MIZZOU W E E K L Y

University of Missouri-Columbia April 22, 1999

INSIDE THE WEEKLY

Marching Into the Next Millennium: Mizzou

Weekly's coverage of Staff
Recognition Week begins on Page 3

Experience Expo '99

Info extravaganza highlights array of University services.

ure, you could go just for all the freebies. There'll be plenty of giveaways and door prizes at Expo '99. The hundreds of people who attend the April 28 event at the Hearnes Center have a chance at winning free air travel, six months of free campus parking, and free membership in the University Club or the Student Recreation Center.

But the biggest payback to those who attend might be a better understanding of what services are available from the University and, even more important, how to access them. Expo '99 is an information extravaganza that highlights all the activities of Administrative Services departments.

There will be more than 75 booths filled with information and ideas open to the University community from 9 a.m. to 3 p.m. next Wednesday. Do you have questions

about MU's parking operations, for example? Folks from Parking and Transportation Services will be on hand to explain everything from parking options for employees to arranging visitor parking for your department's events.

Representatives from Printing Services will be there as well to explain how they can meet any of your printing needs, from high quality, five-color printing to quick photocopies. To showcase their quality work, Printing Services will be giving away posters of a work by local artist Alice deBoton. The 92-year-old artist will be on hand for a portion of the day to sign her work.

In case you get the munchies, the Hearnes Center concession stands will serve up a variety of snacks. The University Club's chef, Daniel Pliska, will demonstrate his culinary prowess by creating a fajita bar, with free samples available.

Plan on attending the expo over the lunch hour, and enjoy the Staff Advisory Council's annual fashion show from noon to 1 p.m. as part of the Staff Recognition Week celebration. And here's one last freebie: parking for faculty and staff who attend Expo '99 is free in the Hearnes Center lot.

A MESSAGE FROM THE CHANCELLOR

Dear MU Staff:

MU's 20th Annual Staff Recognition Week is scheduled for April 26-30. This week is designed to recognize the dedication, loyalty, and achievements of the more than 8,000 administrative, service and support staff who make it possible for the University to fulfill its teaching, research and service missions.

A calendar of events for the week is being mailed to all staff. I would encourage all supervisors to encourage staff to participate and to arrange schedules so that as many employees as possible can attend the events that have been planned.

I hope that you will attend the awards ceremony on Monday, April 26, at 1:30 p.m. in Jesse Auditorium as an expression of appreciation and support for MU staff.

At the ceremony, among other recognitions, four staff members will receive special honor by accepting Chancellor's Outstanding Staff Awards, having been chosen by their peers for outstanding service to MU. In addition, the Mick Deaver Memorial Award will be presented to a staff member who was nominated as best exemplifying the late police major's concerns for fostering good relations with students. The Barbara S. Uehling Award for administrative excellence will also be presented by the Staff Advisory Council. A reception in the rotunda of Jesse Hall will follow the ceremony.

Sincerely,

Richard L. Wallace Chancellor



Adding a new twist to an old classic

Mizzou's Black Theater Workshop tackles Macbeth.

hakespeare is considered to be the ultimate challenge for any actor, but according to Lesley-Ann Wells and Esau Pritchett, this year's Black Theater Workshop ensemble rose to and surpassed all tests associated with performing Macbeth.

Guest artists Wells of Port of Spain, Trinidad, and Pritchett of Detroit join the cast of 35 MU students in the production — which runs through April 25 at Rhynsburger Theater — directed by Clyde Ruffin, professor of theater and director of the workshop. Ruffin has added a new twist to this full-scale production of *Macbeth*. His adaptation is set in the Caribbean in the early part of the 19th century and showcases a diversity of cultural, spiritual and religious traditions as Macbeth wrestles with good and evil, right and wrong.

"Our students were thirsty for an opportunity to tackle classical literature," Ruffin says. "The enthusiasm and energy around this whole project has really been wonderful."

Although the story is set in the

Esau Pritchett and Lesley-Ann Wells have lead roles in *Macbeth*, currently being performed through April 25 by the Black Theater Workshop.

Nancy O'Connor photo

Caribbean, Wells says it is true anywhere in the world. "Anyone who wants to meddle in the spiritual world for their earthly gains and for the demise of others, will have to pay a hefty price."

The production is a remake of Voodoo Macbeth, first performed in 1936 in Harlem under the auspices of the Federal Theater Project. It was the first all-black professional production of a Shakespearian play.

"This was the first time in the history of the American theater that, on a grand scale, blacks were hired to work in the theater and were given training," Ruffin says. "In fact, it was the first acknowledgment that black people could benefit from training in the arts as opposed to the prevailing belief that we were just natural entertainers."

Pritchett, who is cast as Macbeth, says the biggest challenge for a classical piece like this is the language. "If you don't understand it, you can't portray it to the audience," he says. "I believe everyone in the cast has a good grasp on exactly what they mean when they say their lines."

In December Pritchett earned a bachelor's degree in performing arts theater at Oakland University in Rochester, Minn. His initial intention was to become a physical therapist; however, auditioning for a play, basically on a whim, changed his mind.

"I got cast, and the rest is history. I enjoyed it so much I changed my major," Pritchett says. His decision paid off in 1997 when he auditioned for and received the National Irene Ryan Acting Award. About the same time, he was cast as Othello in a regional American College Theater festival in Minneapolis at which Ruffin was one of the critics.

"I was impressed with how eager he was to learn and with his genuine commitment to the craft of acting," Ruffin says. "When I finally made a commitment to do this play, I thought it would be great to get him to come work with us and for us to work with him."

Last summer Ruffin had the opportunity to stage his adaptation of *Macbeth* in St. Lucia, where he met Wells (Lady Macbeth). In addition to acting professionally in Trinidad, Wells, who has earned a postgraduate degree in directing in London, manages a singing group, has her own music-based radio program and performs with the Trinidad Theater Workshop.

About the Black Theater Workshop ensemble, Wells says she senses a "great deal of enthusiasm among the actors for this project, because they are embracing something they ordinarily would not do. It has been fun getting to know everybody and working as a unit. We realize this is a very fortunate experience for all of us, and we are enjoying it."

TIGERS FOR TIGERS

John Seidensticker, one of the world's foremost tiger experts, will present the 1999 Dunmire Lecture, titled "Saving the Tiger." His talk will be at 7 p.m., Wednesday, April 28 in the Natural Resource Building's Conservation Auditorium. Seidensticker is curator of mammals at the Smithsonian Institution's National Zoological Park in Washington, D.C.

His visit supports the efforts of a new tiger conservation program at MU called Mizzou Tigers for Tigers. It's an innovative program designed to raise awareness and support for the critically endangered wild tigers, the animal species represented by

MU's mascot.

Seidensticker pioneered the use of radiotelemetry in his study of mountain lion social organization in Idaho. As a wildlife ecologist he has traveled widely in Asia, and his research focuses on the consequences of habitat insularization and change on mammal populations.

More information about the Mizzou Tigers for Tigers program, along with links to international tiger conservation efforts, can be found on the web at: www.missouri.edu/ tigers



ALUMNI ASSOCIATION HONORS MU'S BEST

The MU Alumni Association will honor faculty and allumni for their service to Mizzou at the annual banquet to be held Oct. 29 at the Reynolds Alumni and Visitors Center. For reservation information. call 882-6613.

The Distinguished Service Award will be presented to Thomas E. Atkins III, president of Columbia Photo and partner in Cable Co. Inc. Kit Salter, professor and chair of geography, will receive the Distinguished Faculty Award.

Recipients of the Faculty Awards for 1999 are: Rex Campbell, John David, George Kennedy, Martha Townsend, Judy Wall and Warren Zahler. Alumni Award recipients are: James Amos Jr., Glen Barton, Robert Dickeson, Lester Einbender, James Fergason, Everett Forkner, James Goodrich, William Jenkins, Lenard Politte, Jon Sundvold and Debrah Turner.

Cultivating key alliances

Vet College enters second phase of \$10 million campaign.

MU's College of Veterinary Medicine began in 1887 as a small University department in a wooden barn. Now, thanks to the support of Missouri lawmakers, MU administrators, and corporate and private donors it is poised to become an international leader.

In conjunction with the college's 50th anniversary, and during its annual Gentle Doctor Benefit, the college began the public phase of a \$10 million endowment campaign with more than \$6 million already committed.

"The endowment campaign has provided me with an opportunity to meet with a number of alumni, friends and key corporate allies, and personally experience the commitment that each has to the College of Veterinary Medicine," Dean Joe Kornegay said.

"I look forward to continuing to interact with these special friends and others as the campaign moves forward into the public phase. Because of their efforts and those of our students, staff and faculty, the college has a bright future."

The college is announcing four major new gifts and pledges included in the current \$6 million campaign total.

The College of Veterinary Medicine's 50th Anniversary Endowment Campaign is a celebration of the past and a blueprint for the future ensuring MU's position as a leader among the best veterinary colleges in the nation," MU Chancellor Richard Wallace said.

Founded in 1946, the college graduated its first class of doctors of veterinary medicine in 1950. The campaign timeline parallels the four-year journey of this first class. All gifts and pledges received since July 1, 1996, are included in this campaign. Since that time, three new professorships have been endowed-the Ralston Purina Missouri Professor of Small Animal Nutrition, and the Tom and Betty Scott Missouri Professor of Veterinary Oncology in 1996; and the E. Paige Laurie Missouri Professor of Equine Lameness in 1997.

"Underlying the campaign's financial objectives are two long-term advantages: the development of an enthusiastic new volunteer leadership base and greater visibility for the college with friends and supporters all over the country," said David Horner, director of development for the college

This campaign is the second major fund-raising effort for the college. A fiveyear capital campaign in 1988-1992 raised \$4 million in private support from alumni, corporations and friends. This fund seeded the design and construction of Clydesdale Hall, the college's state-of-the-art, \$21million, 144,000-square-foot teaching hospital. Since opening its doors in 1993, Clydesdale Hall has become recognized as one of the nation's finest, and bestequipped, veterinary medical teaching hospitals.

Here are highlights of some recent major gifts to the College of Veterinary Medicine:

•The Joseph E. Wagner Fellowship in Laboratory Animal Medicine was established by a \$750,000 gift from the Research Animal Diagnostic & Investigative Laboratory (RADIL) in the college. The endowment will support

post-doctoral fellows, graduate students or residents in the Laboratory Animal Medicine Training Program. It is named for Joe Wagner. a Curator's professor of veterinary pathobiology and the first director of RADIL.

•The Thelma P. Zalk Scholarship was endowed by a \$300,000 gift from Zalk to provide scholarships to students with financial need. A friend and former hospital client of the college, Zalk was so impressed by the skill, care and attention paid to her black Labrador retriever, she has tried to find ways to support the college financially since then

•The Theodore G. Short Scholarship provides financial assistance to needy students of high scholastic standing desiring to attend the college. It was endowed by a \$255,000 gift from the trust of Theodore G. Short, a former MU student and Galena, Mo., resident who died in 1996.

•The Gentle Doctor Benefit Parents Committee Scholarship is a newly created endowment to provide scholarships for veterinary medical students with proceeds from the Gentle Doctor Benefit.

STARTS AT UNIVERSITY BOOKSTORE

Your 🗑 owned and operated bookstore

John Seidensticker, Curator of Mammals at the National Zoological Park of the Smithsonian Institution in Washington, DC, details feeding habits, prey species, territorial marking and defense, roaring, mating, birth, and social structure. He also relates extensive personal experiences in the tracking and study of tigers in Nepal's Chitwan National Park, including one technique that involves approaching tigers on a specially trained elephant.

University Bookstore Main Level Brady Commons 882-7611 TDD: 882-3985 www.bookstores.missouri.edu Open: Mon-Thurs: 8-7 Fri: 8-5, Sat: 10-5 A University owned and Operated bookstore.

MU Faculty, Staff and Retirees save 10% on almost everything we sell. Ask for your Faculty/Staff discount

Featured Selection:



Tigers By John Seidensticker

Now available in our General Books Department.

Meet John Seidensticker

presenting the Dunmire Lecture Saving the Tiger

Wednesday, April 28th 7:00 p.m. Conservation Auditorium Anheuser-Busch Natural Resource Bldg.



Book sale and signing available after the program.

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Staff Recognition Week

April 26-30, 1999

Marching into the Next Millennium

Everyone is encouraged to take part in the full week of free activities.

Monday, April 26

Staff Recognition Ceremonies

1:30 to 3:30 p.m.

Jesse Hall Auditorium

- Four staff members, chosen by their peers, will receive Staff Recognition Awards of \$1,000 each.
- *The Mick Deaver Memorial Award and the Barbara Uehling Award for Administrative Excellence also will be presented. Both carry a \$500 cash prize.
- ★ Staff with 20 and above years of service to the University will receive certificates of appreciation.
- ★ Staff with 5, 10 or 15 years of service will be recognized.
- *Refreshments will be served in the rotunda of Jesse Hall after the ceremony.

PARKING AVAILABLE IN TURNER AVENUE GARAGE AND IN CONLEY AVENUE GARAGE

Tuesday, April 27

Self-Defense Seminar Noon-1 p.m. E125 Adam Conference Center **Veterinary Medicine Building**

Lori Perry will present a program on personal safety that covers where to park your car; how to choose a safe route; how to present yourself to deter attacks; and what to do if an attack occurs, including how to use the emergency phones (e-phones) on campus.

Health Fair

Multipurpose Room #24, Brady Commons

Before beginning your march into the next millennium, take advantage of the Staff Recognition Week Health Screening. This year's screening will include blood pressure/pulse, body fat composition, diabetes screening, nutrition analysis, stress management, and information on parenting, alcohol, drugs, and other wellness issues. In addition, total cholesterol screening for \$10 and cholesterol with HDL for \$15 will be offered from 11 a.m.-1 p.m. Call 882-6565 for

Wednesday, April 28

Fashion Show & Booth Noon-1 p.m.

Hearnes Center (South end)

Hosted by Teresa Snow of Channel 17, KMIZ-TV, and Rick Wise of Printing Services, this year's fashion show—held in conjunction with Expo '99 — will highlight a variety of attractive, yet affordable fashions selected from local businesses and modeled by your co-workers. Door prizes will be awarded throughout the show. The regular shuttle service to and from the Hearnes Center will be available, and lunch may be purchased from participating vendors at Expo '99. Parking available in lot SG4.

Stop by the Staff Advisory Council's booth at Expo '99 to learn more about the organization, its mission, and issues being addressed for MU staff.

Expo '99

9 a.m.-4 p.m.

Hearnes Center (South End, East Entrance) Learn all about using MU's services at this year's exposition. Sponsored by Administrative Services, Expo '99 features more than 75 booths with free treats, giveaways and door prizes. Lunch may be purchased from various food vendors participating in the event. For your convenience, the regular shuttle service to and from Hearnes will be available. Parking will also be available in lot SG4.

Thursday, April 29

Noon-1 p.m.

Mark Twain Ballroom, Memorial Union

Musicians and entertainers of all types will get your toes tapping and your hands clapping as they perform at this year's Staff Recognition Week Variety Show. Back by popular demand, the variety show celebrates talented staff campuswide.

Horticulture Club Plant Sale

8 a.m.-5 p.m. Room 52 Agriculture Building

Spring is here! That means yard work and gardens, now and in the next millennium. Again, the MU Horticulture Club is holding its April bedding plant sale in conjunction with Staff Recognition Week Bedding plants (herbs and vegetables) will be reasonably priced at this two-day sale, which continues through 5 p.m. Friday April 30.

Friday April 30

Horticulture Club Plant Sale

8 a.m.-5 p.m. Room 52 Agriculture Building

Y2K Computer Seminar Noon-1 p.m.

205 Locust Street Building What's the big deal about the year 2000? MU staff are invited to hear John Beaumonte, Y2K project coordinator for Information and Access Technology Services, talk about preparing your computers — both at work and at home — for the next millennium.





Director of Compliance Intercollegiate Athletics Mick Deaver Memorial Award Recipient

Lith thousands of NCAA, Big 12, federal and institutional rules to keep track of pertaining to the eligibility, certification and financial aid for approximately 450 student-athletes, Mary Ann Austin has her hands full day in and day out. The rules are complicated and generate differing interpretations. She

not only has to be well-versed in these rules, but must monitor updates and changes, and request interpretations so the laws will be properly applied by coaches, administrators, student-athletes, parents and boosters.

Other job duties include monitoring all promotional activities such as requests for autographs or personal appearances, and serving as the staff liaison to the Professional Sports Counseling Panel. This group consists of campus faculty and staff, and advises professionally bound student-athletes in areas such as how to choose agents, review contracts and ways to avoid jeopardizing their eligibility

Additionally, the compliance office is the primary link between the athletic department and campus, including residential life, cashiers, financial aid, admissions, registration and advisers.

"The most challenging part of my job is processing the multiple waivers required to enhance the student-athletes' welfare on our campus," Austin says. "Many of the rules are contradictory in nature and have the unintended result of penalizing student-athletes.

She recalls the summer of 1996 when many of the NCAA rules governing initial eligibility for intercollegiate athletics changed and became more stringent. Due to those changes, six appeals were filed on behalf of student-athletes who had signed national letters of intent with MU but were denied admission based on their status as "non-qualifiers" with the NCAA.

Most of the burden of filing these

appeals fell upon Austin's shoulders. Not only was she responsible for gathering information and paperwork in an effort to show these student-athletes had been wrongly categorized as non-qualifiers, but she was in daily contact with them and their families who were anxiously awaiting news of their appeals. Largely due to Austin's diligence, five of the six became full qualifiers and the sixth a partial qualifier.

"Since the implementation of these rules, Mary's conscientious attention to detail has prevented the need for many additional appeals," says Austin's supervisor Sarah Reesman, associate director of athletics. "By closely monitoring the academic progress of our incoming student-athletes, and communicating with parents, counselors and coaches, Mary has avoided potential eligibility problems.

Austin is respected among her peers, Reesman says, and her advice is frequently sought after by her counterparts at other conference institutions and by the Big 12 Conference office itself. "Mary possesses the capacity to anticipate the effects of rule changes. This ability has enabled MU's athletic department to lead the Big 12 in implementing innovative policies and procedures necessary to maintain compliance and better serve the student-athlete.

Though the job may be tedious and challenging, Austin can always count on one rewarding aspect vitally important to her and the student-athlete: graduation.

Mick Deaver Memorial Award

he award, established in 1980 by the Staff Advisory Council, recognizes a staff member who exemplifies the late University Police major's concern for fostering good relations with students. The award carries a \$500 prize. Deaver, who graduated from MU in 1966, was associate director of University Police at the time he was killed in an automobile accident in 1980.

Finalists

Jennifer Arnold - Laura Hacquard Mary Porter Nancy Taube

"The best part of my job," she says, "is to watch student-athletes make it through their years of eligibility and successfully complete their athletic careers as well as their academic careers.'

Service Award Recipients

5 YEARS

Richard Ackerman, MIMH-Mental Health Systems Carolyn Adams, Surgery Clinic Sheila Akers, Economics Susan Akers, Building Services Adria Allen, Procurement/Materials Management Mary Alvis, Ellis Fischel Medicine-I/P Dan Ampong, Social Work

Karen Apple, ITS-Planning/Coordination Lori Argo, 4 West Medicine

David Armin, Marceline Clinic

Michelle Arn, GM Family Medicine Clinic

Mirvat Asmar, University Physicians Compliance

Kevin Austin, Biological/Agriculture Engineering Phillip Baker, Warehouse Operations

Barbara Baldwin, Campus Dining Services David Bank, Anesthesiology & Perioperative

Robert Barham, Agronomy Rachel Barnes, Ellis Fischel Surgical Service

James Barnes, MU Libraries Diana Barron, Campus Dining Services

Diane Bartley, Accounting Services Leona Batye, Pathology

Kathryn Baylor, Family & Community Medicine Brenda Beach, Patient Accounting-University Physicians

Patrick Beckmann, Intercollegiate Athletics Lynn Beckwith, Police

Joan Belk, MRC Assisted Support Services Cindy Bennett, MRC Nursing Services

Michele Bergfeld, Child Health-Neonatology Patricia Berndt, Development-Hospitals & Clinics

Bonnie Black, Linen Services Jason Blaisdell, Sponsored Program Administration

Jan Blakemore, Endoscopy Center Sarah Blanton, ITS-Development/Research

Daniel Bogan, Dalton Cardiovascular Research Center Janet Bogan, Veterinary Medicine & Surgery

Becky Bohnen, Human Resources-Hospitals & Clinics Lorie Bousquet, Obstetrics & Gynecology

Tamara Bowne, Pediatrics ICU

Cynthia Boyd, Animal Science

Jan Branch, MRC Housekeeping/Laundry

Carolyn Breedlove, Medical Records

Melinda Bridges, Agronomy

Nicole Brown, MU Libraries

Shelley Brown, Residential Life

Jody Browning, Patient Accounting-University Physicians

Diane Bruemmer, Helicopter Service

Roberta Burlage, ENT Clinic

Dexter Burns, Respiratory Care Services

Kyna Byerly, Medical Genetics

Anita Campbell, MRC Nursing Services

Charles Carlson, Planning, Design & Construction

Sondra Carter, Child Health-Gastroenterology

Anita Carter, School of Natural Resources

Vonnie Carter, MRC Nursing Services Andrea Cathey, Student Financial Aid

Joyce Childers, MRC Nursing Services

Deborah Clark, Dean of Education-Dean

Lisa Clark, Ellis Fischel Surgical Service

Harold Cline, Ellis Fischel Patient Accounts / PBX

Patricia Coble, TV Station

James Cogswell, American Archeology

Richard Cole, Residential Life

Donna Coleman, Dean of Education Undergraduate Studies

J. Todd Coleman, Alumni Activities

Stephanie Coleman, Ellis Fischel Food Services

Jeffrey Collins, Vascular Lab

Kathy Cook, Ellis Fischel Intensive Care Unit

Lisa Corlee, MU Libraries

William Cosgrove, Printing Services

Carolyn Coulthard, Radiology

Linda Craig, Dean's office-B&PA

Jenny Cross, Nursing Nursery I Jerry Cummings, Intercollegiate Athletics

Melanie Current, Dean of Education-ARC

Sandra Current, Director of Campus Facilities

Susan Curry, Nursing NICU Della Damon, Psychology

Charles Davidson, Residential Life

Ken Davis, Energy Management

Doris Davis, School of Nursing Catherine Deshazo, Fertilizer Control

Glenda Deshon, Rural Sociology

lames Disher, Delta Center

Ronald Dobey, Research Reactor

Carl Dockery, Campus Dining Services

Susan Donnelly, Planning, Design & Construction

Michaelle Dorsey, MU Libraries

Darla J Dorward, Psychiatry Clinic

Jeri Doty, Business Development-University Physicians

Debra Dow, ITS-UP Business Applications

Christie Dunn, Radiology

James Dunn, Campus Dining Services

Jane Dunn, Adolescent Unit

John Dye, Police

Victoria Ebert, 4 West Medicine

Ruby Eddington, MRC Nursing Services

Patricia Edelen, Purchasing-University Hospitals & Clinics

Shelda Eggers, Women Studies

Bernard Eichelberger, Planning, Design & Construction Monica Elliott, Endoscopy Center

Deane Evans, Ellis Fischel Radiology / Nuclear Medicine

Kelley Faup, Education & Counsel Psychology

Barbara Fenske, Planning, Design & Construction

Jacqueline Fernald-Leal, Student Health Center

Ana-Maria Fernandez, Veterinary Pathobiology

John Fewell, Telecommunications

Tammie Fishburn, Planning, Design & Construction

Theresa Foltz, Curriculum & Instruction

Oleta Forsee, Medicine-Endocrinology

Deon Frank, Biological/Agriculture Engineering

Harry Frank, Energy Management

Nancy Franklin, External Affairs-AHEC Kerry Franklin, Building Services

Timothy Freese, ITS-Technical Services

Jeanne Fry, Campus Dining Services Tod Fudge, Energy Management

Marta Fuemmeler, Ellis Fischel Patient Accounts / PBX Gail Garcia, Business Development-University Physicians

Barbara S. Uehling Award for Administrative Excellence

reated by the Staff Advisory Council in 1986, the award honors the former chancellor's efforts on behalf of staff members. It acknowledges administrators who have demonstrated qualities of leadership and administrative excellence, and who have contributed to improved working conditions and the quality of life for Mizzou's staff members. The award carries a \$500 prize.

Finalists

Gene McArtor

Wayne Merritt

Daniel Shipp

ampus Facilities' energy management department is a nationally recognized organization and, according to many employees, a good place on campus to work thanks, in part, to Paul Hoemann's leadership.

As director, Hoemann is responsible for 129 full-time employees in the power plant; electric distribution; steam and water distribution; chilled water; energy conservation; testing, adjusting and balancing; energy management control systems; and insulation services.

All of these units work together, under Hoemann's supervision, to enhance the overall quality of life for students, faculty and staff by providing reliable and costeffective utilities in the work and living environments.

Simply put, "Paul makes sure the electricity stays on, the steam lines stay in operation to heat and cool the buildings, and the water keeps flowing," says Curtis Flatt, one of Hoemann's supervisees.

Hoemann has been director of Energy Management for more than 10 years. During this time his innovative and efficient practices have garnered the department numerous awards including: Governor's Award for Pollution Prevention (1998 Overall Management of Energy), Governor's Award for Quality and Productivity and The Council of State Governments' Innovations Award (1998 Tire Derived Fuel Program), EPA's Energy Star Buildings Partner of the Year (1997 Energy Conservation), National Association of College and University Business Officers Award (1996 Innovative Electric Procurement), and EPA's Green Lights University Partner of the Year (1995 Energy Conservation).

Co-workers says these awards

demonstrate Hoemann's ability to hire and retain a knowledgeable and productive work force and his ability to motivate employees to perform to their highest ability. Also it demonstrates the flexibility he gives employees to solve problems and try new technologies to improve the quality and reduce the cost of services the department provides to MU.

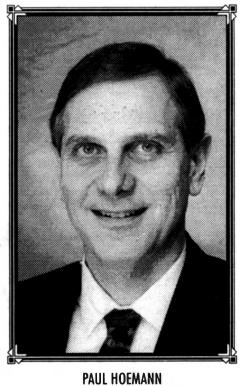
Hoemann's no slouch when it comes to improving the working conditions for his

"Paul supports his employees by providing them the training and resources to perform their daily duties," says Paul Coleman, manager of engineering. "His practice of open communication at all levels keeps his employees informed of what's going on and makes them feel good about themselves and their jobs.'

Barry Trader, systems support specialist, says Hoemann has earned the respect of his employees and gives them respect in return. "He listens to employees' concerns and is very supportive of their ideas," Trader says.

"He is the first person to congratulate you on a job well done and to give you feedback on your performance. Without his leadership and the qualities he possesses as an administrator, energy management would not be the organization it is today, nor would we have received the national recognition, awards or respect of our peers.

In summary, Judith Stock, office management associate, says, "I am old enough to have worked for some good



Director, Energy Management Campus Facilities Barbara S. Uehling Award for Administrative Excellence Recipient

bosses, as well as some very poor ones, and I am proud to work for Paul. He is the

Laurie Garrett, Physical Medicine & Rehabilitation

Jerry Garrett, Multipurpose Auditorium

Lulseged Gebrehiwot, Agronomy

Peggy Allen Gentry, Pathology & Anatomical ScienceWilliam

Wanda Gerling, Printing Services

Artice Goldman, Campus Dining Services

Brandi Gowin, Director of Campus Facilities

Patrick Grammer, Supply Distribution-Hospitals & Clinics

Amy Graves, Patient Accounting-University Physicians

Cheryl Green, Vice Provost Extension

Kelly Gregory, MIMH-Continuing Education

Noreen Haas, Sameday Surgery Center

Bradley Hardin, Vice Provost Extension

Gere Harmon, ITS-UP Business Applications

Paula-Harrison, Surgical Services

Mary Hastings, American Archeology

Helen Haves-Hardin, Medical Records

Guy Hayter, Ambulatory Care-University Physicians

Leilani Haywood, Academic/Admin. Computing Support

Sandra Henthorn, Ellis Fischel Therapies

Sally Hibbs, Student Health Center

Melanie Himmelberg, Career Planning Placement Center

Sarah Hinkle, MRC Housekeeping/Laundry

Michael Hoaglin, Planning, Design & Construction

Cliff Holdren, MRC Administration

Melissa Hollis, Veterinary Biomedical Sciences

George, MRC Physicians

Sandi Gerhart, Multipurpose Auditorium

Jodie Giboney, Ellis Fischel Engineering

James Glenn, Building Services

Karen Gustavson, Program for Excellence in Teaching

Neal Halstead, Radiology

Dennis Handley, Boonville Clinic

Esther Harper, Lake Neurology Clinic

Sandra Harryman, Medical ICU-University Hospital

Patrick Harvey, Building Services

Susan Hatfield, School of Nursing

Tonette Hayes, Residential Life

James Heckemeyer, Planning, Design & Construction

Karen Hendrix, Health Sciences Center/Marketing

Charles Henley, Building Maintenance

Mark Henrichs, Budget & Reimbursement-Hospitals & Clinics

Theodore Hoell, Building Services

Brandon Hough, LAN Administration Desktop Support

Barbara Howard, Planning, Design & Construction

David Hubbard, Environmental Health & Safety

Steven Huddleston, MRC Vocational Rehabilitation

Suzanne Hullender, Ellis Fischel Administrative Services Gary Hume, Medical Research Office

Richard Hunt, MRC Pathology

Jason Huntsperger, Laboratory Animal Medicine

Virginia Ivey, Pathology

Jenna Jackson, Physics

Drew James, Emergency Suite

Lynn Jaxon, Patient Accounting-University Physicians

Dona Jett, Callaway Physicians Scott Jewell, MU Libraries

Shawnda Johns, MRC Occupational Therapy

Earl Jones, Dean of Engineering

Jane Josten, MRC Nursing Services

Kevin Kaufman, Energy Management

Rebecca Keen, Patient Accounts-University Hospitals & Clinics

Myra Kelly, MU Libraries

Mark Kempf, Radiology

Rhonda Kempf, Vascular Lab

Janeen Kent, Dean of Graduate School

Evelyn Kerr, Medical ICU-University Hospital

Mary Ellen Kerr, Pediatrics

Marydell Khan, Student Health Center

Eric Kind, Campus Dining Services

Lacy King, Ophthalmology Kimberly Kinkead-Amiot, Anesthesiology

Joyce Klein, Dean-Medicine, Budget & Analysis

Terry Klick, Callaway Physicians Deborah Kluthe, MRC Physicians

Christopher Knieja, Radiology

Darla Knife, Veterinary Medicine & Surgery

Robert Koch, Boonville Clinic Marie Korte, Dean of Education IML-R&D

Brent Krugh, Biochemistry (Agriculture)

John Kumia, Cooperative Extension James Lamb, Ellis Fischel Housekeeping / Linen

Judy Lammers, Boonville Clinic

Drayse Lanpher, Physical Medicine & Rehabilitation Carmen Lara, Pre-Operative/ENT-University Physicians

Alan Larrivee, Printing Services

Peggy Laughlin, Callaway Physicians

Julia Leblanc, MRC Occupational Therapy

Charles Lee, Surgical Services Jodette Lenser, Communication

Lida Lenz, Multipurpose Auditorium

Glenda Leu, Campus Dining Services Billy Lewis, Residential Life

Miachel Lewis, Residential Life

Carlos Libreros-Minotta, Biochemistry (Medicine)

Emilie Lindner, MRC Pharmacy Services

Jonathan Lindquist, Research Support Units

Vicki Lindstrom, Theater

Kristi Livingston, Agricultural Economics Eleanor Logue, Marceline Clinic

Marc Long, University Affairs Prima Love, Vice Provost Minority Affairs/Faculty Development

Laura Ludewig, Social Services

Huan Luo, Food Science & Human Nutrition

Stephen Lyon, ITS-Technical Services

Michael Macklin, Radiology Helen Mann, Supply Distribution-Hospitals & Clinics

John Marquez, Supply Distribution-Hospitals & Clinics

Ronald Marshall, Laboratory Animal Medicine

Glenda Masters, University Computing Services Michelle Mathews, Human Development & Family Studies

Jonalee Maupin, Pediatrics ICU

Christine Mayer, School of Informational Science & Learning Donald McCaleb, Building Services

Maurita McCarthy, Curriculum & Instruction

Pia McClain, GM Family Medicine Clinic Jennifer McClellan, Nursing NICU

Paula McClure, Student Financial Aid

Janet McDowell, Special Education

Cheryl McGowan, Patient Centered Care Anita McGrath, GM Family Medicine Clinic

Rachel McKee, Diabetes Clinic

Ramonna McKinzie, Patient Accounting-University Physicians

Elaine Meier, Callaway Physicians

Susan Melia-Hancock, Agronomy Ann Merrifield, Vice Provost Extension

Wayne Merritt, Printing Services

Linda Metz, Publications & Alumni Communications Donna Meyer, Plan Administration-University Physicians

Valerie Meyer, Perinatal Unit

Talley Miller, Medical Records

Kristina Miller, Dean's Office-B&PA



These 1999 winners of the \$1,000 Chancellor's Outstanding Staff Awards are recognized for being at the top of their profession.

Per co-workers at the Veterinary
Diagnostic Lab say that Kathy
Curtis handles so many varied
duties — and handles them so well — that
it would be difficult to pinpoint one area
in which she outshines the others. In fact,
Curtis is so willing to accept new
challenges that her supervisors say they
have to resist the tempation to turn all
new problems over to her.

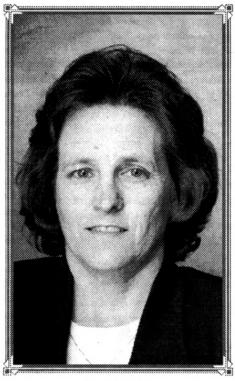
Steven Stockham, associate professor of veterinary pathobiology, says Curtis' efficient management has enabled a 50 percent increase in workload during the past four years, even after a 30 percent decrease in lab staff.

Over her 23 years at the veterinary college's clinical pathology lab, Curtis rose quickly from a bench technologist to laboratory supervisor and teaching technologist for pathology classes. In her current role she oversees the daily lab operations, helps faculty schedule research work there, maintains inventory and equipment, and troubleshoots any problems.

That troubleshooting, although challenging, can offer a lot of satisfaction, especially when Curtis gets the results she's looking for. Over the years, those duties have included putting in new equipment in the lab and helping incorporate a computer-based management system.

One of the most rewarding aspects of her job, Curtis says, is helping to train veterinary students in laboratory procedures when they do their clinical pathology rotation. "I feel like I'm helping them learn something they can take with them and use for the rest of their lives," she says.

Over the years, her students have responded by consistently giving her some

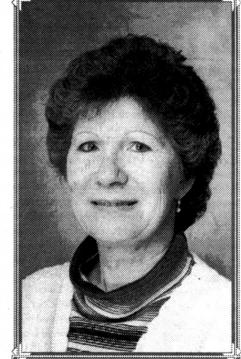


KATHY CURTIS

Laboratory Supervisor

Veterinary Medicine Diagnostic Laboratory

Administrative-Professional recipient



WANDA KENT Senior Secretary Religious Studies Secretary/Clkerical recipient

of the highest ratings in the veterinary curriculum. Her co-workers in the lab give her high marks as well. Curtis says it is those workers, both technicians and clerical staff, who make the lab such a success.

"I stand behind them and support them with what they need to get the work done," she says. "If it weren't for the good people I work with, I wouldn't be here. They make my job easy; they make it enjoyable."

s the only support staff member in the Department of Religious Studies, Wanda Kent performs a myriad of duties from coffee making to record keeping for 11 full-time and adjunct faculty members and three graduate teaching assistants, as well as supervising a work-study student and keeping track of 28 religious studies majors.

Co-workers says Kent is a person of the highest work ethics, striving to the utmost of her ability to perform the responsibilities with which she has been entrusted by faculty and students in her department. "Although one would think the volume of material which crosses her desk would be overwhelming at times, Wanda never gives a hint of giving up, and cheerfully undertakes any new project to benefit the department," says nominator Jennifer Arnold. "Her judgment is impeccable, as is evidenced by the trust and confidence placed in her by her department faculty and chair."

Kent says she enjoys the flexibility of the job. "My tasks vary from day to day. One of the things I truly enjoy about my job is that there is no time for boredom."

At peak times of the year, some duties have to be put on hold in order to meet pressing deadlines. Still, the flexibility of the faculty makes those times bearable, Kent says. "I couldn't say enough good things about this department. The people are warm, considerate and understanding. I work for a really great department."

Regarding Kent's relationship with associates, Arnold says, "Fellowship is probably Wanda's strongest suit. There is no other individual to whom one can turn in times of stress and know of a surety that he or she will find such a listening ear and strong shoulder.

"Wanda is always willing to take a few minutes, or more if needed, to listen to the concerns of faculty, staff or students. When you leave Wanda's office after sharing a problem, you know that it will be held in complete confidence."

ne next time you loll in the cool shade of one of the thousands of trees on campus, or the next time you admire the brilliant colors that brighten Mizzou each fall, you can thank Steve Parker.

"There's not one spot on campus where you can stand and not see a tree that Steve Parker has planted," says Charles Paxton, a supervisor with Landscape Services. Since Parker started at the University more than 20 years ago, a number of those trees are now well on their way to becoming future giants

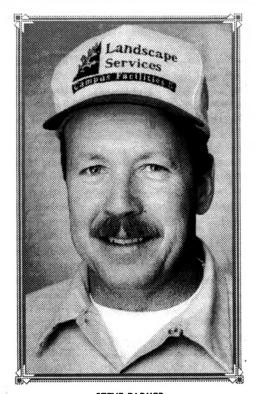
Parker is an arborist with Landscape Services. He maintains, plants, transplants and removes trees and shrubs. He prunes trees and installs landscapes. Oh yes, and when the winter winds howl, he's one of many Campus Facilities workers who pitch in to scrape away the snow and keep the University rolling.

Over the past year, Parker took on a monumental task — installing plants at the seven new MU buildings and additions that have opened recently. "A productive and conscientious aborist, he possesses a vast amount of horticultural knowledge and is extremely concerned with quality crew performance," says Scott Keith, landscape gardener.

Co-workers say he is a self-starter, who needs little supervision in his job. "Once he receives instructions, the job is as good as done," says one colleague. "Steve Parker is an employee on whom one can depend to get the job done, and to get it done right.

Parker has a penchant for finding a way to make a situation work, no matter how new, different or difficult it might be. When problems do arise, he gets them resolved quickly, using good judgement, social skills and job skills.

Although Parker's job is physically



STEVE PARKER Arboris Landscape Services Crafts-Maintenance Recipient

demanding and requires him to work in all weather conditions, co-workers say he maintains an easygoing manner. That attitude, and his years of experience, make him a perfect trainer for the new. inexperienced employees who are hired each year. Parker is making his mark on MU in another way: he's bringing up a new generation of well-trained groundskeepers.



SUE SCHUERMANN Library Assistant II Journalism Library Technical-Paraprofessional Recipient

ot long after Sue Schuermann started working at the Journalism Library in 1990, faculty and students quickly learned that she could be their best friend.

'She is incredibly knowledgeable; she knows the library and how and where to find any information," says one journalism faculty member. "She seems always to have time to help you — and does. She not only helps, but she does it with a warm and wonderful smile

Co-workers say Schuermann goes the extra mile to help library patrons, and is always willing to pitch in to get the job done. At the same time, she's constantly searching for innovative ways to improve

For instance, Schuermann developed the Journalism Library web page and masterminded a major reorganization of the cramped staff work area. She created a training program for the 10 to 15 student workers who staff the library each semester, and also compiled a notebook of frequently asked reference questions to help new workers.

Schuermann has even taken the initiative to create library displays on everything from MU's noted journalism graduates to new electronic resources at the library. And when there are problems with the library's computers, she's the troubleshooter. One of her areas of special expertise is in electronic technology and database searches.

Schuermann says it's something that has always come easy to her. Try telling that to a fledgling reporter who's desperately trying to dig through a database and still meet a deadline. Schuermann calmly helps those frustrated students pry out the information they need, then she teaches them how to use these specialized databases.

Working with students is one of the most rewarding aspects of her job, she says. Unlike the main Ellis Library, the Journalism Library is small enough that she "gets to know students by name," Schuermann says. "I develop pretty close relationships with some students. I like

Students return the compliment. A few years back, when journalism students were asked what they wanted in a new library, one student said "get more great people like Sue Schuermann.

JAKE PREWITT

Staff Recognition Award Finalists

Administrative/Professional

Debbie Alviso

Tim Haithcoat

Anne Martin

Pat Wehmeyer

Crafts/Maintenance

James Brown

Bill Rybok

Letta Schnell

Secretarial/Clerical

Diane Burnett Carla Klein

Debby Thomas

Technical/Paraprofessional

Armine Alcato Lisa Noordsy Tobian Rojas

1998 Staff Development Award Winners

BRUCE ALSPAUGH CATHY ASBURY MELINDA S. BOBBITT **ANGELA BRUNO** JEAN MARY CAMDEN **GRACE R. CARLSON** JENNIFER K. CARTER NANCY ANN CASSITY VICKIE K. CAWLEY **DEBBIE CLARK** THOMAS S. CLATTERBUCK SUSAN COLBURN **CONNIE L. DUNN** JANE T. COOK LISA DAVIS PATRICIA DELONG KATHLEEN E. DOISY **BOBBI ECHTERNACHT**

KATHLEEN EDWARDS

CHANG FENG

ANA-MARIA FERNANDEZ

JOLEEN FINDERS

SUSAN R. GROSHONG

MICHAEL AHOLT

DONNA HANLY SUSAN E. HATFIELD DOROTHY KATHLEEN HILL MARY HOARD KATHRYN MASON HUSTED TERRY JACKSON JANE C. JOHNSON WILL KIEHL MELBA KELLY-GORDON SUSAN M. LANGHORST LARRY LEATON **BRENDA LEWIS** TYEECE LITTLE LAWRENCE LOGAN **ED MCKANE** CARRIE L. MCMAHON JACKIE MANKEY MEGAN MARTIN MICHELLE MATHEWS **ROBYN WATSON MCKOWN** GERALD J. MORGAN JENNIFER ANN MORTON NANCY E. OLSON KIMBERLY A. PAUL

MARLYS R. PECK

JAMES PUTNAM TAK CHEE PUANG KENNETH E. REDDING SHERRI REDMON LEWIS L. RUGEN LOUIS M. ROSS, JR. JEFF SCHNEIDER VICTORIA SHAHAN MARCIA SHARP **ROSEMARY SHOCK** DEANN SORRELL MARGARET SPIERS **CLIFF STOLLER** TAMMY STRAWN **GREG STURGEON** JUDITH ANN TAYLOE MELINDA K. VAN EATON JENNIFER KAY WAGNER PATRICIA WILLIS JAN E. WILSON PATTI WISE **NANCY ZGUTA JOYCE ZULOVICH**

Frankie Minor, Residential Life Shellie Moentmann, Surgical Services Monica Montalvo, Pathology Duane Moore, Residential Life Dale Muckerman, Building Services Deborah Musbach, Surgical Services Richard Myers, Animal Science Jerelyn Nelson, Safety-University Hospital Caverly Neuschafer, Cashier/Payroll/Student Loans Helen Newcomer, MRC Vocational Rehabilitation Constance Niederhelman, Coronary Care Unit Eric Niewoehner, Dean-Medicine-Budget & Analysis Rita Nole, Energy Management Karen Nolting, Printing Services Linda Okamura, UNIX & E-Mail Systems Martha Patton, Campus Writing Program Ruth Pavlik, Student Health Center Kimberly Pethan, Registrar & Director of Admissions Matthew Petree, Dean of Education-ARC Linda Pettigrew, Campus Dining Services Steve Peuster, Printing Services Peter Pinnell, MRC Administration Jennie Popkes, Neurosurgical Unit Margie Powell, MRC Nursing Services Finis Prewitt, Building Services Leslie Prothero, Favette Medical Center Robert Pruitt, Energy Management Dorothy Puidk, 5 East Surgery Darlene Racinowski, Callaway Physicians Sheri Ramsey, MRC Occupational Therapy Bonnie Randall, Telecommunications-Health Sciences Center Paul Randolph, MRC Facility Services Ann Reberry, Patient Education Alice Reed, Ellis Fischel Medicine-I/P Ricky Reed, Printing Services Patrick Reilly, Curriculum & Instruction Bonnie Renfro, Medicine-Administrative Nancy Ridgway, Eye Institute East Clinic Debra Ritchie, Ellis Fischel Administrative Services Bridgett Robbins, 4 West Medicine Stormi Roberts, Development Carla Roberts, Capsule Pipeline Research Center Mary Roberts, GM Family Medicine Clinic Rence Roberts, Telecommunications-Health Sciences Center Carl Robinson, Supply Distribution-Hospitals & Clinics Bonnie Rohrer, Respiratory Care Services Tobias Rojas, Ellis Fischel Laboratory Daniel Rosenheim, Energy Management

Julie Sampson, Pharmacy Kathleen Samuel, Accounting Services Kristyn Sanders, Pediatrics ICU Michael Sauer, Research Reactor Michelle Scheidt-Hopkins, Audiology Clinic Thomas Schimonitz, ITS-User Services Sybil Schlater, Energy Management Eric Schlotz, ITS-Clinical Applications Gary Schmidt, Engineering Services-Hospitals & Clinics Joni Schupp, Radiology Allan Schwartz, Anesthesiology Marshall Selezinka, Energy Management Barbara Sell, Curriculum & Instruction Karlan Seville, Director of Campus Facilities Lori Seymour, Dalton Cardiovascular Research Center Julie Shea, Student Services Colleen Sheets, Diabetes Clinic Gina Silvey, Medicine-Administrative Shelly Silvey, TV Station Joan Simmerman, Ellis Fischel Patient Accounts / PBX Larry Skaggs, Residential Life Shirley Slusing, Surgery-Administration Karen Smarr, Physical Medicine & Rehabilitation Kathleen Smith, Veterinary Medicine & Surgery Dale Smith, MRC Facility Services Dennis Smith, Supply Distribution-Hospitals & Clinics Patricia Smith, Building Services Jada Smith, MRC Speech Therapy Dale Smith, MRC Facility Services Jingzhi Song, Women's Health Care Unit Luella Speakman, American Archeology James Spies, University Stores Carolyn Spradling, MRC Housekeeping/Laundry Dennis Spry, Building Services Lucy St John, Vice Provost Extension Ruanne Stamps, Student Health Center Stephen Stanton, MU Libraries Tanya Stitt, Publications & Alumni Communications Cheryl Stohr, Intercollegiate Athletics Stephanie Stover, Respiratory Care Services Tammy Strawn, Veterinary Biomedical Sciences Zhigang Sun, Dean of Journalism Aiab Tai, Medical Records Earl Talbert, Planning, Design & Construction Aaron Tatum, Building Services Kenneth Taube, Engineering Services-Hospitals & Clinics Judith Tayloe, School of Nursing Nancy Taylor, Audit & Reimbursement-University Physicians Linda Teasley, Mohs Dermatology Clinic Angie Thomas, Radiology Teri Thompson, Adolescent Unit

Pamela Titus, Medicine-Administrative Cheryl Turner, MIMH-Administration Linda Turner, Parking & Transportation Services Rosa Valdez, Neurosurgical Unit Mari Valley, Pulmonary Function Dorothy Van Ark, Research Reactor Teresa Walker, News Bureau Kelly Walker, TV Station Sherralyn Wallace, Child Health Speciality Clinic Gregory Wallace, School of Natural Resources Laura Ward, Vice Provost Extension Terri Watts, GM Family Medicine Clinic Kathleen Welch, Ellis Budget / Shared Services Patricia Wells, Health Information Center Sondra Wells, Fayette Medical Center Teresa Wester, Respiratory Care Services Rumi Westergren, Engineering Experiment Station Alan White, University Computing Services Steven White, Building Services Christopher White, Planning, Design & Construction Robert Whitlock, Missouri Kidney Program John Wilcox, Agronomy Joyce Wilkerson, Ellis Fischel H I S / Med Records Kathryn Wilkerson, Fayette Medical Center Daryl Williams, Supply Distribution-Hospitals & Clinics Donctella Williams, 4 West Medicine Cheryl Williams, Radiology-Administration Diane Williams, Perinatal Unit Marsha Williams, Housekeeping Lia Willis, Ellis Fischel Social Services Christine Winfield, Registrar & Director of Admissions Marie Winingear, Callaway Physicians Mary Winterbower, Housekeeping Louise Wissbaum, Pharmacy David Witten, ITS-Development/Research Nicole Witting, Telecommunications Rex Woodmansee, MRC Nursing Services Mike Woodson, Engineering Experiment Station Jason Woodward, Planning, Design & Construction Yolanda Wright, Residential Life Debbie Yelton, Cooperative Extension Ann York, Medical ICU-University Hospital Leroy Young, Ellis Fischel Anesthesiology Rachel Yung, Fayette Medical Center Jeffrey Zeilenga, University Stores Chunsheng Zhang, International Programs Kelly Zimmerman, Campus Dining Services/Cash & Catering

Wanda Tinney, MRC Nursing Services

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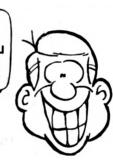
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Check out these Campus Facilities booths showcasing services and offering information:

Campus Facilities, Booth #5
Building Services, Booths #43, 44
Energy Management, Booths #25, 26
Landscape Services, Booths #12, 13, 14
Maintenance, Booth #24

Space Planning & Management, Booths #10, 11 University Auto Leasing, Booth #46







10 YEARS

Janet Adair, Pathology

Cynthia Albers, Veterinary Pathobiology

Kenneth Albright, Building Maintenance

Mary Andersen, Medicine-Pulmonary & Environment

Robert Applewhite, Building Services

Cathy Asbury, Building Services

Ken Ash, Show-Me State Games

Joyce Asher, Child Health-General & Ambulatory

Terry Atkinson, Planning, Design & Construction

Kimberly Austin, MRC Pharmacy Services Christine Babel, Advanced Technology Center

Kent Babel, ITS-Clinical Applications

Sandra Bader, Pediatrics ICU

Sandra Bailey, Ellis Fischel Intensive Care Unit

Lora Baker, Chemistry

Brenda Baker, Intercollegiate Athletics

Gaye Baker, Ophthalmology

Gregory Barkwell, Residential Life

Susan Barnes, MU Libraries

Lisa Barnes, Editorial Department

Michael Baroli, Nutrition & Food Services-Hospital & Clinics

Mary Barr, Linen Services

Barbara Basnett, ITS-UP Business Applications

Joseph Batal, Pharmacy

Mark Bates, Academic Support Center

Deborah Batterson, Dean of Agriculture

John Beahler, Publications & Alumni Communications

Roy Benson, Energy Management

Sandy Beyer-Vail, Ellis Fischel Outpatient Clinics

Susan Bingaman, Physiology

Mary Blades, MRC Accounting

Lawanda Rogers Blankenship, Campus Dining Services

Christopher Bliefert, Greenley Farm

Linda Blockus, Biological Sciences

N. Denise Boessen, Law (School)

Cheryl Booze, Patient Accounting-University Physicians

David Bradley, Ellis Fischel Pharmacy

Elaine Brady, Pathology

Phillip Brady, Residential Life

Joyce Brand, Sameday Surgery Center

Alzina Britton, Emergency Suite

John Brothers, University Hospital-Trauma/Surgery Ctr.

Vikki Brown, Nutrition & Food Services-Hospital & Clinics

Sylvia Brown, Building Services

Laura Buck, MU Libraries

Harold Burnham, Security & Parking Services

Merrilee Butler, MRC Nursing Services

Rita Byrd, Accounting Services

Carol Cable, TV Station

James Campbell, Anesthesiology & Perioperative

Scott Campbell, Environmental Health & Safety

Charles Campbell, MRC Facility Services Donna Cargile, MRC Nursing Services

Anna Carr-Hargis, TV Station

Genola Caudill, MRC Nursing Services

Linda Christianson, Development

Nancy Coil, Clinical Support Services

Debra Collins, Thoracic ICU

Laverne Connor, Human Resources-Hospitals & Clinics

Linda Cooperstock, ITS-Planning/Coordination

Karen Cox, Clinical Outcomes & Medical Management

Velma Crane, Pathology

Liz Cross, 5 East Surgery

James Crossley, Procurement/Materials Management

Arlys Crump, Nutrition & Food Services-Hospital & Clinics Todd Curnutte, Planning, Design & Construction

Russell Daniels, MRC Assisted Support Services

Jeanne David, Academic Support Center

Jane Debellis, MU Libraries

Jan Degraffenreid, Thoracic ICU

Debbie Dejonge, Patient Accounts-Hospitals & Clinics

Teresa Delima, Nursing NICU

Kerry Delisle, Clinical Engineering

Jeffrey Denison, Research Reactor

Doris Dodson, Center/Reproductive Science & Technology Judith Donovan, Pathology

Peter Ely, Sameday Surgery Center

Melissa Evans Blumer, Research Reactor

Sharon Fair, Housekeeping

Charles Fairfax, Research Reactor

Melissa Fayad, Law Library

Jill Fertig, Transitional Living-MRC

Norma Finley, Nutrition & Food Services-Hospital & Clinics

Ann Fitzpatrick, Biological Sciences Deborah Flattem, MRC Nursing Services Thomas Flood, Landscape Services

Barbara Foos, Psychiatry/Neurology-Administration

James Forbis, Residential Life

Brenda Forsee, Crossroads Clinic

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Donald Friedrich, Ellis Fischel Food Services

Cheryl Fry, Pharmacy

Kristine Fry, Thoracic ICU

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Darren Gabbert, LAN Administration Desktop Support

Linda Garth, Academic Retention Services

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Kathy Gehrig, Medical Records

Carol Geisler, Dean of Veterinary Medicine

Angela George, Animal Science Rita Gerke, Horticulture

Keith Getz, Energy Management

Mary Giles, Surgical Services

Kay Goben, Civil & Environmental Engineering

Jason Goran, School of Informational Science & Learning

Michael Gregory, Energy Management

William Grieshaber, Patient Accounting-University Physicians Amelia Grotzinger, Dean of Graduate School

Ellen Guthrie, Vice Chancellor Student Affairs

Jim Gwinner, Helicopter Service

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Becky Hardesty, Director of Campus Facilities

David Harris, MRC Facility Services

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Tracy Heisler, Procurement/Materials Management

Kristen Heitkamp, Vice Provost Extension

Darren Hellwege, FM Station-KBIA Robert Hill, Publications & Alumni Communications

Wanda Hillerman, 5 East Surgery

Joseph Hoeferlin, Dean of Journalism Daffany Hood, University Club University Catering

Lynn Houg, Engineering Services-University Hospitals & Clinics

Jeffrey House, Agronomy

Nancy Hudson, Same Day Surgery

Virginia Huenefeldt, Medicine-Administrative Ali Hussam, Advanced Technology Center

Ricky Jackman, Nutrition & Food Services-Hospital & Clinics

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Toni James, Medical ICU-University Hospital Rhonda James, Dean of Agriculture

Teresa Janney, Helicopter Service

Marsha Johnson, Surgical Services

Martha Jones, Dean of Agriculture

Deon Jones, Housekeeping

Conway Jones, Student Financial Aid Bonnie Kellum, Nutrition & Food Services-Hospital & Clinics

Cindi Kelly, Agricultural Economics-FAPRI

Wanda Kent, Religious Studies

Lisa Kile, Clinical Engineering

Kathy Kroll, Vice Provost Extension

Mickie Kummer, Obstetrics & Gynecology

Alan Lair, Student Services Kathy Lamere, Molecular Microbiology & Immunology

Lori Lammers, Sponsored Program Administration

Susan Lasley, Research Support Services

Jon Lawson, Campus Dining Services Melissa Lee, Chancellor's Office

Charles Lee, Planning, Design & Construction

Donald Leimkuehler, Short Stay / 23 HR Obs Center

Judith Letourneau, Education & Counsel Psychology Tyeece Little, Biological Sciences

Anna Logan, Nutrition & Food Services-Hospital & Clinics Penny Lorenz-Bailey, Physical Medicine & Rehabilitation

John Love, Energy Management

Sheila Lumley, Supply Distribution-Hospitals & Clinics Allen Maddy, Veterinary Pathobiology

Marjorie Mangels, Sameday Surgery Center

Ken Martinez, Safety-University Hospital

Roy Martel, Adolescent Unit

Lisa Maurer, ENT Clinic Daryl Meller, Planning, Design & Construction

Wanda Merriott, Building Services

Glen Mieir, Director of Campus Facilities

George Miller, Educational Consulting Services-Hospital Lynda Miller, Telecommunications

Willard Miller, Ellis Fischel Short Stay Center Sue Mills, Development

Phyllis Mitchell, Veterinary Pathobiology

Julie Moore, Medicine-Administrative

Patricia Moore, Environmental Health & Safety

Paul Morris, Energy Management

Delbert Musgrove, Residential Life

Connie Musick, Ellis Fischel Surgery-I/P Sandy Neal, Human Resource Services (MU)

Merita Nettles, Entomology

Brian Neuner, TV Station

Kirby Nichols, Warehouse Operations

Brenda Noblitt, Student Financial Aid

Robin Nuttall, Special Education Brenda O'Conner, MRC Pharmacy Services

Judith Olson, Family & Community Medicine Clay Oswald, Planning, Design & Construction

David Owen, Radiology

Linda Owen Pedroley, Academic Support Center

Rebecca Oyelola, Pediatrics

Emmanuel Oyelola, Laboratory Animal Medicine

David Padilla, MRC Storeroom

Kathy Patterson, University Stores Bryan Pemberton, Building Maintenance

Phyllis Pendleton, MRC Nutrition/Food Services

Jordan Perry, Police

Mary Phillippe, Emergency Suite Thomas Pitchford, Vice Provost Extension

Ouilla Porter. Building Services Brian Porter, Campus Mail Service

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Angela Randolph, Adolescent Unit

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Steven Rhodes, TV Station Karen Rhodes, MIMH-Continuing Education

Iudy Richey, School of Informational Science & Learning Linda Richter, Pathology

Ellie Ridgway, Housekeeping Judith Rinker, MRC Nursing Services

Robert Roberts, University Stores Allan Roberts, Printing Services

Linda Rockers, MRC Nursing Services Sharon Rodes, Vice Provost Extension

Melinda Roe, Patient Accounts-University Hospitals & Clinics

Mohammed Roohparvar, Surgical Services

Paul Rowoth, Analytical Services Sherilyn Russell, Vice Provost Extension

Karen Sagehorn, Helicopter Service

Joseph Sanford, Multipurpose Auditorium Barbara Sapp, Pathology

Glenda Sapp, Ellis Fischel Laboratory

Sarah Scanlon, Biochemistry (Medicine) Michael Schaffner, Animal Science

Bruce Schlater, Engineering Services-Hospitals & Clinics David Schmidt, TV Station

Margaret Schrader, Law (School) Sally Schwartz, Industrial/Manufacturing Systems Engineering

Linda Shives, University Stores Laura Shrum, Surgical Services

Carolyn Siegel, Nursing Nursery I Tammy Simpson, Admissions-University Hospitals & Clinics Georgia Sims, Medicine-Administrative

Gloria Smith, External Affairs-Alumni

Leeclair Smith, Pulmonary Function Lyndell Smith, Special Education

Joan Smith, Landscape Services Kathryn Smith, MU Libraries

John Snipes, Building Services Val Solomon, Accounting-University Hospital

Barbara Smith, Patient Accounting-University Physicians

Richard Spence, Building Services

Vicky Tubbs, Sterile Processing

William Taylor, Building Maintenance Wally Thomas, Pathology

Lorie Thunhorst, Campus Mail Service

Cecilia Tracy, Parking & Transportation Services

Rita Twillmann, Plan Administration-University Physicians

Sherry Turbyeville, 4 West Medicine Vincent Twenter, Building Maintenance

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15 YEARS

Steven Abernathy, Vice Provost Extension Marsha Aitken, Animal Science Virginia Allen, Pastoral Care Karla Alsberge, Family & Community Medicine Anita Alspaw, Ellis Fischel Pharmacy Ronald Armentrout, ITS-Hospital Business Applications Brian Begemann, Energy Management Doreen Bempah, Pediatrics Glenn Berkey, Surgical Services Ronald Betz, Honors College Brenda Betz, Program for Excellence in Teaching Dennis Birmingham, Ellis Fischel Engineering Peggy Blackmore, Short Stay / 23 HR Obs Center Denise Boland, Surgery-Plastic Kenneth Brokamp, Academic Support Center Elaine Bruno, ITS-Data Administration Linda Bryson, Medical Records Linda Buchheit, Perinatal Assessment Jane Burcham, Computer Engineer & Computer Science Carol Conley, Pathology Gayle Coolley, University Computing Services Sherry Corwin, Purchasing-University Hospitals & Clinics Audrey Cox, Security & Parking Services

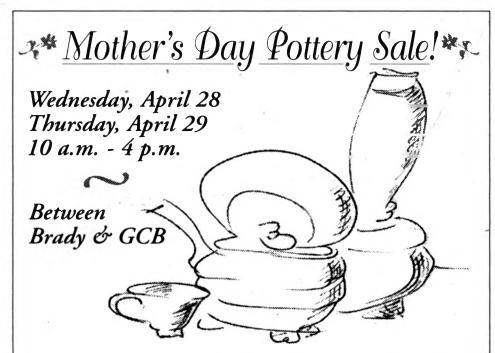
James Cutts, ITS-Development/Research Margie Dailing, Main Street Snack Corner Nancy Dawson, Pathology Deborah Dilks, Coordinated Engineering Program Judy Dill, MRC Nursing Services James Dollins, Building Maintenance Connie Dunn, Military Science Linda Eckerle, Patient Centered Care Judy Elam, Sociology Betsy Ellis, Veterinary Medicine & Surgery Aimee Erard, Patient Accounting-University Physicians John Ernst, Research Reactor Kelly Faubion, Neurosurgical Unit Susan Friess, Associate Director Children's / Women's Rita Garoutte, Physical Therapy-MRC Carolyn Gibbons, Family & Community Medicine Roger Giles, Environmental Health & Safety Nancy Green, Orthopaedic Surgery Tammy Green, MU Libraries Harriett Green Sappington, Residential Life Dola Haessig, Office of Research Evelyn Harned, External Affairs-Telemedicine Gina Harris, Women's Health Care Unit Carolyn Heilman, Cooperative Extension Paul Heilman, Research Support Units Mimi Hess, ITS-Development/Research Rita Houg, Residential Life Sandra House, Management Kerry Howell, Cooperative Extension J. Larry Hubbard, Planning, Design & Construction Lvnn Hudson, Medical Records Regina Huggins, Medicine-Administrative Paul Hurt, Pathology Robert Jordan, Residential Life Susan Kauffman, Family & Community Medicine Charles Kelly, Residential Life Everett Kettner, CEP-Mechanical Engineering Eileen King, Patient Centered Care Dian Kittle, Anesthesiology & Perioperative Gail Kraus, Animal Science Carol Krause, Continuous Quality Improvement-Hospitals/Clinics

William Lane, Housekeeping

Jeannie Lawless, Thoracic ICU

Amy Lenk, Dean of Journalism William Mccord, Radiology-Administration Mary Mccush, Civil & Environmental Engineering Patricia McDaniel, Serile Processing David McReynolds, Building Maintenance Martha Kay Meler, Ellis Fischel Outpatient Clinics Christine Meler, Ellis Professional Services Marsha Miller, School of Informational Science & Learning Joe Montgomery, Dialysis & Transplant Martha Moseley, Pharmacy Jake Moyer, Building Services Sherrie Neff, Laboratory Animal Medicine Flo Nelson, Veterinary Medicine & Surgery Karen Nickell, Patient Centered Care Carol Nierling, Women's Health Care Unit Michael O'Connor, Energy Management Ronald Ott, Printing Services Shirley Owen, Mexico ENT-University Physicians Donna Pace, Pathology Nathaniel Paige, Campus Mail Service Patricia Pauley, Special Education Richard Penn, Student Services Bruce Perkins, School of Natural Resources Brenda Petree, Nutrition & Food Services-Hospital & Clinics Elizabeth Pfeiffer, Nursing Nursery I J. Michael Philips, Administration- Hospitals & Clinics Clayton Pickens, Clinical Engineering Timothy Praiswater, Entomology Donna Puleo, University Events Denise Quinlan, Medicine-Hematology & Oncology Paul Raker, Pediatrics ICU Rene Rau. Dean of Journalism Ethel Reeder, ITS-Data Administration Twyla Robinson, Accounting-University Hospital Cindy Roller, Pathology Timothy Rooney, Dean's Office-Medical School John Russell, TV Station Linda Sanders, Campus Dining Services Rebecca Schedler, MU Libraries Reggie Scott, ITS-User Services Carla Sears, Veterinary Diagnostic Lab Nancy Shaw, Neonatal Transport John Shopland, Horticulture & Agroforestry Center





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Daniel Zumwalt, Planning, Design & Construction

20 YEARS

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Vicki Alexander, Pathology

Thomas Angelo, Pathology

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Ernest Brown, Multipurpose Auditorium

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Sharon Burnham, Soil and Atmospheric Sciences

Susan Burns, Dean of Education Undergraduateuate Studies

Connie Colley, Cashier/Payroll/Student Loans

Roberta Cooke, Family & Community Medicine

Phyllis Cox, Dean of Education-ARC

Debra Cram, 5 West Surgery

Roger Crumpton, Multipurpose Auditorium

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Jack Daugherty, MRC Facility Services

Susan De Courley, Medical Research Office

Pete Dohm, Engineering Experiment Station

Victoria Duncan, Pathology

Kathleen Edwards, MU Libraries

Patricia Eggleston, History

Victoria Eichhorn, MIMH-Administration

Sheri Elder, Information & Access Technology Services

Marilyn Ellis, Biological/Agriculture Engineering

Mary Erickson, MRC Nursing Services

Sharon Eubanks, Vice Provost Extension

James Fitzgerald, Forage Systems Research Center

Trudy Ford, GM Internal Medicine Clinic

Galynn France, Research Reactor

Ralph Galbreath, Landscape Services Wilford Garton, ITS-Data Administration

Ronald Geren, Ellis Fischel Engineering Fred Givens, Energy Management

Margaret Grammer, Patient Accounts-Hospitals & Clinics

Sherri Griffy, Agricultural Education

Connie Groves, Building Services Russell Hanson, Environmental Health & Safety

Mary Hardesty, Academic Support Center

Billy Hardy, University Computing Services

Patricia Harrison, Patient Centered Care

Patsy Hart, Administration-University Hospitals & Clinics

William Hayes, Recreational Services

Robert Heinz, Plant Pathology

Marilyn Himmelberg, Rural Sociology

Kay Houchins, Campus Mail Service

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Kenneth Hulen, Procurement/Materials Management

Bill Johns, Veterinary Medicine & Surgery

Jacquelyn Jones, Business Services

Richard Jones, Planning, Design & Construction

Joe Jones, Building Services

Lewis Karney, Energy Management

Barbara Keith, Landscape Services

Patrice Koehner, Health Management & Informatics

Caroline Lanham, Alumni Activities

Fred Lee, Warehouse Operations-University Hospital & Clinics

Mary Leyba, MRC Management Information Systems

Laurence Logan, Building Services

Larry Long, Building Maintenance

Dorothy Long, English

Peggy Loy, American Archeology

Karla Malaney, Medicine Center-University Hospital

John Marston, Laboratory Animal Medicine

Gail Martin, Development

Dale Milam, Cashier/Payroll/Student Loans

Judith Moore, Ellis Fischel H I S / Med Records

D Patrick Morton, Institutional Research Budget and Planning

Philip Muse, University Computing Services Ronnie Parker, Networking, Planning, Support

John Payne, MU Libraries

Marica Putnam, Building Services

Doris Reno, Procurement/Materials Management

Brenda Roberts, Surgical Services

Donita Samuels, Printing Services

Eddie Sapp, Printing Services

Carolyn Sapp, Sameday Surgery Center

Dasi Schlup, Social Services

Jeffery Schneider, Building Maintenance

Roberta Settergren, Dean's Office-Medical School

Curtis Sheets, Campus Mail Service

Byron Smith, Building Services

Cathryn Taggart, Purchasing-University Hospitals & Clinics

Vijayan Thomas, Supply Distribution-Hospitals & Clinics

Betty Toops, Cashier/Payroll/Student Loans

Thi Tran, Research Reactor

Shirley Turner, Thoracic ICU

Gregory Warren, Building Maintenance

Donna Whitener, Chemistry

Dale Wilcox, Dean of Arts & Science

Daisy Wilson, Campus Dining Services

Lisa Wimmenauer, Business Services

Donald Wood, Surgery-Cardiothoracic

William Wood, Pathology Ellen Wyllie, Vice Provost Extension

Benjamin Young, Multipurpose Auditorium

25 YEARS

Richard Adams, Energy Management

Leroy Anthony, Laboratory Animal Medicine

Lynn Ash, Information & Access Technology Services

Kenneth Bassett, Building Maintenance

Susan Bauer, Children's Hospital Support Donald Brooks, Building Maintenance

Cheryl Brown, MRC Pathology Rhonda Brown, Audit & Reimbursement-University Physicians

Paula Bullock, Infection Control

Paul Cary, Pathology Leo Clevenger, Food Science & Nutrition

Gary Crumly, ITS-Data Administration

Iill Cunningham, Food Science & Nutrition

Gwendolyn Curtis, Pathology & Anatomical Science-Pathology Libby Ellis, Budget & Reimbursement-Hospitals & Clinics

Pamela Endres, Admissions-University Hospitals & Clinics

Christine Errante, Research Reactor Dorotha Farmer, Radiology-Administration

Brenda Fenley, University Computing Services Gary Fields, Energy Management

Frances Fisher, Procurement/Materials Management Jim Forward, Multipurpose Auditorium

Stanley Freeman, Residential Life

Helen Garner, MRC Housekeeping/Laundry

Marie Gatewood, Cooperative Extension

Hattie Gatewood, Nutrition & Food Services-Hospital & Clinics Steven Gibson, Engineering Services-Hospitals & Clinics

Stephen Gunn, Research Reactor

Roy Hale, Patient Accounts-University Hospitals & Clinics

Mary Hartigan, International Programs

Janet Hartman, Obstetrics & Gynecology Daniel Hatfield, Veterinary Medicine & Surgery

Russell Havens, Planning, Design & Construction

Susan Hazelwood, Office of Research

Christopher Heffner, Energy Management

Genevieve Hill, Family & Community Medicine David Holmes, Supply Distribution- Hospitals & Clinics

Arthur Howren, Dean's Office-B&PA

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Carol Hunt, MRC Pharmacy Services

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Daniel Mayfield, Pediatric Cardiology

Knowles Mcgehee, MRC Nutrition/Food Services

Victor Menzel, University Computing Services

Patra Mierzwa, Medicine-Immunology & Rheumatology

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Teresa Newman, Agronomy

Ronald Nowlin, Student Services

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Pamela Swims, Delta Center

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Roy Thornton, Printing Services

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Tonwya Walker, MRC Nursing Services Stella Washington, Campus Dining Services

John Watt, Planning, Design & Construction Martha Whitfield, Building Services

Robert York, Multipurpose Auditorium Roy Youtsey, Police

30 YEARS

Rebecca Benedict, Printing Services

Linda Bennett, Plant Pathology

Linda Benway, Nutrition & Food Services-Hospital & Clinics Barry Bezenek, Research Reactor

Clara Carter, Development Robert Cathey, Analytical Services

Julia Curry, Building Services

Nancy Forrest, Supply Distribution, Hospital & Clinics Bill Frazier, University Computing Services

Russell French, LAN Administration Desktop Support William George, Building Maintenance

Ila Guthrie, Campus Dining Services Kathleen Hildebrand, Surgical Services

Larry Housley, MRC Nursing Services

Fon Johnson, MRC Nursing Services Mary Johnson, Ellis Fischel Administrative Services

Sharron Kelly, Child Health-Administration

Doris Lyons, Cooperative Extension Eva Moore, Cashier/Payroll/Student Loans

Grace Neal, Linen Services-University Hospital & Clinics Patsy Nelson, Campus Dining Services

Ada Nevels, Building Services Carrie Oetker, MRC Nursing Service Outpatient Donna Piltoski, Printing Services

Eva Reid, Printing Services

Mariorie Reid, Music Sue Richardson, Publications & Alumni Communication

Karen Salmon, Registrar & Director of Admissions

Dorotha Sapp, ITS-User Services Thomas Seeger, Research Reactor

Martha Smith, Ob/Gyn Services Elizabeth Souder, Residential Life

Georgia Stevens, Campus Dining Services Rex Taggart, Engineering Services-Hospitals & Clinics

Nolan Tritschler, Research Reactor Susan Turner, Child Health-Administration

Cathy Turner, Cashier/Payroll/Student Loans Paul Urzi, TV Station

Mary White, Engineering Experiment Station Dick White, Human Resources-University Hospitals & Clinics

Jesse Williams, Ambulance Service

Shirley Zaring, Registrar & Director of Admissions

35 YEARS

Wilma Bradley, MRC Accounting Earl Burry, Police Harold Coleman, Building Maintenance Harold Curtis, Building Services Carolyn Fischer, Procurement/Materials Management Russell Grant, Residential Life Carol Green, MU Libraries Kathryn Gross, Campus Dining Services/Residence Halls Ruth Harlow, Ellis Fischel H I S / Med Records Linda Jackson, Printing Services Harold Laroe, Landscape Services James Lay, School of Nursing Barbara Long, Horticulture Karen Maddox, Campus Dining Services Philip Miller, Police Orah Mockbee, Family & Community Medicine Phillip Moritz, Printing Services James Reddick, Ellis Fischel Engineering Letha Simmons, Campus Dining Services Lonnie Todd, Printing Services Patsy Urban, Procurement/Materials Management Kenneth Vaughan, Building Maintenance

40 YEARS

Hugh Barnes, Landscape Services Lloyd Benedict, Residential Life Sharon Kile, MU Libraries

Retirees

5 TO **10** YEARS

Verna Corinne Alspaw, Veterinary Pathobiology
Anna Louise Carroll, Building Services
Frank L. Fenton, Telecommunications
Anna L. Goodman, Personnel
William F. High, Ellis Laboratory
Darla Jean Johnson, Nursing NICU-Float
Juanita L. Kahle, Mathematics
Alvie J. Lummus, Facilities Design & Development
Madolyn M. Mason, Research Reactor
Henedine F. Stewart, Short Stay / 23 HR Obs Center
Ruth Ann Tapp, Staffing Support Services

11 TO 15 YEARS

Margaret A. Berends, Learning Center
Ross O. Dickerson Jr, Plant Engineering
Joan H. Dohrer, Employee Health Clinic
Constance L. Knowles, Sociology
William E. Knowles, Printing Services
Warren Likins Jr, Research Support Units
Mary Marshall, Dean of Education-ARC
Raymond J. Morrison, Environmental Health & Safety
Carl Eugene Nichols, Plan, Design & Construction
Johnie Mae Palmer, Building Services
R. Eileen Patton, Emergency Suite
Lucille D. Salerno, Psychology
Shirley L. Whaley, Campus Dining.
Patricia Rae White, Theater

16 TO 20 YEARS

Susan K. Arnold, Alumni Activities
Ted L. Bennett, Construction
Carolyn Sue Bunton, Medical Records
Ronald K. Cauwenbergh, Financial & Facilities Planning
John O. Christianson, Research Support Units
Gail Mann Forrest, Surgical Services
Carol Kathryn Keene, Surgery-Administration
Edith Darlene Miles, Alumni Activities
Lois Bernice Nauert, ITS-Clinical Apps
Edward R. Schulz, Security & Parking Services
Raymond G. Stuart, University Computing Services
Jackie Sumpter, Ellis Engineering
Dorothy Louise Swiney, Cooperative Extension

21 TO 25 YEARS

Willa Adelstein, Associate Director Medicine Center Robert Gene Aitkens, Student Services
Donna Marie Brown, Endoscopy Center
Rothetta Coonce, Vice Provost Extension
Ruth Ellen Davis, Linen Services
Annabell W. Dexheimer, Director of Campus Facilities
Peggy Lee Kemp, 5 East Surgery
Virginia W. Nettleton, Vice Provost Extension
Tim Edward Phillips, Landscape Services
Loretta Pound Ross, Pathology
Joyce A. Schlemper, Child Health-Administration
Carol Louise Skinner, Veterinary Medicine & Surgery
Pensa McCoy Taylor, Linen Services

Patsy Dean Via, Patient Accounting

John William Wingate, Building Maintenance

26 TO 30 YEARS

Anna M. Brewer, Patient Accounting
Sarah K. Brown, Registrar & Director of Admissions
Dale Nelson Christian, Plan, Design & Construction
Bonnie H. Heidy, Vice Provost Extension
Josephine Johnson, Library
Mary M. Miles, MRC Administration
Junior Eugene Prince, Procurement/Materials Management
Dale B. Trask, Procurement/Materials Management
Frances C. Willis, 5 West Surgery

31 TO 35 YEARS

Franklin A. Brown, Police Sylvester Leonard Cason, Nutrition & Food Services Gary Thomas Chandler, Plan, Design & Construction Lonnie Dale Crane, Residential Life Jerry Wayne Dehaven, Plan, Design & Construction Kenneth Ray Kintner, Facilities Design & Devlopment Russell Dean Laroe, Energy Management Brevard J. Law, Vice Provost Extension Carl Ward Leistner, International Programs Wanda Marie Ocrey, Pathology Donald Eugene Quinn, Landscape Services Patricia Quinn, Dean-Curriculum Mary Edith Roddy, Nutrition & Food Services Martha Nan Sapp, Anesthesiology Anna R. Turner, Residential Life James Lewis Via, Building Maintenance Delbert D. Wheeler, TV Station Billie Charlene Wilkinson, Patient Accounts

36 TO 40 YEARS

Jennie Driskill, Perinatal Unit Thomas R. Gray, TV Station J.B. Meyer, Building Maintenance Barbara Noraleen Olds, Medical Records

40 TO **45** YEARS

Luther B. Caldwell Jr, Plan, Design & Construction Sonia Kotiw Reeder, Cooperative Extension

PEOPLE

Awards & Honors

The MU Black Alumni Organization in January honored Arvarh Strickland, professor emeritus of history, and Clyde Ruffin, professor of theater with the organization's distinguished faculty award. I. Thomas Cunningham, assistant professor

J. Thomas Cunningham, assistant professor of physiology, received the 1999 Young Investigator Award in Regulatory and Integrative Physiology from the American Physiological Society. The award recognizes Cunningham for his cellular neurophysiological approach to study neural mechanisms which integrate control of body fluid homeostasis and cardiovascular regulation.

Several faculty and staff received awards at the Arts and Science Week award ceremony in February. James Curtis, professor of German and Russian studies; Raymond Herbert, professor of music; and Robin Hurst-March, instructor in biological sciences, received Purple Chalk Awards for teaching excellence. Marie Sloan, academic adviser in history, received the Blue Chalk Award for advising excellence.

Christine Favazza, director of Intercollegiate Athletics' Total Person Program, received the Mentor of the Year Award at the WIN for Columbia Awards in February, part of the National Girls and Women in Sports Day Awards.

MU's 1997 student yearbook, Savitar, received an award of excellence for

yearbook design and coverage from the Taylor Publishing Co. The adviser of the 1997 Savitar is **David Roloff**, coordinator for advertising and promotions with University Stores.

Barbara Townsend, professor of educational leadership and policy analysis, received the Patricia Farrant Award from the National Association for Women in Education for the best article in the 1998 volume of *Initiatives*, the association's journal. Her co-written article is titled "Gender Equity in Collegiate Sports: The Role of Athletic Associations."

Appointments & Promotions

Steve Friesen, assistant professor of religious studies, was appointed in February to a three-year term on the American Academy of Religion's committee on international connections.

James Groccia, director of the Program for Excellence in Teaching, took part in a design team for the American Council on Education and the USA Group Foundation cost management project in February in Washington, D.C.

Aaron Krawitz, professor of mechanical and aerospace engineering, has been appointed to the instrument oversight committee for the spallation neutron source facility to be constructed at Oak Ridge National Laboratory. He also has been appointed to the advisory board for the Spectrometer for Materials Research at Temperature and Stress (SMARTS) at Los Alamos National Laboratory, and to the international scientific board for the sixth International Conference on Residual Stresses to be held

in Oxford, England in July.

Keith Sanders, professor of journalism, has been re-elected executive director of Kappa Tau Alpha, a national honor society in journalism and mass communication.

National & International Presentations

Patricia Crown, professor of art history and archaeology, presented "Sporting With Clothes: John Collet's Prints in the 1770s" at the College Art Association annual meeting in Los Angeles in February. Crown also presented "Hogarth's Pictures of Women Workers in the Luxury Trades" at Columbia University in November.

John Klein, associate professor of art history and archaeology, presented "Portraiture and Society in the Work of Beckmann and Matisse" at an international symposium for the exhibition "Max Beckmann and Paris" at the St. Louis Art Museum in February.

Several members of the Advanced Technology Center gave a presentation on their "Virtual Harlem" project at The City in Hypermedia and Virtual Reality conference in March at the University of Paris IV-Sorbonne. They are: Bill Plummer, director; Bryan Carter, research assistant; Blake Lewis, programmer/analyst; Jacquie Sweet, senior animator/graphic designer.

Kevin Price and Mike Wardin, staff members with the Adaptive Computing Technology Center, gave presentations at the Technology and Persons With Disabilities annual conference in March California State University. Price, an adaptive computing specialist, presented "Recommending the Optimal Speech Recognition Solution." Wardin, a training

specialist, presented "Adaptive Technology: Evaluation and Training."

Publications & Creative Activity

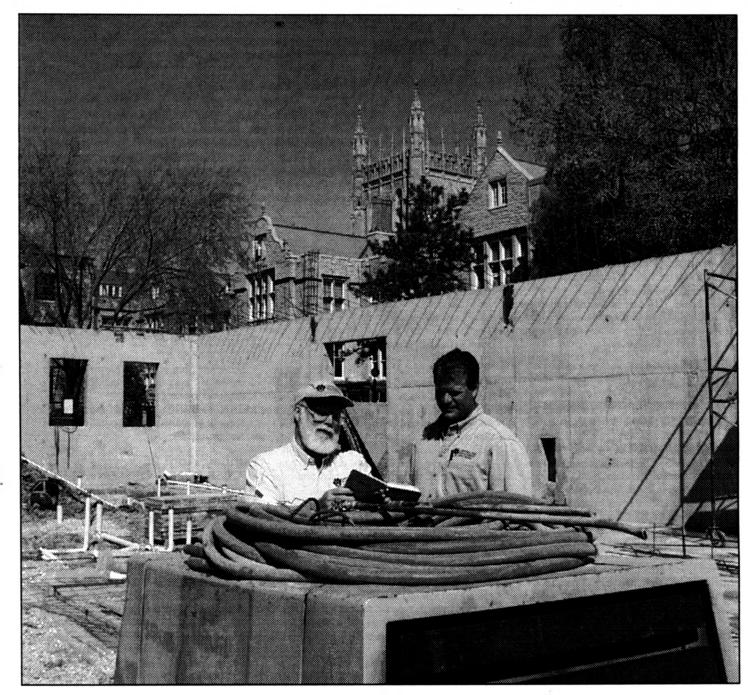
A book of poems by Walter Bargen, senior coordinator for the Assessment Resource Center, was published by Timberline Press in March. The book is titled Water Breathing Air, and is the completion of a trilogy whose preceding titles are Yet Other Waters and The Vertical River.

William Berry, professor and chair of art, had several drawings accepted in national juried competitions, including "REpresentation" at Boise (Idaho) State University Art Center; the "Works on Paper Show" in Valdosta, Ga.; and the "Cambridge Art Association National Prize Show" in Boston.

Brooke Cameron, professor of art, had her print Blake Portfolio: Homage to Nortimer selected for the exhibition "Multiple Perspective" at the University of Rio Grande, Ohio.

Deborah Huelsbergen, assistant professor of art, had two calligraphic paintings in acrylic and gouache, he cried to see the first snow II and practice your letters accepted to the exhibit "Textured Images: Woven, Written, Forged" at the St. Louis (Mo.) Artist Guild. A mixed media map titled are we there yet? was in the 1999 Kreft National Juried Exhibition in Ann Arbor, Mich.

Sharon Welch, associate professor of religious studies, is the author of Sweet Dreams in America, published recently by Routledge. The book, Welch's third, is subtitled "Making Ethics and Spirituality work



Building a Better Mizzou continues

rancis Quadrangle and the Memorial
Union area this summer will be free
of orange, plastic construction
fencing, but there'll be activity enough
elsewhere to remind summer scholars and
staff that "Building a Better Mizzou" by
Campus Facilities continues.

In addition to construction work already under way, numerous new projects, many of which will begin next month, this summer will affect pedestrian and vehicular traffic on campus.

North Campus. On the red campus north, Switzler and McAlester Halls will be connected by chilled water piping to the Geology Building. An electrical ductbank will also be installed between the Geology Building and McAlester, and improvements will be made to the existing storm-and-sanitary-sewer drainage system north of McAlester. This construction will initially close the Sixth and Elm streets intersection in all directions and, throughout construction, leave Sixth Street closed from McAlester Hall north to Elm Street. The service drive off Sixth Street that runs along the north side of McAlester Hall will be closed, along with the parking lot for the Geology Building. The sidewalk between Geological Sciences and Switzler will also be closed to pedestrian traffic. This construction, scheduled to begin after commencement, will be completed around mid-August.

Still on the north side of campus, a

retaining wall and sidewalk will be replaced on Hitt Street across from the Hitt Street Parking Structure. Two electrical ductbanks will also be installed and telephone poles will be removed on the east side of Hitt from University Avenue to just north of the Manor House apartments. The project begins May 1 and is scheduled for completion in early

Mid-Campus. The most centrally located construction will be in the area between Jesse and Tate halls, where a chilled water loop will be extended from Jesse to Tate and then across Ninth Street to the southwest corner of Ellis Library between the Arts and Science Building. Two chilled water pipelines will be run beneath the street to complete the loop extension. The area between Jesse and Tate Halls will be closed to pedestrian traffic. The area west of Ellis Library and north of the Arts and Science Building, including Ninth Street, will remain open to pedestrian and vehicular traffic. The sidewalk between A&S's Allen Auditorium and the southwest corner of Ellis, however, will be closed. This construction, which begins in May, is scheduled for completion in early August.

Nearby Hulston Hall's courtyard, which faces the Arts and Sciences Building to the southeast, will be rebuilt. Construction here will be contained in the courtyard area, with minimal interference with pedestrian traffic. This construction is scheduled to begin around mid-May and be completed by the end of June.

Across the way, a cooling tower will be removed from the roof of Brady Commons and the west, 1963 portion of the building reroofed. This activity will restrict, but not close off, foot traffic between Brady and the Arts and Science Building. A crane that will be used on weekends on Rollins Street will restrict this roadway to a single lane. Construction is scheduled to begin mid-May and end mid-August.

Ken Frye, left, and Tom Wieck, construction project managers for Campus Facilities' Planning, Design and Construction, examined plans for the White Campus greenhouse under construction north of Tucker Hall. The greenhouse, scheduled for completion later this fall, is one of many projects that will be under way on campus this summer.

Campus Facilities photo

On the east end of Brady, a two-story office and merchandise storage annex will be built. Parking to the east of the building, however, will be unaffected. Construction activity, which will involve a crane, will be contained within the present loading dock area. Construction will begin in early May and end in late fall.

Other roofing projects across campus will be occurring at Clark Hall (lower roof), Fine Arts Building (north wing and gallery), Neff Hall and tower, and the middle section of Gentry Hall.

South Campus. Further south, activity in the University Hospital and Clinics area will involve the replacement of storm sewers along Monk Drive north to Hospital Drive, and the replacement of an east-west sanitary sewer along Hospital Drive from Hitt Street to Maryland Avenue, followed by reconstruction of the roadway. This project is scheduled to begin June 15 and last through September.

Various parking areas throughout campus — sixteen in all — are to be resurfaced, reconfigured or repaired this summer. High profile projects include rebuilding the service drive and parking areas north and northeast of Parker Hall, and resurfacing the parking area between Noyes Hall and the Student Health Center.

The University Village parking lot also will be expanded; a 31-space lot installed at Carrie Francke Drive near the softball field, and a 150-space, gravel-surfaced overflow parking lot for atheletic activities installed between the Marx Building and the Dalton Cardiovascular Research Center. Parking lot projects will begin May 15 and conclude near the end of August.

In addition to this new summer construction, work continues on the Critical Care Addition to the hospital; Eckles Hall; the White Campus Greenhouse; and the renovation of Townsend Hall.

THE FOURTEENTH ANNUAL PETER TAMONY MEMORIAL LECTURE ON AMERICAN LANGUAGE

The Western Historical Manuscript Collection cordially invites you to attend a lecture on

THE AMERICAN ENGLISH OF REAL AMERICANS"

by Dennis R. Preston
Department of Linguistics and Languages, Michigan State University

Friday, April 23, 1999, 3:45 p.m., Ellis Library Auditorium reception following in the Western Historical Manuscript Collection 23 Ellis Library, 573/882-6028

Send calendar items by Campus Mail to Mizzou Weekly Calendar, 407 Reynolds Center, by noon Thursday the week before publication. Events are free and open to the public unless otherwise noted.

Concerts and Plays

Thursday, April 22

THEATER SERIES: Macheth will be performed at 8 p.m. tonight and April 23 and 24, and at 2 p.m. April 25 in the Rhynsburger Theatre. For ticket information, call 882- PLAY.

Friday, April 23 ASIAN-AMERICAN WEEK

PERFORMANCE: Performance artist Nobuko Miyamoto will blend monologue, song, dance and video imagery in her autobiographical presentation, "A Grain of Sand," at 8 p.m. in the Missouri Theatre, 203 S. Ninth St.

Saturday, April 24 UNIVERSITY CONCERT SERIES: The

University Choral Union and University Philharmonic will perform works by Beethoven, Brahms and Bernstein in a concert titled "In Memoriam: Robert Shaw" at 8 p.m. in Jesse Auditorium. The concert will be conducted by Ann Jones, Shaw's protege and assistant at the Atlanta Syphony and currently director of choral activities at Boston University. Shaw, America's greatest choral conductor, selected the program and was scheduled to conduct the concert before his death in January. Cost: \$15. For ticket information, call 882-3781.

Sunday, April 25

JAZZ SERIES: Vocalist Nnenna Freelon and her trio will perform at 3 and 6 p.m. at Murry's, 3107 Green Meadows Way. For ticket information, call the MSA Box Office at 882-4640

Monday, April 26

HEARNES CENTER CONCERT: Mizzou alumna and Grammy winner Sheryl Crow, with special guest Semisonic, will perform at 7:30 p.m. at the Hearnes Center. For ticket information, call 1-800-CAT-PAWS or visit the Hearnes Center box office.

Tuesday, April 27MISSOURI PLAYWRIGHTS

WORKSHOP: Wasted and The Contest, two new plays by workshop members, will be read from 7-10 p.m. at the International Student Lounge in Memorial Union North. Audience members are encouraged to serve as readers for the plays and to critique the scripts. For more information, contact David Crespy at 882-0535 or e-mail: crespyd@missouri.edu

Courses

Thursday, April 22 TAI CHI CLASSES: Tai Chi classes will be held at 8 a.m. on Tuesdays and 11:45 a.m. on Thursdays in the Health Connection, Parkade Plaza. Classes are ongoing and more suitable for beginners. To register, call

HUMAN RESOURCES SEMINAR: Sandy Neal, assistant director of Human Resource Services, will present "Performance Management" from 8:30 a.m.-4 p.m. in S204 Memorial Union. Registration required, call 882-2603.

Saturday, April 24

YOGA CLASSES: Yoga classes will be held at 11:15 a.m. on Tuesdays and 10 a.m. on Saturdays in the Health Connection, Parkade Plaza. Classes are ongoing and accommodate the beginning to advanced yoga exerciser. To register, call 882-1718.

Tuesday, April 27 HAZARDOUS AWARENESS COURSE:

'Hazardous Materials Awareness Session' will be offered from 10 a.m.-noon in Room 12 Research Park Building. The course also

will also be held June 30. Registration is required, call 882-7018.

Exhibits

MUSEUM OF ANTHROPOLOGY: The

museum's exhibits focus on Native American cultures and the history and prehistory of Missouri. The museum, located at 100 Swallow Hall, is open 9 a.m.-4 p.m. Monday-Friday

MUSEUM OF ART AND ARCHAEOLOGY:

Special Exhibits:

- •"Icons of Pop" is on display through June 27
- "Finds from Jewish Ossuary Tombs" is on display through Sept. 12
- "Image and Imagination in African Art" is on display through December
- 'Jaguar's Realm: Ancient Art from Mexico to Peru" is on display through December
- "Los Caprichos" is on display through Dec. 5 "Twentieth-Century Sets and Series" is on
- display through May 9 Wrapped Creatures: Animal Mummies from Egypt" is on display through Aug. 29 Ongoing Exhibits:
- The Saul and Gladys Weinberg Gallery of Ancient Art"
- •"Early Christian and Byzantine Gallery'
- •"Gallery of European and American Art" The museum, located in Pickard Hall, is open from 9 a.m.-5 p.m. Tuesday-Friday, 6-9 p.m. Thursday and noon-5 p.m. Saturday and Sunday.

STATE HISTORICAL SOCIETY:

- Masterworks of Thomas Hart Benton: A Salute Continued," is on display in the gallery from 8:30 a.m.-4 p.m. Monday to Friday through May 28.
- "Pacific Railroad Surveys" is on display in the north-south corridor through Dec. 31.
- 'Decades: 1899 to 1969, Editorial Cartoons" is on display in the east-west corridor.
- The corridors are open from 8 a.m.-4:30 p.m. Monday-Friday and 9 a.m.-4:30 p.m. Saturday
- **UNIVERSITY ARCHIVES:** Several exhibits of historic photographs are available through the archives' web site:
- "Meet Me At the Union," the construction, dedication and growth of Memorial Union
- •"Getting Physical," early photos of MU
- women's athletics "Mizzourah!" the early years of MU football
- •"Cows on the Lawn," the early days of dairy science at Mizzou
- •"Mizzou From the Air: 1919"

- •"Come On Home Tigers," early MU homecomings
- •"Dramatic Images," photos of MU theatrical productions from the 1920s to the 1940s
- Significant Dates in the History of MU"
- •"Mizzou History Trivia Quiz"

The archives' web site is at:

http://www.system. missouri.edu/archives

BINGHAM GALLERY: An exhibition of works by the graduating master of fine arts candidates is on display through May 8. The gallery, located in A125 Fine Arts, is open from 10 a.m.-4 p.m. Monday-Friday.

BRADY COMMONS GALLERY: "The MU Clay Klub (MUCK) Juried Exhibition" is on display through April 22. The gallery, located in 203 Brady Commons, is open 10 a.m.- 5 p.m.Monday to Friday, 10 a.m.-3:30 p.m.Saturday, and 1 p.m.-6:30 p.m. Sunday.

Films

Thursday, April 22 JAZZ FILM SERIES: Sun Ra: A Joyful Noise and Stations of the Elevated will be shown at 7 p.m. in the Daniel Boon Regional Library

ASIAN-AMERICAN FILM: Eat A Bowl of Tea will be shown at 7:30 p.m. in Ellis Auditorium.

Sunday, April 25

SPANISH FILM SERIES: Fresa Y Chocolate will be shown 5:30 p.m. in Ellis Auditorium.

Lectures

Thursday, April 22 INTERNATIONAL AFFAIRS SEMINAR:

Valerie Heitshusen and Garry Young, associate professors of political science, will present "New Zealand Politics in Transition" at noon in S16 Memorial Union. A brown-

bag lunch will begin at 11:40 a.m. MICROBIOLOGY SEMINAR: Angela Zarling, a doctoral candidate in molecular microbiology and immunology, will present "Presentation To and Priming of Human CD8+ T Lymphocytes" at 1 p.m. in S255

School of Nursing.

INSTRUCTIONAL TECHNOLOGY

SEMINAR: Geoff Swindells, government documents librarian, and Nancy Turner Myers, social sciences librarian, will present "Public Policy Resources For Teaching and Research" from 2-4 p.m. in 305 Hill Hall. To register, call 882-0645.
CHORAL UNION PANEL: "Remembering

Robert Shaw," a panel discussion on the work of American's greatest choral conductor, will be held from 3-4 p.m. in Whitmore Recital Hall.

CHEMICAL ENGINEERING LECTURE: Stan Bull, deputy director of the National Renewable Energy Laboratory, will present "Renewable Energy: Ready to Meet Its Promise?" at 3:30 p.m. in Ketcham

Auditorium in Engineering Building East. ENGLISH LECTURE: Margaret Drabble, novelist and editor of Oxford Companion to English Literature, will present "The Literary Landscape: From the Sublime to the Ridiculous" at 4 p.m. in 106 Pickard Hall. A reception will begin at 3 p.m. in the Cast Gallery, Pickard Hall. A question-andanswer forum with Drabble will be held on April 23 from 10 a.m.-12:30 p.m. in the University Bookstore.

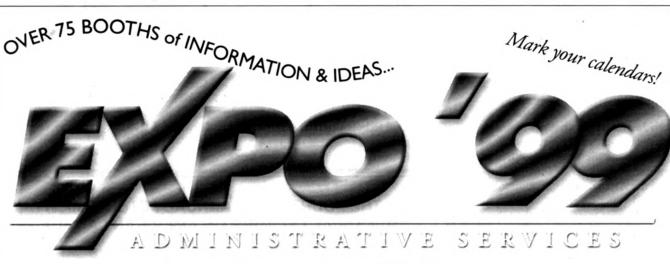
FREE-PRESS STUDIES LECTURE: Stuart Loory, Lee Hills Chair in Free-Press Studies, will present "Can the Media Sell Themselves and the Truth Too?" at 5 p.m. in 110 Lee Hills Hall.

Friday, April 23

MICROBIOLOGY SEMINAR: Karin

Peterson from Rocky Mountain National Labs will present "Differential Cytokine Responses in Susceptible and Resistant Strains of Mice Infected with Friend Virus" at 1 p.m. in M615 Medical Sciences Building.

FORESTRY SEMINAR: Erik Streed, director



Staff Advisory Council's Annual Fashion Show 12:00-1:00 Displays, Information, Give-Aways, Treats, Door Prizes from...

Campus Facilities, NBC 8, Human Resources, S.O.S., Show Me State Games, Information and Access Technology Services, Minority Business, University Club, University Catering, Printing Services, Hearnes Center, Telecom, Procurement/Materials Management, General Stores, Cashiers, Payroll, Student Loans, Campus and Bulk Mail, Environmental Health and Safety, Gustin Golf Course, Campus Copy Centers, Parking and Transportation, Accounting Services and many more.

FREE PARKING on how to better use the University's services

9am to 3pm

HEARNES CENTER

for the Center for Integrated Natural Resource and Agricultural Management at the University of Minnesota, will present The Economic Implications of Agroforestry" at 3 p.m. in 210 Natural

Resources Building.
PHILOSOPHY LECTURE: Cristina Bicchieri, professor of philosophy at Carnegie Mellon University, will present 'Social Learning and the Dynamics of Norms" at 3 p.m. in 109 GCB.

ECONOMICS SEMINAR: Dan Black from the University of Kentucky at Lexington will present "Is the Threat of Training More Effective than Training Itself? Experimental Evidence from UI Claimant Profiling" from 3:30-5:30 p.m. in Middlebush Auditorium.

NUTRITIONAL SCIENCES SEMINAR: Colin White from the division of animal production, CSIRO, Western Australia will present "Zinc Deficiency in the Sheep: Effects on Reproduction and Cellular Immunity" at 3:30 p.m. in 209 Gwynn Hall.

AMERICAN LANGUAGE LECTURE:

Dennis Preston from the Department of Linguistics and Languages at Michigan State University will present the Peter Tamony Memorial Lecture "The American English of Real Americans" at 3:45 p.m. in Ellis Auditorium.

CHEMISTRY COLLOQUIUM: Robert Hanzlik from the University of Kansas will present "Cysteine Proteinases and Their Inhibition: A Cure for the Common Cold?" at 4 p.m. in 114 Physics.

Monday, April 26 PHARMACOLOGY LECTURE: Ji-Hee

Seok, a graduate student of pharmacology, will present "Regulation of Anion Transport in Mouse and Human Intestine by Guanylin Peptides" at 11 a.m. in M558 Medical

Sciences Building.
BIOCHEMISTRY SEMINAR: Karen Bennett, associate professor of molecular microbiology and immunology, will present "Multiple GLHs, Putative RNA Helicases, Are Components of the Germline P Granules of C. Elegans" at 3:40 p.m. in M328 Medical Sciences Building

SOIL AND WATER RESOURCES

SEMINAR: Steve Schmitt, a master's student in forestry, will present "Application of Remote Sensing and a Flow Source Mixing Model to the Hydrology and Water Quality of Small Watersheds in Northern Missouri" at 4 p.m. in 123 Natural Resources Building.
ECONOMICS LECTURE: Alfred Kahn,

professor emeritus at Cornell University, will present the Harry Gunnison Brown

Memorial Lecture in Economics titled "The Continuing Deregulation Revolution" at 8 p.m. in 7 Hulston Hall.

Wednesday, April 28
MIDDAY GALLERY EVENT: Dana Everts-Boehm, director of the folk arts program, will present "The Commodification of a Mesoamerican Folk Art: Masks in Twentieth Century Sets and Series" at 12:15 p.m. in the Museum of Art and Archeology.
CONSERVATION BIOLOGY LECTURE:

John Seidensticker, curator of mammals at the National Zoological Park of the Smithsonian Institution, will present "Saving the Tiger" at 7 p.m. in the in the Natural Resources Building auditorium.

Thursday, April 29 INTERNATIONAL AFFAIRS SEMINAR:

Robin Remington, professor of political science, will present "Bombing for Peace: Preventive Diplomacy?" at noon in S16 Memorial Union. A brown-bag lunch will being at 11:40 a.m.

PHARMACOLOGY SEMINAR: Richard Roth from the department of pharmacology at Stanford University School of Medicine will present "Insulin Action and Inaction" at 4 p.m. in M437 Medical Sciences Building.

Friday, April 30

ECONOMICS SEMINAR: Van Pham, assistant professor of economics, will present "Female Labor, Technological Progress and Emulative Development" from 3-5 p.m. in 211 Middlebush Hall.

FORESTRY SEMINAR: Dusty Walter, a natural resources graduate student, will present "Woody Biomass Production Agroforestry in the Missouri River Floodplain" at 3 p.m. in 210 Natural Resources Building

GEOGRAPHY SEMINAR: Joanne Banks-Wallace, assistant professor of nursing, will present "Storytelling as a Qualitative Research Technique" from 4-5 p.m. in 100 Stewart Hall.

Meetings

Thursday, April 29

FACULTY COUNCIL: The council will meet at 3:30 p.m. in S203 Memorial Union. They will also meet on June 10, and July 29.

Special Events

Sunday, April 25

POPART FOR KIDS: The Museum of Art and Archaeology will present "Chicken Noodle Soup: A Pop Art Lesson on Warhol," from 1:30-3:30 p.m. in Pickard Hall. This event will discuss Andy Warhol's work, and is open to children ages 10-12. For cost and registration information, call 882-3591

Thursday, April 22

HORT CLUB PLANT SALE: The MU Horticulture Club will hold its annual bedding plant sale from 9 a.m.-6 p.m. today and tomorrow in Room 52 Agriculture Building. Use the entrance across from Tucker Hall and follow the signs

UM HEALTH PLAN FORUM: Members of the University community are invited to attend an open forum on the UM System health insurance plan from 3:30-5 p.m. in Fisher Auditorium in Gannett Hall. Mike Paden, director of UM Faculty and Staff Benefits, will discuss trends in the cost of the University's health plan; Lisa Wimmenauer, MU's representative to the UM System faculty and staff benefits committee, will discuss options under consideration; and Andrew Twaddle, cochair of the MU health plan oversight committee, will discuss the values and tradeoffs inherent in changes to the plan.

Friday, April 23

BLACK AND GOLD DAY: This recruitment event for prospective students and parents will be from 8 a.m.-2 p.m. in the Reynolds Alumni Center.

Saturday, April 24 MU DAY OF CARING: Faculty and staff are invited to join hundreds of MU student volunteers in the United Way Day of Caring Volunteers will meet at 8 a.m. in Middlebush Hall for a continental breakfast and to receive work assignments at area service agencies that will last until 3 p.m. With questions, call Yolanda Donaldson at

817-1129

Tuesday, April 27
GRADUATE STUDENT AWARDS: This ceremony to recognize excellence in academics, teaching and research by MU

graduate students will be held at 6:30 p.m. in Jesse Auditorium. Kala Stroup, Missouri commissioner of higher education, will be the keynote speaker.

Wednesday, April 28 EXPO 99: Expo '99, featuring over 75 booths of information and ideas on how to better use the University's services, will be held from 9 a.m.-3 p.m. The Staff Advisory Council's Annual Fashion Show will be held from noon-1 p.m. Both will be held in the Hearnes Center

Friday, April 30 NURSING BANQUET: The Sinclair School of Nursing will host a banquet to recognize nursing alumni, students, faculty and staff for achievement excellence at 7 p.m. in the Reynolds Alumni Center. Social hour begins at 6 p.m. To register, call 882-0252.

Fellowships to other Big 12 institutions allow MU faculty the opportunity to travel to member institutions to exchange ideas and research. The program was instituted by chief academic officers of Big 12 Conference institutions, and a faculty member at any member institution may visit any other institution. Ordinarily the visits are for two weeks, but longer visits are

Applications are available from the vice provost for minority affairs and faculty development at 116 Jesse Hall.



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Mon—Thurs 7:30 a.m. - 10 p.m., Fri 7:30 a.m. - 6 p.m.,

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Turner Avenue Garage Level 2 882-4568

> Faculty & Staff, Expo' 99, Administrative Services Over 75 booths of Information & Ideas

Staff Advisory Council's Annual Fashion Show noon to 1 p.m. Displays, Information, Give-Aways, Treats, Door Prizes from.. Business Services, Campus Facilities, NBC8, Human Resources, S.O.S., Show Me State Games, Information and Access Technology Services, Mizzou Telecom, Minority Business, University Club, University Catering, Printing Services, Hearnes Center, Procurement/Materials Management, General Stores, Cashiers, Payroll, Student Loans, Campus and Bulk Mail, Environmental Health and Safety, Gustin Golf Course, Campus Copy Centers, Parking and Transportation, Accounting Services, University Police Department and many more...on how to better use the University's services

Mark your calendars! April 28, 9 a.m. to 3 p.m. Free Parking at Hearnes.

Offices adopt summer hours

eginning Monday, May 10, the offices listed here will move to summer hours. Regular hours will resume Monday, Aug. 16. Regular summer hours are from 7:30 a.m. to 4 p.m., with 30 minutes for lunch. Some of the offices observing summer hours will maintain telephone coverage until 5 p.m. All offices that are not listed here will retain the regular work schedule of 8 a.m. to 5 p.m. with an hour for lunch.

7 a.m.-4:30 p.m. **Department of Economics**

7 a.m.-5 p.m. **Nursing Outreach and Distance** Education

7:30 a.m.-4 p.m. **Academic Support Center Accounting Services**

College of Agriculture, Food and **Natural Resources**

Agricultural Economics Agricultural Education Agronomy Community Development Forestry **Rural Sociology**

College of Arts and Science Advisement Center

Art History and Archaeology Arts and Science Dean's Office Anthropology **Biological Sciences** English Geological Sciences **Mathematics** Physics and Astronomy Political Science Psychology Religious Studies Sociology Statistics

College of Business and Public Administration

Accountancy Career Services Finance **Fiscal Office** Graduate Studies Management Marketing Missouri Training Institute **Public Administration** Undergraduate Programs Office Undergraduate Dean's Office Research Center

Dalton Cardiovascular Research Disability Services Environmental Health and Safety School of Health Related **Professions**

Student Affairs Office Cardiopulmonary and Diagnostic Sciences Communication Science and Disorders

Occupational Therapy Physical Therapy **Hearnes Center**

The Honors College College of Human Environmental

Human Environmental Sciences Dean's Office Environmental Design Human Development and Family

Studies Office of Research and Graduate

School of Social Work Textile and Apparel Management **Human Resource Services** The Learning Center Military Science

MU Extension Vice Provost's Office Distance Learning Design Center **Extension Technology and Computer** 4-H/Youth Development Program Small Business Development Center MU Conference Office

Consumer and Family Economics

Extension **Environmental Design Extension** Human Development and Family Studies Extension

Textile and Apparel Management Extension

Procurement/Materials Management

General Stores **Inventory Control** Purchasing Surplus Property

Program for Excellence in Teaching Residential Life — Academic

Programs

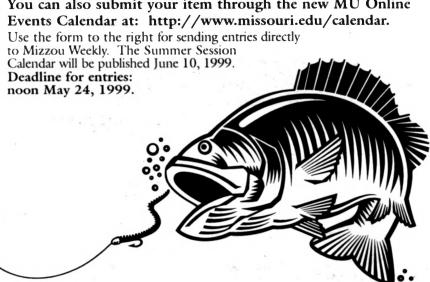
7:30 a.m.-4:30 p.m. German and Russian Studies **Veterinary Biomedical Sciences**

7:30 a.m.-5 p.m. **Campus Writing Program Intercollegiate Athletics** Office of the Provost **Residential Life** Administration **Facility Operations Sponsored Program Administration** Student Financial Aid

8 a.m.-4:30 p.m. **Department of Geography Nursing Student Services**



You can also submit your item through the new MU Online Events Calendar at: http://www.missouri.edu/calendar. Use the form to the right for sending entries directly to Mizzou Weekly. The Summer Session Calendar will be published June 10, 1999. Deadline for entries:





Send to MW Semester Calendar, 407 Reynolds Center, by noon May 24 for the Mizzou Weekly Summer Session Calendar, June 10.

ent date	
ent title	
Speaker or performer	
ncluding professional title, university or company affiliation	
Time	
Location	
Ticket or cost information	
Event sponsor	
Who may attend	
Submitted by	
Phone number	

Using the ol' bean

MU researcher is honored for combating soybean pest.

nand, a newly released soybean variety that is high yielding and resistant to the soybean cyst nematode, is named for the Mizzou scientist who developed it. Sam Anand and his colleagues at MU Delta Research Center in Portageville, Mo., crossed two varieties — Hartwig and Holladay — to come up with Anand.

Holladay, a high-yielding cultivar, is susceptible to soybean cyst nematode, a tiny, subterranean worm that attacks the roots of soybean plants. SCN costs farmers hundreds of millions of dollars annually in lost yields.

Hartwig, which was also developed by Anand, was released in 1991 and is the first soybean variety resistant to all races of SCN. The Anand variety is resistant to several races of the soybean nematode. When it was tested in Missouri fields, it significantly outyielded other soybean varieties in nematode-infested fields.

Anand - the scientist, not the bean - said he was pleased at the variety test results. In the National Uniform variety tests involving 10 other states, Anand was the highest yielding variety among 24 lines at 10 locations in 1996; and also was tops among 26 lines at 22 locations the following year.

"When you have varieties coming in from all over the country, and this yields the best, that says a lot," Anand said.

Delta Center supervisor Jake Fisher and the center advisory commission decided to name the new variety for Anand because of his many contributions to soybean breeding at the research station. Sam Anand developed and released 12 soybean varieties from 1983 to 1999. He retired from his post in Portageville and moved to the MU campus in Columbia, where he still works

part time

It is only fitting that his most recent variety should bear his name. "It doesn't give you any dollar amount," he said, "but it's satisfying to know your work is appreciated."

Farmers across the country appreciate Anand's work, even if they don't know his name. Much of his career has been dedicated to combating the soybean cyst nematode, which he calls "the worst soybean pest in the United States."

At Delta Center, Anand and his team worked to develop SCN- resistant lines suitable for the soils and climate of Missouri. Many of his varieties are used in the development of other specialized soybean lines.

"They serve as a germplasm for developing more varieties all around the world," he said. "If we look into the pedigrees of other varieties, several of our varieties have contributed to the development of more than 100 other different varieties. It's had a lot of indirect impact."

A native of Delhi, India, Anand came to the United States to study plant breeding at North Carolina State University and the University of Wisconsin. His work has brought him many honors, including recognition as "Man of the Year in Agriculture" by Progressive Farmer in 1991 and the Research Award from the American Soybean Association and the United Soybean Board in 1993.

The Anand soybean has also been released in Arkansas, Kansas, Kentucky, North Carolina and Tennessee because of its superior performance in those states. It is adapted to the mid-South and Southern areas of the United States. Anand seed will be released by University of Missouri Agricultural Experiment Stations, and the Missouri Seed Improvement Association in Columbia will handle the distribution.

extent of global warming effects on the ice sheet.

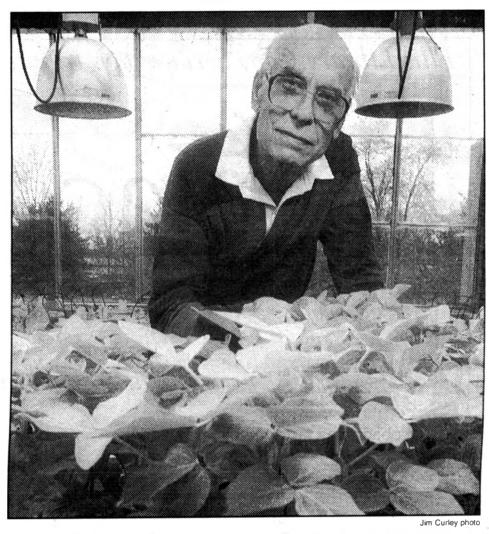
Steve Easton, associate professor of law, was featured in a March issue of *USA Today* in a piece titled "Can Jurors Trust Trial Attorneys?"

David Geary, professor of psychology, was mentioned in the March 11 article in the Oswego, N.Y., *Palladium-Times* about an upcoming talk he will give on his new book, *The Evolution of Human Sex Differences*.

Glenn Good, associate professor of educational and counseling psychology, was quoted several times as an expert on male psychology in the following national publications: the Feb. 17 issue of *The New York Times*, the January issue of *Mademoiselle*, the February issue of *New Woman* and the February/March issue of *Bride's*.

Peter Muesser, associate professor of economics, was interviewed by radio station KCMS in Northridge, Calif., for his study on the rate of success of the welfare-to-work movement in the United States.

Robert Weems Jr., associate professor of history, had his research on African-American consumerism featured in a Feb. 26 article in the *Indianapolis Recorder* and in a March 4 article in the *Miami Times*.



Sam Anand, an MU soybean breeder, has crossed two soybean varieties to come up with a new line that is high yielding and resistant to several races of the soybean cyst nematode. The new variety has been named "Anand" in his honor.

Extension



Got kids? Need answers?

Whether toilet training a tot or dealing with a teenager's negative attitude toward homework, parents may face 18 years of challenge after challenge. While most issues work themselves out, sometimes families need guidance from an accessible, credible source.

That's where Chris Sheriff and ParentLink come in. Founded by MU Extension 10 years ago as part of the Missouri 4-H Youth Programs, ParentLink provides research-based information about child development, special health needs, substance abuse prevention and behavioral problems.

Chris runs the program's
Connection Center, with a loan library
of 1400 books, tapes and printed
materials, a statewide resource
database and a professionally staffed
toll-free number that draws 4,000 calls
a year from families in every Missouri
county.

Many parents worry that they are the only ones facing a particular problem. Chris and her staff lend assurance and advice to help them navigate those bumpy roads...

ParentLink

http://outreach.missouri.edu/parentlink/

The Power of Lifelong Learning

MIZZOU MEDIA

Comments by **C.B. Chastain**, professor of veterinary medicine and surgery and associate dean, about animals being good judges of character appeared in the March *USA Today* magazine.

Harris Cooper, professor of psychology, was quoted for his research on school homework in the following publications: the Feb. 7 edition of the Bay City (Mich.) Times, the Feb. 24 edition of the Arizona Republic, the March 4 Lincoln County (Maine) Weekly, Parents Express., the San Francisco Examiner-Chronicle, in the New Jersey Sunday Star-Ledger, the New York Daily News, the Lake Elsinore Valley (Calif.) Sun-Tribune, the Detroit News, the South Georgia Sunday, and in the Inland Valley Daily Bulletin in Ontario, Canada.

Curt Davis, associate professor in the MU's coordinated engineering program with UM-Kansas City, was quoted in the March 5 Fort Worth Star-Telegram for his work on measuring the Greenland ice sheet and determining the

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This season's accomplishments:

Winner of the Cat Classic Winner of the Corvette Cup championships Set 26 school records Jacobson was voted the Big 12 Conference Coach of the Year Shannon Brown (beam) and Jessica Haag (vault) won Big 12 Championships Brown, Haag and Amanda Peterson represented MU at the NCAA Region 3 Championships, April 10, in Lincoln, Nebraska

Warnock will head Sponsored Programs

MU's Office of Research has named Michael J. Warnock as the director of the Office of Sponsored Program Administration. Previously, Warnock was executive director of the Texas Research Institute for Environmental Studies and interim associate vice president for Research and Sponsored Programs at Sam Houston State University.

"Dr. Warnock is exceptionally well-qualified to be MU's new director of OSPA," said Jack Burns, vice provost for research. "He single-handedly created a contract and grants office at Sam Houston State University. As a Ph.D. and an accomplished researcher, Dr. Warnock has a deep understanding of the complexities and challenges in preparing great proposals and negotiating contracts. In addition, Dr. Warnock's warm personality will quickly endear him to our faculty."

As head of the Office of Sponsored Program Administration, Warnock directs the activities of the office in order to provide support services for faculty who attempt to win funding from external sources. The office offers assistance to faculty with proposal processing, management of external awards and maintaining the distribution of information on grants and contracts.

"I look forward to facilitating the research activities of the MU faculty and assisting them in meeting the challenges of developing new funding opportunities," Warnock said. "I am very interested in developing collaborations between faculty in different departments, campuses and even outside the University of Missouri

Warnock received a bachelor's degree in botany in 1977 and a master's degree in plant systematics in 1979 from the University of Illinois at Urbana-Champaign. In 1982, he earned a doctorate in plant systematics from the University of Texas-Austin. He has held positions at the University of Illinois at Urbana-Champaign, the University of Texas and Sam Houston State University.

He has more than 20 years of experience formulating and completing sponsored projects. He also has played an active role in more than 40 different research projects and has produced more than 125 publications. His research projects have involved detailed understanding and applications of plants, their physical and biological environments, geologic and atmospheric processes and toxic and hazardous materials usage and disposal. Warnock's recent focus has been on development of multidisciplinary collaborative projects to address environmental issues.

Currently, the Texas Research Institute for Environmental Studies is responsible for 28 projects, ranging from research in various environmental disciplines to applied projects in waste management and technology development and transfer.



Building B&PA's global potential

MU's business college wraps up campaign with \$1 million gift for global initiatives.

ack and Mary Bush, longtime supporters of the College of Business and Public Administration, have increased their financial commitment to business education by donating \$1 million for international programs and initiatives.

The gift, announced April 9 at the annual B&PA Honors Luncheon, is the second major donation the Bushes have given to the college. In 1996, they announced the first leadership gift of \$1 million for B&PA's proposed new building. The Bushes' initial gift helped the college kick off its Excellence through Change capital campaign.

"Of course, as before, I feel very strongly about the potential of B&PA," Jack Bush said. "Mary and I made our first pledge with the thought that others would follow. And they have. We believe that this gift will possibly stimulate some more gifts to the college."

The Bushes' most recent gift comes at the close of B&PA's successful campaign. About \$28 million has been raised to support the construction of the new B&PA building, scholarships for undergraduate and graduate students, endowed chairs and professorships, new academic programs and upgraded technology.

"Once again, Jack and Mary Bush have shared their success with the students and faculty of B&PA," said Bruce Walker, dean of business and public administration. "They began our fundraising efforts with a generous \$1 million gift and are helping us conclude this campaign with another significant gift

that will assist the College as we expand our international initiatives."

Both Bushes are MU graduates. Jack Bush earned a bachelor's degree in business administration in 1958, and Mary Birbeck Bush graduated with a bachelor's degree in music education in 1957.

Jack Bush retired as president of Michaels, the nation's largest arts and crafts retailer, in 1995. Today, he is president of a consulting firm, Raintree Partners Inc., which advises several large and start-up companies. He also serves as chairman and CEO of JumboSports, the nation's second largest sporting goods specialty retailers. He also serves on the boards of Stage Stores of Houston, and Teleguip of Richardson, Texas.

In 1993, he returned to MU to

participate in B&PA's executive-inresidence program. In 1995, he received the College's Alumni Citation of Merit and in 1996, MU's Faculty/Alumni Award. The B&PA Student Council selected him as Alumnus of the Year in 1997. The Bushes are members of The Herbert J. Davenport Society and The Jefferson Club.

Mary Bush has had an accomplished career as a professional musician and piano instructor. She is a director of the Dallas Opera and a member of both the Dallas Symphony Orchestra League and Opera Guild. She also is director of The Mary Notes, a popular 40-woman choral group in Dallas. "We want these gifts to this business school to be inspirational to the students," Jack Bush said. "If they see that two poor country kids from King City, Mo., can be successful enough to, make significant donations to the school, then they have the opportunity to be even more successful."

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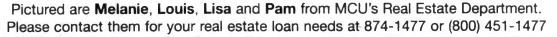
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