

MIZZOU

W E E K L Y

University of Missouri-Columbia April 1, 1999

INSIDE THE WEEKLY

The State of MU: Chancellor Richard Wallace will discuss "The State of the MU Campus" at the winter semester general faculty meeting. The meeting begins at 3:30 p.m. April 6 in the Memorial Union Auditorium. Rob Weagley, chair of Faculty Council, will report on the council's activities. Immediately following the meeting there will be a reception in the second-floor lobby of the Memorial Union South.

Honoring Mizzou's best

Kemper Awards celebrate efforts of extraordinary teachers.

Even for teaching veterans with decades of lecturing under their belts, the disruption has to be more than a little unsettling: Halfway into a lecture, the door bursts open and Chancellor Richard Wallace and other dignitaries lead a stream of reporters and photographers into the classroom.

Unsettling maybe, but not unpleasant. For MU faculty members, it's a sign that their teaching efforts are about to be rewarded with a Kemper Award for Outstanding Teaching. This week, Chancellor Richard Wallace began a series of surprise visits to classrooms around campus to bestow the prestigious award.

The W.T. Kemper Fellowships for Teaching Excellence were created in 1991 with a \$500,000 gift from the William T. Kemper Foundation to honor 10 outstanding MU teachers each year for five consecutive years. In 1995, the Kemper Foundation extended the program into 2000 with another \$500,000 gift. Commerce Bank serves as the trustee for

the Kemper Foundation.

Kemper, a 1926 MU graduate, was a well-known civic leader in Kansas City until his death in 1989. His 52-year career in banking included top positions at banks in Missouri, Kansas and Oklahoma.

Although the Kemper Awards are a celebration of outstanding teaching, the first award presentation was touched with some sadness. Chancellor Wallace and James Schatz, president and chief executive officer of Commerce Bank in central Missouri, made the presentation at a March 17 memorial celebration

"Pizza for everybody," was Tom DiLorenzo's, left, first response when James Schatz, right, president and chief executive officer of Commerce Bank in central Missouri, and Chancellor Richard Wallace visited his Introduction to Psychology class Monday to present DiLorenzo, professor of psychology, with the prestigious Kemper Award.

honoring David Wakefield, a former assistant professor of history, who died the previous week after a struggle with bone cancer.

By Wednesday afternoon, five more Kemper Awards had been presented. The recipients are:

- Vairam Arunachalam, associate professor of accountancy
- Rex Campbell, professor of rural

sociology

- Thomas DiLorenzo, professor of psychology
- Ira Papick, professor of mathematics
- David Schenker, associate professor of classical studies

The four remaining awards will be presented by April 9.



Rob Hill photo

A taste of the real thing

Mock Interview Day helps local students identify career fields.

Some area high-school students used a wee bit o' blarney March 17 when they participated in Mock Interview Day at Memorial Union. The event, coordinated by Human Resource Services, is part of the Partners in Education program that pairs MU's Administrative Services division with the Columbia Area Career Center.

The program provides students first-hand interviewing experience as they prepare for the job search and promotes MU as a potential employer, says Joleen Pfefer, training and development coordinator with HRS, and coordinator of the March 17 event. "The key part is for them to be able to learn and practice skills

in a real-life interview."

This year, 113 of the students taking supplemental classes at the Columbia Area Career Center were interviewed by MU employees from a field matching their area of interest, such as health related professions, printing services, nursing, veterinary medicine and Campus Facilities.

The Columbia Area Career Center is open 10th-, 11th- and 12th-graders attending Douglass, Hickman and Rock Bridge, Ashland, Hallsville and Christian Fellowship high schools, and students in the school district who are home-schooled. Some of the programs available are computer, automotive, construction

and laser technology; welding, electronics, health occupations, child care, culinary arts, horticulture and floral design, electronic publishing and multimedia technology and vocational agriculture.

"We focus on careers — how to get ready for them, to find what's right and how to apply for a job in this area," says Kim Moody, a counselor at the center. "The Mock Interview Day is an excellent experience for our students who are ready for the work force now and for those who'll need additional education beyond high school."

One of the most highly-rated activities was a values auction conducted by MU's Career Center. "This is a fun, interactive game-type presentation, and the students really enjoyed it," says Martha Rotter, a career specialist and coordinator of the center's outreach team. "It gives them more to consider than just skills and interest when looking at different companies." Rotter says each participant was given 5,000 units of energy. They could bid as much or as little on values they thought were important when planning their careers, such as high earnings, easy commute to work, benefits, on the job training, moral fulfillment and family values.

Travel and high earnings are expected in most positions; however, Rotter says, many job seekers don't think about pursuing companies that offer retirement

"Overall this was a very impressive group of students," senior secretary Pam Edson says about Mock Interview Day participants. "They were serious about working and having a responsible role, and took this opportunity much more to heart from the standpoint of getting some exposure to the interview process."

plans or ones that allow for paid maternal and paternal leave. "The values auction helps them to focus on more options when planning their future job," she says.

Feedback from the students, Moody says, has been positive. "They perceived everyone as being kind and being there to help them. I can't imagine a better learning environment than one where students actually gets suggestions for growth, and they leave it thinking 'how nice that person was to share that with me.' Now, they say, they are ready for the real thing."

Interviewers were equally impressed with this year's crop of students. "This is a good program that helps students get ready for the job market," says Dale Treece, an auto mechanic in research support services for the College of Agriculture, Food and Natural Resources. About the eight students he interviewed for jobs in small engine mechanics, Treece says, "They have good skills now, but I believe they should consider enrolling in a tech school where they can learn more about computers. Most vehicles are computerized, including farm tractors, and if you don't keep up with this technology, you'll be lost."

This is Pam Edson's third year with Mock Interview Day, and the senior secretary in business services says it is an "extraordinary program. Many of us who have been involved as interviewers have said it would have been great to have had a program like this when we were in high school."

Pfefer's daughter, a senior at Hickman, overheard some students who participated in the morning's round of interviews laud the program as well. "The word is out," daughter said to mom. "It was good, it was fun, and they learned something."



Nancy O'Connor photo

BATTLING MIZZOU'S VIRAL VISITOR

Information and Access Technology Services is working to protect MU computing users from the Melissa virus which is spreading around the country. "We know the virus hit campus last Friday, but are not sure how widespread it is," said Randy Wiemer, director of systems & applications for IAT Services.

By midday Tuesday, MU's computer virus experts were studying the backup tapes from March 27 to determine how many e-mail users may have received the infected attachment. "In the meantime, we are initiating several

measures to limit the spread of this virus," Wiemer said.

The Melissa virus begins its spread as an attachment to an e-mail note. If you open the attachment, the virus immediately sends itself to other e-mail users. For MU, the global address book in Exchange contains 43 containers, or sections, and the virus will actually send itself to the first 50 addresses in each of these containers. In addition it will send itself to any mailing list you are subscribed to and to the first 50 addresses in your personal address book.

MU e-mail users should take a few precautions in the next weeks.

Melissa has spread so quickly because the e-mail attachment seems to come from a friend. Be very suspicious of any attachment to an e-mail — which is generally labeled "Urgent Message". If you suspect that you have this message in your inbox, delete it. By doing so you will avoid infecting your computer and will prevent the spread of the virus. Even if you open the e-mail, as long as you do not open the attachment, you should not be infected.

If you believe you are infected, call the Information & Access Technology Services Help Desk at 882-5000 or contact your departmental computing support

person. If you need a copy of the current virus protection software, visit the IAT Services Outpost at S303 Memorial Union.

THE RIGHT STUFF

Space shuttle astronaut and Mizzou alumna Linda Godwin will return to campus next week for a two-day visit. Godwin, who is based at NASA's Johnson Space Center in Houston, earned both her master's and doctoral degrees in physics at MU. She will present an overview of the NASA shuttle program at 4 p.m. April 6 in 114 Physics.

The following day, in a talk co-sponsored by the local chapter of

the Association of Women in Science, Godwin will discuss "What It Takes to Be a Woman Astronaut" from noon to 2:30 p.m. in N201 Memorial Union. Lunch and refreshments will be provided.

HOMERS FOR KIDS

This year's MU Tiger baseball players don't have to be on the diamond to hit a homer. They're banging 'em over the fence with a new program called Home Runs for Kids that raises money for sick children at MU's Children's Hospital.

The fund-raising program recruits baseball fans, individuals, businesses and organizations to

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Showing pride in MU

Recognition Week celebrates contributions of dedicated staff members.

Staff members' pride in the University will be on display during the 20th annual Staff Recognition Week, April 26 through 30.

"This week has been set aside by the chancellor to recognize staff's contribution campuswide," says Paul Morris, Staff Council chair. "Considering this is the 20th year for the Staff Recognition Week, the Staff Advisory Council

believes this is an indication of the continuing and steadfast support for staff on this campus."

Program chair Gail Lawrence encourages everyone to "come watch staff have fun, strut their stuff and show their talent." She and her committee chose the theme

"Marching into the Next Millennium" and planned a week's worth of free programs, including a self-defense seminar conducted by the MU Police Department, a fashion show in conjunction with the Administrative Services Expo '99 at the Hearnes Center and the ever-popular variety show featuring acts from a traditional Chinese knife dance to magic.

Both Lawrence and Morris will appear on KOMU-TV's "Pepper and Friends" April 26 promoting the week. The show airs from 9 to 10 a.m.

"We strive to schedule a broad range of activities in an

attempt to appeal to staff interests," says Suzanne Lippard, vice chair of the council. "We appreciate the fact that the chancellor not only approves but also encourages supervisors to allow staff to attend the events during this week."

The Staff Advisory Council will have a booth at the Administrative Services Business Expo April 28 at the Hearnes Fieldhouse. Council members will be on hand to interact with, and inform staff about, the mission of the council, as well as issues currently being addressed, says recorder Jrlie Moore.

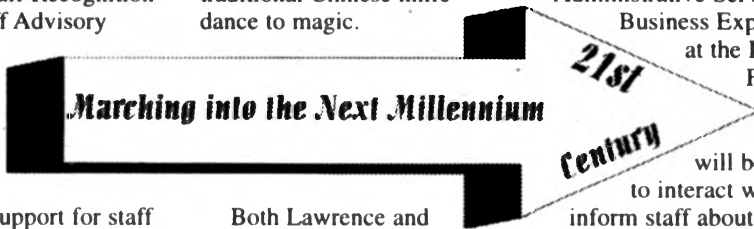
All faculty, staff and students are invited to attend the kick-off ceremony at 1:30

p.m. April 26 in Jesse Auditorium. Four staff members, chosen by their peers, will receive Chancellor's Outstanding Staff Awards of \$1,000 each. The Mick Deaver Memorial Award and the Barbara Uehling Award for Administrative Excellence also will be presented. Both carry a \$500 cash prize.

At the ceremony, staff with 20, 25, 30 and above years of service to the University will receive certificates of appreciation, and staff with 5, 10 or 15 years of service will be recognized. Afterward, refreshments will be served in the rotunda of Jesse Hall.

"We appreciate any and all feedback or suggestions from MU staff in order to assure the ongoing success of Staff Recognition Week," Moore says.

Look for profiles of award winners and a list of the 1999 service-award recipients in *Mizzou Weekly's* April 22 edition.



THAT'S ALL YOU NEED TO GET FRESH-BAKED CINI-MINIS FOR BREAKFAST.

Burger King®, with a little help from Pillsbury, offers you four delicious cinnamon rolls from the heart of the bun, complete with creamy icing on the side. But hurry. A deal this sweet won't last for long.



It just tastes better.



Located in Brady Commons
Mon—Thurs 7:30 a.m. - 10 p.m., Fri 7:30 a.m. - 6 p.m.,
Sat 9 a.m. - 4 p.m., Sun Noon - 10 p.m.

The MU Law School will host a retirement reception for:

Professor Ed Hunvald,
who has taught at the MU Law School for 42 years



Professor Jim Westbrook,
who has taught at the MU Law School for 30 years

Both Hunvald and Westbrook will become emeritus faculty upon retirement



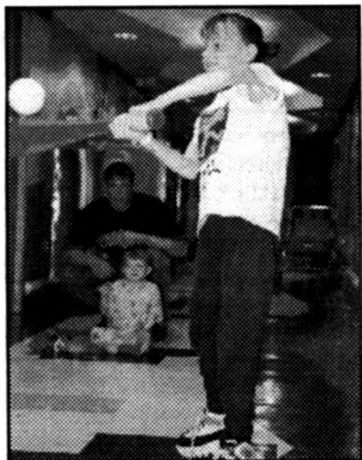
April 12, 3:30 - 5:30 p.m.
Reynolds Alumni Center, Great Room

**Please RSVP to Mary Kempf at 882-4374 or email: kempfm@missouri.edu*

pledge 25 cents to \$10 or more for every home run the Tigers hit this season.

All of the money raised by the Home Runs for Kids program will be used locally to fund equipment, research and programs for patients at Children's Hospital. The hospital is mid-Missouri's largest and most comprehensive healthcare facility for children and has the area's only pediatric intensive care unit.

The Mizzou baseball team kicked off the program February 23 at Children's Hospital. Players and patients teamed up in the halls of the hospital to play a baseball game in one of the first in a number



A Children's Hospital patient helps kick off Home Runs for Kids.

Eleanor Draper photo

Hospital Day, when current and former patients at the hospital will attend the game and a patient will throw the first pitch. For more information about the program, contact Jenea Ridnour at 882-5437.

EMPHASIZING NUTRITION

Nutrition Emphasis Week has been an annual event on campus for nearly 30 years. During the week of activities from April 5 to 8, faculty, staff and students will showcase some of the research, teaching and

service activities that are under way in MU's Nutrition Science Program.

Scholars from around the country will lecture on groundbreaking developments in nutrition research, but there also will be a series of presentations specifically developed for lay persons who want to know more about nutrition. Faculty in the nutrition program will give a series of six presentations from 6:30 to 8 p.m. April 8 in Memorial Union North that focus on fitness, nutrition and health. The topics are:

- Ways to lose weight, without losing your health, by Dick Dowdy
- Fitness activities to hasten and

maintain weight loss, by Tom Thomas and John Zhang

•Cancer prevention, by Ruth MacDonald

•How to feed the kids, by Niki Raedeke and Pauli Landhuis

•How to avoid health fraud, by Melinda Hemmelgarn

•Antioxidants, aging and your health, by Kevin Fritsche and Grace Sun

Each presentation will be repeated three times, so those who attend could see any three of the six presentations. In addition, there will be handouts on health topics and information about reliable nutrition web sites.

A century of service

University Bookstore marks its first 100 years with a gala, daylong celebration April 6 with a little something for everyone.

A 1938 advertisement for what was then called the University Co-Op captured the philosophy of the venture that now is known as University Bookstore:

"Performing a service to the University and the students of the University that is seldom equaled and never surpassed, the Co-Op supports every student enterprise and asks only that you, in turn, support it."

University Bookstore celebrates its first century of service next week, with a daylong anniversary event April 6 that features 20 percent discounts on most merchandise, live music, book signings, refreshments, door prizes and a Beanie Baby silent auction to benefit the Children's Miracle Network.

The store's roots can be traced back to 1899, when University President Richard Jesse helped create a student bookstore as a source of reasonably priced textbooks and school supplies. Along with Jesse and Professor John Pickard, six MU

faculty founded the University Co-Operative Store.

This committee proposed a store owned and operated by students with supervision of a governing board. The store was given a room in Academic Hall (the current Jesse Hall), and each of the founders donated \$100 to create start-up capital — money that eventually was returned to them.

As a business corporation, the Co-Op functioned to buy and sell for profit books, stationery, athletic goods and a variety of other merchandise. Any MU student, staff or faculty member could purchase a share of the Co-Op for \$1. Only shareholders could make purchases at the store and receive a percentage of its annual profits. The Co-Op discontinued selling shares in 1909 and offered rebates upon presentation of receipts.

By 1939, the Co-Op Board of Directors recognized that the store could no longer keep pace with the needs of the campus. In 1940, the Co-Op was dissolved and its

ownership and assets reverted to the University. The newly renamed University Book Store operated as a self-supporting auxiliary retail unit. In 1952, the bookstore moved to the lower level of Memorial Union next to the cafeteria. The completion of a new student commons in 1963 provided an ideal home for the University Bookstore.

All bookstore profits were returned to the University for the benefit of students, a tradition that continues today. Although its appearance has changed, the University Bookstore's commitment to students remains unaltered.

The University Bookstore seeks to enhance the student learning experience by providing educational resources,

student employment opportunities and institutional support. Because the University Bookstore is owned and operated by the University of Missouri, 100 percent of its profits go back to the campus.

As an auxiliary unit in the Division of Student Affairs, the University Bookstore continues to support campus projects that benefit MU students: Stankowski Intramural Field, the Black Culture Center, computer labs, scholarships and programming events.

For more information about the events, call 882-7611, or visit the bookstore web site at www.bookstores.missouri.edu.

One Day Only

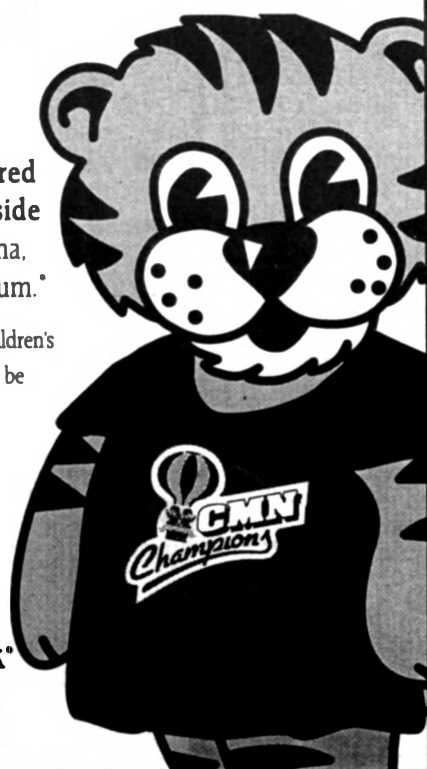
Silent Auction for Ty™ Beanie Babies

Six Ty Beanie Babies will be auctioned April 6, 1999. Included is Glory®, a retired bear with added collectibility — an upside down flag! Others include: Mac, Valentina, 1999 Signature Bear, Sammy and Millenium.*

Proceeds benefit the Children's Miracle Network at Children's Hospital at University Hospital and Clinics. Bids must be made in person from 8 a.m. - 7 p.m. at University Bookstore in Brady Commons.

For more information, please call University Bookstore at 882-7614.

* All names are registered trademarks of Ty, Inc.



M Extension

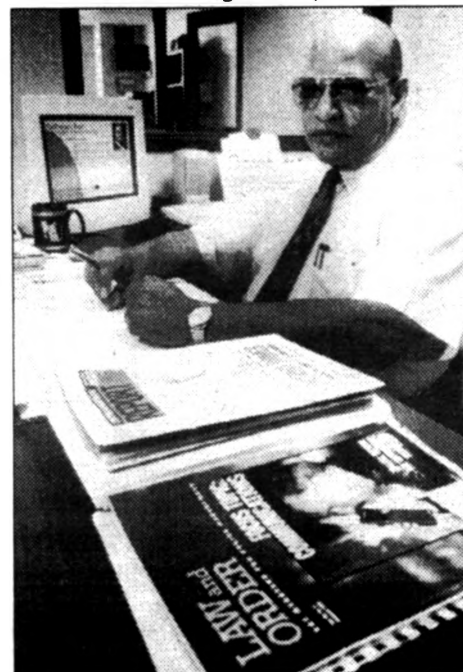
C.G. "Neil" McLaughlin Jr., Director

Aggressive on safety.

It happens all too often. One misunderstanding turns a workplace into a potentially volatile environment. A small dispute leads to terrible consequences.

Neil McLaughlin helps head off such trouble. He teaches organizations how to identify and manage aggressive behavior before situations become violent. In response to new regulations from the U.S. Occupational Safety and Health Administration, he is preparing a course for emergency medical responders and firefighters who may deal with emotionally incendiary conditions.

While the government is beginning to recognize the importance of such training, Neil sees a greater need and will make similar courses available for individuals in other settings. With divisive social issues erupting and hate crimes becoming common, the time is right for learning about better relations—in the workplace and in the community as a whole...



Law Enforcement Research and Development

882-9629

The Power of Lifelong Learning

Health finalists named

The field of prospects for Vice Chancellor for Health Affairs for the University of Missouri Health Sciences Center has narrowed to four finalists who will interview on site starting this week. This announcement marks the final leg of the search that began in early November last year.

The search committee that was comprised of people from the University of Missouri system, Health Sciences Center, Columbia medical community and the community at large worked together to select this group from a pool of over 40 candidates. Each candidate will spend two days on campus interviewing with administrators, department chairs, faculty, and the search committee. The search committee will then make their recommendations to Chancellor Richard L. Wallace.

"The search committee is very pleased with the caliber of all four vice chancellor finalists," said Jack Colwill, chair of the search committee and

professor, Department of Family and Community Medicine. "Each of the finalists possesses the broad range of leadership qualities needed to execute the many responsibilities this position entails."

The Vice Chancellor for Health Affairs serves as the chief academic officer for the Schools of Medicine, Nursing, and Health Related Professions and has the executive responsibility for the university's clinical delivery system.

•Norman H. Edelman interviewed first on Monday, March 29 and Tuesday, March 30. Edelman is currently vice president of the Health Sciences Center, dean of the School of Medicine and professor of medicine at the State University of New York at Stony Brook on Long Island. He also served as dean of the University of Medicine and Dentistry of New Jersey- Robert Wood Johnson Medical School (formerly Rutgers Medical School) for eight years.

•Robert J. Churchill, current interim

vice chancellor, is also among those who will be interviewed. Churchill, who will have his slate of interviews on Thursday, April 1, and Friday, April 2, has served as interim dean of MU's School of Medicine since June 1998. Prior to his appointment, he served as vice dean while concurrently serving as professor and chairman of the Department of Radiology at MU's School of Medicine.

•The third vice chancellor candidate to visit MU on Monday, April 5 and Tuesday, April 6, will be Barbara F. Atkinson. Atkinson is professor of pathology and former dean at MCP Hahnemann University School of Medicine.

•The current dean of Loyola University Chicago Stritch School of Medicine, Daniel H. Winship, will interview on Thursday, April 8 and Friday, April 9. Winship has been a professor of medicine and dean since 1990. In addition, he served as director of the Division of Gastroenterology and associate chair of the Department of Medicine at MU from 1969-1984.

FORUM

Campus security is everyone's responsibility

There have been concerns voiced lately regarding building security on campus. MU is a safe campus, however crimes can happen when criminals are given the opportunity. Who is responsible for building security? Everyone.

The University Police Department is committed to the safety of the campus and the security of campus buildings. The department employs 32 commissioned police officers, six non-commissioned watchmen, and student employees to help patrol the campus. Divide those numbers by 24 hours in a day, seven days in a week. Figure days off and vacation time, then factor in all the hours spent on criminal reports, accident investigations, arrests, crime prevention programs and other police duties.

After dividing by the number of buildings on campus, you have an idea of the workload placed on the officers, watchmen and student cadets. In short, the University Police Department can not patrol all areas at the same time. We need your help. Together we can make our buildings on campus more secure.

Many times we find doors that are propped open with cans or rugs, doors that are locked but not pushed shut, and doors that aren't locked when people leave a building. If you take time to do the three safety checks listed below; it will help ensure your safety and the security of those around you:

- Make sure that doors are not propped open.
- Make sure doors are locked after opening them.
- Push doors shut when leaving and check to make sure they are secure.

The University Police Department offers free security surveys in campus buildings. Allow us to come into your area and help make it more secure. We look at locks, lighting, daily procedures, placement of office equipment and many other factors. After the survey, recommendations are suggested that can help keep your area more secure. Call your crime prevention officer at 884-7809 to set up a survey. Please refer other problems in your building to your building coordinator. Those names and numbers are located in the front of the MU Faculty and Staff Directory.

Remember, the University Police Department alone cannot make the campus safe. We are dedicated to the safety and security of the campus, but we can use your help. Together we will make the campus safer and more secure.

Call Sergeant Brian Weimer at 882-5923 with ideas and comments on making our campus safer or send your comments through our online forms at www.missouri.edu/~mupdwww.

Sgt. Brian Weimer
Crime Prevention Officer
MU Police Department

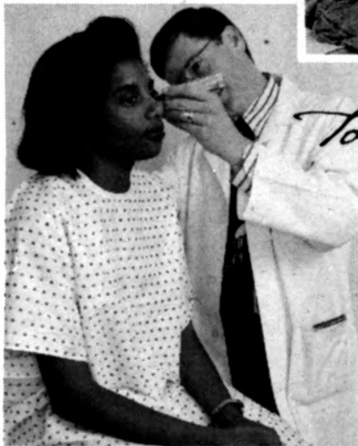
The University of Missouri Health Sciences Center touches the lives of thousands of Missourians every year. We are The Staff for Life, dedicated to our mission...



To teach the latest medical knowledge,



To heal through high-quality patient care and



To discover tomorrow's treatments and cures.



IATS COMPUTER COURSES

Registration 573-882-6006

The following non-credit courses are free of charge and open to MU faculty, staff and students. Registration is required and is on a first-come, first-served basis. Registrants should remember to phone 882-4568 the day prior to class in order to obtain permission to park in lot RC20.

For the complete Course Schedule including class times, see the following URL: <http://www.missouri.edu/~iatstg/calendar.html>

For a complete listing of Course Descriptions, see the following URL: <http://www.missouri.edu/~iatstg/course.html>

APRIL 1999

| Monday | Tuesday | Wednesday | Thursday | Friday |
|-----------------------------------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|
| | | | 1 Intermediate Photoshop 9 AM-12 PM PowerPoint 9 AM-12 PM Advanced Word 1-4 PM Advanced Excel 1-4 PM | 2 Intermediate Word 9 AM-12 PM Introduction to Word 9 AM-12 PM Advanced Access 1-4 PM |
| 5 Intermediate Excel 1-4 PM | 6 Introduction to Access 9 AM-12 PM | 7 Introduction to Excel 9 AM-12 PM Windows 95/98 1-4 PM | 8 Introduction to Excel 9 AM-12 PM Access Forms and Report 1-4 PM | 9 Introduction to Photoshop 9 AM-12 PM Introduction to Access 1-4 PM |
| 12 PowerPoint 1-4 PM | 13 Intermediate Access 9 AM-12 PM SQL part 1 1-4 PM | 14 Introduction to Photoshop 9 AM-12 PM Intermediate Photoshop 1-4 PM | 15 Intermediate Excel 9 AM-12 PM Advanced Excel 1-4 PM | 16 Introduction to Excel 9 AM-12 PM Intermediate Word 1-4 PM |
| 19 Advanced Excel 1-4 PM | 20 Introduction to Word 9 AM-12 PM SQL part 2 1-4 PM | 21 Introduction to Access 9 AM-12 PM Advanced Word 1-4 PM | 22 Intermediate Word 9 AM-12 PM PowerPoint 1-4 PM | 23 Intermediate Access 9 AM-12 PM Introduction to Excel 1-4 PM |
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CALENDAR

Send calendar items by Campus Mail to
Mizzou Weekly Calendar, 407 Reynolds Center,
by noon Thursday the week before publication.
Events are free and open to the public unless otherwise noted.

Concerts and Plays

Tuesday, April 6

UNIVERSITY CONCERT SERIES: The Canadian Brass will perform at 8 p.m. in Jesse Auditorium. For ticket information, call 882-3781.

Wednesday, April 7

HEARNES CENTER CONCERT: "Sesame Street Live's Elmo's Coloring Book" will be performed at 7 p.m. tonight and again at 10:30 a.m. and 7 p.m. tomorrow in the Hearnes Center. For ticket information, call 1-800-CAT-PAWS or visit the Hearnes Center box office.

Thursday, April 8

STUDENT ENSEMBLE SERIES: The University Lab Orchestra will perform at 8 p.m. in the Missouri Theatre.

Courses

Tuesday, April 6

FOOD HANDLER TRAINING: will be held today at 2:30 p.m. in S204 Memorial Union. The training will also be held April 14 and 27. To register, call 882-7018.

RETIREMENT PLANNING COURSE:

Elton Fay, Columbia attorney, Rob Weagley, associate professor of consumer and family economics, Bob Duncan, Social Security Administration branch manager, and Wendy Dampier, retirement programs coordinator, will present "Preparing for Retirement," a four-part seminar that will provide information on how to make the transition to retirement, from 7-9 p.m. in 110 Lee Hills Hall. The course begins today and continues April 13, 20 and 27. Registration required, call 882-2603.

Wednesday, April 7

NEW EMPLOYEE ORIENTATION: The event is open to all new benefit-eligible employees from 8:30 a.m.-noon in S203 Memorial Union.

POWERPOINT WORKSHOP: This hands-on workshop will cover the basics of computer-based presentations from 2-4 p.m. in 305 Hill Hall. Space is limited and registration is required; call 882-0645 or e-mail: muiit@coe.missouri.edu

Thursday, April 8

HUMAN RESOURCES SEMINAR: Brenda Weishaar McGavock will present "Getting Your Ideas Across" from 8 a.m.-noon in S203 Memorial Union. Registration required, call 882-7728.

Friday, April 9

FIRST AID COURSE: Rebecca Bergfield, training and development coordinator, will present an American Red Cross certified training in adult first aid from 1-5 p.m. in the Environmental Health and Safety classroom in the Research Park Building. To register, call 882-7018.

Conferences

Thursday, April 8

EUROPEAN UNION CONFERENCE: An international assembly of scholars will discuss "The Current European Union Agenda" at a two-day conference that begins today and continues tomorrow in the Memorial Union. Jonathan Davidson, head of academic affairs and foreign policy for the EU delegation to the United States, will present the keynote address, "Current Issues on the EU Agenda—And Where the U.S. Fits," from 12:30-1:30 p.m. today in the Memorial Union's Stotler Lounge. Registration information and a complete

MISC.

Sunny Acres Organic Farm is now offering subscriptions in which you become a member and receive a share of the farm's production (vegetables, herbs, flowers, strawberries) each week. For brochure: (573) 442-9324.

Co-housing community forming in Columbia. Looking for partners in developing a more sharing, caring way of life. For a presentation or more info. call Jay, Casey or Kathy @ 814-3632.

THE CLASSIFIED ADVERTISING SECTION is open to faculty and staff members, and retirees.

Rates: 30-word maximum \$7.50.

Deadline: Noon Thursday of week before publication.

Mizzou Weekly Classifieds: Make your check payable to University of Missouri and send to Mizzou Weekly, 407 Reynolds Alumni Center, Columbia, Mo. 65211. Attention: Tanya Stitt.

listing of events is available at:
www.missouri.edu/polswww/eu

Exhibits

MUSEUM OF ANTHROPOLOGY: The museum's exhibits focus on Native American cultures and the history and prehistory of Missouri. The museum, located at 100 Swallow Hall, is open 9 a.m.-4 p.m. Monday-Friday.

MUSEUM OF ART AND ARCHAEOLOGY:

Special Exhibits:

- "Finds from Jewish Ossuary Tombs" is on display through Sept. 12
 - "Image and Imagination in African Art" is on display through December
 - "Jaguar's Realm: Ancient Art from Mexico to Peru" is on display through December
 - "Buckminster Fuller-Inventions" is on display through April 4
 - "Twentieth-Century Sets and Series" is on display through May 9
 - "Wrapped Creatures: Animal Mummies from Egypt" is on display through August 29
- Ongoing Exhibits:
- "The Saul and Gladys Weinberg Gallery of Ancient Art"
 - "Early Christian and Byzantine Gallery"
 - "The Aesthetic Energy of the Twentieth Century"

The museum, located in Pickard Hall, is open from 9 a.m.-5 p.m. Tuesday-Friday, 6-9 p.m. Thursday and noon-5 p.m. Saturday and Sunday.

STATE HISTORICAL SOCIETY:

- "Masterworks of Thomas Hart Benton: A Salute Continued," is on display in the gallery from 8:30 a.m.-4 p.m. Monday-Friday through May 28.
 - "Pacific Railroad Surveys" is on display in the north-south corridor through Dec. 31
 - "Decades: 1899 to 1969, Editorial Cartoons" is on display in the east-west corridor
- The corridors are open from 8 a.m.-4:30 p.m. Monday-Friday and 9 a.m.-4:30 p.m. Saturday.

UNIVERSITY ARCHIVES: Several exhibits of historic photographs are available through the archives' web site:

- "Meet Me At the Union," the construction, dedication and growth of Memorial Union
- "Getting Physical," early photos of MU women's athletics
- "Mizzourah!" the early years of MU football
- "Cows on the Lawn," the early days of dairy science at Mizzou
- "Mizzou From the Air: 1919"
- "Come On Home Tigers," early MU homecomings
- "Dramatic Images," photos of MU theatrical productions from the 1920s to the 1940s
- "Significant Dates in the History of MU"
- "Mizzou History Trivia Quiz"

The archives' web site is at:
<http://www.system.missouri.edu/archives>

BINGHAM GALLERY: An exhibition of works by graduating seniors titled "Visual Decibels" will be on display through April 16. A reception will be held April 2 from 4-6 p.m. The gallery, located in A125 Fine Arts, is open from 10 a.m.-4 p.m. Monday-Friday.

BRADY COMMONS GALLERY: An exhibit titled "Emphasizing the Figure" by Brett Anderson and Chris Babski will be on display through April 8. A reception will be held from 2-4 p.m. April 3. The gallery, located in 203 Brady Commons, is open 10 a.m.-5 p.m. Monday to Friday, 10 a.m.-4 p.m. Saturday, and 1-6 p.m. Sunday.

WOMEN'S HISTORY MONTH EXHIBIT: "Women Photographers of Jazz," a photography exhibit celebrating Black History Month and Women's History Month is on display through April 3 in the downtown lobby of Boone County National Bank.

Films

Friday, April 2

SPANISH FILM SERIES: "Carne Tremula" will be shown at 4 p.m. in Ellis Auditorium.

Friday, April 9

SPANISH FILM SERIES: "Flor De Mi Secreto" will be shown at 4 p.m. in Ellis Auditorium.

Lectures

Thursday, April 1

NUTRITION EMPHASIS SEMINAR: Hui Zhao, graduate student in biochemistry from the University of Minnesota, will present "Zinc Uptake and Its Transcriptional Regulation" at 4 p.m. in 209 Gwynn Hall.

Friday, April 2

ECONOMICS LECTURE: William Barnett, professor of economics at Washington University, will present "Technology Modeling: Curvature is Not Sufficient for Regularity" from 3-5 p.m. in 211 Middlebush Hall.

GEOLOGY SEMINAR: Matt Saltzman from the University of Iowa will present "Parallel Changes in Carbon Cycling, Sea Level and the Marine Biota: Evidence From the Upper Cambrian" at 3 p.m. in 108 Geological Sciences Building.

Monday, April 5

NUTRITION EMPHASIS LECTURE:

William Harris, professor and director of the metabolism and vascular laboratory at St. Luke's Hospital in Kansas City, will present the Albert Hogan Memorial Lecture titled, "I'd Rather be Fishing: The Omega-3 Fatty Acid Story" at 3 p.m. in the Veterinary Medicine Building conference room.

BIOCHEMISTRY SEMINAR:

Thomas Record, professor of chemistry from the University of Wisconsin-Madison, will present "Coupled Conformational Changes and Their Thermodynamic Consequences for Protein-DNA Interactions" at 3:40 p.m. in S255 School of Nursing.

SOIL AND WATER RESOURCES

SEMINAR: Steve Douglas, graduate student in soil and atmospheric sciences, will present "Carbonate Chemistry in Eagle Bluff Soils" at 4 p.m. in 123 Natural Resources Building.

MUSEUM LECTURE: Andrea Berlin, assistant professor of classical/near eastern studies at the University of Minnesota, will present "A World in Common: The Ceramic 'Koine' of the Hellenistic East" at 5 p.m. in the Museum of Art and Archaeology.

Tuesday, April 6

NUTRITION EMPHASIS LECTURE:

James Ntambi, associate professor of biochemistry and nutritional sciences from the University of Wisconsin-Madison, will present the Boyd O'Dell Lecture titled "Influences of Dietary Fat on Gene Expression" at 10 a.m. at Acuff Auditorium in the Medical Sciences Building.

PHARMACOLOGY SEMINAR:

John Payne, assistant professor of human physiology at the University of California-Davis, will present "Molecular Basis for Intracellular Chloride Regulation" at 11 a.m. in M558 Medical Sciences Building.

AGING EDUCATION SEMINAR:

Lia Willis, social worker for Ellis Fischel Cancer Center, will present "Team Integration with Oncology Geriatric Patients" from noon-1 p.m. in 1 Lewis Hall.

BIOLOGICAL SCIENCES SEMINAR:

Leslie Tolber, professor of neurobiology at the University of Arizona, will present "Intercellular Interactions in the Developing Olfactory System" at 3:30 p.m. in 18 Tucker Hall.

ASIAN AFFAIRS LECTURE:

Terry Weidner, director of MU's Asian Affairs Center, will present "Tiananmen Ten Years Later: Recollections of a Beijing Embassy Officer" from 3:30-5 p.m. in N201 Memorial Union.

Wednesday, April 7

MIDDAY GALLERY EVENT:

Jimmy Latimer, associate professor of veterinary medicine, will present "CT-Scans of Animal

Classifieds

REQUESTS

Professor, commuting from out of town, seeks lodging Tuesday and Wednesday evenings for Fall '99 and Winter '00. Call 816-523-1340.

SERVICES

Need a house-sitter? Call L. Gordon at 875-0306. References available.

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FOR THE
RECORD

Using technology in the classroom to develop your teaching and enhance student learning is the core of upcoming summer institutes to be held at MU. The MU Institute for Instructional Technology plans the summer institutes to promote and support the increased use of educational technology in the classroom.

The first institute, "Bits and Bytes," is for faculty who are just starting to explore technology and its uses for education. This institute will meet daily from 8:30 a.m. to 5:00 p.m., May 10-14. The second institute, "Virtual Footsteps," is for faculty who seek to advance their current use of instructional technology in the classroom. This institute will meet from 8:30 a.m. to 5 p.m., May 24-28.

All faculty are encouraged to apply to either of these Institutes. A stipend of \$250 for the purchase of computer hardware and software will be provided upon successful completion of the institute. The institutes are limited to 12 participants for each session. MUIIT Fellows are selected from across campus and need to attend and participate in the full one to two weeks of the institute of their choosing.

The application process for either summer institute begins by filling out the application form located at:
<http://www.missouri.edu/~institut/html/summerapp.html>

Completed applications will be accepted through 5 p.m. April 9. A letter of support from the applicant's department chair or director is required. A letter of support can be submitted either via e-mail to AWMartin@missouri.edu or in print to Anni Waters Martin, MU Institute for Instructional Technology, Conley House.

Mummies from Egypt" at 12:15 p.m. at the Museum of Art and Archeology.

NUTRITION EMPHASIS LECTURE: Penny Kris-Etherton, professor of nutrition at Pennsylvania State University, will present "Passport to the World of Dietary Fatty Acids" at 2 p.m. in Memorial Union Auditorium.

HISTORY LECTURE: Ian Worthington, assistant professor of history, will present the Fordyce Mitchel Lecture titled "Athens in the Age of Alexander the Great: From Fordyce Mitchel to Today" at 3:30 p.m. in 103 Tate Hall.

ELLEN DEGENERES LECTURE: Comedienne Ellen DeGeneres will present a lecture which addresses issues of sexual orientation titled "Speaking Out" at 7:30 p.m. in Jesse Auditorium. For ticket information, contact the MSA Box Office at 882-4640 or call 1-800-CAT-PAWS.

Thursday, April 8

INSTRUCTIONAL TECHNOLOGY FORUM: Joe Heck, senior programmer and analyst who leads the IAT Services Showme group, will provide an update and ask for input on what's being done to make Showme more reliable. The coffee hour discussion will be held from 8:15-9:30 a.m. in S206 Memorial Union.

EUROPEAN UNION CENTER LECTURE: Jonathan Davidson, head of academic affairs and foreign policy for the EU delegation to the United States, will present "Current Issues on the EU Agenda—And Where the U.S. Fits" from 12:30-1:30 p.m. in the Memorial Union's Stotler Lounge.

CHEMICAL ENGINEERING LECTURE: John Angus, professor of chemical engineering at Case Western Reserve University, will present "Growth of Metastable Crystals: Diamond and Group III Nitrides" at 3:30 p.m. in Ketcham Auditorium in Engineering Building East.

BIOLOGICAL SCIENCES SEMINAR: Bette Loiselle, associate professor of biology at UM-St. Louis, will present "Modeling Historic Distributions of Tropical Birds Using GIS: Implications for Conservation" from 4-5 p.m. in 100 Stewart Hall.

Friday, April 9

CHILD BEHAVIOR SEMINAR: Psychologist James Sutton will present "Helping the Depressed and Anxious Child" from 8 a.m.-4 p.m. in the Veterinary Medical Building conference room. For cost and registration information, call 882-7403.

FORESTRY SEMINAR: Sandy Anagnostakis, a mycologist for the Connecticut Agricultural Experiment Station in New Haven, will present "Chestnut in the 21st Century" at 3 p.m. in 210 Natural Resources Building.

ECONOMICS LECTURE: Wendy Taparanskas from the Missouri Department of Insurance will present "Developments in Missouri's HMO Market" from 3:30-5:30 p.m. in 211 Middlebush Hall.

CHEMISTRY COLLOQUIUM: Songpin Huang from Kent State University will present "Milking the Horse and Riding the Cow: Inorganic Materials Chemistry in the 90's" at 4 p.m. in 114 Physics.

GEOGRAPHY SEMINAR: David Diamond from the Missouri Resource Assessment Partnership will present "Production and Use of Missouri's Statewide Land Cover Data Layer: A Status Update" from 4-5 p.m. in 100 Stewart Hall.

Meetings

Thursday, April 1

FACULTY COUNCIL: The council will meet at 3:30 p.m. in S203 Memorial Union.

Tuesday, April 6

GENERAL FACULTY MEETING: The winter semester general faculty meeting will be held at 3:30 p.m. in Memorial Union Auditorium. Rob Weagley, chair of Faculty Council, will report on the council's activities this semester. Chancellor Richard Wallace will speak on "The State of the MU Campus." Following the meeting, there will be a reception in the second-floor lobby of Memorial Union South.

Thursday, April 8

STAFF ADVISORY COUNCIL: The council will meet at 1 p.m. in S206 Memorial Union.

Special Events

Saturday, April 3

RECRUITMENT EVENT: "Meet Mizzou Day," a recruitment event for prospective students and parents, will be held from 8 a.m.-2 p.m. in the Memorial Union.

DISABILITY AWARENESS EVENT: "A 5K Run, Walk, Roll" will be held at 8:30 a.m. at Stankowski Track. Registration will be held from 7:15-8 a.m. Money raised will go to scholarships for students with disabilities. Entry fee is \$10, and applications can be picked up at Disability Services in A038 Brady Commons and at Tryathletics, 1605 Chapel Hill Road.

INTERNATIONAL NIGHT: International student groups from across campus will showcase culturally diverse entertainment including performances by live bands, singing, storytelling, traditional dances and slide shows beginning at 7 p.m. in Jesse Hall.

Tuesday, April 6

BOOKSTORE CENTENNIAL: The University Bookstore will hold a centennial

celebration, including a silent auction for six Ty Beanie Babies, author signings and music and theater events, from 8 a.m.-7 p.m. in the University Bookstore. The proceeds from the auction will go to benefit the Children's Miracle Network.

EDUCATION JOB FAIR: The Missouri Job Opportunities in Education Committee will host a job fair for educators from 10 a.m.-3 p.m. in the Hearnes Center.

DISABILITY AWARENESS EVENT: Wheelchair basketball will be held at 4 p.m. in the Student Recreation Center. MU athletes and local celebrities will play in an exhibition game with the wheelchair basketball players.

Wednesday, April 7

BLOOD DRIVE: A blood drive, sponsored by Greek Week and the American Red Cross, will be held from 10 a.m.-10 p.m. in the Hearnes Center. The goal this year is to collect 3,000 units of blood.

DISABILITY AWARENESS EVENT: "Find Your Awareness," an event to show what it would be like to have different types of disabilities, will be held from 10 a.m.-2 p.m. on the first floor of Brady Commons.

INTERNATIONAL EVENT: The Latin Student Association will host an international coffee hour from noon-2 p.m. in the Scatter Lounge in Memorial Union South.

Thursday, April 8

DISABILITY AWARENESS EVENT: A plant sale will be held from 9 a.m.-5 p.m. in the lower level of Brady Commons. Proceeds will go toward scholarships for students with disabilities.

MUSEUM FLASHLIGHT TOUR: The Museum of Art and Archaeology will present "Exploring Shapes on Two Continents," a flashlight tour for families with children ages 8-12, from 6:30-7:30 p.m. in the Carlebach Gallery at the museum.

Friday, April 9

DISABILITY AWARENESS EVENT: A disability awareness discussion panel will be held from noon-1:30 p.m. in the Memorial Union's Stotler Lounge.

CONGRATULATIONS!

Dr. Andrew D. McClellan
Associate Professor of Biological Sciences

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Join us for a celebration 100 years in the making.

Tuesday, April 6th, 8 a.m. to 8 p.m.

In 1899, University President R.H. Jesse voiced a desire to create a student bookstore as a source of reasonably priced textbooks and school supplies. Along with Jesse and Professor John Pickard, six MU faculty founded the University Co-Operative Store. 100 years later we celebrate the pride, spirit and tradition of your campus store and invite you to join the festivities April 6th.

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- **Discounted shopping all day (shop 8 am to 8 pm)** enjoy your discount on almost everything sold in the store (including Clinique products, Mizzou Sportswear, general interest books, gift items and much more).

- **Music, author signings and refreshments** (complete schedule of programming below).

- **Door prizes awarded 10 am - 7 pm** (including \$100 shopping sprees, Weber grills, stereo system and more!).

- **Plenty of FREE samples** (while supplies last) including Campus Trial Packs starting at 9 am, Sports Bars at 10 am, M&M Crispies at 11 am, Music posters at 1 pm, Air Crisps at 4 pm, Milky Ways at 5 pm, and more M&M Crispies at 6 pm.

- **Sales Bonuses:** (while supplies last)
 - > **FREE watch or fanny pack** with any photofinishing order.
 - > **FREE music CD or cassette** with any music purchase.
 - > **FREE movie gift certificates** (two passes per customer purchasing Cool Water for Men or Women or Joop).

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Event Highlights:

8 am - 7 pm: Beanie Baby Silent Auction to benefit Children's Miracle Network / Children's Hospital. Featuring an extra collectable Glory Bear misprint, plus Mac, Sammy, 1999 Signature, Millennium and Valentina!

Meet the Authors, including:

10 am: Leonard Mogel signing his two books on how to make it in magazine and entertainment industries.

11 am: Sue Gerard signing *My First Eighty Four Years*

Noon: Sherod Santos signing *The Pilot Star Elegies* and Sharon Welch signing *Sweet Dreams in America*

1 pm: Kristie Lee signing *Images of the Ozarks*

2 pm: Jack Batterson signing *Blind Boone: Missouri's Ragtime Pioneer*

3 pm: Richard Jerrard signing *The Grad School Handbook, Q&A*

4:30 - 6 pm: Jean Carnahan, First Lady of Missouri, signing *If Walls Could Talk*

6 pm: Jonathan Pitts, signing *You're Missin' a Great Game:*

The White Rat's Tales of Players, Power and How to Put Things Right Again



Noon



2 pm



1 pm



Noon



Jean
Carnahan
4:30-6 pm

Music, Entertainment, Refreshments:

10 am: Music by Evidence (BSU Gospel Choir)

11 am: Acoustic music by Scott Milford and Rob Boyle

11 am - 2 pm: Student Union Programming Board, Taste of Mizzou Food Fair in Brady Park. Stop by for free samples from local restaurants. Entertainment includes music by EM grüeve from Noon to 1 pm and comedian Jimmy Doore from 1 pm to 2 pm.

Noon: Centennial birthday cake at the bookstore's west entrance

1 pm: MU Black Theatre Workshop presents selections from MacBeth

4 pm: Music by Prairie Strings

5 - 7 pm: Refreshments on the bookstore's lower level

5:30 pm: Music by Shaman's Harvest (In Brady Park) CD signing party for Last Call for Goose Creek to follow concert.

6 pm: Music by University Jazz Ensemble

Making a difference

It isn't always the highest profile activity on campus, but faculty and staff who advise MU students have a big impact throughout students' educational careers. To help recognize the important role that

advising plays in student success, MU established the annual Outstanding Advising Awards.

The awards, which carry a \$1,000 stipend, are given each year to a professional adviser and a faculty adviser who make a difference in the lives of MU students. This year's awards were presented at a March 9 recognition reception to Donna Hanly and Suzette Heiman.

Donna Hanly, academic adviser in the Department of Political Science, goes the extra mile to build strong relationships with her more than 300 advisees. She even takes snapshots of her students so she can greet them by name when they come to see her. Hanly has double prints made, and gives one to the student. "I say 'Send Donna Hanly, academic adviser for political science, takes snapshots of her advisees so she can connect faces with names and build better relationships with students."

Nancy O'Connor photo



Rob Hill photo

it to your mother so she doesn't forget what you look like," Hanly jokes.

That one-to-one relationship makes her office a popular drop-in spot for political science students, especially pre-law students to whom she volunteers her wealth of advising expertise. Students stop by to discuss their progress, goals, plans for advanced study and careers, in addition to course scheduling help during the hectic registration period.

With her extensive experience, Hanly also draws on another resource — the MU Advisors Forum — which provides her a campuswide network of professional advisers who can help answer questions.

And although the pace sometimes can be frantic, she always takes the time each student needs. "Students often say they don't want to interrupt me because I'm

Suzette Heiman, assistant professor and chair of advertising, provides extensive career counseling that even includes coaching students on the appropriate handshake for job interviews.

busy. I tell them, 'Don't think you're interrupting me. You're why I'm here,'" she says.

Suzette Heiman, assistant professor and chair of advertising, is a faculty adviser for advertising students. In addition, the career counseling she provides students gives them a leg up as they work toward career goals. For example, Heiman routinely offers resume critiques, encourages students to apply for scholarships and internships. She even coaches them on how an impressive handshake can help them start off a job interview with self-confidence.

An important advising goal, Heiman says, is to eliminate barriers that prevent students from seeking help from her and other faculty members. To break down those barriers, she developed a welcome brochure for new advertising students that's given out at "Meet the Ad Faculty" sessions. She hosts "Chats With Suzette" sessions where ad students can ask questions and seek help on any subject, and a "boot-camp" for prospective students.

Jam-packed faculty work schedules can be one barrier that separate faculty and students, she says. So Heiman adheres to a strict open-door policy and encourages students to come in at least once a week to talk about projects. "We have such bright and energetic students," Heiman says. "They deserve whatever time I can spend with them."

Nutrition Emphasis Week 1999

The University of Missouri F21C Nutritional Sciences Group cordially invites the Columbia community to attend three special lectures related to:

Dietary Fats and Health: Understanding the Role of Fatty Acids on Circulating Lipids, Cellular Functions and Ultimately Our Health
These talks will highlight Nutrition Emphasis Week 1999

Monday, April 5, 3:00 p.m. - Richard Adams Room, Veterinary Medicine

Dr. William S. Harris, Ph.D.

Professor and Director of Metabolism and Vascular Laboratory, St. Luke's Hospital of Kansas City will present:

**The Albert Hogan Memorial Lecture,
"I'd Rather be fishing: The Omega-3 Fatty Acid Story"**

Tuesday, April 6, 10:00 a.m. - Acuff Auditorium, MA217 Medical Sciences

Dr. James M. Ntambi, Ph.D.

Associate Professor of Biochemistry and Nutritional Sciences, University of Wisconsin-Madison will present

**The Boyd O'Dell Lecture
"Influences of Dietary Fat on Gene Expression"**

Wednesday, April 7, 2:00 p.m. - Jesse Wrench Auditorium, Memorial Union South

Dr. Penny Kris-Etherton, Ph.D.

Distinguished Professor of Nutrition and ADA Plan Program Director, Pennsylvania State University will present:

"Passport to the World of Dietary Fatty Acids"

All lectures are free and open to the public.

*Sponsored by Food for the 21st Century Nutrition Cluster ~ College of Human Environmental Sciences ~ College of Agriculture, Food and Natural Resources ~ School of Medicine ~ College of Veterinary Medicine

1999 C. V. Riley Lecture Department of Entomology University of Missouri-Columbia

Thursday, April 8, 1999

Columns Room 208C
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Lectures and Reception Free and Open to the Public

1:15 p.m.

**Bruce Barrett, Introduction
University of Missouri**

1:30 - 2:30 p.m.

**Dr. Bernard Greenburg,
University of Illinois-Chicago
"Maggots and Murder: Flies as Forensic Indicators"**

2:30 - 3:00 p.m.

Refreshment Break

3:00 - 4:00 p.m.

**Dr. James H. Oliver, Jr.,
Georgia Southern University
"Ticks-Spirochetes-Hosts Interrelationships
in Lyme Disease"**

Reception — Great Room

6:00 - 7:00 p.m.

Department of Entomology
Spring Awards Banquet — Columns 208C

(\$20.00 - By ticket only)
7:00 - 9:00 p.m.

Tickets may be ordered by calling Rita Gerke at 882-7894
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Working on welfare

Controversy has surrounded programs like "Welfare-to-Work" since their inception. For years, experts have debated whether the programs would ever accomplish their goals. Recently, a study completed by an MU economist described the impact these types of programs are having, and found that there is an increasing number of people who are getting off welfare and finding jobs.

"We wanted to find out what happened to people who left welfare, were they getting jobs and was this program successful?" said Peter Mueser, an associate professor of economics. "Part of the philosophy is to help these people get jobs, not just to force them off of welfare."

"Since about 1990, long before federal welfare reform, the state has been working at getting caseworkers to focus on getting applicants jobs, not just signing them up for welfare benefits."

Mueser and four colleagues studied five U.S. cities: Kansas City; Atlanta; Baltimore; Fort Lauderdale, Fla.; and Houston. The study looked at several factors in each city, including unemployment rates, caseloads, number leaving welfare, number entering

welfare, exit rates, amount of time of recipients on welfare and employment rates for those who left welfare. The researchers found a trend that points to major changes occurring since 1990.

According to the study, the emphasis on moving welfare recipients into jobs is showing in the statistics. The researchers found an increasing number of those who leave welfare reporting earnings in the following quarter.

Difficulties still exist though. The study found that after those who were the easiest to employ had moved off welfare, even in a strong economy, the remaining recipients were difficult to employ and retain.

"We found that even as progressively more people moved off the welfare rolls, a larger proportion were getting jobs," Mueser said. "The proportion in jobs was particularly high for Kansas City. This suggests the reforms are working."

The study suggests additional analysis to find out what aspects of the program work and what needs improvement. In a paper recently presented at the Southern Economic Association's annual meeting, the researchers suggested studying local labor market conditions to determine how they affect the new programs.

The project was funded by the U.S. Department of Labor through the University of Baltimore, and has received a \$100,000 grant to continue the work from the labor department through the Full Employment Council in Kansas City.

Gobbling up our nation's food chain

If the current trends in agriculture continue, a few huge corporations will "own everything in our food system from gene to shelf," says MU rural sociologist Bill Heffernan. "They call it a 'seamless system,' where they eliminate the transaction costs - and that's where the competition is."

Heffernan discussed those trends when he testified last week before a joint meeting of the state Senate's commerce and agriculture committees. The committees are looking into the increasing concentration of agricultural assets in the hands of corporate conglomerates.

Through mergers as well as side agreements and joint ventures, he says, fewer than half a dozen firms are gaining control of the entire food system, with drastic costs to farmers, consumers and rural communities.

"When you have a family business - whether it's farming, running an elevator, processing - their profits stay in the rural communities," he said. "Corporations see labor as just another input, to be bought as cheaply as possible. Their profits leave the community immediately."

Ultimately, he says, rural communities could be indistinguishable from the

Appalachian coal-mining towns in which the coal companies own most of the assets and call all the shots. "Farmers lose most decision-making opportunities when they become contract labor for corporations. It's already gone that way in most of the livestock markets, and now we're seeing it with crops."

The effects of concentration are evident in the current crisis besetting hog producers, Heffernan says. "No one can produce hogs at the price they're selling for now. The whole issue is who will survive." Large companies that own processing facilities "can afford to lose money on the production side because they make it back on the processing. If you're just an independent producer, you'll go bankrupt."

Another potentially drastic cost of agriculture consolidation is the concentration of the gene pool, he says. For example, more than 90 percent of the turkeys raised worldwide come from three breeding flocks, "and there's very little genetic difference between them. Something like a new strain of avian flu could just take off and wipe them all out."

Similarly, the global integration of food systems could lead to economic problems that would be minimized in a decentralized system, he says. "A major economic disruption in one place could disrupt economies everywhere."

Heffernan scoffs at the notion that agricultural concentration is an inevitable consequence of the "invisible hand" of the free market. "A few people are making these decisions, and their hands are very visible," he says. "They're very open about the fact that they base their decisions on what is profitable for their shareholders, not on what's best for people here or in other parts of the world." "On the upside," he adds, "people at the local, state and federal levels are beginning to raise questions about this system. People constructed this system, and people can change it."

Help MU blossom this spring: Adopt-a-tree.



Landscape Services has developed "The Tree Trails of the University of Missouri-Columbia" to showcase the horticultural diversity enriching our red and white campuses. We invite you this spring to take part in helping our magnificent trees blossom by adopting a "trail tree" with a tax-deductible gift of \$250. You'll be acknowledged on a plaque beside the tree and in the informative tree-trail guide as that tree's "adopter," one who recognizes its beauty and environmental benefits, and cares that others do, too. For "adoption papers" and more information, call (573) 882-4240 or visit our Web site at www.cf.missouri.edu/mu_tree.htm.

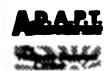


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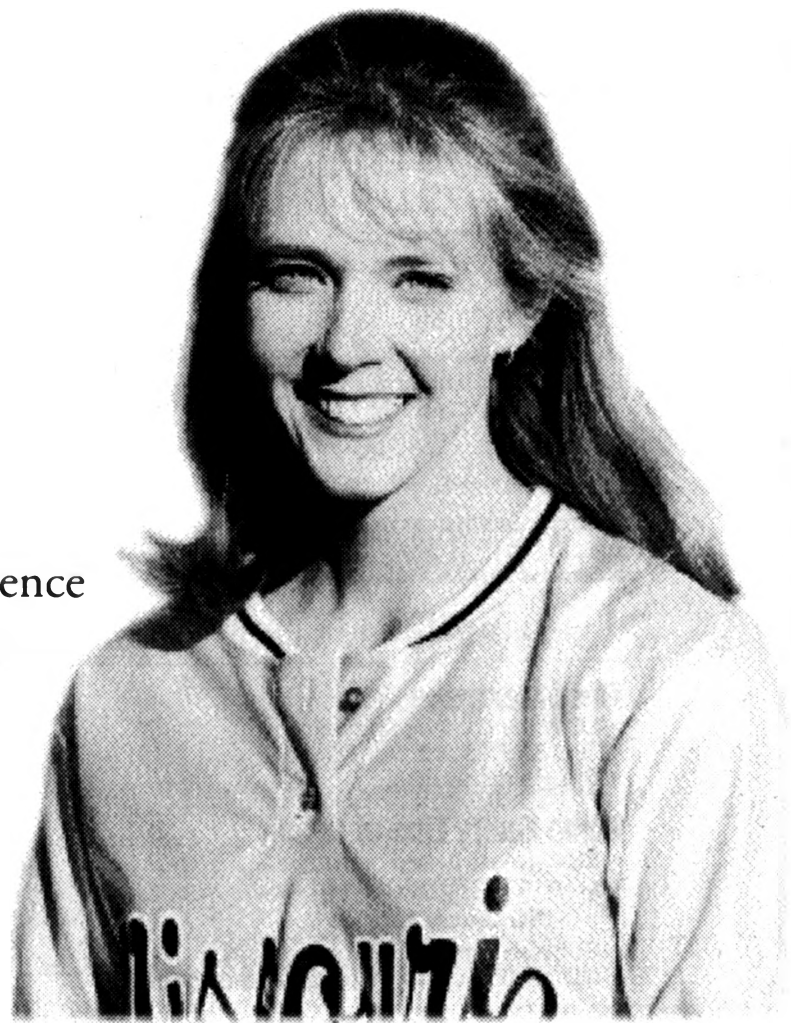
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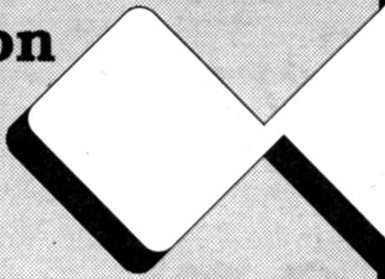
"Cupid, because I'm a hopeless romantic."

What is your motto?

"Don't sweat the small stuff. It's all small stuff."

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Pictured are **Melanie, Louis, Lisa** and **Pam** from MCU's Real Estate Department. Please contact them for your real estate loan needs at 874-1477 or (800) 451-1477



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