



For All We Do at Mizzou

This special edition celebrates Staff Recognition Week.
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Summer's Almost Here

There will be two more issues of *Mizzou Weekly* this semester. Our last publication will be May 6.

April 22, 2004

University of Missouri-Columbia



Rob Hill photo

THANKS FOR THE MEMORIES Chancellor Richard Wallace, surrounded by family members, seated, Patricia Wallace, left, and daughters Sandra Wallace and Lisa Evans, received a standing ovation from the nearly 200 MU Alumni Association volunteers who attended an April 16 dinner in honor of his upcoming retirement.

Career cap

JOB SATISFACTION

May 13 public reception will celebrate Wallace's accomplishments

After nearly four decades as a professor, administrator and chancellor, Richard Wallace's many contributions to the University were celebrated at a

dinner April 16 sponsored by the MU Alumni Association. Wallace will retire Aug. 31. The association announced at the dinner that the annual research grants it awards to faculty will be expanded to include students and will be renamed the Dr. Richard Wallace Research Incentive Grants.

"This was an opportunity for us to thank Dr. Wallace for his years of service and the partnership we have had with him," said, Todd Coleman, executive director of the alumni association.

Just a few days later, the question was resolved about who would take over from Wallace as interim chancellor while a search committee looks for a permanent replacement. Last week, UM System President Elson Floyd announced he had offered the

interim chancellor's job to Brady Deaton, MU's provost and executive vice chancellor. Floyd called Deaton "the most qualified person for the job" because of his extensive knowledge of the campus, its mission, academic programs and important stakeholders. "I am hopeful that he will agree to take on this new leadership challenge," Floyd said. Late Tuesday, Deaton made it

official: "I have accepted President Floyd's offer to provide leadership for the University of Missouri-Columbia as interim chancellor," he said in a statement yesterday. Deaton will take over Sept. 1 as interim chancellor.

Deaton had been one of six finalists for the position of president of the University of Missouri-Columbia. **SEE Chancellor on Page 13**

Richard L. Wallace

Richard L. Wallace, Chancellor

Task force audit finds that few faculty file grievances

BALLOT ISSUE

Faculty will vote on proposed changes to academic grievance policy

A task force charged with reviewing the University's faculty grievance policy issued its final report last week to Faculty Council. "One thing we do want to emphasize: There is a need for a grievance procedure," said task force member Ed Hunvald, professor emeritus of law. "But we put too much weight on it;

we expect it to do too much."

The report is especially timely because at the same April 15 meeting Faculty Council endorsed a ballot that will be sent to faculty within the next several weeks. The ballot will ask faculty to vote on changes to the academic grievance policy that are aimed at strengthening and streamlining the process.

The task force report stressed that more emphasis should be given to informally resolving disputes before they become formal grievances. "Grievances

are extraordinarily costly of faculty and staff time," said task force member Al Hahn.

Mel George, UM System president emeritus, is the third member of the task force, which was appointed jointly by Faculty Council and Chancellor Richard Wallace.

The grievance process is always contentious, and often polarizes the parties involved, said Hahn, professor emeritus of veterinary medicine and surgery. "The two individuals become enemies," Hahn said. "The

results are about like those of filing a lawsuit against someone. The informal resolution process is much to be preferred."

The task force was formed last year because of faculty concerns about the number of grievances filed and way in which they have been resolved. "Rumor and innuendo have been widespread and the facts are ill-known," the report says. The task force was charged with auditing all faculty grievances that were filed over the five years from July 1, 1997, to June 30, 2002.

"We were very much surprised how few grievances were filed," Hunvald said. "We had expected many more." Over the five years covered by the report, MU faculty filed 26 grievances. Of that number, eight were resolved informally and four were either abandoned or were withdrawn by the grievant. No information was available about the resolution of one case.

Of the 13 grievances that went on to a formal hearing, the hearing committee found against the grievant in 10 cases. **SEE Report on Page 2**

Conflict resolution resources

In January 2003, Chancellor Richard Wallace established the Staff Ombudsperson program at the request of the Staff Advisory Council. The pilot program was intended to be another avenue for MU staff members to resolve workplace issues. Patsy Higgins, who retired in 2002 as manager of business and fiscal operations in Business Services, was named to the part-time staff ombudsperson position.

"The first year has been slow, and we are reminding staff that the service is

available," Higgins says. "For those who have used the service, the most common concerns raised have been communication and personality problems among co-workers and/or with supervisors." Higgins' office is in 311 Jesse Hall, and she can be reached at 882-7254 or by voice-mail at 882-7629.

Mizzou provides other options for both faculty and staff to deal with problems in the workplace and in their personal lives. In addition to the Staff Ombudsperson program, MU employees can get help and advice from:

- Employee Assistance

Program, 102 Parker Hall, 882-6701

- Human Resource Services, 130 Heinkel Building, 882-7976
- Campus Mediation Service, 884-7813

Together, the four programs make up the MU Conflict Resolution Network.

Feeding the hungry

Pedro Sanchez, a renowned soil scientist and director of tropical agriculture at the Earth Institute, can point to numerous successes in the fight to feed those who are hungry. He led a team that transformed 75 million acres of marginal land in Brazil into arable land. He also pioneered the use of leguminous trees to increase soil nitrogen in African soils, freeing 250,000 subsistence farmers from the need to use imported fertilizer. Those and other achievements earned Sanchez the 2002 World Food Prize and a 2003 MacArthur fellowship.

Sanchez will visit campus Monday, April 26 to give two MU Earth Day lectures. He will present "A Soil Scientist's Perspective on World Hunger, the Environment and Future Options" at 4 p.m. in Conservation Hall in the Natural Resources Building. A reception for Sanchez at 3:30 p.m. in the building lobby will precede that lecture. At 7:30 p.m. in Bush Auditorium at Cornell Hall, he will discuss "United Nations Millenium Project: Balancing Hunger and the Environment."

REPORT from Page 1

the grievant in eight of the cases and found for the grievant in two cases. In three cases the hearing committee found for the grievant on some issues and against the grievant on other issues.

The chancellor upheld the hearing committees' findings in 11 of the 13 grievance cases. He found against the grievant in one case in which the committee issued a mixed ruling. In another grievance, the chancellor sent the case back to the divisional dean.

Several patterns emerged in the task force report. For example, the number of grievances filed each year has declined, from eight filed in the 1997-98 fiscal year to three grievances filed in each of the last two years the report covered.

The task force drew no conclusion about that decline, but noted several possible reasons in its report: "That might mean that the mediation process is beginning to work effectively or that department chairs and deans are handling personnel issues better or that the faculty have gotten cynical about the efficacy of the grievance process and are no longer using it out of frustration."

The task force also found that a grievance typically takes much longer than the 180 days spelled out in the policy. "That is rarely achieved," Hunvald said. The process can be stalled for any number of reasons, he said. For instance, there could be problems getting a hearing committee together and scheduling meetings, or informal efforts to resolve a grievance might take longer than expected.

Council member Eddie Adelstein, associate professor of pathology, offered a rebuttal to the task force report. A basic problem in the current grievance policy, he said, is the provision that allows the chancellor to overrule a hearing committee's recommendation.

Units Having Grievances	
College or Unit	Number reviewed
Arts and Science	1
CAFNR	2
Business	2
Education	3
Engineering	6
HES	3
Journalism	3
Library	1
Medicine	4
Research Reactor	1
Total	26

Source: Grievance task force report

University administrators, he said, "reserve always the right to win. As long as I see that, I see a flawed process." Instead, Adelstein said, he supports a grievance system that relies on mediation followed by binding arbitration if that fails.

Council chair Gordon Christensen, professor of medicine, applauded the task

Grievances Filed by Year	
Academic Year	Number
7/1/97 to 6/30/98	8
7/1/98 to 6/30/99	7
7/1/99 to 6/30/00	5
7/1/00 to 6/30/01	3
7/1/01 to 6/30/02	3

Source: Grievance task force report

force's handling of a sensitive issue. To commission the task force report, he said, "was a gutsy decision on the part of the chancellor."

In other action, Faculty Council passed a resolution that calls on the Missouri General Assembly to reject proposed legislation that would require primary and secondary schools in the state to give equal treatment in science instruction to both evolution and "intelligent design."

The legislation is included in

House Bill 1722, also known as the Missouri Standard Science Act. The council resolution says that "intelligent design has not been used as the basis for any contemporary peer-reviewed science publication in the biological or physical sciences and therefore does not meet the standards for accepted scientific knowledge."

The resolution states that "the teaching of this material will displace accepted scientific knowledge and thereby interfere with students' ability to meet requirements for admission to the University." Several council members also raised concerns about the impact such a law might have on the quality of textbooks for all students.

The resolution's sponsor, Frank Schmidt, professor of biochemistry, described the proposed legislation as "a very poorly disguised creationism

bill," but said a larger danger is in conceding control over educational curricula to politicians.

Eileen Porter, associate professor of nursing, said she would vote against the resolution because she wasn't convinced the proposed state law would interfere with students' ability to meet the University's admissions requirements. In addition, she said, with just a few weeks remaining in this legislative session, state lawmakers are unlikely to vote on the bill.

Several council members said they appreciated the tactical considerations in avoiding a fight over a bill that is unlikely to become law, but they cautioned that supporters of intelligent design could now attach their legislation to other bills being considered and have promised to bring up the issue again.

Schmidt agreed it was a tactical question: "Is it best to let a sleeping dog lie or to say it shouldn't be sleeping on the front porch?"

Black Cohosh Extract

CLINICAL TRIAL

A new study is available at Ellis Fischel Cancer Center to determine if Black Cohosh Extract, an herbal supplement, relieves menopausal symptoms and has an affect on the breast.

Participants must:

- Be experiencing menopausal symptoms daily.
- Be willing to take black cohosh extract (BCE) for 12 weeks.
- Be willing to come to Ellis Fischel Cancer Center in Columbia for four appointments: initial, four weeks, 12 weeks and 24 weeks.
- Be willing to undergo nipple aspiration at each visit using a modified breast pump to obtain breast fluid. Be willing have a teaspoon of blood drawn at each visit. Not be on tamoxifen, raloxifene or hormone replacement therapy.
- Not have a history of atypia, in situ or invasive breast cancer.
- Not have been pregnant or lactating in the previous 20 months. Not maintain a vegan or macrobiotic diet.
- Not have taken BCE within three months of enrollment.

Please call (573) 882-1895 if you are interested in enrolling or would like to know more about this study.



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For All We Do At Mizzou

Staff Recognition Week, April 26-30, 2004

University of Missouri - Columbia

Monday, April 26

Staff Recognition Ceremonies, 1:30-3:30 p.m., Jesse Hall Auditorium

Honor your peers with your attendance. At the ceremony, four staff members will receive special recognition when Chancellor Richard Wallace presents to each a \$2,000 Chancellor's Outstanding Staff Award. The winners are chosen by their peers in the four employee subgroups. Also, the Mick Deaver and the

Barbara S. Uehling awards of \$1,000 will be presented to a staff member who cultivates good relations with students and to an administrator who contributes to improved working conditions and the quality of life for staff. Finalists for all of the awards will receive plaques.

Staff with five through 40 years of service also will be recognized.

Refreshments will be served after the ceremony.

Parking is available in the Hitt Street, Turner Avenue and Conley Avenue garages.

Tuesday, April 27

Staff Fashion Show, Noon, Jesse Hall Auditorium

Staff members across campus will model the latest seasonal fashions provided by local vendors. Door prizes, also provided by local vendors, will be given away. Free Show-Me State Games T-shirts to first 65 people who walk through the doors.



**Staff
Advisory
Council**

WORKING FOR YOU

Wednesday, April 28

**Whose MU Line Is It Anyway?, Noon and 7 p.m.,
Acuff Auditorium, School of Medicine**

This game show, with a twist, features MU's own Drew Cary (KOMU-TV's Jim Riek) as its host. The event, along with a scavenger hunt for hospital staff, is co-sponsored by MU Health Care, who is celebrating its Staff Recognition Week, too. Free Show-Me State Games T-shirts to first 65 people who walk through the doors.

Thursday, April 29

The Gong Style Variety Show, Noon, Jesse Hall Auditorium

Back by popular demand is the council's take on this classic television show — all in the spirit of good entertainment — complete with MU's version of show host Chuck Barris and a panel of judges. Come share in the fun as your colleagues share their talents and try to avoid the dreaded gong. Look for Gina, Gina the Dancin' Machine and the ever-popular Unknown Comic. Door prizes will be given away. Free Show-Me State Games T-shirts to first 65 people who walk through the doors.

Friday, April 30

**Craft Studio Demonstrations & Tour, 11:30 a.m.-1 p.m.
Brady Commons**

Grab some lunch at Brady's eateries, or brown bag it, and finish out the week with ceramic artists who will be set up around the corner from the food court to demonstrate pottery throwing. Between noon and 1 p.m., guided tours of the Craft Studio will take place on the second floor of the Commons.

Service Award Recipients

40 Years

Russell Grant, Residential Life
Phillip Moritz, Printing Services
Lonnie Todd, Printing Services

35 Years

Russell Grant, Residential Life
Rebecca Benedict, Printing Services
Clara Carter, Development
Russell French, Customer Service
William George, Building Maintenance
Georgia Johnson, Residence Halls
Doris Lyons, Ag Ext-Animal Science
Eva McClelland, Cashier, Payroll And Student Loans
Eva Reid, Printing Services
Sue Richardson, Pubs & Alumni Communication
Nolan Tritschler, Research Reactor
Cathy Turner, Cashier, Payroll And Student
Paul Urzi, TV Station

30 Years

Russell Grant, Residential Life
Robert Anthony, Office Of Animal Resources
Lynn Ash, Systems & Operations Support
Kenneth Bassett, Building Maintenance
Susan Bauer, Otolaryngology
Rhonda Brown, Audit & Reimbursement
Paula Bullock, Med. Technology Reg. Labs
Paul Cary, Toxicology Labs
Gwendolyn Curtis, Surgery-General
Christine Errante, Research Reactor
Dorothea Farmer, Radiology
Brenda Fenley, Student Information Systems
Gary Fields, Energy Management
Jim Forward, Intercollegiate Athletics
Stanley Freeman, Residential Life
Hattie Gatewood, Food Services
Marie Gatewood, Human Environmental Sci Ext
Steven Gibson, Plant Engineering
Janet Hartman, Obstetrics & Gynecology
Susan Hazelwood, Office Of Research
Christopher Heffner, Energy Management
David Holmes, Supply Distribution
Arthur Howren, Dean Of College Of Business & Public Admin.
Steven Huffman, Pathology Labs
Carol Hunt, Pharmacy
Eddie Lane, Building Maintenance
Dorothy Martin, Adolescent Unit
Sandra Mason, Nursing Services
Daniel Mayfield, Pediatric Cardiology
Knowles McGehee, Dietary/Cafeteria
Patra Mierzwa, Medicine-Immunology & Rheumato
Wanda Mills, Linen & Sewing
Teresa Newman, Agronomy
Ronald Nowlin, Student Services
Karen Oliger, Veterinary Medicine & Surgery
Richard Quisenberry, Sys & Operations Support
Anthony Ray, Systems & Operations Support
Charles Redmon, Dean-Curriculum
Charles Schouten, Mo-AES Field Operations
Connie Sharp, Landscape Services
Carol Sommers, PM&R Clinic
Beverly Stone, Printing Services
Deborah Strodman, Classical Studies
Pamela Swims, Delta Center
Freda Tapp, Hosp/Pathology Labs
Roy Thornton, Printing Services
Evelyn Tyler, Registration
Carol Walker, Medical Records
Stella Washington, Residence Halls
Carol Wheeler, 4 West Medicine Unit
Martha Whitfield, Custodial/Special Services
Robert York, Intercollegiate Athletics

25 Years

Russell Grant, Residential Life
Vicki Alexander, Pathology Labs
Thomas Angelo, Pathology Labs
Kenneth Beamer, Research Reactor
Barbara Bell, Business Initiatives
Alan Bernhardt, ITS-Administrative Apps
Charles Bittle, Building Maintenance
Mary Bixby, Learning Center
Boyd Bolin, Plant Engineering Maintenance
Sharon Burnham, Soil And Atmospheric Sciences
Connie Colley, Cashier, Payroll And Student Loans
Lois Connor, Student Life
Robert Cooke, Family & Community Medicine
Phyllis Cox, Dean Of Education - R&D Arc.
Debra Cram, 5 West Nursing
Roger Crumpton, Intercollegiate Athletics
Mary Daniel, Center For Independent Study
Victoria Duncan, Pathology Lab
Mary Edwards, Dean Of Journalism
Patricia Eggleston, History
Victoria Eichhorn, MIMH-Administration
Marilyn Ellis, Biological Engineering
Mary Erickson, Medical Records
Sharon Eubanks, Health Professions Extension
James Fitzgerald, Forage Systems Research Ctr
Galynn France, Research Reactor
Ralph Galbreath, Landscape Services
Wilford Garton, ITS-User Services
Fred Givens, Energy Management
Sherri Griffy, School Of Nursing
Russell Hanson, Environmental Health & Safety
Patricia Harrison, Decision/Reporting Support
Robert Heinz, Plant Pathology
Kay Houchins, Mail Services
Bruce Hughes, Energy Management
Kenneth Hulén, University Stores
Joe Jones, Custodial/Special Services
Richard Jones, Project Management
Lewis Karney, Energy Management
Caroline Lanham, Alumni & Development
Dorothy Long, English
Larry Long, Energy Management
Peggy Loy, American Archeology
Karla Malaney, 5 West Nursing
Sheri Malm, Customer Service
John Marston, Office Of Animal Resources
Gail Martin, Development
Maurice Milam, Cashier, Payroll And Student Loans
Marica Putnam, Custodial/Special Services
Deborah Ricker, Statewide-Prg Support
Carolyn Sapp, Anesthesiology
Eddie Sapp, Printing Services
Dasi Schlup, Utilization Review
Jeffery Schneider, Building Maintenance
Curtis Sheets, Mail Services
Diane Sheley, Food Services
Byron Smith, Custodial/Special Services
Cathryn Taggart, Chief Financial Officer Corp
Gregory Warren, Building Maintenance
Donna Whitener, Biochemistry
Dale Wilcox, Dean Of Arts & Science
Daisy Wilson, Residence Halls
Lisa Wimmener, Vice Chancellor, Administrative Svcs
Donald Wood, Surgery Services
William Wood, Flight Nurse
Ellen Wyllie, Center For Independent Study

20 Years

Russell Grant, Residential Life
Steven Abernathy, Ag Ext-Plant Sciences
Virginia Allen, Pastoral Care
Brian Begemann, Energy Management
Doreen Bempah, 5 West Nursing
Glenn Berkey, Surgery Services
Brenda Betz, Pgm For Excellence In Teaching
Denise Boland, Surgery-Plastic
Linda Buchheit, Ob/Gyn Crossroads
Holly Bush, Custodial/Special Services

Carol Conley, Pathology Labs
Gayle Coolley, Systems & Operations Support
Sherry Corwin, Controller Quarterdeck
James Cutts, ITS-Administration
Margie Dailing, Food Services
Nancy Dawson, Histologic Lab
Judith Dill, Psychology
James Dollins, Building Maintenance
Connie Dunn, Military Science
Aimee Erard, UP Payment Services
John Ernst, Research Reactor
Kelly Faubion, Med & Neuro Intensive Care
Susan Friess, Assoc Dir Patient Care Svcs
Carolyn Gibbons, Family & Community Medicine
Roger Giles, Environmental Health & Safety
Tammy Green, Library
Harriett Green Sappington, Residential Life
Dola Haessig, Dean Of Arts & Science
Gina Harris, Obstetrics & Gynecology
Carolyn Heilman, Information Extension
Mimi Hess, ITS-User Services
Rita Houg, Residential Life
Sandra House, Management
Larry Hubbard, Project Management
Regina Huggins, Boonville Clinic
Needra Jackson, Law Library
Susan Kauffman, Family & Community Medicine
Charles Kelly, Residential Life
Eileen King, ITS-Administrative Apps
Dian Kittle, Anesthesiology
Gail Kraus, Animal Science
William Lane, Housekeeping
Jeannie Lawless, Surgical Intensive Care
Amy Lenk, Dean Of Journalism
William McCord, Radiology
Mary McCush, Civil/Environmental Engr
Patricia McDaniel, Sterile Processing
David McReynolds, Building Maintenance
Christine Meler, Professional Services
Marsha Miller, Theatre
Raley Montgomery, Prof Diagnostic Support Svcs
Sherrie Neff, Office Of Animal Resources
Florence Nelson, Veterinary Medicine & Surgery
Karen Nickell, ITS-Administrative Apps
Carol Nierling, Women's Healthcare Unit
Michael Oconnor, Energy Management
Shirley Owen, Surgery-General
Donna Pace, Labs
Brenda Petree, Food Services
Elizabeth Pfeiffer, Level 1 Nursery
Clayton Pickens, Workers' Compensation
Donna Puleo, University Events
Denise Quinlan, Project Management
Rene Rau, Dean Of Journalism
Twyla Robinson, Accounting
Cindy Roller, Labs
Timothy Rooney, Provost
John Russell, TV Station
Linda Sanders, Retail Operations
Rebecca Schedler, Library
Reggie Scott, ITS-Administrative Apps
Carla Sears, Veterinary Diagnostic Laboratory
Nancy Shaw, NICU
Paula Slusher, Family & Community Medicine
David Smarr, Vice Chancellor, Administrative Svcs
Deborah Smith, NICU
Elizabeth Smith, ITS-Administrative Apps
Matthew Smith, Residential Life
Theresa Stathem, HOM Sedalia
Suzanne Terrell, Helicopter Service
Betsy Tidball, Veterinary Medicine & Surgery
Carol Twenter, Residential Life
John Van Hook, Plant Engineering
Sally Viehland, Pediatrics
Janet Wagner, Academic Support Center
Brenda Warren, Art
Marilyn Wheeler, Medical Records
Jane Williams, School Of Nursing
Ruth Wright, Dean Of Arts & Science

15 Years

Russell Grant, Residential Life
 Daniel Zumwalt, Project Management
 Janet Adair, Veterinary Pathobiology
 Mary Andersen, Medicine-Pulmonary & Environ
 Robert Applewhite, Custodial/Special Services
 Cathy Asbury, Custodial/Special Services
 Ken Ash, Show-Me State Games
 Terry Atkinson, Student Services
 Christine Babel, Business Initiatives
 Kent Babel, ITS-Administration
 Brenda Baker, Intercollegiate Athletics
 Gaye Baker, Ophthalmology
 Lora Baker, University Stores
 Gregory Barkwell, Residential Life
 Susan Barnes, Library
 Mary Barr, Laundry/Linen
 Barbara Basnett, Radiology
 Joseph Batal, Pharmacy UH
 Mark Bates, TV Station
 Mary Batterson, Dean Of Agriculture
 John Beahler, Pubs & Alumni Communication
 Roy Benson, Energy Management
 Susan Bingaman, Med Pharmacology/Physiology
 Christopher Bliefert, Greenley Research
 Linda Blockus, Biological Science
 Norma Boessen, Law
 Elaine Brady, Pathology Labs
 Joyce Brand, Surgery Services
 Alzina Britton, Emergency Suite, UH-UHC Hosp
 John Brothers, UH - UHC Hosp Operations Dir
 Merrilee Brown, Nursing Services
 Laura Buck, Library
 Carol Cable, TV Station
 Scott Campbell, Environmental Health & Safety
 Donna Cargile, Nursing Services
 Debra Collins, Cardiac Intensive Care
 Karen Cox, Clinical Outcomes
 Velma Crane, Pathology Labs
 Elizabeth Cross, EF Symptom Evaluation Unit
 Todd Curnutte, Project Management
 Jeanne David, Academic Support Center
 Carolyn Davis, Level 1 Nursery
 William Dawson, English
 Janice Degraffenreid, Cardiac Intensive Care
 Debbie Dejonge, Patient Financial Services

Teresa Delima, NICU
 Judith Donovan, Pathology Labs
 Melissa Evans Blumer, Research Reactor
 Sharon Fair, Housekeeping/Dietary
 Charles Fairfax, Research Reactor
 Melissa Fayad, Law Library
 Norma Finley, Food Services
 Laverne Fisher, Ophthalmology Clinic
 Ann Fitzpatrick, Biological Science
 Deborah Flattem, Nursing Services
 James Forbis, Residential Life
 Brenda Forsee, Ob/Gyn Crossroads
 William Freese, ITS-Administration
 Cheryl Fry, IV Therapy Pharmacy
 Debra Fuemmeler, Telecommunications
 Linda Garth, Academic Retention Svcs
 Janice Gartman, Surgery Services
 Kathy Gehrig, Student Health Services
 Carol Geisler, Green Meadows Bus Office
 Angela George, Animal Science
 Rita Gerke, Entomology
 Keith Getz, Energy Management
 Kay Goben, Civil/Environmental Engr
 Jason Goran, Dean Of Education - Infrastructure
 Michael Gregory, Energy Management
 Ellen Guthrie, Student Affairs
 Jim Gwinner, Ambulance Service
 Mary Halbert, Marketing
 Janet Hale, ITS-Administrative Apps
 Becky Hardesty, Campus Facilities
 David Harris, Plant Engineering Maintenance
 Mary Harris, Romance Languages & Literature
 Mary Heitkamp, Ag Ext-Natural Resources
 Darren Hellwege, FM Station
 Robert Hill, Pubs & Alumni Communication
 Wanda Hillerman, EF Symptom Evaluation Unit
 Daffany Hood, Art History & Classical Archaeology
 Lynn Houg, Plant Engineering
 Ricky Jackman, Food Services
 Tim Jamieson, Intercollegiate Athletics
 Teresa Janney, Helicopter Service
 Conway Jones, Student Financial Aids
 Deon Jones, Housekeeping
 Martha Jones, Dean Of Agriculture
 Cecilia Juengermann, Research Reactor
 Cindi Kelly, Ag Econ - FAPRI
 Wanda Kent, Campus Writing Program

Lisa Kile, Clinical Engineering
 Patti Kohnen, Learning Teaching & Curriculum
 Mickie Kummer, Obstetrics & Gynecology
 Kathy Lamere, Molec Microbio & Immunology
 Lori Lammers, Dean Of Education
 Susan Lasley, Entomology
 Jon Lawson, Residence Halls
 Donald Leimkuehler, 5 West Nursing
 Tyece Little, Biological Science
 Anna Logan, Food Services
 Penny Lorenz Bailey, Physical Medicine & Rehab
 John Love, Energy Management
 Allen Maddy, Veterinary Pathobiology
 Marjorie Mangels, Surgery Services
 Daryl Meller, Project Management
 George Miller, Ctr For Educ & Development
 Lynda Miller, Telecommunications
 Willard Miller, Ellis Ambulatory Infusion
 Sue Mills, Development
 Julie Moore, Medicine-Administration
 Kirby Nichols, Mail Room
 Brenda Noblitt, Student Financial Aids
 Lisa Olisah, ENT Clinic
 Clay Oswald, Student Services
 Linda Owen Pedroley, Campus Facilities
 Emmanuel Oyelola, Office Of Animal Resources
 Rebecca Oyelola, Pediatrics
 Kathy Patterson, University Stores
 Bryan Pemberton, Building Maintenance
 Mary Phillippe, Emergency Suite
 Thomas Pitchford, Center For Independent Study
 Brian Porter, Mail Services
 Quilla Porter, Custodial/Special Services
 Rita Preckshot, Chemical Engineering
 Beverly Ramos, Residence Halls
 Paula Randall, EF Symptom Evaluation Unit
 Sharon Rawlings, Off-Site Family Med
 Karen Rhodes, MIMH-Continuing Education
 Judy Richey, Info Science & Learning Tech
 Linda Richter, Pathology Labs
 Judith Rinker, Nursing Services
 Allan Roberts, Printing Services
 Robert Roberts, University Stores
 Linda Rockers, Nursing Services
 Sharon Rodes, Conference Office
 Lawanda Rogers, Residence Halls
 Mohammed Roohparvar, Surgery Services

2004 AWARDS WINNERS & FINALISTS

CHANCELLOR'S OUTSTANDING STAFF AWARD

This award shows appreciation for and recognition of individual staff contributions to the University. It is given to four staff members who best reflect honor upon the University and the community, a combination of job performance, job-related personal qualities, relationship with their associates, and the ability to relate their work to the missions and values of the University. The award carries a \$2,000 prize.

ADMINISTRATIVE/PROFESSIONAL FINALISTS:

Barb Barrett
 Diane Dahlmann
 John Murray
WINNER: Buddy Anliker

CRAFTS/MAINTENANCE FINALISTS:

Rick Friedrich
 Scotty Payne
 Letta Schnell
WINNER: Donnie Landrum

SECRETARIAL/CLERICAL FINALISTS:

Jana Clark
 Kathy Messner-Connolly
 Barbara O'Gorman
WINNER: Mary McCush

TECHNICAL/PARAPROFESSIONAL FINALISTS:

Deb Glass
 Clay Kittle
 Stephanie Nahler
WINNER: Barb Sonderman

MICK DEAVER MEMORIAL AWARD

Established in 1980 by the Staff Advisory Council, the award recognizes a staff member who exemplifies the late University Police major's concern for fostering good relations with students. The award carries a \$1,000 prize. Deaver, who graduated from MU in 1966, was associate director of University Police at the time he was killed in an automobile accident in 1980.

FINALISTS:

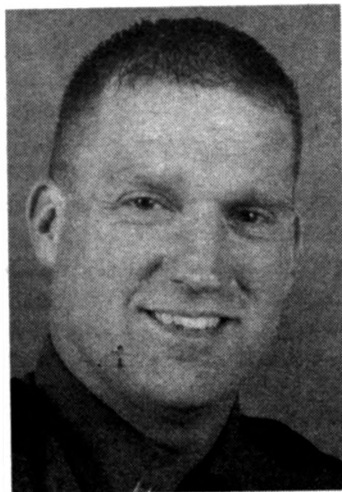
Terrence Grus
 Eric Hawkes
 Jill Hermsen
 Jennifer Redel
WINNER: Nick Evans

BARBARA S. UEHLING AWARD OF ADMINISTRATIVE EXCELLENCE

Created by the Staff Advisory Council in 1986, the award honors the former chancellor's efforts on behalf of staff members. It acknowledges administrators who have demonstrated qualities of leadership and administrative excellence, and who have contributed to improved working conditions and the quality of life for Mizzou's staff members. The award carries a \$1,000 prize.

FINALISTS:

Julaine R. Kiehn
 Bryan Maggard
 Fran Malloy
WINNER: Larry Edwards



Lt. Buddy Anliker,
MU Police Department
2004 Chancellor's
Outstanding Staff Award
Administrative/Professional
category

Darwin "Buddy" Anliker leads by example. A lieutenant for the MU Police Department, he is the senior ranking officer on the midnight shift, who says his job "helps to protect the life and property of all associated with MU."

During the past year, he led the shift to the highest number of driving while intoxicated arrests in the history of the department. Of the agency's 491 arrests, Anliker made 102 of them personally. "I would be surprised if any department our size in the country had this number of DWI arrests," says R. Douglas Schwandt, supervisor and assistant chief of police.

Anliker serves the department in other ways as well. Along with supervising shift personnel, he oversees services such as security, traffic control, emergency calls and investigations; provides professional support to the accreditation process, pursues grants and coordinates the recruitment, retention and promotion of commissioned staff. And don't forget reports.

Over the course of a year, the department processes thousands of police reports. The job of reviewing each and every one of them falls to Anliker, who ensures their quality and completeness. "The city and county prosecutors' offices have been very

complimentary of our officers' report-writing abilities," Schwandt says. "This is a very positive reflection on our department, Lt. Anliker and the University."

Anliker's overall performance, productivity and quality of work have led the department in a more tangible way, however. For many years, Schwandt says, the midnight shift was not the most desirable among the officers. Working all night, trying to sleep during the day, along with working daytime events or testifying in daytime court, can be quite challenging, he says. Anliker's strong ability to work well with others was such an inspiration that during the past year,

Schwandt says, "We had more officers who wanted to work the midnight shift than any other shift."

Anliker has been with the force since 1990. "I enjoy the relationship I build with fellow police officers," he says. "The most difficult part of the job is the community thinking we are not real police and overcoming that stigma."

The rewards, he says, overshadow any negatives, "I enjoy interacting with the community, especially in the Rape Aggression Defense Program, which allows us to teach women self-defense. This gives me a feeling of helping somebody before a criminal act is committed against them."

Sherilyn Russell, Health Professions Extension
Joseph Sanford, Intercollegiate Athletics
Mike Schaffner, Animal Science
David Schmidt, TV Station
Sally Schwartz, Industrial/Mfg Sys Engr
Linda Shives, University Stores
Georgia Sims, Medical Research Office
Gloria Smith, Office Of Research
Joan Smith, Landscape Services
Leeclair Smith, Cardiopulmonary Services
John Snipes, Custodial/Special Services
Val Solomon, Accounting
Richard Spence, Custodial/Special Services
Patricia Sternberg, Admissions
Melissa Tapley, Office of the Chancellor
William Taylor, Building Maintenance
Lorie Thunhorst, Conference Office
Sherry Turbyville, 23 Hour Observation Unit
Vincent Twenter, Building Maintenance
Rita Twillmann, Finance
Joann Vogt, Campus Writing Program
Mark Waller, Security
Michele Weirich, Food Services
Judith Wells, Intercollegiate Athletics
Rita Wells, Accounting Services
Cleo Wilson, Fertilizer Control
Michael Wimmenauer, Veterinary Diagnostic Laboratory
Rick Wise, Printing Services
Irene Wolf, Learning Center
Michele Wright, Perinatal Unit
Mary Wulff, Ortho Clinic

10 Years

Russell Grant, Residential Life
Richard Ackerman, MIMH-Mental Health Systems
Sheila Akers, Family & Community Medicine
Susan Akers, Custodial/Special Services
Timothy Alverson Freese, ITS-User Services
Dan Ampong, Social Work
Lori Argo, 4 West Medicine Unit
Phillip Baker, Warehouse & Receiving
Barbara Baldwin, Residence Halls
David Bank, Respiratory Therapy
James Barnes, Center For Independent Study
Sharon Bartley, Accounting Services
Leona Batye, Pathology Labs
Kathryn Baylor, Family & Community Medicine
Patrick Beckmann, Intercollegiate Athletics
Cindy Bennett, Nursing Services
Michele Bergfeld, Child Health-Neonatology
Bonnie Black, Linen & Sewing
Jason Blaisdell, UP Performance Assessment
Sarah Blanton, ITS-User Services
Janet Bogan, Veterinary Medicine & Surgery
Lorie Bousquet, Conference Office
Tamara Bowne, Employee Health Clinic
Nicole Brown, Library
Shelley Brown, Residential Life

Jody Browning, Health Professions
Roberta Burlage, ENT Clinic
Dexter Burns, Respiratory Therapy
Anita Campbell, Mo Rehab Ctr Admin
Anita Carter, Forestry
Sondra Carter, Child Health-Gastroenterology
Andrea Cathey, Law
Harold Cline, Assoc Dir Facilities
Patricia Coble, TV Station
Richard Cole, Residential Life
J. Todd Coleman, Alumni & Development
Stephanie Coleman, Food Services
Kathy Cook, Cardiac Intensive Care
Jerry Cummings, Intercollegiate Athletics
Cheryl Cundy, Intercollegiate Athletics
Sandra Current, Director, Campus Facilities
Susan Curry, NICU
Charles Davidson, Residential Life
Kenneth Davis, Energy Management
James Disher, Delta Center
Ronald Dobey, Research Reactor
Carl Dockery, Residence Halls
Michaëlle Dorsey, Library
Darla Dorward, Psychiatry
James Dunn, Residence Halls
Victoria Ebert, 4 West Medicine Unit
Ruby Eddington, Nursing Services
Patricia Edelen, Purchasing
Shelda Eggers, Women Studies
Bernard Eichelberger, Project Management
Monica Elliott, Med Pharmacology/Physiology
Kelley Faup, Educ, School, & Counsel Psych
Barbara Fenske, Project Management
Jacqueline Fernald Leal, Student Health Services
Ana Fernandez, Biological Science
John Fewell, Telecommunications
Brandi Forman, Building Maintenance
Harold Frank, Energy Management
Kerry Franklin, Custodial/Special Services
Nancy Franklin, Ext Affrs-AHEC
Marta Fuemmeler, Medicine-Hematology & Oncology
Gail Garcia, Business Development
Jerry Garrett, Intercollegiate Athletics
Bonnie Gehlert, Respiratory Therapy
Sandra Gerhart, Intercollegiate Athletics
Artice Goldman, Custodial/Special Services
James Grammer, Supply Distribution
Cheryl Green, MU Direct
Noreen Haas, Surgery Services
Sarah Halbrook, Housekeeping
Neal Halstead, Radiology
Dennis Handley, Boonville Clinic
Bradley Hardin, Continuing Education
Gere Harmon, UP Performance Assessment
Sandra Harryman, Med & Neuro Intensive Care
Patrick Harvey, Custodial/Special Services
Mary Hastings, American Archeology
Susan Hatfield, Dalton Cardiovascular Res Ctr
Helen Hayes-Hardin, Medical Records

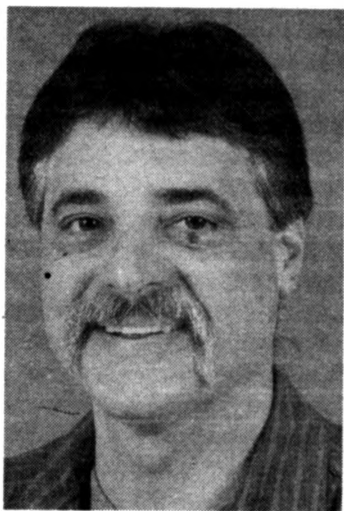
James Heckemeyer, Project Management
Karen Hendrix, Public Relations/Dev
Sally Hibbs, Patient Access & Referral Svcs
Melanie Himmelberg, SHP/Health Psychology
Michael Hoaglin, Building Maintenance
Brandon Hough, Telecommunications
D Hullender, HOM Crisis Team
Gary Hume, Medical Research Office
Jason Huntsperger, Office Of Animal Resources
Earl Jones, Dean Of Engineering
Jane Josten, Nursing Services
Kevin Kaufman, Energy Management
Myra Kelly, Business Initiatives
Mary Kerr, Pediatrics
Marydell Khan, Student Health Services
Helen Kilgore, Biochemistry
Janiece King, Medicine-Gastroenterology
Lacy King, Dean Of Veterinary Medicine
Terry Klick, Callaway Phys Clinic
Deborah Kluthe, Mo Rehab Physicians
Robert Koch, Boonville Clinic
James Lamb, Food Services
Carmen Lara, Pathology Labs
Peggy Laughlin, Callaway Phys Clinic
Charles Lee, Surgery Services
Jodette Lenser, Communication
Miachel Lewis, Residential Life
Jonathan Lindquist, Research Reactor
Kristi Livingston, Agriculture Economics
Marcus Long, University Affairs
Helen Mann, NICU
Ronald Marshall, Office Of Animal Resources
Glenda Masters, Systems & Operations Support
Pia McClain, Family & Community Medicine
Jennifer McClellan, NICU
Janet McDowell, Early Childhood & Elem Educ
Ramonna McKinzie, UP Payment Services
Kay Meier, Callaway Phys Clinic
Susan Melia Hancock, Agronomy
Ann Merrifield, Business Extension
Linda Metz, Pubs & Alumni Communication
Valerie Meyer, Perinatal Unit
Kristina Miller, Career Planning Placement Ctr
Frankie Minor, Residential Life
Monica Montalvo, Clinical Lab
Duane Moore, Residential Life
Ruth Morgan, Student Health Services
Valeri Mossine, Analytical Services
Dale Muckerman, Custodial/Special Services
Deborah Musbach, Surgery Services
Richard Myers, Animal Science
Jerelyn Nelson, Counseling Services
Caverly Neuschafer, Cashier, Payroll And Student
Helen Newcomer, Vocational Rehab
Constance Niederhelman, Cardiac Intensive Care
Karen Nolting, Information Extension
Tammie Otto, Project Management
Matthew Petree, Center For Independent Study
Steve Peuster, Printing Services

Lisa Porter, Surgery Services
 Margie Powell, Medical Records
 Leslie Prothero, HOM Fayette
 Robert Pruitt, Energy Management
 Darlene Racinowski, Callaway Phys Clinic
 Ann Reberry, Ctr For Educ & Development
 Ricky Reed, Printing Services
 Eric Reyes Dekind, Residence Halls
 Debra Ritchie, Otolaryngology
 Bridgett Robbins, Staffing Support Services
 Carla Roberts, Dean Of Engineering
 Mary Roberts, Off-Site Family Med
 Renee Roberts, Telecommunications
 Carl Robinson, Supply Distribution
 Tobias Rojas, Ellis Labs
 Lynn Russell, Dean Of Engineering
 Anita Ryan, Dean Of Journalism
 Kathleen Samuel, Accounting Services
 Kristyn Sanders, Employee Health Clinic
 Jenna Sapp, Romance Languages & Literature
 Michael Sauer, Research Reactor
 Michelle Scheidt Hopkins, Audiology Clinic
 Gary Schmidt, Plant Engineering
 Joni Schupp, Radiology
 Karlan Seville, Campus Facilities
 Julie Shea, Student Services
 Colleen Sheets, Diabetes Center
 Gina Silvey, Family & Community Medicine
 Shelly Silvey, TV Station
 Larry Skaggs, Residential Life
 Shirley Slusing, Surgery-Administration
 Dale Smith, Plant Engineering Maintenance
 Patricia Smith, Custodial/Special Services
 Jingzhi Song, Women's Healthcare Unit
 Luella Speakman, American Archeology
 James Spies, Health Professions
 Dennis Spry, Custodial/Special Services
 Stephen Stanton, Library
 Tammy Strawn, Child Health
 Zhi Sun, Dean Of Journalism
 Ajab Taj, Medical Records
 Earl Talbert, Project Management
 Aaron Tatum, Custodial/Special Services
 Kenneth Taube, Plant Engineering
 Judith Tayloe, Technology & Special Projects
 Nancy Taylor, Radiology
 Angela Thomas, Radiology
 Kathleen Tidball, Veterinary Medicine & Surgery
 Cheryl Turner, MIMH-Administration
 Linda Turner, Parking & Transportation Svcs
 Dorothy Van Ark, Research Reactor
 Gregory Wallace, Fisheries & Wildlife Sciences
 Laura Ward, Continuing Education
 Joan Watley, Registration
 Terri Watts, Off-Site Family Med
 Patricia Wells, Ctr For Educ & Development
 Sondra Wells, Fayette Clinic
 Teresa Wester, Respiratory Therapy

Rumi Westergren, Molecular Biology
 Alan White, ITS-Administrative Apps
 Steven White, Building Maintenance
 Robert Whitlock, Mo Kidney Program
 Kathryn Wilkerson, Fayette Clinic
 Daryl Williams, Supply Distribution
 Donctella Williams, 4 West Medicine Unit
 Marsha Williams, Housekeeping
 Sherralyn Williams, Surgery-General
 Christine Winfield, Student Affairs
 Marie Winingear, Callaway Phys Clinic
 Mary Winterbower, Housekeeping
 Nicole Witting, Business Initiatives
 Sheri Wolf, Storeroom
 John Womack, Project Management
 Rex Woodmansee, Nursing Services
 Yolanda Wright, Residential Life
 Ann York, Med & Neuro Intensive Care
 Rachel Yung, Fayette Clinic
 Jeffrey Zeilenga, University Stores

5 Years

Russell Grant, Residential Life
 Tsghe Abraha, Veterinary Biomedical Sciences
 John Acton, Engineering Services
 Derek Adam, Energy Management
 Janice Adams, Veterinary Medicine & Surgery
 Ryan Adams, Building Maintenance
 Dazzarine Adkins, Surgery Unit
 Donna Adkins, O/P Surgery
 Naomi Aghedo, Child Health Clinic
 Leo Agnew, Library
 Cynthia Albers, Veterinary Pathobiology
 John Albers, Housekeeping
 Tammy Aldridge, Nursing Services
 Cara Alexander, O/P Surgery
 Meghan Alexander, International Programs
 Elizabeth Allen, Academic Support Center
 Mary Amann, Library
 Shannon Amelunke, NICU
 David Amos, Residence Halls
 Terri Anderson, Other Registration
 Judith Andrews, ICU/CCU
 Robyn Andrews, Medicine Unit
 Larry Armstrong, Nuclear Medicine
 Peter Ashbrook, Environmental Health & Safety
 Tracy Asher, Patient Financial Services
 Kevin Ashley, ITS-User Services
 Karen Ashrafzadeh, 4 West Medicine Unit
 Amy Aubuchon, Orthopedics
 Susan Backe, Patient Financial Services
 Harland Bagley, Resp Therapy
 Kevin Bailey, ITS-Administrative Apps
 Clarinda Baker, Children's Hospital Support
 Janet Baker, Off-Site Family Med
 Melissa Baldwin, Office Of Research
 Lenore Ball, Food Science
 Kari Ballenger, Food/Nutrition Services
 Caroline Bamrick, Respiratory Therapy
 Ernest Barbee, Controller
 Susan Barker, Geri Psychology
 Jeffrey Barnes, Housekeeping
 Mary Barnette, O/P Surgery
 Diane Basinger, Internal Medicine Clinic
 Nancy Bass, Orthopedics
 Sheila Bax, Custodial/Special Services
 Anita Beall, Materials Management
 James Beaman, Animal Science
 Bonnie Beedle, Dean Of Medicine
 Jo Benne, Geriatric Psychology
 Douglas Bennett, Surgery Services
 Craig Benson, Career Planning Placement Ctr
 Marilyn Bentley, Patient Financial Services
 Charlotte Berlin, Human Resources
 Tresa Biesemeyer, 5 West Nursing
 Nathan Bivens, Molecular Biology
 Eric Blair, Animal Science
 James Blanchard, Medicine-Cardiology
 Steven Bledsoe, Telecommunications
 Diana Blevins, Housekeeping
 Cynthia Bodnar, Project Management
 Regina Boelsen, Admitting
 Deann Boggs, Emergency Suite
 Kathleen Boggs, Counseling Services
 Mark Bollinger, Data Processing
 Marilee Bomar, SHP/Physical Therapy
 Tommy Bommel, Engineering Services
 Joanne Boomer, Telecommunications
 Tanya Borlinghaus, Veterinary Medicine & Surgery
 Henrietta Botts, Surgery Unit
 Robyn Boustead, MIMH-Child & Family
 Melinda Bower, Radiology Diag
 Kevin Brand, Student Health Services
 Brian Brasher, Energy Management
 Daniel Brightwell, Radiology Diag
 Andrea Bristow, Pharmacy UH
 Douglas Britt, Customer Service
 Lisa Brockman, Internal Medicine Clinic
 Forrest Brooks, Custodial/Special Services
 Carmen Brown, Laundry/Linen
 Freida Brown, Medical Records
 Marie Brown, Step-Down Unit
 Obie Brown, Food/Nutrition Services
 Edith Browning, Forestry
 John Browning, Energy Management
 Sandra Brumm, Radiology Diag
 Mary Bruner, EEG
 Kenneth Buchmann, Engineering Services
 Stephanie Buckner, Ob/Gyn Crossroads
 Harold Burgeson, Clinical Lab
 David Burgess, Environmental Health & Safety
 Nancy Burke, Geography
 Mannon Burks, Emergency Suite
 Schwana Burnett, Emergency Suite
 Quincy Butler, Academic Support Center



Donnie Landrum, building trades specialist/locksmith III, Campus Facilities
2004 Chancellor's Outstanding Staff Award
Crafts/Maintenance category

For more than 20 years, Donnie Landrum has been a vital member of the three-person team that is responsible for thousands of locks and tens of thousands of keys that help keep MU safe and secure. His work has become even more important following the Sept. 11 terrorist attacks as the campus has emphasized effective security.

"Donnie knows his trade well; he loves what he does and it shows," says one co-worker. There's never a lack of work: installing new locks, fixing doors and hinges, unlocking file cabinets, even re-keying entire buildings.

"Donnie is always right

there, plugging away at it," a colleague says. "With his many years of experience, he's earned his reputation as an expert locksmith. He really enjoys his customers and they truly appreciate his friendly style. You never see him without a big smile on his face.

"He goes out of his way to speak to all he passes. If he's not close enough to speak, you'll always get a big, friendly wave. It is easy to tell that Donnie truly likes people, and we like him, too."

Landrum became a locksmith at MU in 1983, after working two years as a maintenance service attendant. During his 20 years on the job,

he's worked on everything from antique locks in the 100-year-old buildings that line Francis Quadrangle to state-of-the-art key cards and security systems in Mizzou's newest buildings.

Landrum is a former member of the Staff Advisory Council and is always ready to pitch in when his help is needed.

Landrum is dedicated to the campus community and it shows, colleagues say. Every 56 days, his health permitting, Landrum donates blood. So far, he's donated an impressive six gallons of blood. "We suspect Donnie may bleed black and gold, but we're very grateful that he's so willing to share his

good health," a co-worker says.

On the job, Landrum is honest, hard-working and dependable, another colleague says. "He is a fine example of the attitude that makes Mizzou staff the very best. He makes the rest of us feel good about the important tasks that often take place behind the scenes, not noticed perhaps, but so very important to the ongoing success of MU."



Mary McCush, administrative assistant, Civil & Environmental Engineering
2004 Chancellor's Outstanding Staff Award Secretarial/Clerical category

In a small academic department, an administrative assistant can wear many hats: financial and budget officer, human resources expert and computer troubleshooter in addition to dozens of clerical responsibilities. And that's just the tip of the iceberg. In the Department of Civil and Environmental Engineering, Mary McCush is that "go-to" person.

Department faculty say McCush is a superb example of how a dedicated staff member can be an indispensable member of the academic team. "At the confluence of students and faculty, teaching and research,

department and University, is Mary McCush, who quietly goes about her job every day in facilitating all these activities," says one engineering professor.

"She is the consummate professional," says another faculty member. "She brings integrity, service, strength and friendship with her every day. She sees the big picture of doing what is right — this is real integrity — while she is making sure we also do it correctly."

Students say they are lucky to have someone with her expertise and interest in students. "Students know that they can count on Mary for any question and have any problem

promptly fixed," says a current civil engineering student. "Just imagine the number of students she has to deal with; it seems to be almost an impossible task."

Other members of her department say that McCush is a role model for faculty, staff and students. "Her pursuit of excellence motivates the rest of us in the department to attain the same high standards," says one co-worker. "She is thoughtful and serious about her vital role in the department. She works hard to provide the environment in which learning and discovery can occur."

In addition to her reputation for doing exemplary work, department members praise

McCush for an additional quality — her wisdom and the judgments she employs in that work. "Her wisdom comes from more than 20 years of service in the department and from her high ethical and moral standards," says a co-worker.

"She acts with integrity and resourcefulness by never surrendering to a challenge, but always guarding the department's reputation. Even if she is not able to help us directly, she points us to the right person. It is amazing how familiar she is with the various campus entities."

Rochelle Butler, Psychiatry
 Craig Callison, Ag Econ - Cares
 Daniel Calvin, Regional Medical Equipment
 Deborah Campbell, Medicine Unit
 Doreen Campbell, Housekeeping
 Kenneth Cantrell, Dietary/Cafeteria
 Linda Careaga, Ag Econ - FAPRI
 Edward Carey, Residential Life
 Joseph Carlos, Housekeeping/Dietary
 Paul Carnes, Recovery
 Lowell Carr, Social Services
 Barbara Carter, Geriatric Psychology
 Dawn Carter, Food/Nutrition Services
 Lorna Carver, Recovery
 Barbara Casady, Youth & 4-H
 David Casteel, Plant Engineering
 Angie Castleman, Office Of Animal Resources
 Barbara Castleman, Custodial/Special Services
 Gregory Cecil, Development
 Glen Chamberlin, Energy Management
 Martha Chapman, Radiology Diag
 Caroline Christensen, Nursing Services
 Patrick Chrouser, Telecommunications
 Carol Clark, Materials Management
 Suzanne Clark, Medicine-Endocrinology
 Rosetta Clayton, Housekeeping
 Melvin Clutter, Project Management
 Tommie Coats, Housekeeping
 Coy Cobb, Ophthalmology Clinic
 Nancy Cochran, Clinical Lab
 Angie Cockrum, Systems & Operations Support
 Jo Coffelt, O/P Surgery
 Deborah Coffman, ICU/CCU
 Deborah Coffman, Medical Records
 Vicky Coffman, Medical Records
 Deborah Colley, UP Payment Services
 Susan Conaway, MRC Labs
 Donna Connot, School Of Nursing
 Stacie Connot, Gen Pediatrics
 Jane Cook, Orthopedics
 Brian Cooper, Radiology Diag
 Jonna Cope, Dietary/Cafeteria
 Dorothy Corbitt, Nursing Services
 Sheila Corey, O/P Surgery
 Arthur Coria, Research Reactor
 Barbara Cornell, Surgery
 Barbara Corson, Early Childhood & Elem Educ
 Ernest Cotten, Pathology Labs
 Deborah Countryman, Ob/Gyn Crossroads
 Sherry Cowans, Food/Nutrition Services
 Carol Cox, Dean - Medical Education
 Melissa Cox, Admissions
 Rebecca Cranmer, Mo Kidney Program
 Marion Cravens, 4 West Medicine Unit
 Andrew Crawford, University Stores
 Deborah Creason, Medicine Unit
 Brenda Creed, Lab Cardiovascular
 Mike Cronmeyer, Intercollegiate Athletics
 Daniel Crosby, Water Resource Res Ctr

Daniel Crouch, ITS-Administrative Apps
 Barry Crum, Applications & Training
 Trivia Crum, Internal Medicine Clinic
 Spencer Crump, Engineering Services
 Travis Crump, Radiology
 Michael Culbertson, Energy Management
 Peggy Culhane, Emergency Services
 Julie Cunningham, MRC Asst Support Services
 Mary Cunningham, Ellis Administration
 Russell Curry, Energy Management
 Cindy Dahms, Registration
 Hollis Dale, Anesthesiology
 Shari Dale, Resp Therapy
 Christine Dampier, Housekeeping
 Klista Daniel, Housekeeping
 Rebecca Danker, Pharmacy
 Janice Darby, Utilization Review
 Wanda Davenport, Geriatric Psychology
 Robert Davidson, Building Maintenance
 Becky Davis, Nursing Services
 Christopher Davis, Southwest Center
 Douglas Davis, Agronomy
 Everett Davis, Engineering Services
 Janis Davis, School Of Nursing
 Judy Davis, O/P Surgery
 Nancy Day, Step-Down Unit
 Rhonda Declerk, Clinical Lab
 Justin Delap, Pharmacy UH
 Carol Dever, Utilization Review
 Marilyn Diekmann, Reimbursement/Managed Care
 Allison Dodson, Pharmacy
 Jason Doke, Biological Science
 Sean Doke, Med Pharmacology/Physiology
 Connie Dorflinger, Col Regional Admin
 Jessica Dorman, Ophthalmology Clinic
 Robin Dorth, Respiratory Therapy
 Dustin Doss, Step-Down Unit
 Debra Douglas, Health Mgmt & Informatics
 Dorinda Douglas, Radiology
 Robert Drass, Intercollegiate Athletics
 Wei Du, Health Professions
 Iona Dunn, Surgery Unit
 Therisa Dunn, Registration
 Andrew Dunwoody, Conference Office
 Janet Dyer, Physical Medicine & Rehab
 Laura East, Dietary/Cafeteria
 Kimberly Echelmeier, Ob/Gyn Crossroads
 Belinda Ederington, Fisheries & Wildlife Sciences
 Grace Edinger, Dean Of Journalism
 Janette Edwards, UP Payment Services
 Patty Edwards, Plant Engineering Maintenance
 Paula Edwards, Ortho Rehab
 Dennis Elmore, Environmental Health & Safety
 Sandra Ely, Medicine Unit
 Mary Embree, Research Reactor
 Donna Epperly, Finance
 Kerri Epperly, Surgical Intensive Care
 Marquerite Erskin, Nursing Services
 Edith Evans, Housekeeping

Terri Fabrizio, Surgery Services
 Bukola Fadeyi, Admitting
 Tyrone Falles, Housekeeping
 Dana Farquhar, Patient Financial Services
 Michelle Farris, Registration
 Kyle Felling, FM Station
 Aaron Feltner, Orthopedics
 Barbara Fennel, Ultrasound
 Bruce Fenner, Custodial/Special Services
 Marie Fenner, Custodial/Special Services
 Dennis Ferguson, Pharmacy
 Nancy Fible, ICU/CCU
 Nicole Fischer, Alumni & Development
 Diana Flippin, Cat Scans
 Mark Foecking, Molec Microbio & Immunology
 Vicki Foley, Human Environmental Sci Ext
 Jane Forck, The Missourian
 Timothy Ford, Plant Engineering
 Delmer Forrester, Delta Center
 Meichele Foster, Health Professions
 Cindy Frazier, Alumni & Development
 Richard Freeman, Nursing Services
 Wayne Freeman, Plant Engineering Maintenance
 Martha Fritter, Ellis Labs
 Mary Fuemmeler, University Nurses Senior Care
 Heather Fuller, Clinic Administration
 Jeana Fuller, Off-Site Family Med
 Pamela Fuller, Internal Medicine Clinic
 Robert Furlong, Housekeeping
 Stacey Furlong, Communications
 Karen Gaffey, Food/Nutrition Services
 Renetta Gallup, Continuing Education
 Franklin Gannan, Ext Affrs-Telemedicine
 Pamela Garfias, Ellis Administration
 Julia Garner, Emergency Services
 Jeannie Gaston, Teacher Devl Program
 Arlon Gelder, Emergency Services
 Boris Georgiev, Food Services
 Debi German, Surgery Unit
 Gregory Gibbs, ITS-User Services
 Robert Giboney, Nursing Administration
 Kathy Gibson, Veterinary Medicine & Surgery
 Melinda Gifford, Ortho Rehab
 Sara Gilbert, Sterile Processing
 Onam Gill, Sterile Processing
 Erin Gillespie, Adolescent Unit
 Richard Gleba, Public Relations
 Daniel Golian, Housekeeping
 Sherry Golian, Step-Down Unit
 Lucia Gomero, Food Services
 Joan Goodwin, ITS-Administrative Apps
 Jennie Gorham, Mo Rehab Physicians
 Susan Goryl, Social Work
 Debbie Gourley, Mgmt Info Sys/Data Process
 Bryon Grant, Univ Club & Univ Catering
 Carla Grayer, Patient Financial Services
 Gerald Green, Nuclear Medicine
 Maureen Green, Food Services
 Vickie Greenlaw, Surgery-Urology

Ilene Greenwell, Human Resources Services
 William Greer, The Missourian
 Vilas Gregg, Endoscopy
 Jill Gruenkemeyer, Veterinary Pathobiology
 Terrence Grus, Dean Of Graduate School
 Marlin Guest, Customer Service
 George Gumbert, ICU/CCU
 Ann Hagan, Materials Management
 John Hagar, Mo Rehab Ctr Accounting
 Mary Halliburton, ITS-Administrative Apps
 Rebecca Hamm, MRC Public Relations
 Mary Hammer, Medical Transcription
 Steven Hammer, Early Childhood & Elem Educ
 Elizabeth Hansen, Veterinary Pathobiology
 Jean Hansen, University Nurses Senior Care
 Reed Harlan, Customer Service
 Sandra Harper, Clinical Lab
 Janice Harris, Pharmacy
 Karen Harris, Human Resources
 Mary Harrison, Radiology Diag
 Tony Harvey, Intercollegiate Athletics
 Kandy Hathaway, Business Initiatives
 Helen Hatton, Surgery Clinic
 Mardella Hausman, Utilization Review
 Cecilia Haverstick, Surgery
 Robert Hawkins, Pharmacy
 Corey Hayes, The Missourian
 Luana Hazlett, Medicine Clinic
 Marsi Hearne, Nursing Services
 Darlene Heikkila, Mo Rehab Physicians
 Nancy Heisler, Registration
 Burton Heller, Energy Management
 Jamie Henderson, Respiratory Therapy
 Jason Henderson, Veterinary Pathobiology
 Kristi Henke, Orthopedics
 Denise Herdzina, Cashier, Payroll And Student
 John Herdzina, Intercollegiate Athletics
 Helen Hester, Radiology
 Ralph Hester, Housekeeping
 Tammy Heuer, NICU
 Rodger Hibdon, Energy Management
 Julia Hickem, Custodial/Special Services
 Lisa Higgins, Museum Of Art & Archeology
 Patrick Hilden, Engineering Services
 Joyce Hildreth, Custodial/Special Services
 Teresa Hinkle, Clinical Lab
 Becky Hinshaw, Dean Of Education - R&D Arc
 Hazel Hinshaw, Food/Nutrition Services
 Gilda Hobbs, Admitting
 Lois Hobbs, Pathology Labs
 Jeri Hofen, Institutional Review Board
 Linda Hoffman, Ortho Rehab
 Adam Holloway, Veterinary Medicine & Surgery
 Terry Holmes, Plant Engineering Maintenance
 Angela Holt, Women's Healthcare Unit
 Jeffrey Holt, Surgery
 Emily Holt Foerst, Dean Of Arts & Science
 Paul Hook, School Of Nursing

Sandra Hoover, EEG
 Katherine Horn, Ophthalmology Clinic
 Rebecca Horn, UP Payment Services
 Gail Horton, Cardiac Intensive Care
 Gerald Hoskins, Cat Scans
 Rita Houston, Clinic Physicians
 Georgia Hudson, Dean Of Education
 Tracy Hudson, Clinic Administration
 James Hundle, Dean Of Agriculture
 Geri Hundley, UP Payment Services
 Dianne Huneycutt, Speech Therapy
 Robert Hunt, Intercollegiate Athletics
 Stephanie Hunt, 5 West Nursing
 Eddie Hurd, Housekeeping
 Debra Hurst, MRI
 Lisa Huser, Nursing Services
 Cynthia Hyde, Ophthalmology/Clinic
 Jeffrey Hyde, Psychological Sciences
 Nina Hyde, Retail Operations
 Donna Ianke, Ctr For Educ & Development
 Ruby Idle, Human Environmental Sci Ext
 Kathy Innes, Regional Medical Equipment
 Jan Ivey, Dalton Cardiovascular Res Ctr
 Scott Jackson, Mo-Aes Field Operations
 Nathan Jacobs, Applications & Training
 Eddie James, Security
 Janice Janssen, Dean-Business & Finance
 Robin Jarvis, Other Registration
 Kim Jeffries, Prof Diagnostic Support Svcs
 Robin Jezylo-Allen, Fertilizer Control
 Daniel Johannmeier, Resp Therapy
 Patricia Johannmeier, Recovery
 Renee Johnmeyer, Clinical Engineering
 Barbara Johnson, Housekeeping
 Dorothy Johnson, Finance
 Gerald Johnson, Data Processing
 Michael Johnson, 4 West Medicine Unit
 Nora Johnson, Clinical Lab
 Norma Johnson, Quality Assurance
 Renee Johnson, Residential Life
 Terrance Johnson, Supply Distribution
 Melanie Johnson Moxley, Dean Of Arts & Science
 Amy Johnston, Dean Of Journalism
 Carolyn Jones, Internal Medicine Clinic
 Keesha Jones, Human Resources Services
 Linda Jones, Housekeeping
 Jo Jordan, Residence Halls
 Kevin Jordan, Residence Halls
 Yolanda Jordan, Clinical Lab
 Rodney Kaiser, Intercollegiate Athletics
 Sandra Kaiser, Agricultural Education
 Doris Kamp, Police
 Kavita Katti, Radiology
 Robyn Kaufman, O/P Surgery
 John Keely, Dean Of College Of Business
 Janice Kelly, Clinical Lab
 James Kemple, Univ Club & Univ Catering
 Jason Keniston, ITS-User Services

Kathy Kennell, Patient Financial Services
 Christine Keown, Other Registration
 James Keown, Pharmacy
 Katharine Kettler, Endoscopy
 Sharyl Kewley, Pathology Lab
 Greg Kidwell, Ortho Rehab
 Sheryl Kilbourn, Landscape Services
 Pete Kim, Finance
 Alice Kimble, Finance
 Betty King, Utilization Review
 Michelle King, Ctr For Educ & Development
 Tina King, Brookfield Clinic
 Darale Kingry, Nursing Services
 Louese Kirk, Nursing Administration
 Roberta Knipp, Student Financial Aids
 Yasuyo Knoll, Health Sciences Library
 Bryan Kolburn, Advanced Computing Environment
 Anne Kopine, Art History & Classical Archae
 Brian Kosmiski, Business Initiatives
 Debra Kozlov, Food Services
 Mary Kramer, Registration
 Michelle Kramer, Nutritional Sciences
 Kalayarsi Kumar, Analytical Services
 Anthony Labarbera, Supply Distribution
 Gary Lacey, Energy Management
 Linda Lake, Other Registration
 Jerratt Lammers, Intercollegiate Athletics
 Kevin Lancaster, Univ Club & Univ Catering
 Melissa Lanclos, Mo Resource Assess Ptnrshp
 E.M. Landrum, Engineering Services
 Jerry Landrum, Dean Of Veterinary Medicine
 David Lane, Pharmacy
 Cary Lang, Clinical Lab
 Mary Larkin, Printing Services
 Lee Larrick, Continuing Education
 Melissa Lawrence, Nursing Services
 Karen Lechner, Perinatal Unit
 John Lee, Energy Management
 Alvin Leitl, TV Station
 Ronda Lenzini, Medical Transcription
 Cynthia Lewis, ITS-Administrative Apps
 Gary Lewis, Environmental Health, & Safety
 Keith Lewis, Residence Halls
 Robert Lewis, Project Management
 Han Li, Veterinary Biomedical Sciences
 Jianmei Li, Agronomy
 Ching Liang, Housekeeping
 Bin Lin, Ophthalmology
 Cheryl Lindahl, Ortho Rehab
 Stacey Lindsey, Orthopedics
 Deborah Lingle, Agronomy
 James Linville, Patient Financial Services
 William Linzie, Residential Life
 Dennis Lipper, Nursing Administration
 Yidong Liu, Agriculture Biochemistry
 Jamie Lloyd, ITS-Administrative Apps
 Steve Lohmeyer, Project Management
 Debra Long, Food Services



Barb Sonderman, senior research lab technician, Biological Sciences
2004 Chancellor's Outstanding Staff Award
 Technical/Paraprofessional category

Barb Sonderman's job as a senior research lab technician in biological sciences keeps her busy. Sonderman provides behind-the-scenes support for 15 faculty members and their graduate students. Some of her duties include managing six botany greenhouses and an outdoor amphibian research area. During the growing season, she's responsible for planting, pollinating and harvesting corn from research plots.

Colleagues say Sonderman's caring nature and ready smile make her a joy to work with. For instance, when she became

concerned about the potential health risks of toxic pesticides for people who work in the greenhouses, Sonderman researched the issue and found beetles that would control harmful insect pests without chemicals.

Nearly five years ago, she began a project to preserve Missouri's natural prairie heritage and to honor the work of Clair Kucera, a retired faculty member and prairie ecologist. Sonderman converted a small area behind the greenhouses to prairie plants and included plants from seeds that Kucera had collected.

"Barb's commitment to gentleness toward the earth and all growing things carries over

to her private life," says a colleague who cites the many vegetable and flower beds at Sonderman's country homestead.

In addition to her contributions to the Mizzou community, Sonderman maintains an interest in the rural community in which she resides. Each year, she provides bedding plants for a community garage sale.

At MU, she grows a variety of plants year after year for plant taxonomy classes. Her University duties also include ordering supplies, equipment maintenance and setting up research experiments for different faculty and students.

After more than 15 years at Mizzou, she's able to juggle all her various responsibilities with minimal supervision.

Perhaps the comment of another co-worker describes the ongoing contributions that Sonderman and many staff members make: "Barb's job is not a glamorous one by any means, but many researchers on this campus would make little progress without her help. The contributions of support staff such as Barb don't make the headlines, but this university could not function as a research facility without the dependability of its support staff."



Larry Edwards, interim assistant vice chancellor of facilities, director of Campus Facilities

Barbara S. Uehling Award for Administrative Excellence

In his 37-year career, Larry Edwards has had a hand in turning MU into an award-winning campus from top to bottom. Edwards, interim assistant vice chancellor of facilities and the director of Campus Facilities, is responsible for the overall planning, management and operation of 6.2 million square feet of space in nearly 160 buildings with an approximate replacement value of \$1 billion.

In managing a total workforce of more than 600 employees, he is responsible for the departments of Energy Management; Landscape Services; Maintenance; Facilities Management; Planning, Design

and Construction; and Custodial and Special Services. "We operate a small city, which is interesting and diverse," Edwards says.

While all of his efforts go toward enhancing and improving the quality of life for students, faculty, staff and visitors, Edwards believes the division has gone the extra mile to beef up the campus aesthetic environment. "Over the past 10 to 15 years, in Landscape Services we have made a great deal of effort to improve the environment and to create one that is enjoyable for everyone," he says. "We receive frequent compliments on the quality of the grounds and how nice they

look. That is probably one of things I enjoy most." The department's efforts are often noticed in the professional arena as well. In 2000, it received the Grand Award in the college and university category from the Professional Grounds Management Society.

Daily, Edwards says, the challenges of his job vary. "There is always something different — everything from buildings flooding during rain storms to utility outages," he says. "It's these challenges that make life interesting, and I think the variety is one of the reasons I've stayed with the University."

When he counts up the

rewards of his nearly four decades at MU, one project seems to glow: the lighting of Jesse dome. "Two or three of us put together a proposal for lighting the dome, and after a few years it happened," he says. "It's not a big thing, but regardless of the direction you come to campus, you can see the dome lighted."

Nothing, Edwards says, would be possible without quality staff members at Campus Facilities. "We have a wonderful staff. They are critical, and without them it would be miserable."

Kimm Long, Perinatal Unit
Teresa Long, Human Resources Services
Patrick Lord, Pharmacy UH
Pieter Los, Ag Ext-Natural Resources
Mark Lovelace, University Stores
Nancy Lowry, Surgery Services
Susan Lowry, Development
John Lydon, Research Reactor
Robert Lynn, Library
Melissa Macgowan, Patient Financial Services
Gary Mackie, Mo Rehab Ctr Admin
John Mackley, Engineering Services
Christina Mann, Project Management
Monica Mann, Shp/Health Psychology
Linda Marks, Transitional Living
Edgar Marsh, Step-Down Unit
Mariette Marsh, Institutional Review Board
Barbara Martin, MRI
Holly Martin, Finance
Sherry Martin, Nursing Administration
Susan Martin, Clinical Lab
Amy Mastain, Radiology Diag
Lisa Mathews, Ortho Rehab
Merry Matters, Medicine Unit
Randy Mattson, Pharmacy
Teresa Matulewski Phipps, Biological Engineering
Mary Maupins, Jefferson City Dermatology
Warren Mayer, IAT Services Administration
Roseanne Mayfield, Veterinary Pathobiology
Donna McCart, Quality Assurance
Teresa McCollum, Resp Therapy
Carrie McCoy, Telecommunications
Pamela McCoy, Veterinary Pathobiology
Michael McGuirk, ITS-User Services
Sandra McHugh, Surgery
Jason McIntosh, Director, Campus Facilities
Forest McKee, Food Services
Eric McSwain, Curr & Inst Iml - Marketing
Lee Meador, Other Registration
Jeffrey Meier, Research Reactor
Laura Meissen, Utilization Review
Jeffrey Melegrito, Intercollegiate Athletics
Megan Merrill, Dean Of Arts & Science
David Meyer, Security
Penny Miles, ITS-User Services
Janet Millen, EF Symptom Evaluation Unit
Deace Miller, Custodial/Special Services
Gregory Miller, Surgery
Charlotte Milster, Respiratory Therapy
Donna Minner, School Of Nursing
Umberto Miriello, Ag Econ - FAPRI
Jessica Mitchell, Sterile Processing
Mabel Mitchell, Housekeeping
Marcella Mitchell, Student Health Services
Mindy Monnig, Women's Healthcare Unit
Constance Monson, Intercollegiate Athletics
Nancy Monteer, Residence Halls
Dana Montgomery, Surgery
Tamara Moomey, Surgical Intensive Care

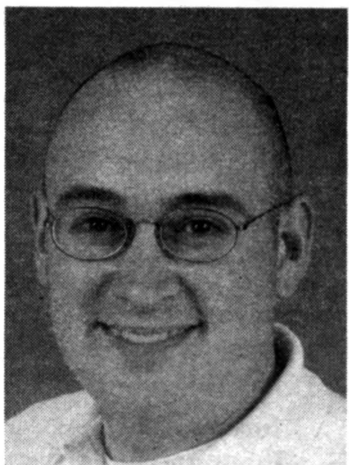
Monica Moore, Public Relations
Richard Moore, University Stores
Kirk Morefield, Resp Therapy
Libby Morell, Regional Medical Equipment
Amy Morgan, Nursing Administration
Gerald Morgan, Project Management
Donna Morris, ENT Clinic
Joan Morris, Sterile Processing
Michelle Morris, Gen Pediatrics
Kimberly Morrison, Veterinary Medicine & Surgery
Steven Morse, Pubs & Alumni Communication
Lisa Moss, Emergency Suite
James Muckerman, Engineering Services
Paul Muckerman, Ortho Clinic
Nancy Mueller, Medical Records
Pamela Mulholland, Family & Community Medicine
Carolyn Mullanix, Patient Financial Services
Janice Mullins, Housekeeping
Elizabeth Murray, Nursing Services
Sandra Murray, Cashier, Payroll And Student
Donna Nale, Child Health-Genetics
Mary Nanneman, Surgery Unit
Amanda Nell, Career Planning Placement Ctr
Kathryn Nelson, Clinical Outcomes
Kecia Nelson, Social Services
Margaret Newberry, Green Meadows Bus Office
Bobby Nichols, Mail Services
Christine Nichols, Curr & Inst Iml - Marketing
Connie Nichols, Residence Halls
Monty Nichols, The Missourian
Samantha Nichols, Heart Of Mo Clinics Admin
Pamela Nielson, Step-Down Unit
Angel Noland, Cardiac Intensive Care
Rebecca Norton, Housekeeping
Thomas Odum, Recovery
Lauretta Oetman, 23 Hour Observation Unit
Helen Oetting, Dean Of Medicine
Kenneth Ogawa, Student Health Services
Timothy Onderbeke, Office Of Animal Resources
Jean Oneal, Admitting
Myrtle Osborn, Pharmacy
Leigh Osborne, Surgery Services
Abigail Osullivan, Customer Service
Lisa Oswald, UP Compliance
Monica Otley, Utilization Review
Judy Otoole, TV Station
James Pace, Engineering Services
Douglas Page, Library
Lisa Paige, Medical Records
Lori Painter Barnes, Ortho Rehab
June Palmer, Ellis Clinics
Dean Patrick, Residential Life
Jeri Patrick, Surgery
Joseph Patterson, Custodial/Special Services
Chris Pearman, Environmental Health & Safety
Anita Peeler, Endoscopy
Katherine Pemberton, Surgery Unit
Michael Peplow, Customer Service
Dorothea Perkins, Director, Campus Facilities

Julie Perkins, Off-Site Family Med
Lora Perkinson, Pharmacy UH
Carol Perrin, 4 West Medicine Unit
Kristi Perry, Nursing Administration
Michele Petersen, ICU/CCU
Gertrude Peterson, Food Services
Laura Pfeiffer, Human Resources
Andrea Phillips, Agronomy
Beverley Phillips, Emergency Suite
Gordon Phillips, Security
Sandra Phillips, ICU/CCU
Lynn Pickerel, Development
Gary Pickett, Pharmacy
Joyce Piotrowski, EEG
Joyce Pittman, Respiratory Therapy
Melissa Plunkett, Info Science & Learning Tech
Deborah Pohlman, ITS-User Services
Connie Popejoy, Medical Transcription
Kevin Popejoy, Communications
Deanna Porter, Pediatrics
Duane Powell, Step-Down Unit
Karen Powell, Dean Of Medicine
Melinda Powell, University Nurses Senior Care
Susan Prenger, Surgery Clinic
Diana Price, UP Payment Services
Judy Price, Entomology
Lisa Prichett, Telecommunications
Phyllis Proctor, Medical Records
Sabra Proctor, Medical Records
Ellen Pulliam, Communications
Brandy Purdy, Diabetes Center
Dyanna Pursell, Library
Susan Raaz, Student Health Services
Susan Ragan, Perinatal Unit
Katrina Ragsdale, Landscape Services
La Randle, Ag Ext-Animal Science
Gordon Rashman, Intercollegiate Athletics
Rebecca Rastkar, Clinical Information Services
Deborah Ratliff, Development
Tina Reidlinger, Project Management
Charles Reineke, Office Of Research
Teresa Rhoades, Food Services
Thomas Rhodelander, Chemistry
Jennifer Richards, Med & Neuro Intensive Care
Judith Richards, Ag Econ - FAPRI
Rhonda Richards, Engineering Services
William Richardson, TSS/ITS
Bruce Richman, Psychiatry
Vicki Ridgway, Step-Down Unit
Linda Riemann, Cardiac Intensive Care
Robert Rinacke, Engineering Services
Melissa Rish, Business Development
Donna Rivers, Patient Financial Services
Donna Robb, Ellis Clinics
Frances Robb, UP Payment Services
Daniel Roberson, Housekeeping
Amy Roberts, Cardiac Intensive Care
Hallie Roberts, Delta Center
Kathy Roberts, Medical Records

Kenneth Roberts, Project Management
 Susan Roberts, Dean Of Education - R&d Arc
 Jarrod Robertson, Animal Science
 Timothy Robertson, Warehouse & Receiving
 Laurie Robinson, Clinical Lab
 Starla Robinson, Surgical Intensive Care
 Brandon Rodewald, Telecommunications
 Kay Roebuck, Environmental Health & Safety
 Curt Rohlfing, Path & Anat Sci - Pathology
 Daniel Rohrer, Human Resources Services
 Sara Rohrs, Telecommunications
 Clarabelle Roland, Housekeeping
 Krista Romanetto, Admissions
 Jill Ronnebaum, Ortho Rehab
 Dallas Ross, Southwest Center
 Margaret Rostice, Housekeeping
 Mark Runyon, Printing Services
 Jodi Rush, Auxiliary
 Robert Russell, Regional Medical Equipment
 Lawrence Saale, Research Reactor
 Irene Sackreiter, Shp/The Health Connection
 Linda Salas, Radiology
 Julie Sampson, Animal Science
 Hector Sanchez Villeda, Agronomy
 Colleen Sanders, O/P Surgery
 Robert Sanders, Univ Club & Univ Catering
 Karla Santoyo, Nuclear Medicine
 Mary Saunders, Medicine Unit
 John Scalise, HOM Community Rehab Clinic
 William Schelp, Agronomy
 Juanita Scherrer, Surgery Unit
 Patricia Schmidt, Medical Records
 Susan Schnetzler, Medicine Unit
 Steven Schroeder, Agronomy
 Mary Schultz, Internal Medicine Clinic
 Mary Schumacher, Student Health Services
 Maemma Scrogin, Communications
 Deborah Self, Ellis Administration
 Carol Severson, Dietary/Cafeteria
 Sandhya Sharma, Center For Independent Study
 Thomas Sharpe, Technology & Special Projects
 Katherine Shaw, Pathology Lab
 Kelly Shaw, Truman School Of Pub Affrs
 Laurie Shawver, O/P Surgery
 Paul Sheckell, Agronomy
 Joanne Sheldon, Clinical Lab
 Marvin Sheley, Food Services
 Laurie Shellhart, Surgery
 Ashley Sherman, Medical Research Office
 Pamela Shiflett, Patient Financial Services
 Cynthia Shireman, EKG
 Annette Short, Library
 Martin Siddall, TV Station
 Jamie Sieveking, Other Registration
 Anne Sievers, Intercollegiate Athletics
 Daniela Siman, Pharmacy UH
 Gretchen Simmer, Biological Science
 Jeffrey Simmons, TSS/ITS

M Simmons, Geri Psychology
 Elisa Sims, Medicine Unit
 John Sims, Residence Halls
 Mitzi Sims, Surgery
 Jo Skidmore, Patient Financial Services
 Teri Slate, Ophthalmology
 Kristen Smarr, Dean Of Agriculture
 Richard Smemoe, Advanced Computing Environment
 Amanda Smith, Clinical Lab
 Brendan Smith, Fire & Rescue Trng Institute
 Deborah Smith, Health Mgmt & Informatics
 Dennis Smith, Supply Distribution
 Jennifer Smith, Custodial/Special Services
 Lydia Smith, Sterile Processing
 Mary Smith, Ortho Rehab
 Rebecca Smith, Physical Medicine & Rehab
 Rhonda Smith, MIMH-Mental Health Systems
 Roxanne Smith, Endoscopy
 Willie Smith, Residential Life
 Donna Snyder, Intercollegiate Athletics
 Quin Snyder, Intercollegiate Athletics
 Theresa Spaedy, Administrative Svcs
 Robert Speakman, Research Reactor
 Beverly Spencer, Dean Of Agriculture
 Michael Spencer, Military Science
 Carmen Spurling, Financial Counselors
 Wilma Stanfield, Surgery
 Elizabeth Stanley, Orthopedics
 Arin Stark, Ag Econ - Cares
 Steven Starr, Blood Bank
 Melisande Statz-Hill, Rehab Coordination
 John Stecker, Ag Ext-Plant Sciences
 Shiral Steward, Medical Records
 Edward Stewart, Intercollegiate Athletics
 James Stewart, Building Maintenance
 Kristine Stewart, Clinical Lab
 Brandy Stockton, University Stores
 David Stoerker, Endoscopy
 Twila Stokes, Nutritional Sciences
 Jeffrey Stone, Public Relations/Dev
 Tommy Stone, Golf Course
 Janet Stoops, Research Reactor
 Jeffrey Stotler, Univ Club & Univ Catering
 Kevin Strawn, Project Management
 Paul Strawn, Printing Services
 Christy Stretz, MU Direct
 Diana Stribling, School Of Nursing
 Debra Strodman, Fayette Clinic
 Bradley Stubbs, Landscape Services
 Robin Studer, Ortho Rehab
 Mary Studer Logsdon, Patient Financial Services
 Douglas Sturgess, Speech Therapy
 Keith Sublette, Materials Management
 Melva Sullivan, University Stores
 Kwok Sum, Data Processing
 Jennifer Sundall, Pediatrics
 Belinda Sutton, Labs
 Stephen Swan, Orthopedics

George Swisher, Dean-Business & Finance
 Karen Talmage, Perinatal Unit
 Forrest Taylor, Building Maintenance
 Gertrud Taylor, Step-Down Unit
 Robert Taylor, Research Reactor
 Rose Taylor, Radiology Diag
 Sandra Terrell, Surgery
 Danny Tharp, Obstetrics & Gynecology
 David Thiessen, Mo Rehab Ctr Admin
 Donna Thomas, Mo-Aes Field Operations
 Dorothy Thompson, Obstetrics & Gynecology
 Jennifer Thompson, Emergency Suite
 Susan Thompson, Data Processing
 Paula Thornhill, Housekeeping
 Beulah Thorpe, Geri Psychology
 Deborah Thurman, Customer Service
 Jerrell Tillinghast, Clinical Lab
 Zena Tillman, Medical Records
 Randall Tindall, Veterinary Pathobiology
 Matthew Tipton, Applications & Training
 Alice Todd, Biological Science
 Brenda Todd, Laundry/Linen
 Bryan Topash, Recreational Services
 Jennifer Townsend, Medical Research Office
 Lawrence Trammel, Customer Service
 Jessica Tremain, Agronomy
 Patricia Tremaine, Nursing Administration
 Scarlett Tremaine, Housekeeping
 Suzan Tuley, Director, Campus Facilities
 Judy Twenter, Sterile Processing
 Robert Twenter, Surgery
 Tammy Tyler, Research Reactor
 Katherine Ungles, Intercollegiate Athletics
 Tom Vanbooven, Food/Nutrition Services
 Katherine Vanskike, Residence Halls
 Dondra Vasquez, 5 West Nursing
 Sue Vest, Health Mgmt & Informatics
 Sandra Wade, Food/Nutrition Services
 Christel Wahlers, Residence Halls
 Gerald Walch, Engineering Services
 Jodie Walje, Cardiology Outreach
 Li Wang, Vc Administrative Svcs
 Tara Warne, Biological Science
 Michael Warnock, Office Of Research
 William Watkins, Custodial/Special Services
 Darcy Watson, Clinical Lab
 Lyndia Watts, Nuclear Medicine
 William Watts, Dean Of Arts & Science
 Donna Weber, Admitting
 Randy Wehmeyer, Residential Life
 Brenda Weilmuenster, Surgery
 Frances Welch, Data Processing
 Julie Weldon, Surgery-General
 Frances Welek, Emergency Services
 Michael Wenzel, University Stores
 Lianna Wesolak, Surgery Services
 James West, Respiratory Therapy
 Jennifer West, Intercollegiate Athletics



Nick Evans, coordinator of student organizations, Student Life
Mick Deaver Memorial Award

Some students get the impression that Nick Evans never leaves campus. As coordinator of student organizations, he serves as a liaison between the University and its students. He works in an advisory capacity with the Student Organization Allocation Committee, the Student Organization Management Team that keeps the more than 400 student organizations in good standing with the University and with the Missouri Students Association Senate.

Evans is the first to admit

that his role extends beyond normal business hours. He can count on his evenings and weekends to be filled with student organization meetings. "Balancing these obligations with my personal life is a challenge," says Evans, who has been at MU for nearly three years. Sometimes to overcome this, he invites groups to meet at his home. Not only has he offered up his residence to students, he's thrown in the family car, as well. According to one student, "He has used his personal vehicle to transport equipment for sports clubs without access to a truck."

In addition to working with organization officers, Evans supervises 12 student employees on a daily basis, and by their standards his management style is unsurpassed. "Nick is one of the best supervisors I have ever had," says one student worker. "He pushes the students to strive for excellence and to do the best job that they can. He is constantly working to make sure that the student organizations continue to benefit both the students and University."

Evans says the key to his success is building collaborative partnerships with the students.

"You have to involve them in every facet," he says. "If students do not buy into a program, they will not support it. You have to listen to their input, too, and respect their opinions. Usually, what they have to say makes things better."

What does he enjoy most about his job? "Seeing students evolve into leaders and then move from graduation to the workforce, where they do great things and represent MU well. It's nice to know that I had a part in that and to know I was there to work with them and help them along."

Jearlean Westbrook, Ortho Rehab
 Karen Westenhaver, Urgent Care
 Jessica White, Mathematics
 Stephanie White Thorn, Dean Of Graduate School
 Sheryl Wilkins, Orthopedics
 Dianna Williams, Medical Records
 John Willis, Dean Of Veterinary Medicine
 Linda Willis, Medical Records
 Martin Wills, Geography
 Alicia Wilson, Patient Financial Services
 Betty Wilson, Materials Management
 Holly Wilson, Agronomy
 Judy Wilson, Residential Life
 Laurie Wilson, Forestry
 Robert Wilson, Watch Services
 Lisa Winkie, Parking & Transportation Svcs
 Jeremy Winn, Building Maintenance
 David Wiss, Engineering Services
 Wanda Woemmel, Data Processing

Michelle Woltering, Surgery Unit
 William Womack, Chaplaincy
 Debra Woods, Nursing Services
 Mike Woods, Building Maintenance
 Donald Wooten, Food/Nutrition Services
 Mendi Wormington, MRC Asst Support Services
 Dale Wright, Development
 Michael Wright, Plant Engineering
 Connie Wyatt, Police
 Lauren Wyatt, Nursing Administration
 Dean Yeager, ITS-Administrative Apps
 Saba Yemane, Health Mgmt & Informatics
 Carla Young, Surgery
 Marilyn Young, Medical Transcription
 Sandra Young, Food/Nutrition Services
 Iris Zachary, Health Mgmt & Informatics
 Randy Zillig, Geri Psychology
 Tamara Zumsteg, University Store

Retirees

5-10 Years

Judith Alkhas, Library
 Peggy Allen Gentry, Path & Anat Sci - Pathology
 Mary Bledsoe, Medical Records
 Mary Boatman, Pediatrics
 Robert Copeland, Residential Life
 Mary Graupman, Monroe City Clinic
 Robyn Greenwood, Mechanical & Aerospace Engr
 Linda Hall, Registration
 Agnes Kempf, Boonville Clinic
 Beverly Lawrence, Housekeeping
 Emilie Lindner, Pharmacy
 Bobby Meyers, Plant Engineering Maintenance
 James Richards, The Missourian
 Penelope Thompson, Social Work
 Margaret Victory, Nursing Services
 Nancy Wille, Ellis Labs
 Mary Wood, MIMH-Continuing Education
 Jimmy Yowell, Brookfield Clinic

11-15 Years

Sandra Bader, Pediatrics
 Etta Cash, Transitional Living
 Genola Caudill, Nursing Services
 Neva Chambers, Nursing Services
 Marcella Cockrell, Radiology
 Kandis Derenzy, Assoc Dir Facilities
 Martha Forsee, Radiology Diag
 Gary James, Project Management
 Bonnie Kellum, Food Services
 E Koester, Academic Support Center
 Jean Locke, Surgery Services
 Mary Martinez, Civil/Environmental Engr
 Ruth Porter, Medical Records
 Barbara Smith, Up Payment Services
 Gloria Snipes, Nursing Services
 Alice Triplett, Law

16-20 Years

Barbara Adams, Food Services
 Nora Britt, Telecommunications
 Robert Crockett, Radiology
 Judith Cure, Perinatal Unit

Albrecht - Earth Day Lectures

Monday, April 26

Dr. Pedro Sanchez

2002 Recipient of the World Food Prize
 and Co-Director of the U.N. Millennium Project
 on Hunger and the Environment

Afternoon Lecture:

A Soil Scientist's Perspective on
 World Hunger, the Environment
 and Future Options

4 p.m.

Conservation Hall
 Anheuser-Busch Natural
 Resources Building
 (Rollins & Hitt)

Evening Lecture:

The United National Millennium
 Project: Balancing Hunger and
 the Environment

7:30 p.m.

Bush Auditorium
 Cornell Hall (south of the
 Reynolds Alumni Center)

2004 STAFF DEVELOPMENT AWARD RECIPIENTS

Laura Adams
 Rachel Allmon
 Domenica Antimi
 Bonia Baer
 James Barnes
 Melanie Bauer
 Stacie Belew
 Debbie Bennett
 Rachel Berezney
 Nichole Briscoe
 Harold Burgeson Jr.
 Jean Camden
 Andrea Cathey
 Brian Cline
 Jacqueline Craig
 Adam Cullina
 Judi Davis

Amy Eberz
 Treat Engbears
 Catherine Guilford
 Jennifer Gulliams
 Thomas Hargrave
 Faye Hill
 Mary Hinton
 Julie Holle
 James Jarvis
 Roger Jett
 Kevin Johnson
 Lisa Jones
 Martha Jones
 Melinda Kampmann
 Patrice Koehner
 Lawrence Kuntz
 Susan Lasley

Meredith Lehman
 Vandesha Linzie
 Larry Long
 Carol Martin
 Paul Martin
 Susan Martin
 Jill Meyer
 Gerald Morgan
 Sherrie Neff
 Amanda Nell
 David Ogrodowezk
 Melody Paulson
 Sandy Perley
 Elizabeth Pickens
 Martha Pickens
 LeeAnn Reeder
 Jacqueline Richmond

Sue Schuermann
 Dana Scott
 John Sims
 Donna Smith
 Stacy Snow
 Robert Speakman
 Tanya Spencer
 David Stock
 Douglas Sturgess
 Susan Todd
 Tammy Tyler
 Ruby Wells
 CiAnne Windels
 Shelia Winn
 Jenn Workman
 Joyce Zulovich

**2004 AREA VENDORS
SUPPORTING STAFF
RECOGNITION WEEK**

- A.L. Gustin Golf Course
- A Show of Hands
- B&G Maintenance
- Bookmark Cafe
- Computer Spectrum
- Expressive Outlet
- Flour Creations Bakery, Fayette, Mo.
- Frameworks
- The Health Connection
- Kate Gray
- Ke Lani
- Lemstone
- Lowes
- Mrs. Paul Gilzow
- Pasta House
- Regency Hotel
- Show-Me State Games
- Sub Shop
- University Bookstore
- University Club
- University Concert Series
- University Garage
- University Rec Center

- Esther Fetterhoff, Library
- Ina Kelsay, Surgery Services
- Linda Macon, Plant Engineering
- Martha Meyers, Respiratory Therapy
- Jerry Salmon, Plant Engineering
- Gerald Sessions, 4 West Medicine Unit
- William Woolery, Sterile Processing
- Diana Wyatt, Conference Office

21-25 Years

- Beverly Blakey, Nicu
- Billie Horak, Cardiac Intensive Care
- Billy Hyler, Supply Distribution
- Judy Murray, Med & Neuro Intensive Care
- Evelyn Tipton, Child Development Lab

26-30 Years

- Cheryl Brown, Labs
- Donna Brown, Patient Financial Services
- Peggy Clevenger, Labs
- Donald Ford, Residential Life
- Mary German, Radiology
- Martha Hoefelman, Cardiopulmonary Services
- Glenda Martin, Patient Care Support
- Virgil Scott, Plant Engineering
- Marcia Sippel, Off-Site Family Med
- Glenda Stevens, Up Payment Services
- Melissa Tucker, Respiratory Therapy
- Gary West, Housekeeping

31-35 Years

- Nancy Forrest, Supply Distribution
- Janie Hayden, Labs
- Kathleen Hildebrand, Surgery Services
- James Kelly, Mail Room

- Linda Salmon, Veterinary Medicine & Surgery
- Joanna Sappington, Registration
- Elizabeth Souder, Residential Life
- Jesse Williams, Ambulance Service
- Joann Williamson, Guest Relations



Raffle tickets are available for a chance to win free campus parking for a year or a craft session of your choice (up to \$65) at the MSA Craft Studio. Tickets may be purchased for \$1 each from any staff council member until the start of the variety show on April 29. With questions, call the council's office at 882-4269.

You do not have to be present at any event to win.

CHANCELLOR from Page 1

Tennessee System. "I was grateful to be considered for the presidency of the University of Tennessee, both from a personal standpoint and because I believe this is an indication of our University's stellar national reputation," Deaton said.

"The search process provided me the opportunity to articulate the critical importance of the role of a major research, land-grant university in today's society and to bring attention to MU's significant achievements. I felt it was imperative to continue in that search until its completion. Last night, as soon as I was notified that I was no longer being considered for the position, I immediately called Dr. Floyd and accepted his offer with excitement."

He said he is proud to accept the interim position and is committed to carrying forward the University's progress. "I believe MU is poised to build on its many existing strengths to become an even greater comprehensive university, serving the state and the nation yet more effectively," Deaton said. "I am honored to be in a position to work closely with President Floyd to broaden our range of excellent programs and elevate MU's stature among the nation's leading public research universities.

Deaton highlighted a few of Mizzou's recent achievements. "Under Chancellor Wallace's leadership, MU's enrollment has reached an all-time high, our growth in research funding is breaking new ground and our comprehensive campaign has raised more than \$400 million toward a goal of \$600 million to support our programs, faculty and students. I am committed to ensuring a smooth transition as the chancellor prepares to retire."

Floyd had asked for nominations from the campus community before deciding to offer the interim chancellorship to Deaton. He has said he would like to have a permanent chancellor identified by the end of the year.

There will be other opportunities to celebrate Chancellor Wallace's leadership at MU. Members of the campus and Columbia communities are invited to a public retirement reception from 3:30 to 6 p.m. Thursday, May 13 in the Columns Ballroom at the Reynolds Alumni Center. Anyone who would like to submit a letter to be included in an album that will be presented to Wallace at that reception should send it to University Events, 320 Jesse Hall, by May 5.

Is monastic life the good life?

LIFE OF BALANCE
Study suggests that religious lifestyle leads to longer, healthier lives

Variety is the spice of life, or so the saying goes, but now an MU researcher believes the true secret of living a long, healthy and satisfying life might be at a nearby monastery.

"Through a systematic review of the scientific literature, we found that individuals who regularly participate in organized religious activities live longer and healthier lives on average," says Daniel Longo, professor of family and community medicine. "This effect may be more significant among those who have made a life-long commitment to a religious lifestyle in an organized religious community. For example, a Dutch study found that Trappist and Benedictine monks between 1900 and 1994 experienced a 12 percent lower mortality rate than the general population of Dutch men."

Based on that information, it is likely that monks who live by the Rule of St. Benedict, which includes both Benedictines and Trappist monks, might provide

the key to a lifestyle that has numerous benefits to the public, Longo says. Because so many lay people are following the rule, it's likely the benefits could be far-reaching outside of the monastery. While in existence for more than 1,000 years, the religious movement of following the Rule of St. Benedict as an "oblate," or a layperson affiliated with a monastery, has grown tremendously during the past several decades. A recent study finds that lay oblates outnumber monks 3 to 1.

The Rule of St. Benedict encourages people to live a life of moderation, obedience, humility and respect for their fellow person. It is focused on a balanced life and provides individuals with guidelines for spirituality that also include behaviors and attitudes conducive to good health. Longo has analyzed the Rule and found more than 50 different references to health, health behaviors, hygiene and a balanced life. Longo presented his findings at the 50th Anniversary Symposium of the Monastic Institute in Rome.

"In many cases, researchers have shown that there is a link between religion and health,"

Longo says. "In some ways, these monks are living a very counter-cultural lifestyle, but it appears at least in the Netherlands to benefit their health a great deal. However, we need to determine if these findings apply outside the Netherlands, and if they apply equally to monks and laypersons following this religious rule."

In his presentation, Longo documented several instances where people have sought spiritual fulfillment following a tragedy. Longo's survey also found a dramatic increase in the number of lay people involved with monastic orders following the Sept. 11, 2001 terrorist attacks.

"The 20th century has been one of the worst centuries we have experienced in terms of devastation and human loss of life," Longo says. "Yet, at the end of the 20th century, we saw a large growth of involvement with organized religion groups. When we find ourselves in desperate human conditions, we tend to go back to our spiritual roots. The Benedictine lifestyle and the Rule of St. Benedict show that certain lifestyles that are counter-cultural can have large, positive impacts on us."

calendar



Concerts & Plays

Thursday, April 22

FACULTY RECITAL: The Gaudeamus Brass Quintet will perform at 3 p.m. in Whitmore Recital Hall. Suggested donation \$5; MU students with IDs are free.

THEATER SERIES: *School for Scandal* will be performed at 8 p.m. today through April 24, April 29 and 30 and May 1, and at 2 p.m. May 2 at the Rhynsbarger Theatre. For ticket information, call 882-PLAY.

Saturday, April 24

FACULTY RECITAL: Berio's Sequenzas will perform at 3 p.m. in Whitmore Recital Hall. Suggested donation \$5; MU students with IDs are free.

STUDENT ENSEMBLE SERIES: University Singers will perform at 8 p.m. at Columbia's First Baptist Church, 1112 E. Broadway. Suggested donation \$5; MU students with IDs are free.

STUDENT RECITAL:

- Pianist Amari O'Donnell will perform at 1:30 p.m. in Whitmore Recital Hall.
- Percussionist Brian Tate will perform at 7 p.m. in Whitmore Recital Hall.
- Pianist Bo Tang will perform at 8:30 p.m. in Whitmore Recital Hall.

Suggested donation \$5; MU students with IDs are free. Sunday, April 25

FACULTY RECITAL: Angelo Manzo will perform on tuba at 5 p.m. in Whitmore Recital Hall. Suggested donation \$5; MU students with IDs are free.

STUDENT RECITAL:

- Soprano Tracy Fishbein will perform at 2 p.m. in Whitmore Recital Hall.
- Student Brass Quintet will perform at 5 p.m. in Whitmore Recital Hall.
- Pianists Scott Clemens and Luise King will perform at 7 p.m. in Whitmore Recital Hall.
- Josh Allen will perform on horn at 8:30 p.m. in Whitmore Recital Hall. Suggested donation \$5; MU students with IDs are free.

UNIVERSITY CONCERT

SERIES: Classical guitarist Robert Bluestone will perform at 8 p.m. in Jesse Auditorium. For ticket information, call 882-3781.

Monday, April 26

THEATER AUDITIONS: Public auditions for Comedies in Concert, which will be presented in association with MU's Summer Repertory Theatre, will be held from 6-8 p.m. in the Corner Playhouse. Scripts are available in the Department of Theater office. With questions, contact David Crespy at 882-0535 or e-mail CrespyD@missouri.edu.

STUDENT ENSEMBLE

SERIES: The University Percussion Ensemble will perform at 8 p.m. in the Memorial Union's Stotler Lounge. Suggested donation \$5; MU students with IDs are free.

Tuesday, April 27

STUDENT ENSEMBLE

SERIES: The band clinic conductors' recital will be presented at 7 p.m. in Whitmore Recital Hall. Suggested donation \$5; MU students with IDs are free.

Wednesday, April 28

STUDENT RECITALS:

- Clarinetist Marcus Cohen will perform at 5 p.m. in Whitmore Recital Hall.
- Pianist Patrick Dell will perform at 7 p.m. in Whitmore Recital Hall.
- Pianist Brett Klaus will perform at 8:30 p.m. in Whitmore Recital Hall. Suggested donation: \$5; students are free.

Friday, April 30

UNIVERSITY CONCERT

SERIES: The MU Choral Union will perform Stravinsky's *Symphony of Psalms* at 8 p.m. in the Missouri Theatre. For ticket information, call 882-3781.

Conferences

Thursday, April 22

SUPPLIER DIVERSITY

CONFERENCE: MU department representatives with purchasing responsibilities are invited to meet and build relationships with members of Missouri's minority business community from 10 a.m.-3 p.m. in the Reynolds Alumni Center. UM President Elson Floyd will speak at noon at an awards luncheon. Registration is required at the event Web site at www.umsystem.edu/mgt/serv/mbewbe/homepage.htm.

Friday, April 23

ONCOLOGY CONFERENCE:

"Men's Health and Cancer" will begin at 7:30 a.m. today and continue through tomorrow for physicians, scientists, nurses and other health professionals who care of cancer patients. For more information, contact Elaine Rogers at 882-0366.

Tuesday, April 27

UNDERGRADUATE

RESEARCH CONFERENCE: MU undergraduates will showcase their independent research projects and creative activities from 1-5 p.m. in Memorial Union North. A student recognition ceremony will begin at 3 p.m. in the Memorial

Union's Stotler Lounge. For more information, contact the Office of Undergraduate Research at 882-5979.

Courses & Workshops

Thursday, April 22

COMPUTER TRAINING:

- "XHTML 2: Page Organization & Enhancement" will be presented at 8:30 a.m. in 215 Telecom Building.
- "XHTML 4B: Additional Form Functions" will be presented at 1 p.m. in N15 Memorial Union. To register, call 882-2000 or visit iatservices.missouri.edu/training.

Monday, April 26

COMPUTER TRAINING:

- "PowerPoint XP Basics" will be presented at 1 p.m. in 215 Telecom Building. To register, call 882-2000 or visit iatservices.missouri.edu/training.

Tuesday, April 27

COMPUTER TRAINING:

- "Web Authoring Fundamentals" will be presented at 8:30 a.m. in N15 Memorial Union.
- "Excel XP Charts & Graphs" will be presented at 8:30 a.m. in 215 Telecom Building.
- "Dreamweaver 3: Tables & Site Testing" will be presented at 1 p.m. in 215 Telecom Building.
- "Photoshop 7.0: Workspace & Selections" will be presented at 1 p.m. in N15 Memorial Union.

HEALTHY OLDER MEN WANTED

DR. DEIDRE WIPKE-TEVIS, ASSOCIATE PROFESSOR IN THE SINCLAIR SCHOOL OF NURSING, IS CONDUCTING A STUDY TO DETERMINE THE EFFECT OF COMPRESSION BANDAGING AND LEG ELEVATION ON LEG CIRCULATION. TO QUALIFY, VOLUNTEERS MUST BE NON-SMOKERS BETWEEN THE AGES OF 50 AND 75 AND HAVE NO HISTORY OF DIABETES, HEART DISEASE, KIDNEY DISEASE, HIGH BLOOD PRESSURE, BREATHING OR CIRCULATION PROBLEMS. THE STUDY INVOLVES TWO VISITS, A SCREENING VISIT LASTING APPROXIMATELY ONE HOUR AND A LAB VISIT LASTING APPROXIMATELY FIVE AND ONE-HALF HOURS. **Volunteers will be compensated.**

FOR MORE INFORMATION, CALL THE WOUND HEALING AND HUMAN MICROCIRCULATION RESEARCH LABORATORY AT (573) 884-8672.



Parking & Transportation Services

Turner Avenue Garage

Level 2

882-4568

Parking and Transportation Services will honor any staff permit in Turner, Conley, Hitt and Virginia Avenue Garages to accommodate individuals attending the events for Staff Recognition Week April 26 - 30, 2004. Please remember to have your permit displayed. Feel Free to contact us with any questions you may have at umcparking@missouri.edu or by phone at 882-4568.

<http://mubsweb.missouri.edu/parking>

To register, call 882-2000 or visit iatservices.missouri.edu/training.

Wednesday, April 28

COMPUTER TRAINING:

"Access XP Queries" will be presented at 8:30 a.m. in 215 Telecom Building. To register, call 882-2000* or visit iatservices.missouri.edu/training.

SAFETY WORKSHOP:

"Hearing Conservation" will be presented from noon-1 p.m. and from 1-2 p.m. June 9 in 12 Research Park Development Building. Registration is required; call 882-7018.

Exhibits

BRADY GALLERY: "Fergus Moore Thesis Exhibition" is on display through May 7. Brady Gallery, located in 203 Brady Commons, is open 10 a.m.-9 p.m. Mon-Thurs, 10 a.m.-5 p.m. Friday, 10 a.m.-4 p.m. Saturday, and 4:30-6:30 p.m. Sunday.

BINGHAM GALLERY: "Flawed Witness," a thesis exhibition by Betsy Knabe Roe, is on display through May 5. An opening reception will be held April 22 from 4-6 p.m.

MUSEUM OF ART AND ACHAEOLGY:

- "Art about Art" will on display through 2004.
- "Graphic Diversity: 500 Years of Printmaking" will be on display through May 22.
- "Selections of Ancient Glass" will be on display through 2004. The museum, located in Pickard Hall, is open from 10 a.m.-4 p.m. Wednesday-Saturday.

Lectures & Seminars

Thursday, April 22

CHEMICAL ENGINEERING

LECTURE: Christopher Bowman from the University of Colorado will present "Novel Photopolymerization Methods

and Their Exploitation for Emerging Applications" at 3:30 p.m. in Ketcham Auditorium in the Engineering Building East.
NEUROSCIENCE SEMINAR: Tom Carew from the University of California-Irvine will present "How Time Flies: The Molecular Architecture of Memory in *Aplysia*" at 3:30 p.m. in 18 Tucker Hall.

Friday, April 23

ENVIRONMENTAL SCIENCE SEMINAR: John Yang from Lincoln University will present "In-Situ Immobilization Technology and Remedial Action for Reducing Lead Health/Environmental Risk in the Missouri Jasper County Superfund Site" at 2 p.m. in 210 Natural Resources Building.

Monday, April 26

EARTH DAY LECTURES: Pedro Sanchez from the Columbia Earth Institute will present "A Soil Scientist's Perspective on World Hunger, the Environment and Future Operations" at 4 p.m. in Conservation Hall. Refreshments will be served at 3:30 p.m. outside Conservation Hall.

Pedro Sanchez will present "The United National Millennium Project: Balancing Hunger and the Environment" at 7:30 p.m. in Bush Auditorium in Cornell Hall.

PUBLIC AFFAIRS LECTURE: Ted Morse, a retired Foreign Service professional, will present "Prospects and Problems in International Conflict Resolution" from 3:30-5 p.m. in the Memorial Union Auditorium. A reception will follow in Middlebush Hall foyer.

RELIGIOUS STUDIES LECTURE: Miriam Leverin from the University of Tennessee will present "The

Sanctification of Hiroshima: Alvin Weinberg, Oak Ridge and Religious Studies" at 4 p.m. in 3 Hulston Hall.

Tuesday, April 27

NEUROSCIENCE SEMINAR: Yesha Wang Lunberg, a genetics scientist at the Boys Town National Research Hospital, will present "Ontogeny and Molecular Biology of Otoconia and the Otoconial Membrane" at 5 p.m. in M328 Health Sciences Center.

WELLNESS RESOURCE SEMINAR: As part of Wellness Month 2004, "Makeover Your Mood" will be presented from 12:30-1:30 p.m. in 234 Brady Commons.

Friday, April 30

FORESTRY SEMINAR: Phu Nguyen from Michigan State University will present "Dendroremediation: A Tree-based Approach Toward Environmental Decontamination and Restoration" at 3 p.m. in 123 Natural Resources Building.

Meetings

Thursday, April 22

STAFF COUNCIL: The Staff Advisory Council meets at 1:15 p.m. today May 13 and 27 in S204 Memorial Union.

Special Events

Saturday, April 24

CANCER RESEARCH RUN: The Jay Dix Challenge to Cure, in memory of the late pathology professor and medical examiner, is an event to benefit those battling cancer. It will start at 9 a.m. from the Heinkel Building Parking Lot at Sixth and Elm streets. Participants may pick up race packets at Shiloh Bar & Grill from 4-8 p.m. on April 22 or from noon-9 p.m. April 23 at

Wilson's Total Fitness on Forum Blvd. For more information, visit the Web site at www.challengetocure.org or contact Mackenzie at 446-7023 or Mackenzie@columbiainmultisports.com.

MUSEUM BENEFIT: The Museum of Art and Archaeology will hold "Swing Time," their annual gala at 7 p.m. at the Peachtree Ballroom at 120 E. Nifong Blvd. RSVP by April 24 at 1 Pickard Hall or call 882-6724 or by e-mail at coxb@missouri.edu.

Sunday, April 25

CHINA NIGHT: MU's Friendship Association of Chinese Students and Scholars will sponsor China Night, a showcase of Chinese music, dances, operas, musical instruments, fashion and martial arts. The event will be held from 6:30-8:30 p.m. at the Columbia Performing Arts Center, 100 N. Cedar Lake Dr. The event is free and open to the public, but tickets are required. Tickets are available from 1-4 p.m. Saturday, April 24 by the Memorial Union arch.

Tuesday, April 27

HEALTH PROFESSIONS RESEARCH EVENT: The 4th Annual Undergraduate Research Awards Day will be held from 12-12:30 p.m. in N222/223 Memorial Union. For more information, contact Michael Collins at 884-7050.

Wednesday, April 28

GRANTSMANSHIP DAY: The Office of Research will present a full day of grantsmanship workshops. Bob Lucas from the Institute for Scholarly Productivity in California will present "Breaking Through the Barriers to Writing Proposals" from 8 a.m.-noon in Ketcham Auditorium in the Engineering Building East. Concurrent sessions about the review

process at federal granting agencies will take place throughout the day. For more information and to register visit the Web site at www.orcs.missouri.edu/grantwriters/workshops.

Friday, April 30

MIZZOU NIGHT WITH THE ARTS: The Boone County chapter of the MU Alumni Association is sponsoring a scholarship benefit, "Rediscover the Jewel of MU." It will be held from 6-8 p.m. at Pickard Hall. The event will feature a silent auction. To register, visit www.mizzou.com. For a full inventory of silent auction items, visit www.boonecountychapter.com.

LAW LIBRARY OUTSTANDING PERFORMANCE AWARDS

Law Library's Full-time Staff Outstanding Performance Award:

Diane M. Collins

Diane holds the position of Interlibrary Loan Assistant.

Part-time Staff Performance Awards:

Ashley Adams & Shannon Davis

Ashley Adams works in Technical Services, and Shannon Davis works at the Circulation Desk.

CONGRATULATIONS

TO DIANE, ASHLEY

& SHANNON.



**University of Missouri System
2004 Supplier Diversity Conference**

Thursday, April 22, 10 a.m. - 3 p.m.
Reynolds Alumni Center

Attention: Buyers & ProCard Users

- ◆ Do you spend valuable time searching for companies that supply products and services your department needs?
- ◆ Would you like to expand your list of potential suppliers of products and services?
- ◆ Would you like to build relationships with your suppliers so they can assist you with your buying needs?

If your answer is "yes," please register for the 2004 Supplier Diversity Conference and meet Missouri businesses that are "willing to go that extra mile" to meet your needs.

www.umsystem.edu/mgt/serv/mbewbe/homepage.htm

For additional information, contact Debbie Heath at 882-2707 or heathd@umsystem.edu

European Union Center and the
 Harry S Truman School of Public Affairs
 University of Missouri-Columbia

2004 Monroe-Paine
 Distinguished Lecture in
 Public Affairs

Mr. Ted D. Morse
 Retired Foreign Service Professional

"Prospects and Problems in
 International Conflict
 Resolution"

Monday, April 26, 2004

3:30 - 5:00 p.m.

Jesse Wrench Auditorium

Memorial Union

RSVP to Keller@missouri.edu

classifieds

FOR RENT

Ashley Ridge Condos at MU campus. Luxury 1 & 2 bedroom apartments for faculty, staff, graduate, professional students. Quiet, spacious, energy efficient, cable TV, w/d hookups, carports. \$485 & \$555. 445-1892. www.denice.com.

Aug 1st, UNIQUE 2000ft Grassland duplex, 6 Clarkson Rd., minutes from MU, lovely wooded setting, 2BR, 2B, double garage; hot tub, ca, cvac, w/d, ref., JAstove \$1200, no pets. 573-442-9411.

STAR TIME-SHARE FOR SALE;

Kona Coast II, Island of Hawaii 1-bedroom suite accommodates four; Fall season (Sept.-early Dec.) every year; great value from retired prof; Call 573-445-0744.

CAMPUS RENTAL PROPERTIES WANTED

Private investor to purchase rental houses, apartments, etc. within walking distance of MU. Any condition, any price. Must cash flow. Immediate closing possible if desired. Call 443-4162.

BILL JACKSON CARPENTRY

Home improvement, maintenance and remodeling. Honest and reliable; references available. Bill Jackson Carpentry 573-489-4689.

RESEARCH PARTICIPANTS

Seeking adult women exposed to domestic violence as children to participate in a research project that addresses how they survived and persevered. Please call Dr. Kim Anderson at 573-884-8077 or andersonki@missouri.edu, the MU School of Social Work, for information.

FRESH PRODUCE

Fresh vegetables, flowers, herbs & strawberries. Chemical-Free, Naturally! Become a Sunny Acres Farm member and receive a share of the farm's harvest each week (24-26 weeks). Call for a brochure: 442-9324.

WEDDINGS & PORTRAITS

Booking weddings for summer & fall 2004 and senior portraits. Reasonable rates to fit any size budget. Member PPA. Call for brochure: 573-489-7574 or 660-882-9809, leave message.

PROFESSIONAL LAWN CARE

Complete residential and commercial mowing, mulching and leaf cleanup/removal. Licensed and insured. Call for a free estimate. Phone: (573) 256-0114 or cell : (573) 268-9839

FOR SALE

4 Piece Oak King Waterbed set with mirror, dresser and headboard, baffled mattress with heater, nightstand and chest. \$700/offer. Complete super single waterbed with mattress/heater. \$95/offer (573) 442-6977

Recently remodeled 2 BR, 1 BA mobile home, W/D included. Has utility shed, shaded lot, quiet court, 5 minutes to campus. \$10,000 (573) 696-2939

The classified advertising section is open to faculty and staff members and retirees.

Home phone number required.

No campus numbers will be printed.

Rates: 30-word maximum \$8

Deadline: Noon Thursday of week before publication.

No refunds for cancelled ads.

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