

New salary scenario

Funds for faculty and staff wage increases will be severely limited for the next fiscal year.

Faculty and staff throughout the UM System will receive \$400 annual salary increases when the salary year begins Sept. 1, according to salary and wage principles adopted recently by the Board of Curators.

"I regret very much that salary increases must be so small this year, and I can assure all University employees that we are planning now to do better next year," said Chancellor Richard Wallace.

The principles adopted at the May 27-28 board meeting at UM-Kansas City state that "salary and wage increases will be restricted to faculty and staff whose

performance is satisfactory." The minimum increase for benefit-eligible faculty and staff is \$400 per year, or 19 cents an hour for hourly personnel.

That across-the-board increase will apply to benefit-eligible employees at the University of Missouri-Columbia, including the Health Sciences Center.

"This year's circumstances are unusual and we are determined that they will not occur again," said UM President Manuel Pacheco. "The rules have changed and we are looking at the longer-term needs and priorities of the University in the context of this new environment."

Pacheco noted that the operating budget request to the board for Fiscal Year 2001 asks for a 4 percent increase for salaries. At the Sept. 1-2 Board of Curators meeting, Pacheco said he will bring a detailed financial plan for dealing with the University's needs during the next several years.

The small wage increase this year was made necessary by a combination of factors, Chancellor Wallace said. Even

though the state appropriation was generous in total — a 5.7 percent increase — more than 3 percent of this amount was earmarked for support of mission enhancement.

"These funds will and must be spent for mission enhancement, which left 2 percent. Of this 2 percent, 1 percent is necessary to cover the campus portion of the increase in staff benefit costs — principally health care," Wallace said. "This left 1 percent, which is the money being distributed on a \$400 across-the-board basis."

The UM System wage guidelines allow for funds in excess of the minimum to be used to address unusual market or equity considerations. However, those funds must be provided from campus or Outreach and Extension resources.

At MU, small amounts of such funds are available, but "with very tight controls in regard to how they are to be used," Wallace said. "These monies are at the divisional and departmental levels — not at the campus level. We have fully

distributed to the divisions the monies available to the campus."

Small salary increases this year will have an impact on the University's ongoing efforts to provide competitive salaries. "It will set us back," Chancellor Wallace said. "After having essentially achieved competitive goals — particularly for faculty — we probably lost modest ground last year and may lose significant ground this year. That is why it is essential that we do the planning now to provide competitive raises next year and for the years to follow.

"It is my goal, through campus planning, to do better next year," Wallace added. "I do not expect the state scenario to change much. We have two more years of mission enhancement, and, given the Hancock Amendment, I think state increases beyond 5 percent will be difficult to achieve."

Tracking Aunt Jemima

Why has the troubling figure of Aunt Jemima endured in American culture? Who created her? For what reason? More to the point, who cares?

The history of this quintessential mammy is told in *Slave in a Box*, written by Maurice Manring and published by the University of Virginia Press. Manring, media relations manager for UM System's University Relations office, uses literature, business records and turn-of-the-century advertisements to trace Jemima's evolution, from her "discovery" in 1889 at a minstrel show in St. Joseph, Mo., to her present incarnation as a working grandmother.

The book, now in its third printing, is the result of a seminar paper Manring wrote as part of the requirements for his doctorate earned at MU in 1996.

The black woman on the box of Aunt Jemima pancake mix still smiles at us in much the same way as she did in 1920, Manring says. She has changed her hair, added some jewelry and lost some weight, but she has not gone anywhere since the turn of the century.

Maybe, he says, she keeps sticking around because she is more successful than ever. Her face on nearly 40 products brings her owner, Quakers Oats Co., more than \$350 million annually. But that is not much of an explanation for why she is there, how she works and why people originally decided to put her there.

"Recent works have

attempted, with different measures of success, to explain what Aunt Jemima means to America," Manring says, "but they seem to take a viewpoint lacking historical context." Unlike *Slave in a Box*, these works do not explore the Aunt Jemima story in depth — from her creation to why her image lives on in contemporary society in spite of sporadic protests that the symbol is racist and sexist, and devalues the humanity of black women.

From day one, Aunt Jemima's sole purpose has always been to sell the

company's product, Manring says. Advertising sleuths turned this imaginary woman into a real person with illustrious copy and art, and placement in national publications like the *Ladies' Home Journal*, *Woman's Home Companion*, *Good Housekeeping* and the *Saturday Evening Post*. The advertisements, he says, tapped into nostalgic perceptions of the South as a culture of white leisure and black labor — a way of life peculiar to this region, but now it could be acquired elsewhere, thanks to the national market.

"The typical ads tell a whole story of Aunt Jemima's days in slavery and her service and nurturing to white people," Manring says. Even though readers can't

have a slave, hints the ad copy, they can purchase the slave's labor-saving product when they buy the mix. "Aunt Jemima's ready-mixed products offered middle-class white housewives a slave in a box, the next best thing to a black servant."

The advertising campaigns — designed to speak to white women as they increasingly became household laborers instead of managers of household laborers — cemented Aunt Jemima as the market leader it is today, Manring says.

"What is evil about this subtly articulated racism, is that it calls up the romantic, sentimental view of slavery. These are some of the greatest ads in the history of American advertising, but that doesn't mean they should have been done. Still, they made a product that has hung on as a leader."

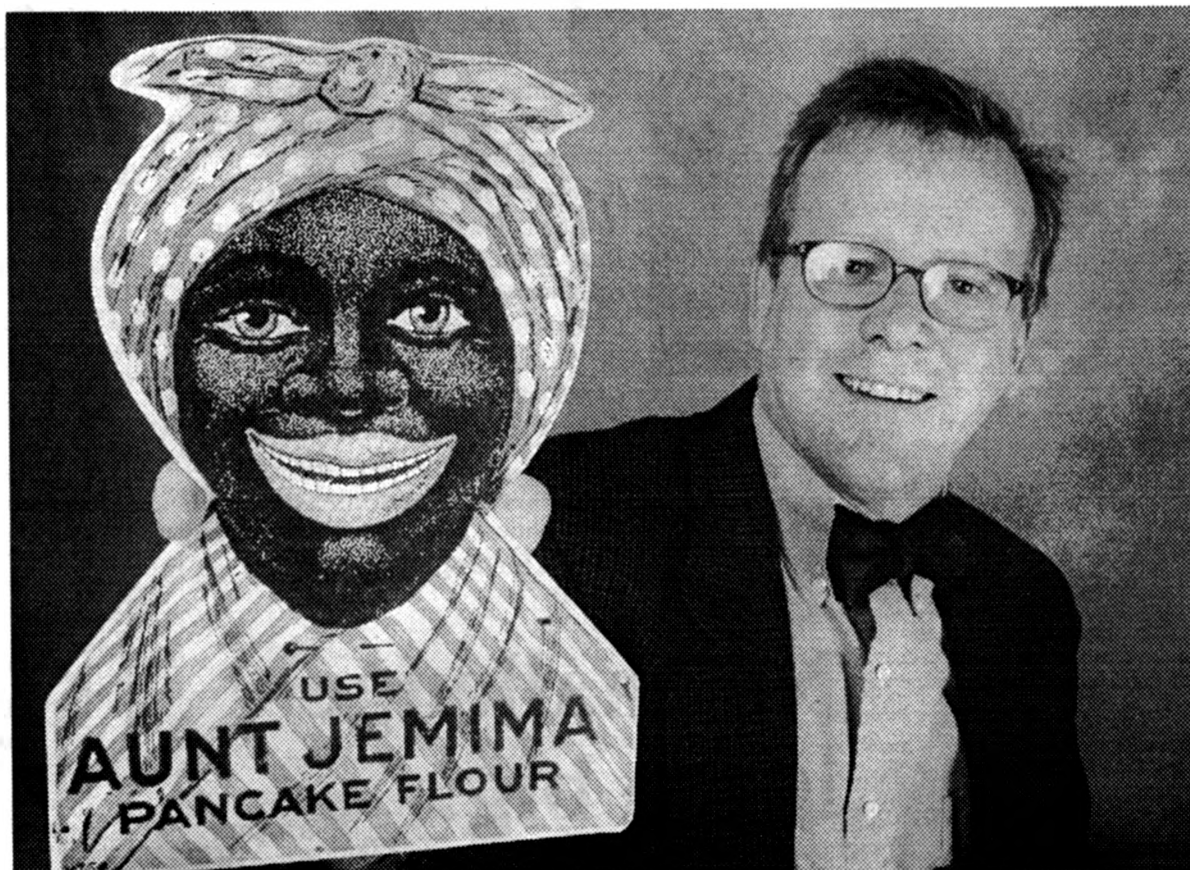
Aunt Jemima lives on, he says, because white Americans love having a mammy, and she will remain on the shelf as long as she is an effective trademark.

"She will remain an effective trademark as long as it is important for her to be a black woman. It will be important for her to be a black woman as long as racism and sexism maintain their persuasive appeal among consumers.

"I think she'll be around for a long time."

Maurice Manring holds a replica of a turn-of-the century display card Aunt Jemima Milling Co. used for advertising its pancake mix in stores.

Nancy O'Connor photo





While a student at MU, Mort Walker dreamed up the ambition-challenged Beetle Bailey cartoon character. Walker unveiled the life-size bronze statue during 1992 Homecoming (left). Now Beetle is moving to a permanent home just down the street on the northeast lawn of the Reynolds Alumni Center.

Nancy O'Connor photo

U.S. Army's longest serving private isn't hiding out from Sgt. Snorkle or Gen.

Halftrack; he's not cavorting with Killer and Plato. Instead, the lifesize bronze sculpture of Beetle is in temporary storage, waiting for

his new home in a landscaped spot on the northeast lawn of the Reynolds Alumni and Visitors Center.

That location for Beetle had been planned ever since 1992, when MU alumnus and cartoonist Mort Walker returned to campus to dedicate the statue during

Homecoming festivities. The statue was placed temporarily in the pocket park at the corner of Conley and Missouri avenues while the Reynolds Center was completed and the South Quad got under way.

The move is a homecoming of sorts for Beetle. His new location will be just a few feet from the original location of The Shack, the legendary student hangout where Walker first dreamed up the genial cartoon goof-off. Walker, AB '48, was editor of the *Showme* campus humor magazine, and The Shack was the site of high-spirited editorial meetings for the magazine. Some of the first Beetle cartoons

appeared in *Showme*, featuring him as a without-a-clue Mizzou student lounging away his life in The Shack's graffiti-scarred booths.

Beetle's new hangout should be finished by the end of summer, complete with a stone wall and a landscaped garden including trees, shrubs, flowers and an irrigation system. Work crews also will regrade the old location to conform to the contour of the rest of South Quad, installing sidewalks and irrigation. Cost for the entire project will be \$60,673. Members of the student fee capital improvement committee, the student-led group that decides which campus projects to fund with student fee revenues,

WHERE'S BEETLE GONE TO NOW?

Nope, Beetle Bailey hasn't abandoned Mizzou for the military miasma of Camp Swampy. The

Parking & Transportation Services

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Mizzou brings it home

Without a doubt, MU conducts the best Homecoming in the land. The Council for the Advancement and Support of Education recently validated this fact when it selected the MU Alumni Association as the Grand Gold medalist in this year's CASE Circle of Excellence Awards Program. Along with the recognition comes a \$2,500 cash prize to the association, which received the only award presented to any institution in the category of homecomings/reunions.

"Homecoming is a very visible program sponsored by the association that combines all the aspects of a good alumni relations program: strong volunteerism, tremendous loyalty and heaped with tradition," says Todd Coleman, the association's executive director.

The award was given for Homecoming '98, and according to Jon Stephens, coordinator for alumni and students programs, it was the "largest and one of the best at Mizzou we've ever had."

MU was the first in the nation to hold a Homecoming, and for 88 consecutive years alumni have continued to return to OI' Mizzou for the ritual's excitement and pageantry, and Stephens says. "It's

continued to grow and get bigger and better."

All events are coordinated by a homecoming steering committee made up of 33 students. "We've developed a great structure of students who vie for highly coveted positions to run all aspects of Homecoming, and they are given quite a bit of autonomy to develop and improve it each year," says Stephens, adviser to the group.

Promoting the University is the whole purpose of Homecoming, Stephens says. While many universities nationwide are turning their annual event into more of just an alumni reunion, Stephens says MU is one of the few campuses that has kept with tradition. "We still have a parade, tailgate party, campus decorations and other traditional events that are synonymous with Homecoming."

Coleman says he is proud of the students who provide leadership to this endeavor and of his staff who contribute to its success. "This award is a tribute to everyone who participates in Homecoming at the institution that does it better than anyone else — the University of Missouri."

Tom Wieck, construction project manager, Planning, Design & Construction, is the "Big Man on the White Campus." Wieck has been the point man for the construction of the Anheuser Busch Natural Resources Building, the Chemistry Addition, and the Schlundt/Chemistry Renovation. Today, he oversees the construction of the White Campus Greenhouse, due to be completed this fall.

We are proud of Tom's work in coordinating the hundreds of people and budgets totaling more than \$41 million. A dedicated problem solver who balances costs and commitments, priorities and personalities, Wieck symbolizes the larger effort in Building a Better Mizzou!

No challenge is too big!



MIZZOU WEEKLY

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voted to provide \$40,000 to help relocate the campus icon and fund improvements on the South Quad.

PICNIC POSSIBILITIES

Break out the bratwurst. Relish the ribs. Summertime is picnic time, and MU Recreation Services has "Picnic Kits" available to help you work off those cookout calories. Each kit includes an outdoor volleyball and net, a softball and bat, football, basketball and frisbee. The kits can be rented for \$5 a day or \$8 a weekend and are available to students, faculty, staff, departments and the community

from the Outdoor Equipment Rental Office in the Student Recreation Center.

And just in case a picnic isn't adventure enough, they offer all kinds of basic rental gear, including tents, sleeping bags, backpacks, cook stoves and cook kits. They can even supply canoes, kayaks and wetsuits for your float trips, and climbing shoes if you want to make it to new heights. The equipment rental office also offers a trip planning area with plenty of local and national park and recreation area maps. For more information call 882-3066 or 882-3636.

RENEWING A MIRACLE

When the final TV lights dimmed Sunday evening in the University Hospital lobby, scores of volunteers could finally relax and start celebrating. After a grueling two-day live telethon, the Children's Miracle Network had broken the old record and raised a total of \$405,107 during its 15th annual live broadcast on KOMU TV.

All of the donations will be used locally at Children's Hospital at University Hospital and Clinics to purchase equipment, fund programs and promote research for sick children and their families. Nearly half of the money raised by this year's campaign will be used to

fund a special place at Children's Hospital just for kids with cancer. This area will bring together all Children's Hospital services for children battling cancer.

FIGURING ON THE HUMAN FACTOR

Confront the human figure — head on. A new exhibition at the Museum of Art and Archaeology unveils several new acquisitions in its summer show *Figuring the Human in Twentieth-Century Art*, which opened May 29.

Debra Page, associate curator of European and American art, has

assembled a provocative collection of about 45 paintings, sculpture, prints, drawings and photographs featuring female and male nudes, portraiture, abstract human forms, children and religious figures.

The exhibit features works by recognizable artists such as Pablo Picasso, Ben Shahn and Henri Matisse and local artists Frank Stack, Larry Young and Tom Huck. As an added bonus, the viewers will become part of the representational imagery in the exhibit.

Researching risky business

New grant will help Lynne Cooper study risk-taking behaviors of 2,000 adolescents.

Adolescents strive to find and define themselves, fit in with their peers, explore their world and have fun. In an effort to do this, some teens engage in risky behaviors such as drinking, using drugs and having unsafe sex.

Parents are concerned when their children take part in such behaviors and want to know how they can identify these behaviors and intervene quickly. With the help of a \$2.74 million grant, an MU researcher is taking steps to find these answers.

Lynne Cooper, professor of psychology, recently received a grant from the National Institute on Alcohol Abuse and Alcoholism, a division of the National Institutes of Health, to continue her research on risk-taking behaviors during adolescence and young adulthood.

Cooper has been tracking a group of

more than 2,000 young people for the past decade to determine what factors contribute to risk taking and how such behaviors affect their adjustment in life. The grant will fund a third wave of interviews with the study participants.

"We hope to find out where these people are now in their lives and determine how decisions they made as teenagers have influenced their life paths," Cooper said.

"For example, although many adolescents take risks, most of them will mature out of this behavior pattern. An important focus of this study will be to identify sub-groups of individuals who do and don't mature out of this pattern and to determine how these sub-groups differ from each other. This way, we can develop a better understanding of the meaning and function risk taking serves

for adolescents and when or for whom risk taking is entirely dysfunctional."

In earlier studies with this sample, Cooper found that low-level risk takers were better adjusted psychologically than those who never took any risks, while high-level risk takers were the least well-adjusted of all.

"Of course, these findings don't tell us whether people who took some risks were better adjusted than the others to begin with, or whether something useful was acquired from the experiences themselves," Cooper said. "Following these people over time will enable us to do a better job of distinguishing between these two explanations, as well as to determine whether these patterns hold over time."

To track these patterns, Cooper interviewed 90 percent of the original

2,052 teenagers five years later. At the time of the second interview, many of the participants were leaving home for the first time, beginning new relationships and starting to work.

"We looked at their earlier involvement in risky behaviors to determine whether having engaged in these behaviors predicted their current lifestyles," Cooper said. "However, because involvement in many of these behaviors continues to increase well into the 20s, it was too soon to tell what the longer term effects of these experiences would be.

This next wave of interviews, Cooper says, will help researchers look at the longer term influences of risk taking on life course and adjustment. Once the data are collected and analyzed, Cooper hopes parents and mentors of teenagers will be able to use the research to better understand why their children take risks and how to intervene before these patterns are set in stone.

Hobbs receives Ratchford Award

Daryl Hobbs, director of the University Outreach and Extension Office of Social and Economic Data Analysis (OSED) received the first C. Brice Ratchford Memorial Fellowship award at the May 27 meeting of the Board of Curators.

The \$5,000 award was established this year to recognize a UM faculty member who demonstrates commitment, dedication and effectiveness in advancing the land-grant mission through extension, international education and agricultural economics programs. The annual award memorializes the achievements of the late C. Brice Ratchford, UM president emeritus and director of cooperative extension.

Hobbs is known throughout the state for helping individuals, community groups and organizations learn to use information resources to refine their decision-making processes. Hobbs joined MU in 1964, and in 1980 he established OSED and also helped found and direct the Rural Policy Research Institute.

Candidates sought for: Compliance Officer, Institutional Review Board University of Missouri-Columbia

The MU Office of Research is seeking an energetic and experienced individual to serve as Compliance Officer for the Campus Institutional Review Board. The Compliance Officer will monitor research activity that involves humans as subjects and ensure compliance with federally mandated regulations protecting the rights and welfare of the subjects. Additionally, they will serve as Administrator of the Campus Institutional Review Board (IRB) and coordinate IRB review of all nonmedical research involving use of human subjects submitted by faculty, staff, and students at the University of Missouri-Columbia. The Compliance Officer will report to the Faculty Fellow in the Office of the Vice Provost for Research.

Minimum qualifications include a master's degree or a combination of education and experience from which comparable knowledge and abilities can be acquired. Preferred qualifications include knowledge of ethics and health law and experience in law, public administration, and research processing. Three to four years experience in research or grant administration is essential. Salary range of \$40,000—\$50,000.

Applications should be sent to Dr. Tom Thomas, Faculty Fellow, Office of Research, 205 Jesse Hall, University of Missouri, Columbia, MO 65211. Official application must also be made to Human Resource Services, 130 Heinkel Building, Columbia, MO 65211. Reference job vacancy number dc50494. The review of applications will begin immediately and will be accepted until the position is filled.

The University of Missouri is an Affirmative Action/ADA institution.

CALENDAR

Send calendar items by Campus Mail to
Mizzou Weekly Calendar, 407 Reynolds Center,
by noon Thursday the week before publication.
Events are free and open to the public unless otherwise noted.

Concerts and Plays

Friday, June 25

SUMMER REPERTORY THEATER:

They're Playing Our Song opens tonight and will be presented June 26 and July 2, 7, 13, 17, 22, 27 and 29 at 8 p.m., and on July 18 at 2 p.m. For ticket information, call 882-PLAY.

Wednesday, June 30

SUMMER REPERTORY THEATER:

Grease opens tonight and will be presented July 3, 8, 10, 15, 20, 23, 28, 30 and 31 at 8 p.m., and on July 11 at 2 p.m. For ticket information, call 882-PLAY.

Thursday, July 1

SUMMER REPERTORY THEATER: All

My Sons opens tonight and will be presented July 6, 9, 14, 16, 21 and 24 at 8 p.m., and on July 25 at 2 p.m. For ticket information, call 882-PLAY.

Conferences

Thursday, June 24

NURSING CONFERENCE:

"Alternative Pharmacological Therapies" will be held today at the Holiday Inn East in Columbia. For cost and registration information, call 882-0215.

Wednesday, June 30

NURSING CONFERENCE:

"Complementary Therapies for Health Care Providers" will be held today at the Holiday Inn East in Columbia. For registration and cost information, call 882-0215.

Courses

Thursday, June 10

FIRST AID/CPR TRAINING: "Adult First Aid/CPR" will be offered from 8 a.m.-3 p.m. in the Environmental Health and Safety

classroom. This class also will be offered July 7 and August 12. Registration required, call 882-7018.

Friday, June 11

SAFE SITTER CLASSES: This two-day program to teach children ages 11-13 how to handle emergencies when caring for young children begins today from 9 a.m.-4 p.m. The program also is offered from 9 a.m.-4 p.m. June 18-19, July 1-2, July 9-20, July 29-30, and August 16-17. Cost: \$50. Registration is required and space is limited, call 882-6565.

Saturday, June 12

MSA CRAFT WORKSHOPS: A number of six-week workshops begin today through the week of June 14. The following classes are held in 203 Brady Commons: pot throwing, handmade tiles, basic drawing, watercolor, stained glass, lost wax casting, basic black-and-white photography, alternative photographic processes. Call 882-2889 for cost and registration information.

Wednesday, June 16

NEW EMPLOYEE ORIENTATION: Open to all new benefit-eligible employees from 1:30-5 p.m. today, July 21 and August 18, and from 8:30 a.m.-noon July 7 and August 4. All sessions will be held in S203 Memorial Union.

PROCUREMENT COURSE: "ProCard Orientation," is open to those administering the program at the department level, will be offered from 1:30-3:00 p.m. at 1105 Carrie Francke Dr. Also available on July 14 and August 18. Registration is required, call 882-1450.

SAFETY TRAINING: "Fire Extinguisher Safety" will be offered from 8-9:30 a.m. in the Environmental Health and Safety classroom. Registration required, call 882-7018.

Thursday, June 17

HUMAN RESOURCES WORKSHOP: "Resources for People with Disabilities:

Campus, Community, Internet and Elsewhere" will be offered from 9-11 a.m. in 146 Heinkel. Registration required, call 882-2603.

PHYSICAL THERAPY CLASS: A physical therapist will discuss strategies for coping with joint and back pain at 7 p.m. in the Main Street Conference Room at University Hospital.

RADIATION SAFETY CLASS: "Radiation Safety at MU-Update" will be offered from 1-3:30 p.m. in the Environmental Health and Safety classroom. This class also will be offered July 15 and August 19. Registration is required, call 882-7018.

Monday, June 21

SAFETY COURSE: "Radioisotope Workshop" will be offered from 8 a.m.-noon beginning today and continuing throughout the week in the Environmental Health and Safety classroom. Registration required, call 882-7018.

SELF DEFENSE CLASS: "Basic Self Defense" will be offered from 9-11:30 a.m. in 146 Heinkel. Registration is required, call 882-2603.

Tuesday, June 22

HUMAN RESOURCES CLASS: "Resolving Issues with Others" will be offered from 8 a.m.-noon in 146 Heinkel. Registration is required, call 882-2603.

Wednesday, June 30

HAZARDOUS MATERIAL CLASS: "Hazardous Materials Awareness" will be offered from 10 a.m.-noon in the Environmental Health and Safety classroom. This class also will be offered August 18 from 9-11 a.m. Registration is required, call 882-7018.

Thursday, July 1

RADIATION SAFETY CLASS: "Radiation Safety at MU" will be offered from 1-3:30 p.m. in the Environmental Health and Safety classroom. This class will be offered again August 5. Registration is required, call 882-7018.

Tuesday, July 6

COMPUTING CLASS: "Introduction to Excel" will be held from 9 a.m.-noon. Registration is required, call 882-6006.

Wednesday, July 7

COMPUTING CLASS: "Introduction to Access" will be offered from 1-4 p.m. today, or from 9 a.m.-noon on July 8. Registration required, call 882-6006.

Thursday, July 8

PROCUREMENT CLASS: "Purchasing Fundamentals for Department Staff" will be offered from 8 a.m.-noon at 1105 Carrie Francke Dr. Registration is required, call 882-1450.

FIRST AID/CPR TRAINING: "Infant and Child First Aid/CPR" will be offered from 8 a.m.-2 p.m. in the Environmental Health and Safety classroom. This class also will be offered July 13 and August 10. Registration is required, call 882-7018.

WELLNESS WORKSHOP: Kim Dude and Pasha Boyd from the Wellness Resource Center will present "Wellness is as Wellness Does" from 8 a.m.-noon in S203 Memorial Union. Registration is required, call 882-2603.

Tuesday, July 13

HUMAN RESOURCES CLASS: A refresher class on business writing will be offered from 8 a.m.-noon in S206 Memorial Union. Registration is required, call 882-2603.

COMPUTING CLASS: "Intermediate Excel" will be offered from 9 a.m.-noon. Registration is required, call 882-6006.

Wednesday, July 14

COMPUTING CLASS: "Intermediate Access" will be offered from 1-4 p.m. today, or from 9 a.m.-noon July 15. Registration is required, call 882-6006.

TELECOM CLASSES:

"Using Telephone Features Effectively" will be offered from 9-11 a.m.
"Using Voice Mail Effectively" will be offered from 1:30-3:30 p.m.
Both classes will be held in 215 Telecommunications conference room. To enroll, call Ruth Anderson at 884-2090.

Friday, July 16

COMPUTING CLASS: "Access Forms and Reports" will be offered from 1-4 p.m. today, and again from 8 a.m.-noon July 23. Registration required, call 882-6006.

Tuesday, July 20

COMPUTING CLASS: "Advanced Excel" will be offered from 9 a.m.-noon. Registration is required, call 882-6006.

HUMAN RESOURCES CLASSES:

"Making Good Decisions" will be offered from 1-4:30 p.m. in S203 Memorial Union.
"Catching Your Second Wind: Strategies for Professional Renewal" will be offered from 8:30 a.m.-noon in S203 Memorial Union. Registration is required for both classes, call 882-2603.

Wednesday, July 21

COMPUTING CLASS: "Advanced Access" will be offered from 1-4 p.m. Call 882-6006 to enroll.

PROCUREMENT CLASS: "Specifications Writing" will be offered from 8 a.m.-noon at 1105 Carrie Francke Drive. Registration is required, call 882-1450.

Thursday, July 22

HUMAN RESOURCES CLASS: "Managing the Troubled Employee" will be offered from 8:30 a.m.-noon in S203 Memorial Union. Registration is required, call 882-2603.

Tuesday, July 27

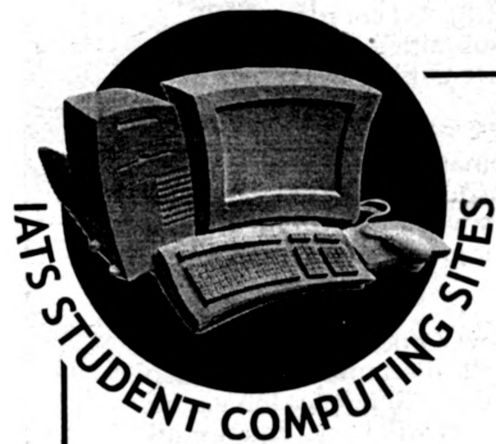
HAZARDOUS MATERIALS CLASS: "Introduction to Hazardous Materials Management" will be offered from 8-11 a.m. in the Environmental Health and Safety classroom. This class will be offered again from 1-4 p.m. Aug. 11. Registration is required, call 882-7018.

Wednesday, July 28

HUMAN RESOURCES CLASS: "The Power of Listening" will be offered from 9 a.m.-noon in S203 Memorial Union. Registration is required, call 882-2603.

Tuesday, August 3

HUMAN RESOURCES CLASS: "Advanced Connections: Moving Quality Beyond the



IAT Services Student Computing Sites

SUMMER SESSION SITES HOURS



10 Arts & Science

Sunday Noon-Midnight
Mon.-Thurs. 7:00AM-2AM
Friday 7:00AM-8:00PM
Saturday 10:00AM-7:00PM

135 Physics

Open 24 hours
Noon Sunday - Midnight Friday
Saturday 10:00AM-7:00PM

124 GCB

Sat.-Sun. Closed
Monday-Thurs. 8:00AM- 8:00PM
Friday 8:00AM-5:00PM

S5 Memorial Union

8 Middlebush • 142 EBW
146 Stanley • 222 GCB
122 Black Culture Center

Sunday Noon-Midnight
Mon.-Thurs. 8:00AM-Midnight
Friday 8:00AM-8:00PM
Saturday 10:00AM-7:00PM

Basics" will be offered from 8:30 a.m.-3 p.m. at S203 Memorial Union. Registration is required. call 882-2603.

Exhibits

MUSEUM OF ANTHROPOLOGY: The museum's exhibits focus on Native American cultures and the history and prehistory of Missouri. The museum, located at 100 Stewart Hall, is open 9 a.m.-4 p.m. Monday to Friday.

MUSEUM OF ART AND ARCHAEOLOGY:

- Special Exhibits:
- "Icons of Pop" is on display through June 27.
 - "Finds From Jewish Ossuary Tombs" is on display through Sept. 12.
 - "Image and Imagination in African Art" is on display through 1999.
 - "Jaguar's Realm: Ancient Art From Mexico to Peru" is on display through 1999.
 - "Los Caprichos" by Goya (plates 1-24) is on display through Aug. 15.
 - "Wrapped Creatures: Animal Mummies From Egypt" is on display through Aug. 29.
 - "Figuring the Human in Twentieth-Century Art" is on display through Nov. 7.
 - "Fabrications: A Sampling of Multicultural Textiles" will be on display July 31-Dec. 19.

Ongoing Exhibits:

- "The Saul and Gladys Weinberg Gallery of Ancient Art"
- "Early Christian and Byzantine Gallery"
- "Gallery of European and American Art"

The museum, located in Pickard Hall, is open from 9 a.m.-5 p.m. Tuesday-Friday, 6-9 p.m. Thursday and noon-5 p.m. Saturday and Sunday.

ART FOR LIFE: Works by sisters Yolanda Ciolli, Ann Grotjan, and Alicia Ciolli is on display in the lobbies of University Hospital and Ellis Fischel Cancer Center through June 30.

BRADY GALLERY:

- An exhibit of oil paintings by Megan Emery titled "Color Studies" will be on exhibit through June 17. A closing reception will be held from 6-8 p.m. June 17.
- An exhibit of mixed media works by Stashia Schaefer will be one display from June 21 to July 1.
- Paintings by Chris Teeter will be on display July 6-15.
- Fibers by Mick Luehrman will be on display July 9-29.

Brady Gallery, located on the second floor of Brady Commons, is open 9 a.m.-5 p.m. Monday-Friday.

STATE HISTORICAL SOCIETY:

- "Pacific Railroad Surveys" are on display in the north-south corridor through Dec. 31.
- "Decades: 1899 to 1969, Editorial Cartoons" are on display in the east-west corridor. The corridors are open from 8 a.m.-4:30 p.m. Monday-Friday and 9 a.m.-4:30 p.m. Saturday.

UNIVERSITY ARCHIVES: Several exhibits of historic photographs are available through the archive's web site:

- "Meet Me At the Union," the construction, dedication and growth of Memorial Union
 - "Getting Physical," early photos of MU women's athletics
 - "Mizzourah!" the early years of MU football
 - "Cows on the Lawn," the early days of dairy science at Mizzou
 - "Mizzou From the Air: 1919"
 - "Come On Home Tigers," early MU homecomings
 - "Dramatic Images," photos of MU theatrical productions from the 1920s to the 1940s
 - "Significant Dates in the History of MU"
 - "Mizzou History Trivia Quiz"
- The archive's web site is at:
<http://www.system.missouri.edu/archives>

Hospital.
HEALTHY AGING LECTURE: Registered dietician Laurie Felker will present "As We Age Our Calorie Needs Decrease, But Our Nutrient Needs Increase" at 10:30 a.m. in the Health Information Center in the Columbia Mall.

Wednesday, June 16

MIDDAY GALLERY EVENT: Debra Page, associate curator of European and American art, will present "Figuring the Human in Twentieth-Century Art" at 12:15 p.m. in the Museum of Art and Archaeology in Pickard Hall.

HEALTH INFORMATION SEMINAR: John Cowden, professor of ophthalmology, will present "Refractive Surgery for Nearsightedness" from 6-7 p.m. in the Main Street Conference Room at University Hospital.

Wednesday, June 23

MIDDAY GALLERY EVENT: Aharon Zorea, interim curator of education, will

present "Biblical Narratives Protrayed Through Images" at 12:15 p.m. in the Museum of Art and Archaeology in Pickard Hall.

Wednesday, June 30

MIDDAY GALLERY EVENT: Jane Biers, curator of ancient art, will present "Recent Acquisition: A Wine Bowl from Ancient Greece" at 12:15 p.m. in the Museum of Art and Archaeology in Pickard Hall.

Wednesday, July 7

MIDDAY GALLERY EVENT: Marlene Perchinske, director of the Museum of Art and Archaeology, will present "Andres Serrano: Artist as Catalyst" at 12:15 p.m. in the museum in Pickard Hall.

Tuesday, July 13

AGING EDUCATION SEMINAR: Terri Dobeay, instructor in cardiopulmonary and diagnostic sciences, will present "An Interdisciplinary Approach to Caring for Geriatric Patients with Chronic Obstructive

Pulmonary Disease (COPD)" at noon in Classroom I in the Lewis Hall basement.

Wednesday, July 14

MIDDAY GALLERY EVENT: Brooke Cameron, professor of art, will present "What is a Print? The Graphic Processes of Making Multiples" at 12:15 p.m. in the Museum of Art and Archaeology in Pickard Hall.

Wednesday, July 21

MIDDAY GALLERY EVENT: Molly Strode, associate curator of the Museum of Anthropology, will present "Themes and Iconography in African Art" at 12:15 p.m. in the Museum of Art and Archaeology in Pickard Hall.

Thursday, July 29

UNDERGRADUATE RESEARCH SYMPOSIUM: More than 90 science undergraduates will present their research

Continued on Page 6.

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Lectures and Seminars

Tuesday, June 15

DIABETES LECTURE: Clinical dietician Karen Derrick will present "Exercising for Top Control" from 6:30-8 p.m. in the Main Street Conference Room at University

Irish agriculture officials visited MU's Food and Agricultural Policy Institute in May. FAPRI co-director Abner Womack, left, explains the institute's mission and approach to analyzing economic issues to Joe Walsh, seated right, Ireland's minister for agriculture and food.

Jim Curley photo

Baselines, not blarney

Irish agriculture minister lauds MU's economic modeling data during European Union talks.

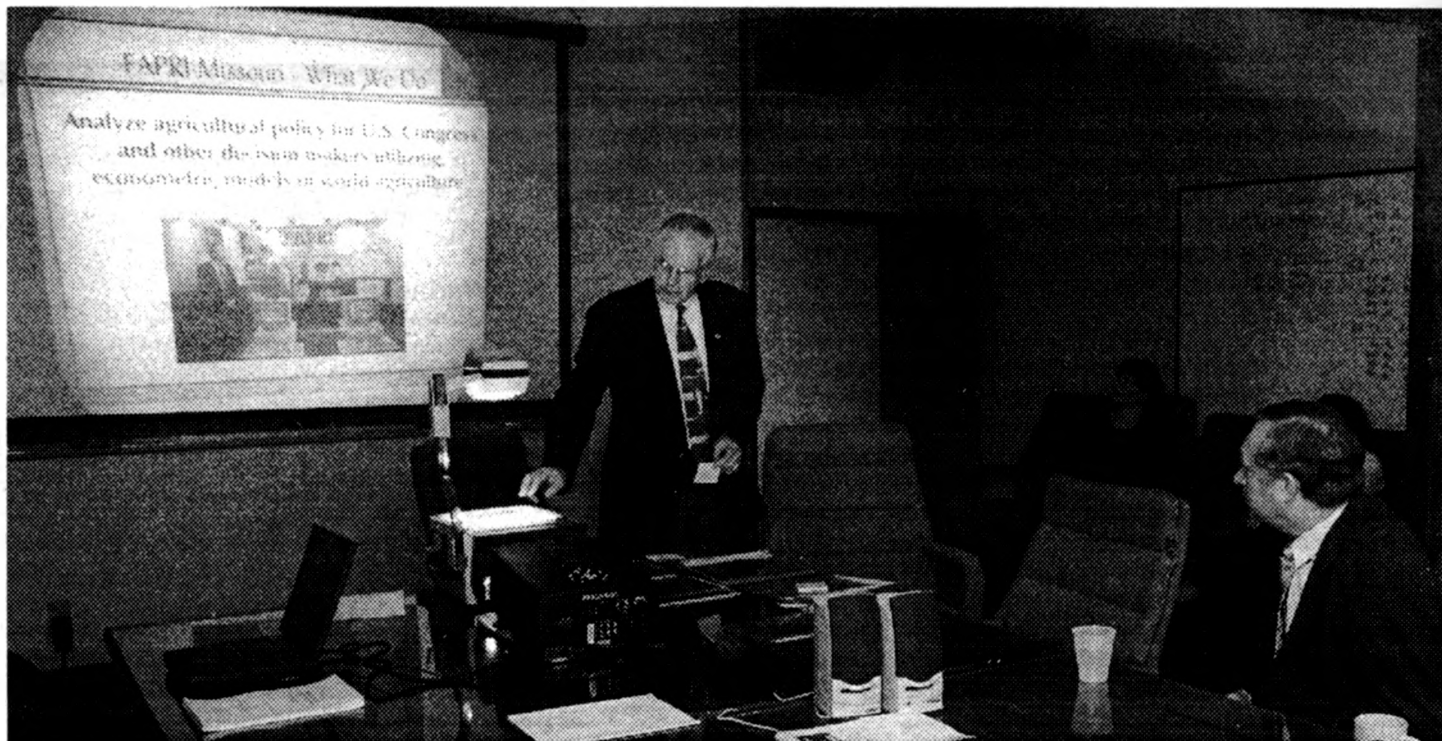
In trade negotiations in the European Union, the Irish minister of agriculture has learned the value of having extensive economic data at his fingertips.

Joe Walsh in a visit to the MU campus told about using personal computers loaded with models of the Irish economy during meetings in Berlin with European trading partners. Representatives from EU countries were setting agricultural production quotas for each nation.

"Ireland was the only country that really had a scientific basis to their negotiating stance," Walsh said. "We had in our negotiating rooms our PC's and we had our economic models.

"Every time a policy option was put out at the negotiating table, we were able to feed that policy option into the computer system and come up with a results. No other country in the European Union was doing that."

Walsh used his two-day visit to MU in mid-May to thank the faculty at the Food and Agricultural Policy Research Institute



(FAPRI) for helping his country develop the FAPRI-Ireland models.

Bob Young, co-director of the institute, has returned from a year in Ireland, where he helped the Irish develop a model of their economy. The system is based on computer models developed over the last 20 years at MU.

MU FAPRI provides United States policy makers and U.S. farmers with economic outlook and policy analysis. Those services are based on an annual 10-year baseline projection of the future of agriculture, in relation to the rest of the U.S. and, now, world economy.

In response, to the minister's praise, Abner Womack, founder of FAPRI, said the link to Ireland — and the European Community — improves the MU models.

In today's global economy, everything is linked. "The FAPRI models now take into account every area of agricultural production in the world," Womack said.

Walsh said having the powerful

computer tools to analyze policy options brings more precision to negotiations.

"For hundreds of years, politicians have worked on their best hunches," Walsh said. "Now they can work with the latest scientific economic information.

"To solve a problem, politicians throw money at it. Now with economic models, we have a much better chance at success. We're not as likely to be surprised by unexpected results."

Agriculture is an important part of the Irish economy, the ag minister said. "We must have international trade to sell our agricultural products. "We have too much milk, lamb, and cereals. Although agriculture is decreasing and makes up only 12 percent of our country's economy, it makes up 40 percent of our exports."

In explaining Irish agriculture, Walsh said the average farm is small (about 50 acres). But the small farms are disappearing. "It's the lifestyle," Walsh said. "Young people don't want to spend their life in a seven-days-a-week job." Furthermore, production quotas set by the European Community are reducing the amount that Irish farmers can produce, he pointed out.

While on his Missouri visit, Walsh learned about the Missouri agroforestry plan and MU forage-based dairy research. He also visited with Kevin Hanrahan, from Ireland who is a Ph.D. student and research associate at MU FAPRI. Hanrahan is on the staff of the Irish Rural Economic Research Centre and has been at MU since 1996.

Calendar

From Page 5

projects from 1:30-3 p.m. in the Reynolds Alumni Center.

Tuesday, August 10

AGING EDUCATION SEMINAR: Medical social worker Denise Pinkerton will present "A SAGE Clinic Overview: An Interdisciplinary Geriatric Assessment Health Care Team at Work in the UM Health System" at noon in Classroom I in the Lewis Hall basement.

Meetings

Thursday, June 10

STAFF COUNCIL: The group will meet at 1 p.m. in S206 Memorial Union. Staff Council also will meet June 24, July 8 and 22, and Aug. 12 and 26.

FACULTY COUNCIL: The group will meet at 3:30 p.m. in S110 Memorial Union. The council will also meet July 29.

Special Events

IMMUNIZATION PROGRAM: The Health Information Center in Columbia Mall will offer combined diphtheria and tetanus booster immunizations from 10 a.m.-6 p.m. Mondays through Saturdays throughout the summer. Cost: \$8.

Tuesday, June 15

GLUCOSE SCREENING: The Health Information Center in Columbia Mall will sponsor glucose screenings from 1-5:30 p.m. today. For more information, call 882-6565.

Wednesday, June 23

MUSEUM FLASHLIGHT TOUR: "In the Realm of Jaguars and Antelope," a tour for children ages 8 to 12, will be held from 10-11 a.m. in the Museum of Art and Archaeology.

Wednesday, July 7

MUSEUM FLASHLIGHT TOUR: "All You Need is Love," a tour for children ages 8 to 12, will be held from 10-11 a.m. in the Museum of Art and Archaeology.

Sunday, July 18

MUSEUM EDUCATION PROGRAM: "Masked Marvels: A Workshop on Masks" will allow children ages 7 to 10 to view and discuss the use of masks in other cultures and to spend studio time making masks with art educator Jennifer Wax. The workshop will be held from 1:30-3:30 p.m. in the Museum of Art and Archaeology. For cost and registration information, call 882-3591 by July 9.

Wednesday, August 4

MUSEUM FLASHLIGHT TOUR: "Lions and Griffins and Sphinxes...Oh My!" a tour for children ages 8 to 12, will be held from 10-11 a.m. in the Museum of Art and Archaeology.

Thursday, August 12

MUSEUM EDUCATION PROGRAM: "Classic Figures: A Drawing Workshop" will allow children ages 10 to 14 to view ancient Greek sculptures and work in a studio setting with art educator Jennifer Wax to discover techniques for figure drawing. The workshop will be held from 10 a.m.-noon in the Museum of Art and Archaeology. For cost and registration information, call 882-3591 by Aug. 2.



Candidates sought: Vice Provost for Undergraduate Studies, University of Missouri-Columbia

The Provost is seeking a current MU scholar for the position of Vice Provost for Undergraduate Studies (currently called Assistant Provost). This twelve month, renewable position will support undergraduate academic programs which report to the office of the Provost, such as the Honors College, the General Education Program, and the Campus Writing Program; assist with academic program and center reviews; administer the faculty and student grievance processes; and investigate charges of academic dishonesty. The Vice Provost for Undergraduate Studies will provide other general support for academic initiatives in undergraduate education and will work closely with Deans, Directors, and campus leaders to foster the academic mission of the University.

The successful candidate will have an earned doctorate degree, a distinguished record of scholarship and teaching, and an interest in and commitment to collegial, creative leadership in a highly diverse university system.

Nominations and applications are welcome. Applications should include a curriculum vitae and a personal statement of one's academic leadership philosophy. Review of applications by the screening committee will begin June 21, 1999, and will continue until the position is filled. Send nominations and applications to:

Office of the Provost
Vice Provost for Undergraduate Studies Search
114 Jesse Hall

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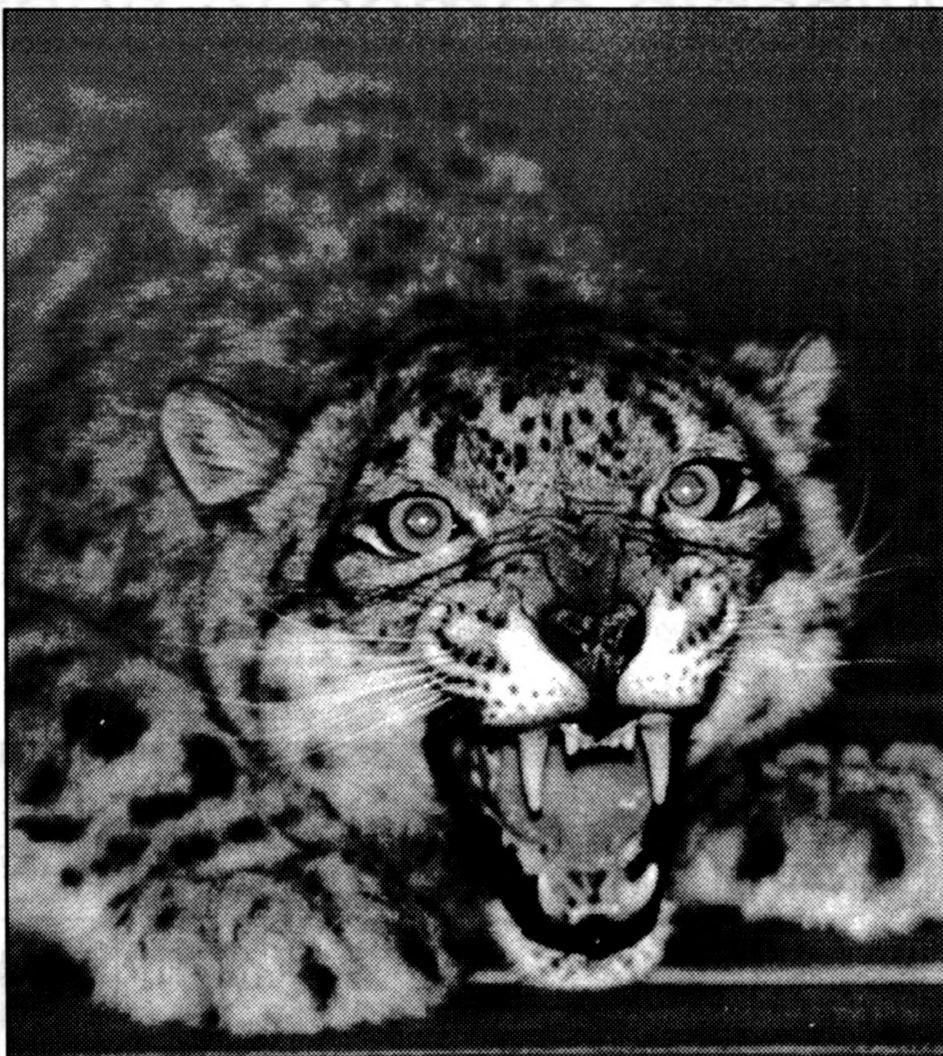
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Randy Mertens photo

Pasha, a 9-year-old snow leopard from the Kansas City Zoo, has had every reason to be just a touch grouchy in recent months. This big cat suffers from a form of arthritis called hip dysplasia. Before MU veterinary surgeons replaced one of his hips in late May, Pasha eventually would have been crippled by his disease.

Not your typical patient

Veterinary surgeons perform hip replacement on ailing snow leopard.

It was only the second time that hip replacement surgery had been performed on a snow leopard, but everything went according to plan for Pasha, a nine-year-old, 85 lb. snow leopard from the Kansas City Zoo.

Pasha traveled to Columbia in late May so that specialists at the College of Veterinary Medicine could perform surgery to ensure that he will be able to live a normal, full life and possibly expand the numbers of his endangered species.

"There were no complications or reasons for concern. Everything went the way we wanted it to go today," said James Cook, an orthopedics specialist and clinical instructor in veterinary medicine and surgery.

"It was a real challenge. We had to make tremendous adjustments and extrapolate from the hip replacements we've performed on the domestic cat and dog, but the surgery couldn't have gone better. The post-operative care will be the hard part." This care will be supervised in Pasha's hometown by Dr. Kirk Suedmeyer, senior staff veterinarian at the Kansas City Zoo.

Both of Pasha's hips have degenerated with a form of osteoarthritis called hip dysplasia, a disease that if left untreated, would eventually cripple Pasha and diminish his quality of life. Suedmeyer decided that Pasha's condition and the pain he was experiencing warranted the surgery.

"Animals are great at compensating for their injuries, but we decided we could do something to extend or prolong a normal life for Pasha," Suedmeyer said.

Just in the last few months since choosing surgery, both veterinarians noticed marked degeneration and dislocation of the joint. That problem was corrected today in Pasha's right hip. Pasha will return to MU for surgery on his left hip in four to six months.

"Not only did we get the opportunity to work with a rare and beautiful cat, but we get the feeling that we are making a big difference in this animal's life," Cook said. "If we can get Pasha functioning normally without pain and breeding with the zoo's other leopard, we have done a really great thing."

Because Pasha is a wild animal, extra consideration was taken with his care as a patient. Cook said they did extra suturing and applied protective adhesive on the site of the incision because they will be less able to restrict the movement of a patient like Pasha. He will live in a small, quiet enclosure behind the scenes for at least the next two weeks before he returns to his habitat at the zoo.

Suedmeyer, who graduated from MU in 1987, is an adjunct assistant professor in veterinary medicine at MU and will teach a popular elective class in zoological veterinary medicine here again this fall.

Winship named to health sciences post

Daniel H. Winship has been named vice chancellor for health affairs at the MU Health Sciences Center. Chancellor Richard Wallace appointed the new vice chancellor, who will begin his duties Sept. 1.

In his new role, Winship will serve as the chief executive officer of the Health Sciences Center with responsibility for the Schools of Medicine, Nursing and Health Related Professions; Ambulatory Services; University Physicians and University Hospitals, which includes University Hospital, Children's Hospital, Ellis Fischel Cancer Center and Missouri Rehabilitation Center. He also will direct the activities of the MU Health System.

Since 1990, Winship has served as dean and professor of medicine at the

Stritch School of Medicine at Loyola University in Chicago. Robert Churchill, who has been serving as MU's interim vice chancellor, will continue to serve in that capacity until Winship's arrival.

Winship won't be a stranger to Columbia or the MU School of Medicine where he was a faculty member for 15 years. From 1969 to 1984 he served in various capacities, including director of gastroenterology, associate chairman of internal medicine and associate dean for veterans' affairs.

"Although it feels in some ways like I'm coming home, the Health Sciences Center is not the same institution that I left 15 years ago," Winship said. "It is one of a few academic health centers in the country that has anticipated the changes in

health care and strategically positioned itself for the future."


Chancellor Wallace praised the work of the search committee and the role it played in recruiting Winship to the position. "The committee has done an outstanding job, and I am extremely pleased to name Dan Winship to this important post. I'm looking forward to working with such a talented individual who brings a wealth of experience and knowledge with him."

Winship holds a long-time association with the VA. Prior to joining Loyola, he worked in Washington, D.C., as a top medical administrator in the Veterans Administration Central Office. From 1984 to 1987 he was affiliated with the Veterans Administration Medical Center in Kansas

City, serving his first year as chief of staff and subsequent years as director. During that time he also was on the faculty of the University of Kansas School of Medicine.

An undergraduate of Rice University in Houston, Winship received his medical degree from the University of Texas Medical Branch in Galveston. He completed an internship at the Ochsner Foundation Hospital in New Orleans, a residency in internal medicine at the University of Utah College of Medicine, and fellowships at Yale University School of Medicine.

He is nationally recognized for his expertise in mission-based budgeting, and he is the author of nearly 170 scientific papers and abstracts.

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