cartoons by Daniel Fitzpatrick are on

display in the north-south corridor through

"Decades: 1899 to 1969, Editorial Cartoons"

are on display in the east-west corridor

The corridors are open from 8 a.m.-4:30 p.m.

Monday-Friday and 9 a.m.-4:30 p.m.

from 9 a.m.-5 p.m. Tuesday-Friday, 6-9 p.m.

- 'Meet Me At the Union," the construction, dedication and growth of Memorial Union
- •"Getting Physical," early photos of MU women's athletics
- "Mizzourah!" the early years of MU football •"Cows on the Lawn," the early days of dairy
- science at Mizzou "Mizzou From the Air: 1919"
- "Come On Home Tigers," early MU homecomings
- "Dramatic Images," photos of MU theatrical productions from the 1920s to the 1940s
- "Significant Dates in the History of MU"
- •"Mizzou History Trivia Quiz"

The archives' web site is at

http://www.system. missouri.edu/archives BINGHAM GALLERY:

- •Recent drawings by William Berry, professor and chair of art, will be on display through Jan. 29.
- "A View of One's Own," an exhibit of paintings and drawings by Jane Barrow, a faculty member from the University of Southern Illinois-Edwardsville, will be on display from Feb. 1-March 12. There will be an artist's reception Feb. 5 from 4-6 p.m.
- The gallery, located in A125 Fine Arts, is open

from 10 a.m.-4 p.m. Monday-Friday. **BLACK HISTORY MONTH EXHIBIT:** 'And Still We Rise' ... The Legacy of African-American Leadership at MU,"

concurrent exhibits prepared by the Western Historical Manuscript Collection will be on display Feb. 1-26 in 23 Ellis Library and Feb. 1-15 in Brady Commons Food Court exhibit case. Photographs and manuscript items from the manuscript collection's holdings comprise the exhibit.

BRADY COMMONS GALLERY:

'Clairvoyant," an exhibit of sculptures by Aryon Glazier, will be on display through February 4. An artist's reception will be held from 4:30-6:30 p.m. Feb. 4. The gallery, located in 203 Brady Commons is open from la.m.- 5 p.m.Monday-Friday, 10 a.m.-3:30 p.m. Saturday, and 1 p.m.-6:30 p.m. Sunday.

Films

GROUNDHOG DAY FILM: MU's

Geological Sciences Building.

Lectures

Thursday, January 28 INTERNATIONAL AFFAIRS SEMINAR:

brown-bag lunch will begin at 11: 40. NUTRITIONAL SCIENCES SEMINAR: Yiming Xia from the Chinese Academy of

Preventive Medicine will present "How We

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Friday, January 29 GEOLOGY COLLOQUIUM: Ed Van Hees,

a research assistant in geological sciences, will present "Metasedimentary Influence on Metavolcanic-Hosted Greenstone Gold Deposits: Geochemistry of the Giant Mine, Yellowknife, Northwest Territories, Canada" at 3 p.m. in 108 Geological Sciences Building

Monday, February 1 FRESHMAN SUCCESS FORUM: John

Gardner, professor of library and information science at the University of South Carolina and an international leader in creative approaches to the first-year experiences of university students, will present "Conversation With John Gardner" from 9:30-11 a.m. in Memorial Union's Stotler Lounge

BIOCHEMISTRY SEMINAR: Mike Zwick, research specialist for Ribozyme Pharmaceuticals, will present "Alteration of Metabolic Pathways: From Design to Evaluation" at 3:40 p.m. in 18 Tucker Hall

SOIL AND WATER SEMINAR: James Brown, professor emeritus of soil and atmospheric sciences, will present "The Contributions of Long-Term Projects to Soil Testing" at 4 p.m. in 123 Natural Resources

Tuesday, February 2BIOLOGICAL SCIENCES SEMINAR:

Michele Dudash, a candidate for a faculty position in plant evolution, will present "Inbreeding Depression and Its Genetic Basis in Mimulus: Implications for Mating System Evolution and Conservation Biology" at 3:30 p.m. in 18 Tucker Hall.

Wednesday, February 3

MIDDAY GALLERY EVENT: Debra Page, associate curator of European and American art, will present "Icons of Pop-Exhibition Overview" at 12:15 p.m. in the Museum of Art and Archeology.

Thursday, February 4 **BIOLOGICAL SCIENCES SEMINAR:**

Troy Smith, a candidate for a faculty position in behaviorial biology, will present "Neuroendocrine Control of a Sexually Dimorphic Communication Signal in Weakly Electric Fish" at 3:30 p.m. in 18 Tucker Hall

NURTRITIONAL SCIENCES SEMINAR:

Mark Johnston from Washington University will present "Diabetic Yeast: Glucose Sensing and Signaling in a Eukaryotic Cell" at 4 p.m. in 209 Gwynn Hall.

BLACK HISTORY LECTURE: Geronimo

Pratt, a former member of the Black Panther Party who served 27 years in prison on a murder conviction for which he later was exonerated, will present MU Black History Month's keynote address describing his experiences as an African-American activist at 7 p.m. in N215 Memorial Union. Pratt also will hold an open forum with students at 2 p.m. in Brady Commons Food Court.

Friday, February 5

TEACHING RENEWAL LECTURE: Robert Williams, professor emeritus of psychology at Washington University and an expert on black language and personality development, will give the keynote address at MU's Teaching Renewal Conference titled "Fixin' the Cracks in the Bell Curve" at 11 a.m. in the Memorial Union's Stotler

GEOLOGY SEMINAR: Tony Ekdale from the University of Utah will present "A Paleoecologic Message in Viking Runes: Ichnofabric Analysis of Lower Ordovician 'Orthoceras Limestones' in Sweden and Norway" at 3 p.m. in 108 Geological Sciences Building.

Special Events

Tuesday, February 2 AG UNLIMITED AUCTION: MU alumnus

Leroy Van Dyke, an auctioneer and country music performer, will handle the auctioneering duties at the Ag Unlimited Dinner and Auction. The silent auction will start at 5 p.m., dinner is at 6:30 p.m., and the live auction at 8 p.m. at the Holiday Inn Select. Tickets are \$35. With questions, call 1-888-682-2367.

Wednesday, February 3 TEACHING RENEWAL CONFERENCE:

MU's yearly sharing of insights, experiences and expertise to enhance teaching begins today in the Memorial Union and continues Feb. 4 and 5. The event features more than 25 seminars and workshops by national experts and MU instructors, a resource fair and guest speakers. The conference closes with a reception to celebrate teaching excellence at MU beginning at 4 p.m. Feb. 5 in Memorial Union's Stotler Lounge. For a complete listing of activities visit the Program for Excellence in Teaching web site at: www.missouri.edu/~petwww/register

AG SCIENCE DAY: Tom Payne, dean of agriculture, will speak at the Agriculture Science Day barbecue in the Hearnes Center. There will be exhibits of current agricultural research beginning at 10 a.m.; the barbecue lunch is served at 11:45 a.m. Cost: \$10 at the door

SURPLUS PROPERTY AUCTION: Surplus property from MU and several area government agencies will be auctioned beginning at 10 a.m. in the Surplus Property Warehouse, south of Stadium Boulevard on Capen Park Road. Items may be viewed from 1-4 p.m. Feb. 2 and 8-10 a.m. Feb. 3.

INTERNATIONAL EVENT: The European Student Association will present an "International Coffee Hour" from noon-2 p.m. in Scatter Lounge at the entrance to the Memorial Union food court.

Friday, February 5

RECRUITMENT EVENT: "Black and Gold Day," a recruitment event for prospective students and parents, will be from 8 a.m.-2 p.m. today and again on Mar. 5, Apr. 12, and 23 in the Reynolds Alumni Center.

FACULTY TENURE FORUM: A special forum to discuss recommended revisions to the campus tenure policy will be held at 3:30 p.m. in S206 Memorial Union.

Assessment

From Page 1

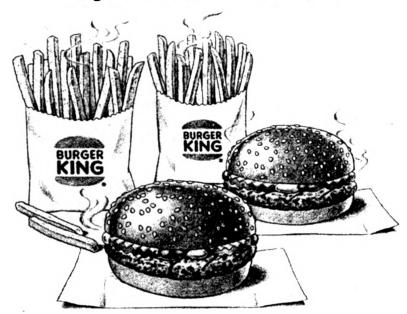
assessment plans, Franz said, many of those plans don't meet the NCA requirements. A new, simplified graduate assessment plan is under consideration by the Graduate Faculty Senate.

■ Environmental assessment. This area of assessment surveys student experiences at MU. For instance, admitted students are surveyed about their expectations before they start their freshman year. Students take part in the national College Student Experiences Questionnaire as freshmen and seniors. Some departments also conduct exit interviews with graduating seniors.

Although that detailed environmental information is being compiled, Franz said the University will be working to get the data back to academic divisions more quickly. And because environmental assessment pinpoints successes that different colleges are having in such areas as advising, that information can benefit other colleges. "Looking at these environmental factors, we could really learn from each other," Franz said.

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Cardiovascular Day

Tuesday, Feb. 9, 1999 H. Richard Adams Conference Center Veterinary Medical Building

Schedule of Events

Exercise/Muscle Physiology Oral Presentations 8:30 a.m. ardiovascular Vascular/Membrane Biology Oral Presentations 10:00 a.m. 11:30 a.m. James O. Davis Distinguished Lecture Of Rats and Men: A Functional Genomics Success? Howard J. Jacob, Medical College of Wisonsin 12:30 p.m. **Buffet Luncheon**

Diabetes/Neurohumoral Control of the Circulation 2:15 p.m.

1:15 p.m.

4:00 p.m. Poster Presentations/Reception

Oral Presentations

Poster Presentations

The Department of Physiology, Dalton Cardiovascular Research Center, Department of Veterinary Biomedical Sciences and the University Lectures Committee are proud sponsors of Cardiovascular Day.



For information please call: 882-7433

Scholarship interviews set

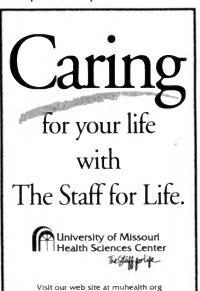
omorrow begins the first round of interviews of high-school seniors vying for the George C. Brooks Scholarship, the most competitive of MU's scholarships for ethnic minorities.

The award — set up in 1987 to honor Brooks, M Ed '58, MU's only black director of Financial Aid — is designed specifically to enhance the recruitment and retention of African-Americans, American Indians, Asians, Hispanics and Pacific Islanders — groups typically underrepresented in higher education. Brooks retired in 1988 after 23 years at Mizzou.

"Mr. Brooks, a person of high moral character and integrity, has always been concerned about supporting individuals, regardless of race," says longtime friend Clarence Wine who, for close to a dozen years, has served as one of the interviewers. "The exciting thing about the Brooks Scholarship Program is it allows MU to recruit some very talented and bright students of color nationwide. We not only get students from diverse backgrounds, but we also get students from diverse geographic regions as well," says Wine, senior academic adviser in the College of Business and Public Administration. "These high-school students are the cream of the cream of the crop, and talking with them about their goals and aspirations is one of the highlights of my year.'

Guaranteeing a maximum of \$7,500 a year to in-state students and \$7,500 plus a tuition waiver of about \$7,100 to nonresidents, the scholarship allows more time for students to take advantage of all the campus offers. Brooks Scholar Maria Lozano says, "The scholarship has allowed me to continue my education, and it has presented many other opportunities like studying abroad and doing internships, which I may not have found out about otherwise."

Brooks candidates submit a one-page essay on the topic of diversity and attend a 30-minute interview. Lamara Warren, an admissions representative who coordinates the Brooks Scholars Program, says 90 candidates were identified in November. The applicant pool typically consists of 350 students, she says, and a third of the pool will be invited to an on-campus interview on Feb. 5, 15 and 27. "The campus visit is a vital part of the college selection process," Warren says, "and it is our chance to show off the campus and make a positive impression on these





A pat on the back

Staff awards recognize outstanding employees.

ompliments on a job well done are always welcome, and that's why honors such as the Staff Recognition Awards are important.

Scott Keith won one of the four \$1,000 prizes in 1996. "The award was a once-inalifetime opportunity for me. I was honored to be chosen with such tough competition," says the landscape gardener.

The awards are the highlight of Staff

Recognition Week, which this year will be April 26 through 30 with the theme "Marching Into the New Millennium." A campuswide committee of volunteers select the four winners — one from each job category. Only staff are eligible for the awards, but any student or faculty or staff member may make a nomination.

Nominations are pouring into the Staff Council's office in 319 Jesse Hall. However, as in past years, there is a shortage of candidates in both the Crafts/Maintenance and Technical/Paraprofessional categories. "I know there are plenty of people in those areas who are deserving of the awards, but they aren't nominated," says council Chair Paul Morris.

Tom Flood, left, superintendent of Landscape Services, nominated Scott Keith for a Staff Recognition Award in 1996. Keith, whose job as landscape gardner falls under the Technical/Paraprofessional category,

says: "More people should nominate their co-workers or anyone who is doing an outstanding job for MU. This way, the Staff Advisory Council could have more people from whom to choose."

Nancy O'Connor photo

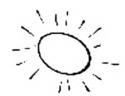
In summing up his reasons for nominating Keith, Tom Flood, superintendent of Landscape Services, says, "Scott shows his uniqueness and worthiness in four ways: through his display of initiative, his hard work, constant pursuit of excellence, and particularly his drive for self-improvement." Keith started with Campus Facilities as a janitor, Flood says, and "worked his way up to a job typically held by college graduates with six to 10 years of experience. He is always trying to better himself."

In addition to the four recognition awards, nominations also are requested for the Barbara S. Uehling Award, which honors an administrator who has contributed to improved working conditions and quality of life for MU staff, and the Mick Deaver Memorial Award, which recognizes a staff member who exemplifies the late University Police who fosters good relations with students. These awards carry a \$500 prize.

Nominations for all awards are being accepted through noon Feb 5. Send them to council secretary Darlene Schroeder, 319 Jesse. All six awards will be presented at a special ceremony April 26.

Happy Groundhog Day!

'Tis the weeks before springtime though cool is the breeze; Every groundskeeper is mulching or pruning the trees. The designs are all done and rolled up with care, And we wish the snow would no longer be there. Now the annuals are planted all snug in hot beds, While visions of daffodils dance in our heads We've fertilizer to spread yew hedges to shear, And litter to clean up as springtime draws near. The equipment's been serviced and is running like sap. We're all busy as bees for there's NO winter nap.







CAMPUS FACILITIES #

Ellis Copy Center Salutes National Girls & Women in Sports Day

WIN for Columbia (Women's Intersport Network) is pleased to invite you to a luncheon featuring

Six awards will be presented to outstanding female athletes in our community:

High School Sportswoman
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Collegiate Sportswoman
of the Year*
Sportswoman of the Year
Female Coach of the Year
Mentor of the Year*
Courage Award
*These awards have nominees from MU.

National Girls & Women in Sports Day Luncheon & Program Friday, February 5, 1999, 11:30 a.m. - 1 p.m. Peachtree Catering & Banquet Center

TICKETS: Call Wendy at 875-7414, \$15 Student/\$25 Adults

Directions: Head south on Providence; turn right on Nifong; after passing Lunch Box restaurant and just before Breaktime, turn left into Peachtree Center and follow the road straight back to the entrance.

The purpose of WIN is to recognize the achievements of girls and women in sports and to encourage females of all ages to participate in sports and fitness activities.

Special Guest Speaker:

Shannon Miller

Olympic Gymnast Winner of six Olympic medals, including one gold



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