

Mizzou Weekly

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Feb. 28, 2002

University of Missouri-Columbia

Don't forget the Black Culture Center renaming ceremony from 1:30 to 3 p.m. today.

Botanical bonanza

OUTDOOR CLASSROOM

The MU Botanic Garden's inaugural horticultural classes get under way

Budding daffodils signal the emergence of spring. It's time to get out the seed catalog and sharpen the hoe. Or is it? Not yet, says Dick Munson, superintendent of Landscape Services and director of the MU Botanic Garden. "It's a bit early to start the home gardens," he says. "We still have a few weeks of winter left."

In the meantime, the botanic garden may have just what antsy gardeners need as they await spring to officially spring — a series of winter gardening classes especially tailored for the campus community and the general public.

"Being a source for horticultural and botanical information is one of the basic premises of any botanic garden," Munson says. "By having these classes for the general public, we're trying to fill a need that we know is out there." Munson is developing a sequence of courses that will be offered quarterly on campus.

Through April, he and Landscape Services staff members will introduce

participants to a variety of flowering shrubs suitable for landscaping in mid-Missouri, as well as teach them the art and science of pruning such shrubs.

Munson kicks off the series March 13 with a three-hour class titled Winter-Botany in which he'll teach basic plant terminology, how to identify woody plants in the winter and how to follow a plant key. "The purpose of the class is to help people appreciate the winter character of plants like buds and leaf scars," he says. "I've long asserted that when you learn to identify trees and shrubs for the first time, it is easier to learn in the winter when they are leafless."

Plant keys, he says, are generally set up with two choices. Choosing one side leads to another pair of choices. "If you continue making one choice until you reach the end, you get the name of the plant you're trying to identify," Munson says. A practice exercise in key writing will be part of his class and there will be several handouts available including *A Key to Missouri Trees in Winter* booklet produced by the Missouri Department of Conservation. Of the three classes offered this quarter, this will be the most academic, Munson says. "It's new stuff for



most people, but not terribly challenging. It's fun. I enjoy doing it, and most people who learn this way find it enjoyable and are surprised at how quickly they can pick up some of these things."

On March 16, landscape supervisor Scott Keith will take his class out on campus to give a hands-on demonstration of pruning a small flowering tree, flowering shrubs and a hedge. "Pruning is both a science and an art," Munson says. "There is a right and wrong way to do it. Scott will teach the basics behind pruning: why we do what we do, the advantages and how to make a cut that will heal properly." In addition, class members will get

an idea of the equipment — saws, hand pruners and loppers — they will need to do their own pruning.

To get people more knowledgeable about what they can grow at home, David Massey, a landscape gardener, closes out the winter gardening series April 3 with a show-and-tell presentation on flowering shrubs.

The idea is to demonstrate the variety of flowering shrubs that can be grown in mid-Missouri, most of which already are growing on campus, Munson says. "We are trying to encourage people to try things. We would like to see more and better plants in the gardens."

Class sizes are limited.

GARDEN SPOT

Last fall, Dick Munson, superintendent of Landscape Services, introduced members of MU's Jefferson Club to the Jefferson Garden, located on Francis Quadrangle near the Thomas Jefferson tombstone and statue.

Steve Morse photo

Because the botanic garden must generate its own programming revenue, Munson says that a nominal fee will be charged for each class. To register, call Landscape Services at 882-4240.

The botanic garden, which encompasses the entire campus, has a dual role. "We want to support the academic programs at MU in any way we can," Munson says. "At the same time, we want to maintain the campus in a beautiful, attractive state."

To keep a winning campus, Munson plans to get the botanic garden engaged in research by testing and trying out new plants that come from around the world. "We not only want to increase the diversity of plants available to us, we want to see how well they would grow in our climate and whether there are any problems with them becoming pests. We don't want them to be become invasive."

MU Health Care cuts will help close budget deficit

COST SAVINGS Layoffs and salary reductions will add \$3.1 million to the budget

University of Missouri Health Care officials announced Feb. 22 a series of cost-saving initiatives, including layoffs, needed to offset an impending financial deficit in fiscal year 2002.

A total of 64 employees will be laid off, five part-time employees terminated and 33 vacant positions eliminated. Staff members who are laid off will receive a minimum of two weeks notice, and full-time staff who have worked at least six months

are eligible for layoff benefits. Laid-off employees with five or more years of service will receive one week of pay for every year worked. Employees with less than five years will receive one month of transition pay. Those with at least five years of continuous service will be placed on layoff leave for one year and will retain their University insurance coverage over that period. For those with less than five years service, the layoff leave will be three months.

Along with the job cuts, all executive-level salaries will be trimmed 7 percent retroactively from Feb. 1, and managerial

salaries will be pared 4 percent starting March 1.

With the reductions in labor costs, MU Health Care will recognize a savings of \$3.1 million in salaries, wages and benefits over the next four months, said Daniel Winship, vice chancellor for health affairs.

"Our annual clinical expense is budgeted at about \$362 million, and 47 percent of that is in salary and benefits, or about \$171.5 million," he said. That represents approximately 4,521 employees in the University of Missouri Health Care system that includes University Hospital and Clinics,

Children's Hospital, Ellis Fischel Cancer Center, Missouri Rehabilitation Center and Columbia Regional Hospital.

In addition to salary and wage cuts, Winship said, "I can confirm that we will cut purchasing of supplies by \$3 million, delay capital expenditures of this year into succeeding years by \$5.4 million and reduce support to the School of Medicine by \$2.5 million.

Directors of each of the health system's clinical and corporate areas collaborated on these efficiency efforts, and none will directly affect patient care, Winship said. "We had some

guidelines and one was that we would not cut direct patient care positions or those so closely applied to that that they were necessary for immediate support of patient care." To ensure the quality of patient care, MU Health Care will continue to recruit physicians, nurses and allied health professionals, he said, but all new hires in support and administrative positions may be made only with his approval.

The reductions during the second half of the fiscal year are required for a number of reasons, Winship said, including the state's current budget shortfall, the costs of uncompensated care, escalating supply costs, and an

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A change of colors

The 2000 census reflected an influx of Latino immigrants in Missouri. Community leaders now must consider how states can better serve this new population and how communities are benefiting from these new settlers. A conference at MU March 13 to 15 titled *Cambio de Colores* – “A Change of Colors” – will try to help answer those questions.

Panelists will examine the role of community development given the economic changes and the social, language, religious,

cultural and racial gaps. They also will discuss ways to bridge those gaps. “It’s important that Missouri community leaders and MU, through its academic and extension faculty, be able to understand the impact of these changes and help all Missourians work together to ensure that the changes are positive and strengthen our local communities,” says Sylvia Lazos, associate professor of law and a conference co-chair.

For registration and cost information, call Corinne Valdivia at 882-4020, or the MU Conference Office at 882-4349. Information also is available at:

decolores.missouri.edu

Picturing Nature

A new exhibition presenting three different contexts for viewing landscapes from the 19th and 20th centuries opens March 2 at the Museum of Art and Archaeology in Pickard Hall. The exhibition is titled *Picturing Nature: A Cross Cultural View of Landscape*. It displays artwork from three different cultural perspectives.

The first gallery presentation, “Reframing Perceptions of Landscape” displays paintings arranged to expand audience expectations

of landscape beyond traditional interpretations of nature. The second gallery presentation, “European and American Landscapes: 1800-1930” presents works of art in a historical and thematic arrangement. The third presentation, “East Asian Landscapes: 1800-1950,” shows works of art created by artists in China, Japan and Korea during this same period.

Bioethics & molecular biology

Missouri is becoming a leader in the life sciences industry thanks to a coordinated effort

between state government, private companies, and colleges and universities. As this industry grows, many emerging fields of study, such as stem cell research, have raised bioethical questions. Events at this year’s Molecular Biology Week, March 4 to 8, will explore these and many other topics.

A bioethics forum from 1 to 3 p.m., Friday, March 8 in Columns Room III at the Reynolds Alumni Center will explore stem cell research ethics. Panelists include John Critser, professor of veterinary pathobiology; Mark Kirk, associate professor of

Dessem will take over law school helm

RAISING THE BAR

New law dean will begin his duties July 1

Lawrence Dessem, professor and dean of the Walter F. George School of Law at Mercer University, has been named dean of MU’s School of Law, Provost Brady Deaton announced. Dessem will officially begin serving as dean July 1.

“Dessem brings a record of successful administration and solid scholarship to this position,” Deaton said. “He will provide sound leadership to faculty, students and alumni

during a critical building period for the law school. He is very focused on student success and on building a top tier law school. We are excited by the prospect of his leadership working with our outstanding faculty. This will prove to be a bright era we are entering for our law school.”

Dessem graduated cum laude from Harvard Law School in 1976, and graduated summa cum laude with a bachelor’s degree from Macalester College. In addition to serving as law school dean at Mercer University since 1995, Dessem also was professor and associate dean for academic affairs at the University of

Tennessee College of Law.

He is an advisory committee member for the Institute for Law School Teaching and an elected member of the American Law Institute. He also was a consultant to the Advisory Commission to the Tennessee Supreme Court on Civil Procedure. Dessem is chair of the American Bar Association’s New Dean’s Seminar and was co-chair of the American Bar Association’s Annual Dean’s Workshop.

“I am very pleased with Larry Dessem’s appointment,” said David Fischer, professor of law professor who was chair of the

dean search committee. “Dean Dessem is a very able person, and is especially well qualified because of his prior experience as a law school dean. I know that he will do an outstanding job.”

“We are excited by the prospect of his leadership working with our outstanding faculty. This will prove to be a bright era we are entering for our law school.” —
Provost Brady Deaton

Dessem received the Chancellor’s Award for

Excellence in Teaching at the University of Tennessee and was named the Student Bar Association Outstanding Faculty Member at the University of Tennessee College of Law. He is a fellow in the American Bar Foundation and appears in Who’s Who in America and Who’s Who in American Law.

Dessem has written two books on pretrial litigation and also has published several articles, including “Top Ten Reasons to be a Law School Dean,” “All We Really Need to Know about Teaching We Learned in Kindergarten,” “The Ten Commandments of Pretrial Litigation,” and “Sex Discrimination in Coaching.”

“I am very excited about coming to MU,” Dessem said. “The law school is extremely well respected nationally, and I look forward to working together with its outstanding faculty, students and alumni to move the school to even higher levels within legal education.”



The MU
College of Business
presents the
Scott
CEO Forum

“The Future of the Financial Services Industry”

John W. Bachmann
Managing Partner
Edward Jones

Thursday, March 7
3:30 p.m.
Jesse Wrench Auditorium
in Memorial Union

The lecture is free and open to the public.
For more information, contact the
College of Business at 884-1726.



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Departments may purchase temporary permits for special events or to keep on hand for the use of their guests. The permits are \$2 per day or \$6 per week and are available for various lots/garages throughout campus. All permit orders should be made two weeks prior to event. Permits may be ordered through our office by phone at 882-4568 or through our internet address at web.missouri.edu/~mubs/parking/TempParkPermit.html.

web.missouri.edu/~mubs/parking/parking.html

MizzouWeekly

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biological sciences; Cathy Krull, assistant professor of biological sciences; and Mary Faith Marshall, professor at Kansas University Medical School and adjunct professor at the UM-Kansas City School of Medicine. MU visiting ethics scholar James Thobaben will moderate the forum.

A two-day poster session on March 6 and 7 in the Reynolds Alumni Center Ballroom will feature posters and abstracts of MU research. Lectures during the week will include topics ranging from RNA to antibiotics. Among the lecturers are professors from Harvard University and the

University of British Columbia. A tour of the new DNA core facility and a workshop about the MU Proteomics Center also will take place during the week. For a complete listing of Molecular Biology Week events, see www.biotech.missouri.edu/mbp/exchange/mbw02/

'Global Feminisms: Worldly Women'

Women's History Month gets under way on the MU campus tomorrow, March 1, with an opening reception and lecture at 7 p.m. in the Great Room of the Reynolds Alumni Center.

Tola Pearce, associate professor of sociology and women studies, will present "Modernity and Religious Discourse: Family Re-Socialization Among the Charismatic Christians in Nigeria."

But the reception and lecture is only the first in a month-long series of events that will include lectures, art exhibitions, film, musical events and panel discussions. Another highlight of Women's History Month will be the 10th annual Women in the Arts exhibition, which features women artists from the campus, the community and

from around the state March 11 to April 4 in the Craft Studio Gallery on the second floor of Brady Commons. An exhibition reception with music and refreshments will be held from 5 to 7 p.m. Wednesday, March 13, in the gallery. At International Women's Night, a panel of international women will speak about their experiences at 7 p.m., March 7, in N234 Memorial Union.

A complete list of all the MU events that celebrate Women's History Month is online at web.missouri.edu/~women/whm2002.html

Tasty class project

You're in for a treat when you sit down to one of these meals in the Hotel and Restaurant Management Dinner Series. The six-dinner series kicks off Tuesday, March 5, in the Stringer Wing of Eckles Hall. All the meals are prepared by juniors and seniors in MU's Hotel and Restaurant Management program. Each dinner is planned, organized and orchestrated by a different student management team. Prices for the four-course meals will range from \$16.75 to \$20.75 and reservations for any of the dinners can be made by calling 884-3899.

MU Libraries see substantial funding increase

BOOK VALUE

Like other university research libraries, MU is faced with a skyrocketing cost for journals

In a report to the MU Faculty Council Feb. 21, Martha Alexander recited a long list of the disheartening statistics that have become all too familiar to members of the nation's academic community. At the same time, she had more promising news to report on the state of the libraries budget at MU.

From 1986 to 2000, the 112 universities that make up the Association of Research Libraries saw an increase of 226 percent in the cost of journals and a 66 percent increase in the cost of books. Over the same period, the consumer price index went up only 57 percent.

"Libraries have made every effort to keep up with that," said Alexander, director of MU Libraries. Although libraries in the association increased their spending by 192 percent for journals and by 48 percent for books, the number of materials they purchase still has declined — 7 percent for journals and 17 percent for books over that same period.

But Alexander also had a much brighter statistic to share with Faculty Council members: For the current fiscal year, MU Libraries' acquisitions budget was increased by 14.6 percent, signaling a renewed commitment by the administration to providing additional resources to meet library needs.

"This year we have our very best percentage increase ever," Alexander said. Beginning this fiscal year, Chancellor Richard Wallace and Provost Brady Deaton have added \$600,000 in new money for campus libraries on an ongoing basis — \$546,000

for MU Libraries and \$54,000 for the Law Library. In addition, at the end of a four-year phase-in period in 2005, mission enhancement plans call for adding another \$242,500 annually in ongoing funding to MU Libraries' budget and \$7,500 to the Law Library to enhance areas targeted for mission enhancement.

Alexander thanked the council and other faculty groups for helping to make the case for additional library funding. "All of us, I think without exception, are concerned about what happens to the library since it is one of our most important assets at the University," said council chair Russ Zguta, professor of history.

Another positive development, Alexander said, is the continued growth of online resources at MU Libraries. Each year, the UM System spends \$1.5 million for electronic resources on its four campuses and MU Libraries spends \$120,000. Alexander said the libraries currently have 137 in-house and Web-accessible resources, including databases, online encyclopedias and between 5,000 and 6,000 unduplicated electronic journals.

Noting the increased use of electronic journals, council member Paul Sharp, professor of chemistry, asked whether back issues of online journals would become widely available in the future. The trend, Alexander said, seems to be that academic publishers are concentrating only on back issues of journals that will make money for them.

"We still rely on paper as the medium that will last far longer than electronic journals," Alexander said. "There are 3 million bound volumes in our library system. Most of those will never be digitized."

Dan Hooley, associate professor of classical studies,

pointed out that while the cost of scholarly journals has skyrocketed, the number of books that MU Libraries buys also has been trimmed back. "It sounds like Paul is paying for Peter's sin," Hooley said. "That sounds to me like an unfairness."

Alexander replied that 70 percent of the money that MU Libraries spends on journals go into the scientific disciplines. As journal subscriptions have been cut, "we've tried to make the cuts in proportion to how much their cost has increased. So the health sciences have been cut the most."

Although MU and other research libraries have cut back on the number of books they buy, she said there are new opportunities — such as a recent agreement between 50 academic libraries in Missouri — to share books.

Alexander briefed Faculty Council on other developments at MU Libraries:

- Between 1995 and 2001, the libraries' endowment more than tripled from \$2 million to \$6.6 million. The most recently established endowment was a \$1 million bequest from the late Ruth Ellis, the widow of Elmer Ellis, UM president emeritus for whom Ellis Library is named.

- The UM Library Depository on Lemone Industrial Boulevard currently holds 880,000 volumes, and 71 percent of those belong to the MU campus. In addition, there are 200,000 volumes in the library annex located underneath the Westlake's Hardware store on Business Loop 70 E. Nearly 400,000 volumes have been moved from the annex into the depository.

In other action at the Feb 21 meeting, Faculty Council unanimously passed a resolution sponsored by the Missouri Association of Faculty Senates

and endorsed by a number of other colleges and universities in the state.

The resolution decried recent cuts to the state's higher education budget and called on Missouri to "recommit itself to providing its students, citizens and businesses with a nationally competitive, affordable higher education system."

"People might ask, 'What will this do?' It won't do anything this year," said council vice chair Catherine Parke, professor of English. "We need to go on the record; we'd be foolish not to. We should go on the record for future years to say that higher education in Missouri should not go down the tubes."

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calendar



Concerts & Plays

Thursday, February 28

MU THEATER SERIES: *Picasso at the Lapin Agile*, by Steve Martin, will be performed at 8 p.m. today through March 2 and from March 7-10 at the Rhynsburger Theatre. For ticket information call 882-PLAY.

Friday, March 1

FACULTY RECITAL: Angelo Manzo, visiting associate professor of music, will present a tuba recital at 8 p.m. in Whitmore Recital Hall.

Sunday, March 3

UNIVERSITY CONCERT SERIES: The Montana Repertory Theater will perform *Death of a Salesman* at 7 p.m. in Jesse Auditorium. For ticket information, call 882-3781.

Monday, March 4

UNIVERSITY CONCERT SERIES: Jose Greco II Flamenco Dance Company will perform at 7 p.m. in Jesse Auditorium. For ticket information, call 882-3781.

FACULTY RECITAL:

The Esterhazy Quartet will perform at 8 p.m. in Whitmore Recital Hall.

Friday, March 8

FACULTY RECITAL: Percussionist Julia Gaines, assistant professor of music, will perform at 8 p.m. in Whitmore Recital Hall.

Courses & Workshops

Tuesday, March 5

HUMAN RESOURCES WORKSHOP: "Using E-Mail for Business Communication"

will be presented from 9 a.m.-noon in S203 Memorial Union. Registration is required, call 882-2603.

EMPLOYEE ASSISTANCE WORKSHOP: "A Mindful Approach to Stress Reduction" will be presented today and March 12 and 19 from 5:30 - 7:30 p.m. in 212 Parker Hall. Registration is required, call 882-6701.

Wednesday, March 6

NEW EMPLOYEE ORIENTATION: This orientation is open to all new MU staff from 1:30-5 p.m. in N201/202 Memorial Union. These orientations will be held throughout the semester on the first and third Wednesday of each month at various times and locations. Registration is not required.

Friday, March 8

HUMAN RESOURCES WORKSHOP: "Take Charge of Your Finances/Principles of Investing on a Shoestring Budget" will be presented from 8 a.m.-noon in S203 Memorial Union. Registration is required. Call 882-2603.

Exhibits

BRADY GALLERY: "Convergence Points," featuring the work of artist Justin Schaefer, will be on display through March 7. A reception will be held from 5 - 7 p.m. March 1.

BINGHAM GALLERY: "Annual Graduating Senior Show," an exhibition of works in a wide range of media by graduating seniors, will be on display March 7-April 5. Bingham Gallery, located in the

Fine Arts Building, is open 8 a.m.-5 p.m. Monday-Friday. **MUSEUM OF ART & ARCHAEOLOGY:** "The Legacy of the Harlem Renaissance: Influences and Inspirations" will be on display through March 31.

"Newspaper Lithographs by Honore Daumier: Social Satire in the Nineteenth Century" will be on display through May 26. "Picturing Nature: A Cross-Cultural View of Landscape" will be on display March 2-July 7.

"Tradition and Change: Art from Oceania" will be on display into 2003.

The museum, located in Pickard Hall, is open from 9 a.m.-5 p.m. Tuesday-Friday, 6-9 p.m. Thursday and noon-5 p.m. Saturday and Sunday.

STATE HISTORICAL SOCIETY:

"To War with Pen and Brush: Artists Respond to World War II" is on display in the main gallery through March 22. The gallery is open from 8:30 a.m.-4 p.m. Monday-Friday.

"The Cuban Missile Crisis, October 1962," comprised of editorial cartoons by cartoonists from around the world, is on display through the semester. The corridors are open from 8 a.m.-4:30 p.m. Monday-Friday and 9 a.m.-4:30 p.m. Saturday. Thursday and noon-5 p.m. Saturday and Sunday.

Films

Thursday, March 7

MUSEUM FILM SERIES: *Camille Claudel* will show at 8 p.m. in 106 Pickard Hall.

Lectures & Seminars

Thursday, February 28

CHEMICAL ENGINEERING LECTURE: Peter Pujado from United Occidental Petroleum

will present "Opportunities for the Utilization of Natural Gas" at 3:30 p.m. in Ketcham Auditorium in the Engineering Building East. A reception will be held at 3:00 p.m. **NUTRITIONAL SCIENCES SEMINAR:** John Hart from the University of Texas at San Antonio will present "Structures of Copper-Zinc Superoxide Dismutase in Familial Amyotrophic Lateral Sclerosis" at 4 p.m. in 209 Gwynn Hall.

Friday, March 1

GRADUATE EDUCATION DIALOGUE: This discussion, "The Role of Rankings and Typologies in Graduate Education," will be held from 2:45-5:15 p.m. in the Memorial Union Auditorium. It is one in a continuing series of national discussions hosted by MU about critical issues in graduate education. Charlotte Kuh, executive director of the Office of Scientific and Engineering Personnel at the National Research Council, will lead the discussion with respondents Joan Lorden from the University of Alabama-Birmingham and MU Provost Brady Deaton.

ANTHROPOLOGY

LECTURE: Lawrence Sugiyama, assistant professor of anthropology at the University of Oregon, will present "Help, I've Fallen and I Can't Go Foraging! Pathology and the Evolution of Human Cooperation" at 3 p.m. in 204 General Classroom Building.

Saturday, March 2

SURGERY GRAND ROUNDS: Paul Manson, professor and chief of reconstructive and maxillofacial surgery at Johns Hopkins University School of Medicine, will present "The Evolution of Treatment in Facial Fractures" at 9 a.m. in Acuff Auditorium, MA217 Medical Sciences Building.

Monday, March 4

MOLECULAR BIOLOGY EVENTS:

A panel presentation, "Development of Missouri's Life Sciences Corridor," will be held from 10 a.m.-noon in the Reynolds Alumni Center.

Gary Ruvkun, professor of genetics at Harvard Medical School, will present "The Tiny RNA World" at 3:30 p.m. in Conservation Hall at the Natural Resources Building.

ENGINEERING LECTURE:

Robert Zubrin, president of Pioneer Astronautics, will present "The Case for Mars" at 3:30 p.m. in Memorial Union's Stotler Lounge.

SOIL SCIENCE SEMINAR:

Won Kyo Jung, a graduate student in soil science, will present "Soil Properties in Precision Farming" at 4 p.m. in 123 Natural Resources Building.

WOMEN'S HISTORY

LECTURE: Felicia Ekejiuba, professor of anthropology at the University of Nigeria and a consultant to the United Nations, will present "A Life of Freedom and Rights: Strategies and Actions to Eliminate Violence Against Women" at 4 p.m. in S203 Memorial Union.

ARCHAEOLOGY LECTURE:

Barbara Tsakirgis from Vanderbilt University will present "Living and Working in Classical Athens" at 5:30 p.m. in 106 Pickard Hall. A public reception will be held at 5 p.m.

Tuesday, March 5

HEALTH INFORMATICS


SEMINAR: Toni Kazic, associate professor of computer engineering and computer science, will present "Modeling Organisms: Issues, Foundations, Techniques and Choices" from noon - 1 p.m. in 426A Clark Hall.

SEE Calendar on Page 8



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From Civil Rights to Homeland Defense"*

◆

Monday, March 11, 2002
3:30 - 5:00 p.m.
Reynolds Alumni Center
Columns A & B

Reception Following in Great Room

HEALTH CARE from Page 1
 increase in overtime and agency staffing in response to shortage of nurses and other health professionals.
 MU Health Care has received only \$4 million of the \$17 million in added state appropriations for uncompensated care that it expected for the current fiscal year. However, Winship said he is hopeful of receiving additional allocations. How much more is

uncertain, he said. "The discussions we have had have been very positive, and I fully expect we will receive more money. Until that is in hand, however, I can't speculate on a number."
 MU Health Care's costs for uncompensated care dropped last fiscal year from the year before, Winship said, going from \$52.5 million to \$35 million. There are discussions under way among the health system, the

campus, the UM System and the state to create a better approach to dealing with uncompensated care, he said. "You'll always have some, but until that is not a phenomenon in our society, it will always be an issue with us.

Still, we need to minimize it." Will the latest steps taken to control costs put an end to personnel cuts in the future? Winship said he does not expect to or want to go through this particular phase again. "None of

this is fun," he said. "I would love never to have to lay off a person, but as you know the health-care industry, particularly that in academic health centers, is extremely volatile across the country."
 "We believe this is going to be the situation that will allow us to proceed into the future, and my expectation is that we will not have to do it again. But I never know that for sure because I don't know what is coming over the next horizon."

STAFF REDUCTIONS BY CLASSIFICATIONS

- * **EXECUTIVE/ADMINISTRATIVE/MANAGERIAL**
 (associate directors, department managers)
 Number of positions eliminated:13
 Number through layoffs:8
- * **CLERICAL**
 (unit clerks, administrative assistants, secretaries)
 Number of positions eliminated33
 Number through layoffs18
- * **TECHNICAL/PROFESSIONAL**
 (coordinators, management analysts, software support analysts)
 Number of positions eliminated:43
 Number through layoffs:29
- * **SERVICE/MAINTENANCE**
 (carpenters, pipefitters, electricians)
 Number of positions eliminated:13
 Number through layoffs:9

STAFF REDUCTIONS BY UNIT

- * **CORPORATE SERVICES**
 33 layoffs, 5 terminations, 11 vacant positions eliminated
 Total positions eliminated49
- * **UNIVERSITY HOSPITALS AND CLINICS**
 14 layoffs, 0 terminations, 9 vacant positions eliminated
 Total positions eliminated23
- * **COLUMBIA REGIONAL HOSPITAL**
 4 layoffs, 0 terminations, 12 vacant positions eliminated
 Total positions eliminated16
- * **MISSOURI REHABILITATION CENTER**
 13 layoffs, 1 vacant position eliminated
 Total positions eliminated14

WAGE AND SALARY REDUCTIONS

- * Number of employees laid off 64
- * Number of positions eliminated through attrition 33
- * Number of employees terminated (includes part-time staff ineligible for benefit/layoff status) 5
- Total positions eliminated102**
- * **Total FY02 salary/benefit savings** (transition pay factored in total savings)\$1,471,750
- * **Other Wage and Salary Savings**
- 7 percent decrease in executive salaries: .. \$49,750
- 4 percent decrease in managerial salaries: \$103,500
- Vacancy freezes except in direct caregiver and critical support positions\$1,125,000
- Freeze on overtime/agency staffing, except for direct caregiver/critical support positions\$350,000
- Total Wage and Salary Savings\$3.1 million**

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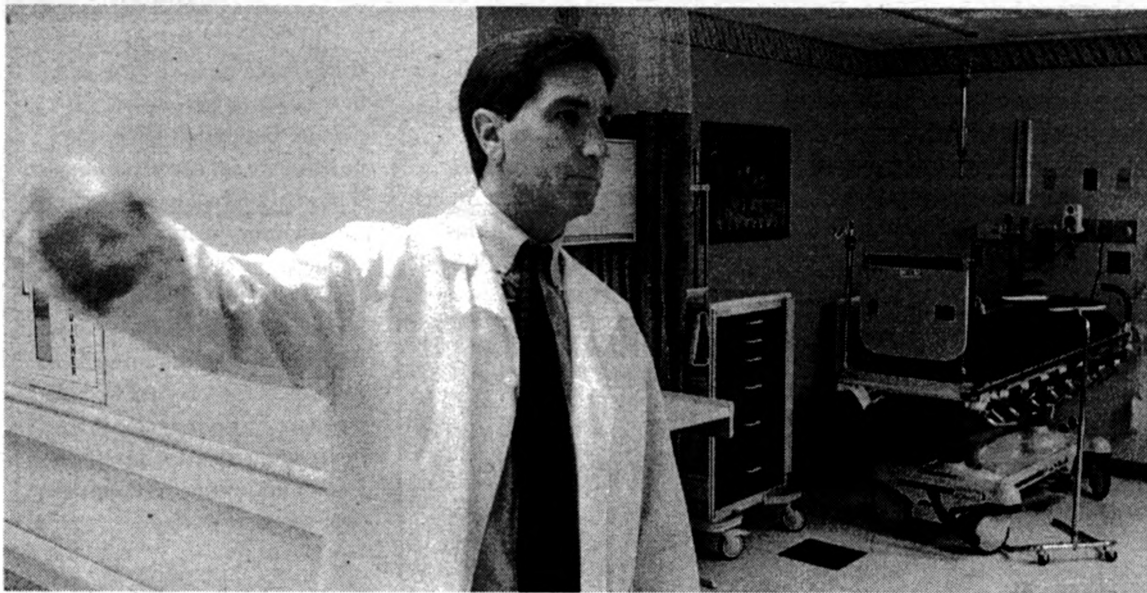
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Keeping our campus areas clean!





Rob Hill photo

TRAUMA TEAM - William Womack, assistant professor of emergency medicine and medical director of Emergency Services, gave tours last Thursday of the newly expanded Emergency Center, which officially opened Feb. 27.

Higher level of care

EMERGENCY SERVICES

With 28,000 visits last year, MU Health Care's emergency room had outgrown its existing space

As the only Level 1 trauma center in mid-Missouri — the highest rating that a hospital can achieve — University Hospital has long had the distinction of offering a unique level of emergency services to patients in central Missouri.

Mid-Missourians can rest a bit easier now, because that state-of-the-art emergency care will be provided from MU Health Care's expanded Emergency Center at University Hospital. Last week, area business and community leaders had an opportunity to tour the newly completed center which opened to patients yesterday.

The Emergency Center will be developed in two phases. The first phase involved adding 25,000 square feet of space next to the existing Emergency Center, which prevented any interruption in emergency services.

"With more than 28,000 visits to the ER in a year, we had simply outgrown the existing space," said Lori Lupe, Emergency Services manager. "The first thing that patients will notice is that there is a lot more room."

The new Emergency Center almost doubles that of the existing emergency room, going from 13 rooms to 23 rooms. Separate entrances for ambulance and walk-in patients will allow for easier access to the separate triage areas.

Four spacious trauma bays are located in the acute patient care area of the Emergency Center just past the triage area. Each

nurse will be assigned a cart equipped with supplies, instead of relying on stocked shelves.

"Using carts will keep the trauma bays better organized, which in turn will allow trauma teams to work with quicker access to supplies like dressings, IV solutions and catheters," Lupe said.

The trauma bays also are equipped to handle the picture archiving and communications system, which will allow trauma teams to digitally access radiology information, including X-rays.

Patients using the walk-in entrance will be greeted by an emergency medical technician, who will assess their needs and

direct them to a triage nurse. Patients will then be taken to one of 17 exam rooms or two pediatric exam rooms where staff members will be able to focus entirely on them.

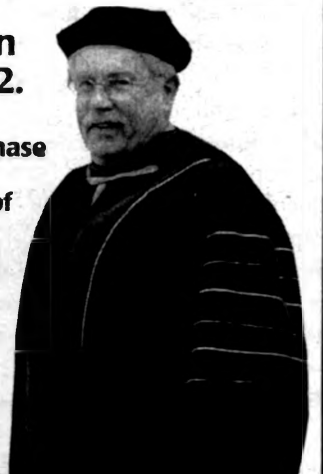
Now that the new Emergency Center is open, the second phase of the project will begin. The old emergency room will be renovated into office space for Emergency Services personnel. This area will also house the new CAT scanner for emergency and outpatients. It also will include the new Outpatient Radiology Department for easy access by patients who require outpatient radiology services.

All Faculty & Staff:

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Michael Porter, Ph.D.
Director, Special Degree Program



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For More Information Regarding PACE Classes

Call: 882-1718

retirees

ASSOCIATION

The MU Retirees Association will host a full slate of activities over the winter 2002 semester.

- The personal finance interest group meets at 10 a.m. on the second and fourth Mondays of the month. For more

information, contact Dabney Doty at 442-1210.

- The computing interest group meets at 10 a.m. March 12 in S206 Memorial Union, John Franz will discuss computer games.

- On March 13 John and Millie McGowan will present "Travels in the South China Sea: Rangoon, Kuala Lumpur, Singapore and Hong Kong" in S203 Memorial Union.

Western Historical Manuscript Collection-Columbia presents

The 17th Annual Peter Tamony Memorial Lecture on American Language

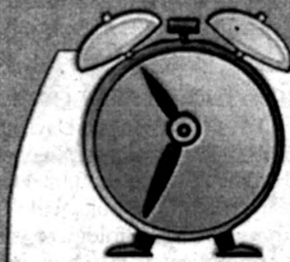
"The Future of American Slang in the OED" by Jesse Sheidlower

Principal Editor for the North American Editorial Unit of the Oxford English Dictionary

Thursday, March 14, 2002, 3:45 p.m. Ellis Auditorium reception following, 23 Ellis Library

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01/02

MOLECULAR BIOLOGY WEEK 2002

MU: The nucleus of life sciences research in Missouri!

MONDAY, MARCH 4, 2002

10:00 a.m. - noon
Development of Missouri's Life Sciences Corridor

(Reynolds Alumni Center, Columns III)

SPEAKERS: **Chancellor Richard Wallace**, **Senator Kit Bond**

MODERATOR: **Tom Sharpe**, Executive Director, MU Office of Technology & Special Projects

PANELISTS: **Roger Beachy**, President, Donald Danforth Plant Sciences Center; **Joe Driskill**, Director, Missouri Dept. of Economic Development; **Bill Duncan**, President, Kansas City Area Life Sciences Institute; **Vicki Pratt**, Executive Director, Regional Economic Development Inc. (REDI)

1:30 - 3:00 p.m.
MU's New Proteomics Center

(Reynolds Alumni Center, Columns III)

PRESENTERS: **John Walker**, Biological Sciences, Proteomics Center Director; **Mike Greenleaf**, Chemistry, Proteomics Center Co-Director; **Stephen Alexander**, Biological Sciences

3:30 p.m.
LECTURE by Dr. Gary Ruvkun: The Tiny RNA World

(Natural Resources Bldg., Conservation Hall)



Gary Ruvkun
Harvard Medical School

TUESDAY, MARCH 5, 2002

9:30 - 11:00 a.m.
DNA Core/Affymetrix Workshop

(Reynolds Alumni Center, Columns III)

PRESENTERS: **Lily Rosa**, Affymetrix Field Application Specialist; **Brady Cowden**, Affymetrix Sales Account Manager; and DNA Core staff **Joe Forrester**, **Nathan Bivens** and **Ellen Krueger**

11:00 a.m. - 1:00 p.m.
Open House at the DNA Core Facility

(NW407 Medical Sciences Building)

2:00 - 4:00 p.m.
The University of Missouri Bioinformatics Consortium

(Reynolds Alumni Center, Columns III)

MODERATOR: **Gary Allen**, Veterinary Pathobiology, UMBC Director.
PANELISTS: **Peter Rogan**, Pediatrics, Computer Science and Engineering, Children's Mercy Hospital, University of Missouri-Kansas City School of Medicine; **Gordon Springer**, MU Computer Engineering and Computer Science; **Randy Prather**, MU Animal Sciences

WEDNESDAY, MARCH 6, 2002

10:00 a.m. - 3:00 p.m.
Research Poster Session, Day 1

(127 posters)
(Reynolds Alumni Center, Ballroom)

10:00 a.m. - 3:00 p.m.
Core Facilities Exhibit

(Reynolds Alumni Center, Ballroom)

10:00 - 11:00 a.m. and 2:00 - 3:00 p.m.
NOVA Video: Do Scientists Cheat?

(Reynolds Alumni Center, Donrey Media Room)

3:30 p.m.
LECTURE by Dr. Jeff Dangl: Specificity and Signaling in the Plant Innate Immune System

(Natural Resources Bldg., Conservation Hall)



Jeff Dangl
U. of North Carolina at Chapel Hill

THURSDAY, MARCH 7, 2002

9:00 a.m. - 3:00 p.m.
Research Poster Session, Day 2

(Reynolds Alumni Center, Ballroom)

9:00 a.m. - 3:00 p.m.
Core Facilities Exhibit

(Reynolds Alumni Center, Ballroom)

9:00 a.m. - 3:00 p.m.
Vendor Exhibit

(Reynolds Alumni Center, Great Room)

4:00 p.m.
LECTURE by Dr. Zena Werb: Proteases - Common Molecules and Common Pathways in Development and Neoplasia

(Arts & Science Bldg., Allen Auditorium)



Zena Werb
U. of California at San Francisco

FRIDAY, MARCH 8, 2002

8:30 - 9:30 a.m.
How the Electron Microscopy Core Can Assist with Your Research

(Reynolds Alumni Center, Columns III)

PRESENTER: **Martin Katz**, EM Core Faculty Coordinator

10:00 a.m. - noon
Preparation and Examination of Biological Specimens with Electron Microscopy Made Easy

(Electron Microscopy Core Facility)

1:00 - 2:30 p.m.
Bioethics Forum: Stem Cell Research

(Reynolds Alumni Center, Columns III)

MODERATOR: **James Thobaben**, MBP Visiting Ethics Scholar

PANELISTS: **John Critser**, MU Veterinary Pathobiology, Gilbreath McLorn Professor and Director of Comparative Medicine; **Cathy Krull**, MU Biological Sciences; **Mark Kirk**, MU Biological Sciences; **Mary Faith Marshall**, Professor of Medicine and Bioethics, Kansas University Medical Center

3:30 p.m.
Poster Session Awards Presentation
LECTURE by Dr. Julian Davies: The Biology of Antibiotics

(Natural Resources Bldg., Conservation Hall)



Julian Davies
U. of British Columbia

These events are open to all.
Please join us as we celebrate MU's vital role in life sciences research for Missouri and the world!

For more detailed information see the web site below or call 882-2816.

[HTTP://WWW.BIOTECH.MISSOURI.EDU/MBP/EXCHANGE/MBW02](http://www.biotech.missouri.edu/mbp/exchange/mbw02)

CALENDAR from Page 4**GEOGRAPHY LECTURE:**

Kevin Borisenko and Lee Hughes from the Missouri Department of Conservation will present "Modeling the Missouri River Using GIS: An Analysis of River Depths" at 4 p.m. in 100 Stewart Hall.

Wednesday, March 6**GRADUATE ISSUES**

SEMINAR: Mary Licklider, senior grant writer with the Office of Research, will present "Tips for Effective Grant Writing" at a brown-bag seminar and discussion session from noon-1:30 p.m. in N208 Memorial Union.

MIDDAY GALLERY EVENT:

Landscape historian Carol Grove will present "What is Landscape?" at 12:15 p.m. in Pickard Hall.

MOLECULAR BIOLOGY

LECTURE: Jeff Dangl, professor of biology at the University of North Carolina, will present "Specificity and

Signaling in the Plant Innate Immune System" at 3:30 p.m. in Conservation Hall at the Natural Resources Building.

Thursday, March 7**CHEMICAL ENGINEERING**

LECTURE: Rayford Anthony from Texas A&M University will present "The Development and Utilization of Crystalline Silico Titanates in the Treatment of Department of Energy Wastes" at 3:30 p.m. in Ketcham Auditorium in the Engineering Building East.

BUSINESS LECTURE: John Bachman, managing partner at the brokerage firm Edward Jones, will present "The Future of Financial Services" at 3:30 p.m. in the Memorial Union Auditorium.

MOLECULAR BIOLOGY

LECTURE: Zena Werb, professor of anatomy at the University of California-San Francisco, will present "Proteases: Common Molecules and Common Pathways in

Development and Neoplasia" at 4 p.m. in Allen Auditorium in the Arts and Science Building.

Friday, March 8**MOLECULAR BIOLOGY**

LECTURE: Julian Davies, professor of microbiology and immunology at the University of British Columbia, will present "The Biology of Antibiotics" at 3:30 p.m. in Conservation Hall at the Natural Resources Building.

GEOGRAPHY LECTURE:

Judy Olson from Michigan State University will present "Map Design in the Electronic Age" at 4 p.m. in 100 Stewart Hall.

Saturday, March 9**HISTORY LECTURE:**

Donald Worster, professor of U.S. history at the University of Kansas, will present "Watershed Democracy: Recovering the Lost Vision of John Wesley Powell" at noon in N214/215 Memorial Union.

Meetings**Thursday, February 28****STAFF ADVISORY COUNCIL:**

The council will meet at 1 p.m. in S204 Memorial Union.

Thursday, March 7**FACULTY COUNCIL:**

The council will meet at 3:30 p.m. in S203 Memorial Union.

Special Events**Thursday, February 28****BLACK CULTURE CENTER**

RENAMING: A ceremony to mark the renaming of MU's Black Culture Center the Lloyd L. Gaines-Marian O'Fallon Oldham Black Culture Center will be held from 1:30-3 p.m. at the center, located at 813 Virginia Ave. Gaines and Oldham were black Missourians who were denied admission to MU on the basis of their race.

Friday, March 1**WOMEN'S HISTORY**

MONTH RECEPTION: A reception and lecture from 7-9 p.m. in the Great Room of the Reynolds Alumni Center will open a month-long celebration of Women's History Month at MU. Ibitola Pearce, associate professor of women studies and sociology, will present "Modernity and Religious Discourse: Family Re-Socialization Among the Charismatic Christians in Nigeria." A complete list of Women's History Month events is available at www.missouri.edu/~women/whm2002.html

Thursday, March 7**INTERNATIONAL WOMEN'S**

NIGHT: A panel of international women will discuss their experiences at MU from 7-9 p.m. in N234 Memorial Union.

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