



# MizzouWeekly

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## Garden Spot

MU advances ambitious plan for campuswide botanical garden.  
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**April 20, 2000**

University of Missouri-Columbia

## Staff Spotlight

Complete coverage of Mizzou's 2000 Staff Recognition Week begins on **Page 3**

## Tapping into tradition



Natasha Brown, assistant track coach with Intercollegiate Athletics, was inducted in the QEBH honorary society during Mizzou's 73rd Tap Day ceremony. *Rob Hill photo*

One of Mizzou's oldest springtime traditions was reenacted April 14 when campus leaders were recognized for their achievements during Tap Day. During the ceremony, the six campus honorary organizations - QEBH, Mystical 7, LSV, Mortar Board, Omicron Delta Kappa and the Rollins Society - "tapped" their new 2000 members, who were chosen by the current members of each honorary. The identities of the "taps" are confidential until

they are announced on Tap Day.

Tap Day recognizes the exemplary performance of students in academic and non-academic arenas. Students are selected based on their academic, leadership and service achievements. Each honorary also "taps" faculty and staff members they feel have contributed significantly to the experience of students at MU.

The ceremony begins with a processional of University officials, initiates and current

members from the north entrance of Jesse Hall. The chancellor opens the ceremony at the base of the Columns on Francis Quadrangle by speaking about the significance of the honorary organizations and their members' contributions. As the new initiates' names are announced, they are "tapped" by a current member of the honorary. The ceremony officially closes with the singing of the Alma Mater, "Old Missouri."

## To the campus community:

**MU's 21st annual Staff Recognition Week will be held next week from April 24-28. This week is designated to recognize the achievements, the dedication and the loyalty of the more than 8,000 administrative, service and support staff who make it possible for the University to fulfill its teaching, research and service missions.**

**A calendar of events has been mailed to all staff. I urge supervisors to take a leadership role in encouraging staff to participate and in arranging schedules so that as many employees as possible can attend the events that have been planned.**

**I hope you will attend the awards ceremony on Monday, April 24, at 1:30 p.m. in Jesse Auditorium as an expression of your appreciation and support for MU's dedicated staff.**

**At the ceremony, among other recognitions, four staff members will receive special honor by accepting the Chancellor's Outstanding Staff Awards, having been chosen by their peers for outstanding service to MU. In addition, the Mick Deaver Memorial Award will be presented to a staff member who best exemplifies the late police major's concerns for fostering good relations with students. The Barbara S. Uehling Award for administrative excellence will also be presented by the Staff Advisory Council. A reception in the rotunda of Jesse Hall will follow the ceremony.**

**I hope you will join me in honoring all MU staff.**

*Richard L. Wallace*

**Richard L. Wallace, Chancellor**

## An info explosion at Expo 2000

### SERVICE LEARNING

Administrative Services units will showcase their activities

Like many large, public research universities, Mizzou can be a bewildering place in which to find your way around. That's why each year Administrative Services holds its Expo extravaganza to help faculty and staff learn about the myriad of services available to smooth out the road to academic excellence.

In fact, MU has much of the infrastructure you'd find in any

small city. The campus has its own police force, water and electric utility, television and radio stations, parking utility, telephone service, landscaping, maintenance and construction services, a printing plant and computing services.

All those operations are just a few of the units that make up Administrative Services. All the units in that division will be represented at Expo 2000 to be held from 9 a.m. to 3 p.m. April 26 in the Hearnes Center.

More than 75 booths will be

filled with information and ideas about campus services, with more than a few freebies, giveaways and special door prizes.

Two lucky Expo participants will receive six months of free parking from Parking and Transportation Services. And by the way, parking at the Hearnes Center will be free during Expo 2000. Included among the door prizes will be a regulation basketball signed by Mizzou's quintessential hoops coach Quin Synder. Accounting Services will provide a pair of TWA airline

tickets anywhere in the continental United States.

Printing Services will demonstrate its prize-winning reproduction work by distributing free prints of a watercolor by Frank Stack, professor of art, titled "Dying Trees by the River." Stack will be present at the Printing Services booth to sign prints of his Missouri River scene.

Another highlight of the Expo will be the Staff Advisory Council's annual fashion show from noon to 1 p.m. One of the many activities of Staff Recognition Week, the fashion show features staff modeling

clothing for every occasion.

The educational theme of Expo 2000 will be expanded by a number of informational seminars by campus departments. Human Resource Services will present "Know Your Learning Style for Better Working Relationships." There will be a fiscal orientation seminar. University Catering will offer event planning tips, and the University Police will provide self-defense presentations.

### Thanks for a job well done

It can be one of the hardest jobs on campus — juggling the thousand and one details that keep an office humming. On April 26 offices and departments all over the University can take a moment to thank secretaries, administrative assistants and the hundreds of MU office support staff for all they do each and every day of the year.

This year the name of the event has been changed from Secretaries Day to Administrative Professionals Day to reflect the changing workplace environment and the

important role these office professionals play.

Flowers or a nice lunch out is one way to say thank you. However, Professional Secretaries International, the organization which started the celebration 48 years ago, suggests that an even better thank you would be to extend more opportunities for education and professional development to office staff.

### Show-Me heritage

How do you say the name of our home state — Missouri-ee or Missouri-ah? You can learn more about your pronunciation predilection by attending the Tamony Memorial Lecture on American Language. Donald Lance, professor emeritus of English, will present "Everything You Ever Wanted to Know About the Word 'Missouri' — And a Lot More" at 3:45 p.m. April 21 in Ellis Auditorium.

Lance will discuss the origins of our state's name as well as changes in 20th century American English. By the way, he goes with the "Missouri-ee"

pronunciation, because "I learned it in school in another state, and that's the way it works."

The annual lecture celebrates the life's work of the late Peter Tamony, a San Francisco real estate agent and notary who spent nearly 60 years building a collection that traces the evolution of "Americanisms" and neologisms — new words as they come into our language. The collection was donated to MU's Western Historical Manuscripts Collection in 1986.

### Business is blooming

Even in the middle of a busy day, there ought to be enough time to stop and smell the flowers. MU's Horticulture Club wants to help everyone enjoy that simple pleasure. The club is holding its spring bedding plant sale from 9 a.m. to 6 p.m. today in the Agriculture Building. Use the entrance that faces Tucker Hall and check out the bounty of blooms at reasonable prices.

## Sheathing cancer's 'deadly blade'

### ATOMIC GLIMPSE

Research team explores 'cutting proteins' that promote tumor growth

Before anyone can discover cures for cancer, someone has to discover the molecular mechanisms behind its cause. If a picture is worth a thousand words, then the picture Steven Van Doren has drawn could be worth a thousand "thank yous."

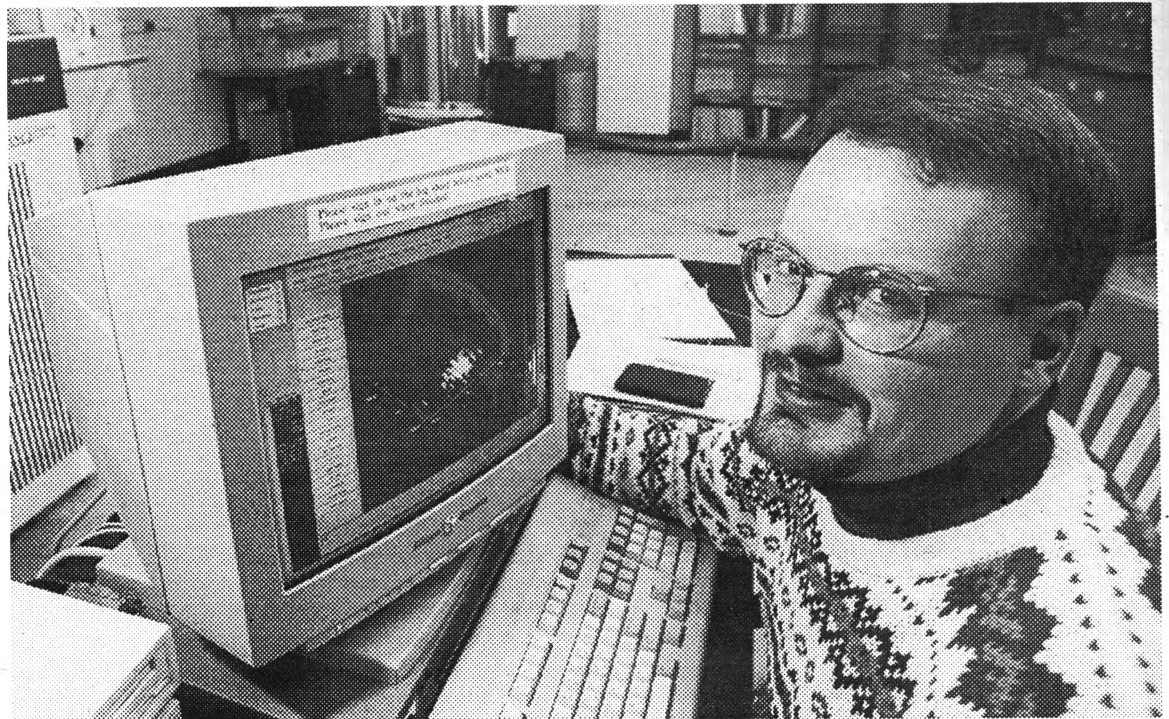
Using nuclear magnetic resonance spectroscopy, Van Doren, assistant professor of biochemistry, and his research team are studying the submicroscopic structures of protein molecules that suppress or stimulate cancer development.

After three years, Van Doren's research team has determined the structure of human TIMP-1, a natural protein that inhibits tumor growth. This protein also regulates the healing of wounds, as well as regulating ovulation and the development of embryos, which has great relevance to animal reproduction.

Although the protein is too small to be seen even with an electron microscope, Van Doren's lab used nuclear magnetic resonance to publish a three-dimensional image that shows atomic details of how the protein changes shape as it works.

"In the body, there are proteins known as 'cutting proteins.' Cancer cells use these like a machete, chopping a path for tumor growth," he said. "However, the human TIMP-1 protein acts like a sheath, blocking the tumor's blood supply and inhibiting its growth."

To construct the 3-D, atomic-resolution pictures of the inhibitor protein, Van Doren uses a nuclear magnetic resonance machine, a device similar to an MRI machine, to scan samples, then a computer constructs the images. His research is sponsored by a four-year, \$430,000 grant from the National Institutes of Health.



Jim Curley photo

**3-D DETAILS** Too small to be seen with an electron microscope, the tumor-inhibiting TIMP protein is made visible by nuclear magnetic resonance spectroscopy. Biochemist Steve Van Doren and his team are the first to show how the protein changes shape as it works.

Van Doren's lab has also offered some of the first atomic glimpses into how tumor viruses use specific proteins to reproduce themselves. His team is in the final stages of building a 3-D atomic resolution model of a protein used by tumor viruses that cause multiple tumors in

mice.

Eventually, Van Doren and his coworkers hope to alter the mouse tumor viral protein so it can interfere with the human virus that is a major cause of cervical cancer in women.

"Not only could the inhibitor protein block growth," Van

Doren says, "but it also could be used as a diagnostic agent to locate the aggressive front of a tumor." The TIMP-1 inhibitor protein might also be used to treat rheumatoid arthritis, cardiovascular disease and macular degeneration of the eyes.



Before or after the Expo 2000 come join the fun at  
**Mizzou Madness**  
 OUR BIGGEST SALE OF THE YEAR  
**APRIL 26 - MAY 6**

**OPENING DAY SPECIAL:  
 APRIL 26TH ONLY**  
**40%  
 OFF ALL**  
 SWEATSHIRTS, JACKETS,  
 CHILDREN'S CLOTHING AND  
 SALE ITEMS  
**30% off all other clothing**

**APRIL 27TH THRU MAY 6**  
**30%  
 OFF ALL  
 CLOTHING**  
**20% SELECT  
 OFF** FRAGRANCES  
 Music CD & Video giveaways,  
 Nestles candy samples & more!

**EXTRA  
 VALUE:**

**MIZZOU  
 MADNESS  
 SIDEWALK  
 SALE!**

**UNBELIEVABLE  
 BARGAINS ON:**

- Books of all types
- Computer games
- Supplies & more!

**outside the north  
 side of Brady  
 Commons!**

**Don't forget  
 Professional  
 Secretaries Day  
 on April 26th**

**Tiger  
 Garden**  
 inside the bookstore

The perfect stop for flowers,  
 gifts, pottery and more.



**University  
 Bookstore**

Main Level  
 Brady Commons  
 882-7611 TDD 882-3985  
 www.bookstores.  
 missouri.edu

April 26 & 27: 8-7  
 Fri, April 28: 8-5  
 Sat, April 29: 10-5  
 Sun, April 30: 1-6  
 May 1 - 6: 7:30-7

\*No other discounts apply.

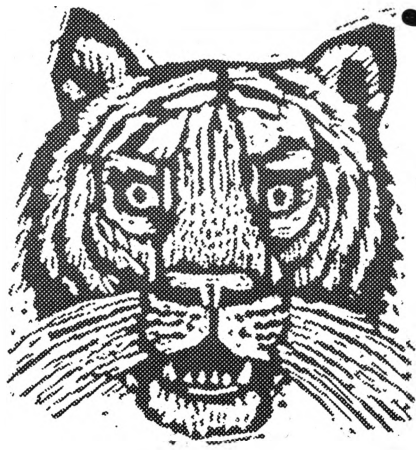
## MizzouWeekly

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# Staff Roaring into the new century



# Recognition Week

## April 24-28, 2000

A full week of activities for staff in recognition of service to the University ♦ April 24-28 ♦ Events are free and all staff are encouraged to participate

### Staff Recognition Ceremonies

**Monday April 24**

**1:30-3:30 p.m.**

**Jesse Hall Auditorium**

**H**onor your peers with your attendance. At the ceremony, four staff members will receive special recognition when Chancellor Richard Wallace presents to each a \$1,000 Staff Recognition Award. The winners are chosen by their peers in the four employee subgroups. Also, the Mick Deaver and the Barbara S.



Uehling awards of \$500 will be presented to a staff member who fosters good relations with students and to an administrator who contributes to improved working conditions and the quality of life for staff. Finalists for all of the awards will receive plaques.

Staff with 20 or more years of service will receive individual certificates of appreciation, and employees with 15 or fewer years of service will be recognized.

Refreshments will be served after the ceremony.

Parking is available in the Hitt Street, Turner Avenue and Conley Avenue garages.

### Tuesday April 25

**Variety Show, Noon-1 p.m., Jesse Hall Auditorium**



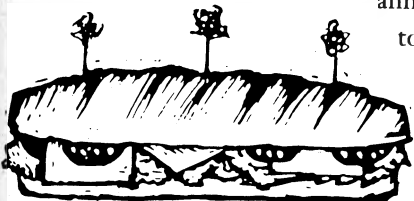
Musicians and entertainers of all types will start toes tapping and hands clapping as they perform for their co-workers at this year's Variety Show with hosts Michelle Davidson and Mark Edwards of KOMU-TV. This event promises to highlight talented MU Tiger staff as they

roar into the new century in song and dance.

### Wednesday, April 26

**Expo 2000, 9 a.m.-3 p.m., Hearnese Fieldhouse**

Sponsored by Administrative Services, this year's exposition features more than 65 booths offering free treats, giveaways and door prizes. This annual event gives staff members an opportunity to learn more about the University's services and how to use them.



Food vendors will be on hand for those who choose to purchase their lunch at the Expo.

Parking is available in Lot SG4, and the regular shuttle service to and from Hearnese will be available.

### Fashion Show and Booth, Noon-1 p.m., Hearnese Fieldhouse

The annual Fashion Show, held in conjunction with Expo 2000, has as its hosts Beth Malicki and Dave Schmidt of KOMU-TV. This year's event showcases a variety of attractive, yet affordable fashions selected from local businesses and modeled by your co-workers. Door prizes will be awarded throughout the show.



Lunch may be purchased from participating food vendors at the Expo.

Parking is available in lot SG4, and the regular shuttle service to and from the Hearnese Center will be available as well.

While at the Expo, stop by the Staff Advisory Council's booth to learn more about the council, its mission and the issues being dealt with for MU staff.

### Thursday, April 27

**Tours of the Mizzou Tiger Athletic Facilities 11:30 a.m.-1 p.m.**

The athletic department is sponsoring and leading tours of its facilities as part of Staff Recognition Week. Included are the Sheldon Academic Resource Center, Yeckel Strength and Conditioning Center, McElroy Sports Medicine Center and the Devine Pavilion.

Each tour will last about 45 minutes.

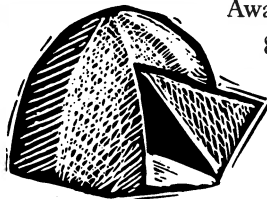
Buses will depart from Memorial Union at 11:30 and 11:50 a.m. and will return between 12:45 and 1:15 p.m.



### Friday, April 28

**Department of Natural Resources Seminar, Noon-1 p.m. Rooms 234 and 235 Brady Commons**

Not sure what you want to do for summer vacation? Wallace Keck has the answer. His presentation, "State Parks: The Best of Missouri Awaits You," will help you discover the benefits of Missouri's 81 state parks, from camping to horseback riding, as well as the many special events designed to make your visit memorable. What better way to roar into the new century than enjoying a Missouri State Park.



Presented by



**Staff Advisory Council**  
WORKING FOR YOU

# Staff Award Recipients

## 5 years

Linda Abbott, 5 East Surgery  
 Keith Aitkens, Building Maintenance  
 Rhonda Alber, Ophthalmology Clinic  
 Katie Albright, Ext Affrs - Telemedicine  
 Troy Anderson, Building Maintenance  
 Barbara Andrews, University Stores  
 Laura Andrews, HOM Administration  
 Cheri Arnold, 5 East Surgery  
 Jennifer Arnold, German & Russian Studies  
 Tony Arthur, Pharmacy  
 Brenda Ashing, Housekeeping  
 Carol Bachmann, Vice Provost Extension-Parks & Rec.  
 Christopher Bade, TV Station  
 Mary Bailey, University Physicians-Green Meadows  
 Brendolyn Bailey Burch, MIMH - Mental Health Systems  
 Carroll Baker, Housekeeping-UHC  
 James Baker, Ophthalmology  
 Gordon Barclay, MRC Respiratory Care Service  
 David Barnes, Emergency Services  
 Christian Basi, News Bureau  
 Michelle Bates, Student Life  
 Michael Baumgartner, Research Support Services  
 Clinton Betts, Residential Life  
 Susan Beussink, Adolescent Unit-Children's Hospital  
 Judith Bickel, Cardiology Labs-UHC  
 Lanet Bittle, ITS - Planning/Coord  
 Terra Bixenman, Brookfield Clinic  
 Theresa Blackwell, Networking, Planning, Support  
 Debbie Blaisdell, Educational Consulting Services-UHC  
 Norman Blakley, Ophthalmology  
 Melissa Blankenship, ITS - User Services  
 Vanessa Blansett, Residential Life  
 Mary Ann Bloss, Vice Provost Extension-Ag. Engineer.  
 Jon Blossom, Honors College  
 Mary Boatman, Pediatrics-Children's Hospital  
 Allen Boehmer, Fertilizer Control  
 Deanna Bokinsky, Business Development-University Phys.  
 Christine Bollmann, Accounting-UHC  
 Tina Bond, Diabetes Clinic  
 Joan Bourbeau, Medical Research Office  
 Jack Bradshaw, Engineering  
 Richard Branton, Curriculum & Instruction Iml-R&D  
 Gregory Breuer, Geography  
 Eva Brewer, Campus Dining/Residence Halls  
 Holly Brinegar, Admissions-UHC  
 Garry Brix, Cooperative Extension-Ag. Info.  
 Brian Brocker, Research Reactor  
 Kenneth Brooks, Research Reactor  
 Jonathan Broomhead, Animal Science  
 Brian Brown, Curriculum & Instruction  
 Sondra Burks, Telecommunications-UHC  
 Katherine Burleson, Vice Prov Extension - Conference  
 Sherry Burns, Building Services  
 Martha Caldwell, Medical Records-UHC  
 Teresa Caldwell, Patient & Family Services  
 Carolyn Calton, Procurement/Materials Mgt  
 Rebecca Calvin, Institutional Research  
 Sarah Carmichael, 5 West Surgery-UHC  
 Brent Carter, Cardiology Labs-UHC  
 Elizabeth Carter, Office Of Research  
 Helga Carter, Registrar & Director Of Admissions  
 Russell Carter, Housekeeping-UHC  
 Lisa Chadwell, ITS - Clinical Apps  
 Marilyn Chapman, Housekeeping  
 Hank Clark, ITS - Technical Services  
 Bonnie Clarkson, Child Health-Endocrinology  
 Kathleen Claxton, Social Work  
 Linda Coats, Career Planning Placement Ctr  
 Beth Cobb, Museum Of Art & Archaeology  
 Judith Coldicott, Outpatient Clinics  
 Daniel Coleman, Plan, Design & Construction  
 Ernest Coleman, Plan, Design & Construction  
 Nancy Collier, Nutrition & Food Services-UHC  
 Bryan Comer, Energy Management  
 Frank Connett, Agricultural Econ - Cares

Catherine Cook, Cooperative Extension - 4-H  
 Robert Copeland, Residential Life  
 Vonda Cordes, Intercollegiate Athletics  
 Jane Courtney, Medical Records-UHC  
 Kevin Coyne, Engineering Services-UHC  
 Christi Cranmer, Family & Community Medicine  
 Ali Criswell, Short Stay  
 Norman Crocker, Library  
 Beatriz Cuellar, Endoscopy Center-UHC  
 Linda Cummings, Surgical Services-UHC  
 Karen Cunningham, Green Meadows Family Medicine Clinic  
 Eric Current, Residential Life  
 Brenda Curtis, Ob/Gyn Services  
 Maria Dagostino, Green Meadows Family Medicine Clinic  
 Robin Dattilo, Intensive Care Unit  
 Deborah Davidson, Supply Distribution-UHC  
 Karen Davis, Short Stay  
 Theresa Davis, Supply Distribution-UHC  
 Tamara Day, Medicine - Cardiology  
 Dale Deehr, Pathology-UHC  
 Cynthia Deleu, Managed Care  
 Raymond Dencker, Sameday Surgery Center  
 Pamela Dennis, MRC Recreational Therapy  
 Rebecca Dieckmann, Chancellor  
 Brenda Diehls, Audit & Reimbursement-University Physicians  
 Sarah Dinsmore, Ext Affrs - Ahec  
 Patricia Donze, Office Of Tech & Spec. Projects  
 Lisa Dority, Vice Prov Extension - Law Enforcement  
 Anthony Drennan, Dean Of Education - R & D Arc  
 Vernon Duncan, Building Maintenance  
 Sherry Dunlap, Radiology  
 Margaret Dunsmore, Veterinary Pathobiology  
 Latisha Dwiggin, Environmental Design  
 Cynthia Edie, Patient Accounting-University Physicians  
 Andrew Edwards, Research Reactor  
 Jennifer Eichelberger, Respiratory Care Services  
 Paula Elderbrook, Patient Accounts-UHC  
 Darren Elliott, Coronary Care Unit-UHC  
 Glenda Ellis, Admissions-UHC  
 Gene Ertel, Agriculture Information  
 Marilyn Estes, Development  
 Mark Farrell, Veterinary Diagnostic Lab.  
 Bernice Faulkner, Human Resources-UHC  
 Teresa Fetrow, Building Services  
 Andrea Fischer, Publications & Alumni Communication  
 Mary Flanders, Veterinary Medicine & Surgery  
 Kate Flemington, Veterinary Medicine & Surgery  
 Carol Foley, Residential Life  
 Rachel Frasier, Patient Accounts-UHC  
 Brenda Frazier, Mathematics  
 Harry Frazier, Energy Management  
 Melinda Frederick, University Stores  
 Scott Frees, Landscape Services  
 Michelle Froese, University Stores  
 Mary Furness, FM Station  
 Melissa Gaddy, MRC Speech Therapy  
 Stanley Gallihugh, Cashier/Payroll/Student Loans  
 Patricia Garmon, Dean's Office - B & Pa  
 Kirk Garoutte, MRC Nutrition/Food Services  
 Matthew Garrett, TV Station  
 Simona Gatewood, Residential Life  
 John Gerau, Engineering Services-UHC  
 Amy Giangiacomo, Pharmacy-UHC  
 Sharon Glasker, TV Station  
 Heping Gong, Pathology-UHC  
 Catherine Goss, Emergency Services-UHC  
 Tracy Greene, Child Health - Admin  
 Judith Griggs, Sameday Surgery Center  
 Gary Grigsby, TV Station  
 Sandra Gummersheimer, Vice Provost Extension-Mu Direct  
 Brad Hagen, Energy Management  
 Nora Hager, Children's Hospital Support  
 Jean Hall, Dean-Medical Educ  
 Judy Hall, MIMH Child And Family  
 Lisa Hamburg, Educ & Counsel Psychology  
 Chuck Hamm, Ophthalmology Clinic  
 Lori Hampton, MRC Nutrition/Food Services  
 Christopher Harrison, Nutrition & Food Services-UHC

William Harvey, Campus Mail Service  
 Alyssia Hawkins, Administration  
 Sabra Hayes, University Computing Services  
 Steven Haynes, TV Station  
 James Heivilin, Systems & Applications  
 Dyann Helming, Medical Research Office  
 Sergio Herrera, Institutional Research Bd  
 Michelle Hester, Green Meadows Family Medicine Clinic  
 Eric Hiatt, Landscape Services  
 Joyce Hinkel, Burn Unit-UHC  
 Linda Hocker, Pre-Operative / Ent-University Physicians  
 Wendy Hodge, Mathematics  
 Michael Holden, Dean's Office - B & Pa  
 Denise Holiman, Veterinary Biomedical Sciences  
 Jaci Hood, Health Management & Informatic  
 Sherry Horton, Building Services  
 Dwight Hubert, Plan, Design & Construction  
 Becky Hummel, Green Meadows Office/Records-University Phys.  
 Brenda Hunter, Medicine - Endocrinology  
 Michele Jackson, Short Stay  
 Jan Jacobs, Cardiac Network-UHC  
 Gerald Jadlot, MIMH-Administration  
 Hongying James, Development  
 Carol Jameson, Short Stay  
 Harold Jeffcoat, V.c. Developmt & Alumni Relations  
 Aleda Jenkins, Surgical Services-UHC  
 Eddie Jennings, Campus Dining/Administration  
 Roy Jennings, Energy Management  
 Liping Ji, Physiology  
 Gloria Johnson, Residential Life  
 Kent Johnson, Educ & Counsel Psychology  
 Richard Johnson, Vice Chancellor Student Affair  
 Shirley Johnson, Children's/ Women's Services-UHC  
 Charles Johnston, Plan, Design & Construction  
 Cyndy Jones, Child Health-Genetics  
 Vikki Jordan, Student Life  
 Mary Juettner, Sponsored Program Administrati  
 Whitney Keller, Public Policy Institute  
 Christian Kelley, Security & Parking Services-UHC  
 Shirley Kelly, Residential Life  
 Elena Kelty, Law Library  
 Anthony Kennedy, Medical Icu-University Hospital  
 Jason Kennedy, TV Station  
 Adah Kenney, Woodland Clinic  
 Rakiya Khaleel, Nutrition & Food Services-UHC  
 Heather Kile, Cashier/Payroll/Student Loans  
 Carmen Kindling, University Stores  
 Juann King, Pathology  
 Diane Kirby, Child Health-Genetics  
 Evelyn Kitch, Patient Access & Referral Service-University Phys.  
 Mark Klenklen, Campus Dining/Residence Halls  
 Sheila Koenig, Psychiatry/Neurology-Neurology  
 Todd Krupa, Information & Access Tech Svs  
 Sarah Kurre, TV Station  
 Amy Lade, Nursing Nicu-Children's Hospital  
 Leigh Lamont, Women's Health Care Unit-UHC  
 Linda Landreth, Nutrition & Food Services-UHC  
 Sandra Landreth, Nutrition & Food Services-UHC  
 Beverly Lee, Building Services  
 Tracy Lee, MRC Housekeeping/Laundry  
 Charleen Leutung, Crossroads Clinic-University Physicians  
 Brandi Lewis, Residential Life  
 Xuechang Li, Director Of Campus Facilities  
 Brian Light, Student Life  
 Chuan Lin, ITS - Research & Educ Support  
 Cristina Lindall, Vice Provost Minority Affairs/Faculty  
 Development  
 Mary Linsenhardt, Managed Care  
 Meribeth Long, Multipurpose Auditorium  
 Bryan Maggard, Intercollegiate Athletics  
 Kathy Marschel, Pharmacy-UHC  
 John Masten, Medical Records-UHC  
 Sally Mathis, Intercollegiate Athletics  
 Sharon Matney, 5 West Surgery-UHC  
 Charles May, Registrar & Director Of Admissions  
 Jennifer Mayse, Respiratory Care Services-UHC  
 Phillip Mazanec, Building Services  
 Stephanie McClaren, Dean Of Veterinary Medicine

- Roger Mccowan, Engineering  
 Brenda Mccoy, Medicine - Hematology & Oncology  
 Anita McCracken, Pathology-UHC  
 Todd Mccubbin, Alumni Activities  
 Sara Mccudden, MIMH - Policy & Ethics  
 Linda McDanel, Women's Health Care Unit-UHC  
 Tammy Mcdaniel, Building Services  
 Paula Mcdonald, Family & Community Medicine  
 Teresa Mcdonald, Housekeeping  
 Pam Mcgrath, Surgery - General  
 Mary Mckee, Procurement/Materials Mgt  
 Deedee McKinley, Medical Records-UHC  
 Cornelius Mclaughlin, Vice Provost Extension  
 Quinten Messbarger, Vice Chancellor Admin. Svcs.  
 Denise Meyers, Alumni Activities  
 Jeanette Mich, Curriculum & Instruction  
 George Miller, Pathology-UHC  
 Jane Miller, Green Meadows-Pediatrics-University Physicians  
 Paula Miller, Woodland Clinic-University Physicians  
 Ronald Minner, Patient Accounts-UHC  
 Frances Minor, Medicine - Cardiology  
 Nancy Moen, Dean Of Arts & Science  
 Aline Moore, Radiology-UHC  
 Julie Moots, 4 West Medicine-UHC  
 Paulette Moreau, Southern Boone County Clinic-University Phys.  
 James Morris, Telecommunications  
 Shannon Morris, Surgical Services-UHC  
 Christopher Moylan, Agronomy  
 Kimberly Mullinax, Veterinary Pathobiology  
 Laura Munson, Medical Oncology  
 Donald Muse, Engineering Services-UHC  
 Elizabeth Myers, Patient Accounting-University Physicians  
 Myrna Myers, Orthopedic Clinic-University Physicians  
 Alyson Neal, Cardiology Labs-UHC  
 John Nelson, Southwest Center  
 Carol Newton, Alumni Activities  
 Tommy Nichols, Engineering Services-UHC  
 Michelle Niemeyer, Human Resource Services (Mu)  
 Janet Noland, Campus Dining/Residence Halls  
 John Obrien, Energy Management  
 Terry Oerly, University Computing Services  
 Katherine Olson, Pathology  
 Michael Orlaska, Housekeeping-UHC  
 Harold Osborn, Research Reactor  
 Julianne Owens, ITS - Clinical Apps  
 Martha Palmer, Telecommunications-UHC  
 Marvella Palmer, Brookfield Clinic-University Physicians  
 Leslie Patrick, Materials & Sterile Processing  
 Rita Patrick, Building Services  
 Anthony Patterson, Police  
 Helen Pattrin, Editorial Department  
 Melody Paulson, Nutrition & Food Services  
 Scotty Payne, Building Maintenance  
 Karen Payton, Family Medicine Clinic, University Physicians  
 Marlys Peck, Patient & Family Services  
 David Pelletier, MRC Assisted Support Services  
 Forrest Perkins, Building Maintenance  
 Deborah Perriman, MRC Housekeeping/Laundry  
 Alan Petersen, Campus Dining/Administration  
 Eldon Peterson, Energy Management  
 Joleen Pfefer, Business Initiatives  
 Margo Pollard, Child Health - Admin  
 Kristine Polovich, Surgical Services-UHC  
 Richard Potter, Dean Of Engineering  
 Marlice Pound, Children's Hospital Support  
 David Price, Fertilizer Control  
 Carla Pudenz, Medicine - Nephrology  
 Edith Rash, 5 East Surgery-UHC  
 Susan Rasmussen, Woodland Clinic-University Physicians  
 Kenneth Redding, Landscape Services  
 Harold Reeder, Printing Services  
 Gerald Reierson, Printing Services  
 Jada Reynolds, Accounting-UHC  
 Nancy Rezabek, Medical Oncology  
 Abbey Rimel, Library  
 Christina Roberts, Surgery - Otolaryngology  
 Christina Roberts, Psychiatry/Neurology-Neurology  
 Vicky Roberts, Surgery - Emergency Medicine  
 Marilyn Roche, Medical Icu-UHC  
 Pamela Roddy, Patient Access & Referral Service  
 Evelyn Rogers, Missouri Review  
 Evelyn Ruch Graham, Vice Provost Extension - Continuing  
 Professional Education  
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 Michael Ruiz, ITS - Clinical Apps  
 Ramin Russell, Research Reactor  
 Thomas Sadowski, Accounting Services  
 Nathan Samuels, Mechanical & Aerospace Engr.  
 Jamie Sapolsky, Finance-University Physicians  
 Casey Sapp, Ophthalmology Clinic-University Physicians  
 William Saracini, ITS - Hosp Business Apps  
 Imelda Sarmiento, Patient Accounting-University Physicians  
 Gina Scavone, Ophthalmology  
 Sara Schroeder, Pediatrics-Children's Hospital  
 Adrienne Schultz, Nicu-Children's Hospital  
 Wesley Sconce, Respiratory Care Services-UHC  
 Octavia Scott, Nutrition & Food Services-UHC  
 Sandra Selby, Molecular Micro & Immunology  
 Stephanie Selsor, Surgery - Otolaryngology  
 Scott Shader, Director Of Campus Facilities  
 Patricia Shanahan, Vice Provost Extension - Health Professionals  
 Janice Shettlesworth, Sterile Processing-UHC  
 Andy Shirkey, Vice Provost Extension-Ext. Pub.  
 Bruce Shock, Cashier/Payroll/Student Loans  
 Bruce Shock, Engineering  
 Stan Shollenbarger, ITS - Up Business Apps  
 Karen Siegler, Medicine - Hematology & Oncology  
 Jennifer Simons, Surgical Services-UHC  
 Steven Simpson, Campus Dining/Residence Halls  
 Lauren Sipe, Dean Of Ed - Academic Dean  
 Jeanie Skaggs, Energy Management  
 Janis Smarr, Eye Clinic-University Physicians  
 Donna Smith, Internal Medicine Clinic, University Physicians  
 Lisa Smith, Management  
 Mindy Smith, University Stores  
 Peggy Smith, Medicine - Administrative  
 Andrew Spain, Ambulance Service-UHC  
 Shawn Spalding, Police  
 Jerri Sparks, Orthopaedic Surgery  
 Peggy Spiers, Human Resource Services (MU)  
 Hugh Sprague, Ambulance Service-UHC  
 Melody Stallmann, Patient Accounting-University Physicians  
 Nancy Stephens, Multipurpose Auditorium  
 Scott Stever, ITS - Clinical Apps  
 Mary Stewart, Green Meadows Family Medicine Clinic-University Phys.  
 Irwin Stickney, Surgery - Cardiothoracic  
 Patricia Stingley, Radiation Therapy  
 Aaron Stoker, Veterinary Diagnostic Lab.  
 Dennis Stroer, Police  
 Phyllis Stroppel, Woodland Clinic-University Physicians  
 Rebecca Stuck, Medical Oncology  
 Alberta Sturgeon, Medicine - Cardiology  
 Billie Sturgeon, Plan, Design & Construction  
 Dawn Sullivan, Nursing Nicu-Children's Hospital  
 Yichang Sun, Vice Provost Extension-Soil Testing  
 Deborah Swayne, MRC Pathology  
 Jacquie Sweet, Information & Access Tech Svcs  
 Claude Sweezer, Engineering Services-UHC  
 Kelly Tate, Development  
 Kathleen Tavenner, Boonville Clinic-University Physicians  
 Carolyn Thomas, MRC Speech Therapy  
 Crystal Thomas, University Club Univ Catering  
 Matthew Thomas, Energy Management  
 Norma Thomas, MRC Accounting  
 Jill Thompson, Pediatrics-Children's Hospital  
 Joyce Thomure, Director Of Campus Facilities  
 John Thorne, Academic Support Center  
 Melanie Thornton, Mo. Kidney Program  
 Theodora Thornton, Social Services-UHC  
 Phil Tillman, Multipurpose Auditorium  
 Lisa Tilly, Cooperative Extension-Ag. Econ.  
 Charles Touzeau, Research Reactor  
 Karen Touzeau, Human Resource Services (Mu)  
 Lynn Townley, Sameday Surgery Center-UHC  
 Jeannette Tripp, Coronary Care Unit-UHC  
 Loretta Turner, ITS - Clinical Apps  
 Robert Unrath, Plan, Design & Construction  
 Juanita Valentine, Telecommunications-UHC  
 Kahla Van Toorn, V.c. Developmt & Alumni Relati  
 Angela Vick, Medicine - Hematology & Oncology  
 Margaret Victory, MRC Nursing Services  
 Karen Viley, Housekeeping  
 Donna Virden, Textile & Apparel Management  
 Jean Wainstock, Patient Care Services  
 Stephen Wainstock, Network Development-University Physicians  
 Jimmy Wait, Agronomy  
 Bobbi Walker, Business Initiatives  
 Sharon Warren, Volunteer Services-UHC  
 Matthew Waterman, Ambulatory Care-University Physicians  
 Barbara Watkins, Surgical Oncology  
 Janna Watson, Pathology-UHC  
 Mike Watson, Dean Of Arts & Science  
 Mike Watson, Medicine - Hematology & Oncology  
 Karen Wawrzyniak, MIMH - Library  
 Allan Weber, Molecular Micro & Immunology  
 Homer Weirich, Ellis Fischel Engineering  
 Donna Welborn, Telecommunications-UHC  
 Michael Wessel, Veterinary Diagnostic Lab.  
 Gary Westergren, Dean-Business & Finance  
 William Wetherell, Biological/Agric Engineering  
 Rebecca Wheeler, Student Health Center  
 Sandra Whitter, Printing Services  
 Daryl Wieberg, Engineering Services-UHC  
 Thomas Wieck, Plan, Design & Construction  
 Sheila Wieman, Marketing, Development & Human Resources-University Hospital & Clinics  
 Judith Wilde, Biological/Agric Engineering  
 James Wilhite, Engineering Services-UHC  
 Gregory Wilkening, Health Sciences Library  
 Brenda Wilkerson, Geography  
 Martha Wilkerson, Brookfield Clinic-University Physicians  
 Vicki Wilkerson, Brookfield Clinic  
 Carol Williams, Printing Services  
 Kathy Williams, Patient Accounting-University Physicians  
 Randolph Williams, Multipurpose Auditorium  
 Debora Willingham, Campus Din Serv/Cash & Cater  
 Pamela Willingham, Medical Records-UHC  
 Danny Wilson, Vice Provost Extension-Ext. Pub.  
 Guy Wilson, Systems & Applications  
 Jackie Wilson, Telecommunications  
 Kimberly Wilson, Mathematics  
 Purificacion Wilson, Orthopedic Clinic-University Physicians  
 Steven Wilson, Energy Management  
 Theresa Wilson, MIMH - Library  
 David Winfrey, Residential Life  
 Richard Winkie, Administration  
 Polly Wishon, Radiology  
 James Witting, Safety-UHC  
 Elbert Wood, Agricultural Econ - Cares  
 Mary Wood, Library  
 Terryl Woods, Entomology  
 Rebecca Wotherspoon, Student Health Center  
 Barb Wyatt, Medical Icu-UHC  
 Patricia Yates, Mexico Ent-University Physicians  
 Theresa Younger, Pediatrics-Children's Hospital  
 Jon Youngs, Dean's Office - B & Pa  
 Angela Youtsey, Radiology-UHC  
 Lisa Yusman, Nursing Nicu-Children's Hospital

## 10 years

- Pamela Adams, Radiology  
 Michael Adkins, Academic Support Center  
 Michael Aholt, Building Maintenance  
 Gail Albers, Surgical Services-UHC  
 Jennifer Alexander, Procurement/Materials Mgt  
 Cynthia Allen, Student Health Center  
 Lenell Allen, Dean Of Graduate School  
 Rose Amann, Veterinary Diagnostic Lab.  
 Linda Anderson, ITS - Clinical Apps  
 Cynthia Anderton, Psychiatry/Neurology-Neurology  
 Buddy Anliker, Police  
 Kathleen Anthony, Analytical Services  
 Jeffrey Attebery, Research Reactor  
 Noor Azizan Gardner, V. P. Minority Affairs/Faculty Development  
 Linda Bade, Medical Records-UHC  
 Laura Baert, Cardiology Labs-UHC  
 Cynthia Bair, Radiology-UHC  
 Charles Baker, Materials & Sterile Processing  
 Catherine Bales, Woodland Clinic  
 Brenda Bates, Telecommunications  
 Nancy Bates, Patient Accounting-University Physicians  
 Jack Batterson, Library  
 Jeffery Baxter, Building Maintenance

Laurie Beach, Boonville Clinic  
 Elizabeth Bean, Dean Of Engineering  
 Nelia Bennett, Surgical Services  
 Patricia Berck, Physical Medicine & Rehab.  
 Robert Berg, Plan, Design & Construction  
 Carol Bernhard, Sameday Surgery Center-UHC  
 Donald Betz, Vice Provost Extension - Cis  
 Laurie Bittle, Telecommunications  
 Sally Blisard, MRC Nursing Services  
 Nancy Boland, Perinatal Unit-UHC  
 Katherine Bradfield, Nutrition & Food Services-UHC  
 Dennis Brown, Printing Services  
 Juanita Brown, Building Services  
 Stevie Bruce, Building Services  
 Glenna Brucks, Medical Oncology  
 Mick Bryson, 5 East Surgery-UHC  
 Jackie Bullock, Building Services  
 Barbara Bunton, Dean Of Arts & Science  
 Glenna Burkett, Music  
 Donald Burkey, Building Maintenance  
 Steven Burry, Plan, Design & Construction  
 Belinda Campbell, Cardiology Labs-UHC  
 Linda Campbell, Sponsored Program Administrati  
 Marian Chambers, Staffing Support Services-UHC  
 Tammie Chandler, Building Services  
 Jeffrey Childers, Cardiology Labs-UHC  
 Wanda Christian, Radiology  
 Dalana Clay, Building Services  
 Jane Cochran, Medicine Center-UHC  
 Jane Cook, Educational Consulting Services-UHC  
 Karen Cook, Surgical Services-UHC  
 Harry Cooper, Vice Chancellor Admin. Svcs.  
 Robin Cosby, Laboratory Animal Medicine

Linda Crane, Alumni Activities  
 Anna Cromwell, Telecommunications  
 Larry Culberson, Residential Life  
 Lezlie Dahlke, Medical Icu-UHC  
 Julie Davis, Neurology Clinic  
 Sharon Deming, Student Life  
 Karen Derrick, Clinical Dietetics-UHC  
 Lea Diblasi, Pediatrics Icu-Children's Hospital  
 Debbie Dickinson, Printing Services  
 Katie Dodson, Library  
 Alvera Doerge, Development  
 Leslie Durk, Engineering Services-UHC  
 Dedra Earl, Missouri Review  
 Kevin Earnest, Pharmacy-UHC  
 Jamie Easley, 5 West Surgery-UHC  
 Peggy Ann Eichen, Animal Science  
 Jerri Eldridge, Library  
 Susan Ellison, Child Health - Admin  
 Hugh Emerson, Chemistry  
 Marty England, ITS - Clinical Apps  
 Marilyn Estes, MRC Nursing Services  
 Jacqueline Evenson, Human Environmental Science  
 Deborah Ferguson, Dean-Curriculum  
 Cindy Feutz, Medicine Center-UHC  
 Randy Fish, MRC Facility Services  
 Sharon Fisher, English  
 Rhonda Forrest, Medicine - Administrative  
 Judy Fry, Medicine - Immunology & Rheuma  
 Tod Fye, Patient Care Services  
 Irene Ganjam, Veterinary Diagnostic Lab.  
 Todd Gentry, Energy Management  
 Xiaofen Gong, Medical Genetics-UHC  
 Phillip Graham, MRC Assisted Support Services

Donald Greening, Engineering Services-UHC  
 Mary Grubb, Surgical Service  
 Ryan Grueber, Respiratory Care Services-UHC  
 Crispin Gunier, Telecommunications  
 Sue Halaweh, Library  
 Kristen Halsted, MRC Occupational Therapy  
 Susan Hamilton, Dean Of Engineering  
 Denis Hancock, Agronomy  
 Kenneth Harbour, Printing Services  
 Cindy Harper, Forestry  
 Jennifer Haubner, Medical Oncology  
 Jill Hay, Anesthesiology-UHC  
 Vicki Hayworth, Surgery - Plastic  
 Alma Hazen, Printing Services  
 Lynne Hedrick, Admissions-UHC  
 Geri Hegstad, Veterinary Diagnostic Lab.  
 Charles Heidel, Admissions-UHC  
 Bill Hein, Engineering Services-UHC  
 Steve Hency, Plan, Design & Construction  
 Carol Hendrickson, Curriculum & Instruction  
 John Hennagir, Pharmacy-UHC  
 Laura Hertel, Forestry  
 Donna Hickman, Patient Access Services  
 Tim Hickman, Multipurpose Auditorium  
 Kimberly Hicks, Dean Of Journalism  
 Sandra Hild, Burn Unit-UHC  
 Timothy Himer, Cardiac Network-UHC  
 Genola Hodge, Pathology-UHC  
 Lloyd Hodge, Radiology-UHC  
 Richard Hofen, Agronomy  
 Robert Holcomb, MRC Storeroom  
 Robin Holsinger, Respiratory Care Services-UHC  
 Paula Houston, Curr & Inst Iml-R&d



BRIAN BOOTON

## Genuinely caring

**W**hen it comes to advising and counseling students, Brian Booton's philosophy is simple: Why will students care what you *know* if they don't *know* that you care?

"When you're in academia, it is easy for knowledge to create egos," says Booton, academic

adviser in arts and science. "It's important as a student-service professional to realize that students have choices about where they go to school or in which programs to get involved.

"It would be presumptuous for me to assume that a student would just automatically care what I know. I have to take a

**REMOVING BARRIERS** Brian Booton devotes his time and energy to removing roadblocks and red tape so that students at MU can have quality learning experiences

Steve Morse photo

position that they need to know that I care about them and that I am here to serve them. When students find advisers who care, it opens up the doors for discussing other issues they want to share with you."

Booton came to MU 18 months ago to advise undergraduate students through the Arts and Science Advisement Center. "I primarily work with transfer students at two- and four-year colleges who want to transfer to MU; currently enrolled students who want to attend another institution for a summer or a semester; and all students in arts and science who want to study abroad."

As the semester draws to a close, Booton's daily appointments double. Students who are planning to take courses at other institutions over the summer seek his advice as to which institution as well as which courses best meet MU's requirements. During this time period, he says it's not unusual for him to have between 15 and 20 scheduled appointments a day.

Occasionally Booton will travel to community colleges to personally advise students who are contemplating transferring to MU. This type of outreach comes naturally to Booton. Before coming to Mizzou, he was at the University of Illinois,

## Mick Deaver Memorial Award

**T**he award, established in 1980 by the Staff Advisory Council, recognizes a staff member who exemplifies the late University Police major's concern for fostering good relations with students. The award carries a \$500 prize. Deaver, who graduated from MU in 1966, was associate director of University Police at the time he was killed in an automobile accident in 1980.

### FINALISTS

- ◆ J. Todd Coleman, assistant vice chancellor, alumni relations
- ◆ Mary Porter, administrative associate I, anthropology
- ◆ David Roloff, coordinator, advertising and promotions, University Stores

where he served as housing director for students with disabilities and coordinator of transfer articulation. In the latter position, he acted as an admissions representative, going to community colleges and talking to transfer students about course work and degree programs.

Booton says MU is picking up the pace in its efforts to visit transfer students on their home turf. "It's important from a PR point of view to let transfer students know that we value them and that we are interested in coming to them. I hope I will have more opportunities to do more of this kind of outreach in the future with two-year institutions."

Advising has its bittersweet moments, he says. Wading through the mountains of

transcripts that must be evaluated is demanding, Booton says, "but at the end of the day you look at the piles and see what you have done. When advising students, it's hard to know if you're doing a good job. You think things are going well, but it's not until you start seeing the student succeed in and out of the classroom that you know you're successful as an adviser.

Booton encourages his students outside the office by attending events in which they are involved such as wheelchair basketball games, poetry readings, art shows and musical performances. Students even invite him to their birthday parties.

"Supporting students in an informal setting reinforces my philosophy," he says. "I want them to know that I care."

## Barbara S. Uehling Award for Administrative Excellence

**C**reated by the Staff Advisory Council in 1986, the award honors the former chancellor's efforts on behalf of staff members. It acknowledges administrators who have demonstrated qualities of leadership and administrative excellence, and who have contributed to improved working conditions and the quality of life for Mizzou's staff members. The award carries a \$500 prize.

### FINALISTS

- ◆ Christine Favazza, director, Total Person Program, Intercollegiate Athletics
- ◆ Howard Mason, senior research specialist, agronomy
- ◆ Mike Ondracek, associate director, clinic operations, University Hospital and Clinics

## Bringing out the best

LeRoy Bealmear directs four units in Campus Facilities: personnel, training, safety and fleet management. According to Kate Walker, training and development coordinator, Bealmear is a leader who "has the ability to see and bring out the best in the people at Campus Facilities."

Bealmear says his managerial style is much like that of a coach. Once the basic instruction and guidance are in place, he gives employees a "free hand and enough leeway to get the job done," says Bealmear, who has been with Campus Facilities 30 years.

He had Campus Facilities' 680 employees in mind when he helped develop an employee-

based training program a couple of years ago. Using employees' suggestions about the kinds of training and classes that would help them perform their job better, Bealmear and his staff created a document and training course catalog from which employees can design their own training plan. The plan and catalog was shared with Big 10 universities and "they marveled over it," Bealmear says.

And he's not just bragging. Jeff Buenting, communication and training manager at the University of Illinois, says "It is truly a comprehensive plan which assures the identification of all learning needs in the organization, and leads to increased knowledge and



LEROY BEALMEAR

Steve Morse photo

**ADMINISTRATIVE EXCELLENCE** As associate director of personnel, training, safety and fleet management for Campus Facilities, LeRoy Bealmear has ample opportunities to contribute to improved working conditions and quality of life for staff. His training programs have become models at Big 10 universities like Illinois, Indiana and Michigan.

performance improvement at all levels. This plan serves as a model because it provides a vision of how an organization and its people should grow to ensure its customer-oriented mission is realized. Through hard work, dedication and professional ability, Bealmear's team has achieved successful results beyond those experienced at other institutions."

Bealmear says other institutions like the universities of Michigan and Indiana have bigger training groups but they have not formulated a comprehensive training plan. "These schools are now looking at ours and asking for copies of

the plan and catalog because of its quality," he says.

Last year, Bealmear helped develop a safety program for Campus Facilities that covers policies and procedures for everything from hazard assessment to personal protective equipment. A companion safety manual is in progress.

Even though some of his current projects are gaining national attention, Bealmear says he is most proud of the work he began about 13 years ago, when he became head of Maintenance and Grounds. This also was one of his most challenging jobs.

"We started beautifying the campus in 1986," he says. "We

have made major strides in landscaping, taking the campus from basically nothing to the award-winning status it enjoys today. And we did it without additional funds; in fact, we had budget reductions a couple of years. Whenever I walk around campus, I get a good feeling because I was involved in implementing these improvements."

Bealmear also oversees Campus Facilities personnel office and manages University Auto Leasing, a fleet of 64 rental vehicles.

The key to Campus Facilities' success is good people, Bealmear says. "We have the best."

- Pamela Huffstutter, Ambulatory Care-University Physicians
- Lola Humphrey, Green Meadows Office/Records-University Phys
- Latoyia Hyler, Nursing Nicu-Children's Hospital
- Kimhon Inn, Pathology-UHC
- Martie Jeney, Human Resources-UHC
- Vivian Johnson, MRC Storeroom
- Ricky Jones, Campus Dining/Administration
- Robert Jones, Intercollegiate Athletics
- Sena Jones, Residential Life
- Linda Kaiser, Dean Of Ed - Academic Dean
- Dana Kelly, Campus Mail Service
- Jill Kelly, Social Services-UHC
- Cindy Kemper, Pathology-UHC
- Robert Kent, Campus Dining/Residence Halls
- Mahtaj Khamneian, Systems & Applications
- Reginald Kinsey, Police
- Lea Kinstler, Surgical Services
- Harley Kirchner, Energy Management
- Paul Kliethermes, Building Maintenance
- Patty Kroll, Registrar & Director Of Admissions
- Kiratadas Kutikkad, Research Reactor
- Mary Lammers, Nursing Nicu-Children's Hospital
- Geoffrey Lanham, Vice Provost Extension
- Rosetta Lee, Building Services
- Jo Leisman, Burn Unit-UHC
- Philip Leith, Systems & Applications
- Sara Leonard, Coronary Care Unit-UHC
- Richard Linhardt, Food Science
- Carolyn Link, Medical Records-UHC
- Suzanne Lippard, Library
- William Louis, 5 West Surgery-UHC

- Rita Luntsford, Obstetrics & Gynecology
- Sandra Lynn, Cep-Electrical Engineering
- Tracie Madsen, Pediatrics-Children's Hospital
- Carol Magruder, Dean Of Agriculture
- Bill Martin, Plan, Design & Construction
- Michael Martin, Printing Services
- Mary Martinez, Civil & Environmental Engineer
- Larry Mason, Nutrition & Food Services-UHC
- Lila Matheny, Admissions-UHC
- Mary Maxwell, Cashier/Payroll/Student Loans
- Lawrence Mccollum, Mechanical & Aerospace Engr.
- Mary Mccoy, Radiology-UHC
- Kerry Mcdonald, Neonatal Transport-Children's Hospital
- Julie Mckay, Warehouse Operations-UHC
- Charlotte Mckenney, Surgery - Cardiothoracic
- Michael Merritt, Nutrition & Food Services-UHC
- Billie Meyer, Student Health Center
- Roberta Mieswinkel, MRC Nursing Services
- Cheryl Mitchell, Pathology
- Linda Moore, Women's Health Care Unit
- Phyllis Moore, Dean's Office - B & Pa
- Jeffrey Moran, Dean Of Education - R & D Arc
- Mark Morris, Plan, Design & Construction
- James Mouser, TV Station
- Virginia Murphy, 4 West Medicine
- Arnold Myrick, Fertilizer Control
- Donna Neal, ITS - Clinical Apps
- Karen Neese, Orthopedic Clinic
- Alisa Nettles Strong, Veterinary Diagnostic Lab.
- Earlene Newcomb, Dean Of Veterinary Medicine
- Lanita Nichols, Physiology

- Sonya Nistendirk, Dean Of Ed - Academic Dean
- Stan Noland, Building Services
- Lisa Noordsy, Cardiopulmonary Services
- Carol Oliver, Infection Control
- Michelle Olson, Campus Dining/Residence Halls
- Rebecca Oneal, Curr & Instl Iml - Marketing
- Gary Ostercamp, Pastoral Care
- Edward Palmquist, Multipurpose Auditorium
- Sandy Parkinson, Library
- Mark Perrigo, Plan, Design & Construction
- Jeff Peters, Veterinary Diagnostic Lab.
- Jan Pickett, V.P. Extension - Continuing Professional Nursing
- Stoney Pipes, Residential Life
- Jennifer Polkow Haight, Veterinary Medicine & Surgery
- Amy Power, Psychiatry/Neurology-Neurology
- Cheryl Raven, Accounting-University Hospital
- Dana Reeder, Business Services
- Le Ann Reeder, Children's Hospital Support
- Steve Reeder, Engineering Services-UHC
- Howard Rice, Student Services
- Ruth Rice, Nutrition & Food Services-UHC
- Linda Robb, Radiation Therapy
- Terry Robb, Telecommunications
- Teresa Roberts, Medicine - Gastroenterology
- Kay Robertson, Staffing Support Services-UHC
- Beverly Robinson, Ob/Gyn Services
- Ann Rogers, Development
- Linda Rowland, Pharmacology
- Edith Sample, Rehabilitation Coordination
- Judy Sanders, MRC Nursing Services
- Matthew Sanford, Research Reactor

Chris Schenewerk, Physical Medicine & Rehab.  
 Pete Schibler, Dean Of Education - R & D Arc  
 Jacqueline Schneider, Museum Of Art & Archaeology  
 J.D. Schueler, ITS - Network  
 Sue Schuermann, Library  
 Teresa Seidel, Dean Of Veterinary Medicine  
 Mary Sessler, Patient Access & Referral Service  
 Sherry Shanks, 4 West Medicine-UHC  
 Kathy Sharp, Advertising  
 Christopher Shaw, Dean Of Veterinary Medicine  
 Stephen Sheehan, Housekeeping-UHC  
 Judith Sims, Vice Provost Extension  
 Karl Skala, Dalton Cardiovas Research Ctr  
 Jacklyn Smith, Medical Icu-UHC  
 Kenneth Souder, Ambulance Service-UHC  
 Cheryl Spencer, Nursing Nicu-Children's Hospital  
 Dianna Staab, Surgery - Surgical Oncology  
 Sherrlynn Staab, Burn Unit-UHC  
 Patricia Staley, Surgical Oncology  
 Patty Stickney, ITS - Up Business Apps  
 Susan Stickney, Educ & Counsel Psychology  
 Jennifer Stoecklein, Administration  
 Alan Strathman, Residential Academic Programs  
 Katie Summerfield, Medical Oncology  
 Catherine Sutter, Telecommunications  
 Sandie Tapia, Respiratory Care Services-UHC  
 Joan Tapp, Surgery - Urology  
 Deborah Tate, Veterinary Medicine & Surgery  
 James Taunton, Southwest Center  
 Donna Taylor Stearns, Pharmacology  
 Karen Thompson, Residential Life  
 Vickie Thorp, English  
 Doris Till, Business Services  
 Howard Timms, Engineering Services-UHC  
 Betty Tiziani, University Hospital & Clinics  
 Karla Trimble, ITS - Planning/Coord  
 Sharon Turner, Ophthalmology Clinic-University Physicians  
 Robert Van Ark, Energy Management  
 Elizabeth Van Mil, Dean Of Graduate School  
 Donna Vaught, Dean Of Agriculture  
 Carolyn Villarruel, Residential Life  
 Howard Wade, Telecommunications  
 James Waters, Analytical Services  
 Carol Wesbury, Sterile Processing-UHC  
 Brenda Weston, Audit & Reimbursement-University Physicians  
 Cuqrita Whitley, Campus Dining/Residence Halls  
 Linda Wilcoxson, Patient Accounts-UHC  
 Ryan Wilson, Campus Mail Service  
 Jennifer Winn, Dean Of Veterinary Medicine  
 Sherri Wood, Procurement/Materials Mgt  
 Kathleen Yates, Cardiology Labs-UHC  
 Randall Zimmer, Sameday Surgery Center-UHC

## 15 years

James Acton, Printing Services  
 Penny Adams Kraus, Child Health - Admin  
 Armine Alioto, Cardiology Labs-UHC  
 Kathryn Anderson, Pulmonary Function-UHC  
 Suzanne Andrews, Cooperative Extension - H E S  
 Rhonda Anthony, Orthopaedic Surgery  
 Yvonne Ball, Printing Services  
 Clint Berkley, Telecommunications  
 Traci Blackwell, Business Services  
 Dorothy Brackett, Housekeeping  
 Kathy Brady, Cardiology Labs-UHC  
 Jim Brewer, MRC Facility Services  
 William Brown, Building Maintenance  
 Diane Burnett, Biological Sciences  
 Jane Burnett, Pharmacology  
 Cinda Cannon, Medicine - Dermatology  
 Tina Carmack, Animal Science  
 Cindy Cellar, Cooperative Extension - Vet Med Extension  
 Cherie Chapman, Veterinary Diagnostic Lab.  
 Mindy Cherrington, Coronary Care Unit-UHC  
 Harry Christianson, Engineering Services-UHC  
 Mary Chronister, Patient Accounts-UHC  
 Anna Clawson, Vice Provost Extension - Cis  
 Sandra Coleman, Intercollegiate Athletics  
 Stephen Coleman, Plan, Design & Construction  
 Bobby Colley, Veterinary Biomedical Sciences

Randall Conklin, Building Maintenance  
 Christy Copeland, Dean Of Agric-Intl Agric Prog  
 Brian Cottle, TV Station  
 Bridget Crabtree, Surgery - Neurosurgery  
 Robert Crockett, Radiology-UHC  
 Richard Daniel, Biological Sciences  
 Kimberly Daugherty, Library  
 George Davidson, Housekeeping-UHC  
 Jinnie Deakins, Family Medicine, Green Meadows, Univ. Phys.  
 Kathleen Doisy, Fisheries And Wildlife  
 Manuel Douglas, Housekeeping-UHC  
 Edward Drane, Plan, Design & Construction  
 James Duffield, Security & Parking Services-UHC  
 Ronald Durham, Nutrition & Food Services-UHC  
 Kent Edwards, Information & Access Tech Svs  
 Keith Eldridge, MIMH - Mental Health Systems R  
 Larry Elliott, Plan, Design & Construction  
 Donald England, Engineering Services-UHC  
 Tyrone Enyart, Warehouse Operations-UHC  
 Dee Erickson, Quality Assurance/Risk Management-UHC  
 Karen Eubanks, Library  
 Susan Even, Student Health Center  
 Veronica Feilner, Curr & Inst. Iml-R&d  
 Esther Fetterhoff, Library  
 Priscilla Foster, Veterinary Medicine & Surgery  
 Deborah Garrett, Physical Medicine & Rehab.  
 Frederick Garver, Plan, Design & Construction  
 Patricia Gash, Printing Services  
 Ramona Geery, Chancellor  
 Angie Gilpin, Networking, Planning, Support  
 Jerry Griffen, Surgical Services-UHC  
 Helen Griggs, Vice Provost Extension - Cis  
 Tammy Guilford Davis, Library  
 Margie Gurwit, Systems & Applications  
 Gail Hagans, Vice Prov Extension - Fire Rescue  
 Timothy Haithcoat, Geography  
 Eddy Harmon, Plan, Design & Construction  
 Dan Heaviland, ITS - Up Business Apps  
 Eddie Hedrick, Infection Control-UHC  
 John Henrikson, Telecommunications  
 Tammy Hickman, Clinic Administration-University Physicians  
 Faye Hill, Vice Prov Extension - Cont Prof Nurs  
 Tonya Hill, Perinatal Unit-UHC  
 Daniel Hirst, Cep-Mechanical Engineering  
 Mary Hoard, Information & Access Tech Svs  
 Donald Hudson, Engineering  
 William Hyler, Residential Life  
 Letensie Isaac, Nursing Nursery I-Children's Hospital  
 Reno Jackman, Building Services  
 Brad Jacobson, Disability Services  
 Charles James, Dean Of Agriculture  
 Toni Janish, Patient Access & Referral Service  
 Robert Johns, Energy Management  
 Dan Johnson, Procurement/Materials Mgt  
 Linda Johnson, Customer Service & Support Svs  
 Gregory Kelly, Dean Of Veterinary Medicine  
 Alan Ketring, Research Reactor  
 Beth Key, Ent Clinic-University Physicians  
 Kevin Key, Building Services  
 Pamela Kite, Surgical Services-UHC  
 Charles Kribbs, Research Reactor  
 Aloysius Kullman, Clinical Engineering-UHC  
 Linda Langston, Vice Provost Extension - Health Prof  
 Alverda Lawrence, Anthropology  
 Elaine Litwiller, School Of Nursing  
 John Long, Residential Life  
 Alan Loshbaugh, TV Station  
 Rankin Martin, Veterinary Diagnostic Lab.  
 Theresa Maze, MIMH - Library  
 Mary Anne McCollum, Governmental Affairs  
 Cynthia McLaughlin, TV Station  
 Dennis Meyer, Energy Management  
 Michael Middleton, Chancellor  
 Mary Misplay, Dialysis & Transplant-UHC  
 Debbie Mitchell, Dean Of Agriculture  
 Ruthie Morse, Library  
 Carol Moseley, Psychiatry/Neurology-Neurology  
 Paul Musket, University Stores  
 Benton Naylor, Bradford Farm  
 Carol Newton, Vice Provost Extension - Cis  
 Cecil-Mae Nichols, Surgery - General  
 Randy Nichols, Printing Services

William Olive, Radiology  
 Nancy Olson, Student Health Center  
 Sharon Orr, MRC Nursing Services  
 David Overstreet, Energy Management  
 Larry Palmer, Supply Distribution-UHC  
 Angi Pauley, Education & Consulting-UHC  
 Sonia Perkins, Housekeeping-UHC  
 Ronald Persinger, Student Services  
 Judy Petrillose, Dean Of Agriculture  
 Sharon Pike, Plant Microbiology & Pathology  
 Jeffery Pipes, Multipurpose Auditorium  
 Cheryl Poelling, Law (School)  
 Kathy Pritchett, Vice Prov Extension - 4-H  
 Kenneth Pruett, Emergency Services-UHC  
 Elaine Rehmer, Medicine - Endocrinology  
 Mary Rhoads, Ambulatory Care-University Physicians  
 Carl Roettgen, Printing Services  
 Mary Roth, Biochemistry (Agriculture)  
 Jan Russell, Plan, Design & Construction  
 Mark Sapp, TV Station  
 Roderic Schlotzhauer, Physics  
 Susan Scott, Office Of Research  
 Catherine Scroggs, Student Life  
 Sharon Sessions, Pharmacy-UHC  
 Arlene Slemp, Provost  
 Dale Smith, Student Services  
 Leonard Snider, TV Station  
 Deborah Sprague, Student Financial Aid  
 Donald Stevens, Engineering Services-UHC  
 Bonnie Stewart, Curr & Inst. Iml-R&d  
 Warren Stiefemann, Physics  
 Dan Stiers, Engineering Services-UHC  
 Robert Taylor, Campus Budget  
 Susan Thornhill, Building Maintenance  
 Vicki Trower, Agricultural Econ - FAPRI  
 Timothy Turpin, Surgery - Cardiothoracic  
 Linda Valentine, Engineering Experiment Station  
 Joann Wait, Public Relations-UHC  
 Susan Washington, Printing Services  
 Susan Wayt, ITS - Administration  
 Keith Weinhold, University & Children's Hospital & Clinics  
 Joanne Willett, Physical Medicine & Rehab.

## 20 years

Jimmie Algieri, Engineering Services-UHC  
 Vicki Algieri, Patient Accounting-University Physicians  
 Jack Allen, Publications & Alumni Communication  
 Debbie Alviso, Curriculum & Instruction  
 Kathy Andresen, Philosophy  
 Dana Armontrout, Museum Of Art & Archaeology  
 Susan Asher, Perinatal Outreach-UHC  
 Jenifer Baker, University Computing Services  
 Robert Baker, Registrar & Director Of Admissions  
 Zarrine Banerji, Pathology-UHC  
 Mark Banks, 4 West Medicine-UHC  
 Jackie Barrett, MRC Nursing Services  
 Julie Barry, Agronomy  
 Joe Baskett, Research Reactor  
 George Baylor, Veterinary Medicine & Surgery  
 John Beezley, Quality Assurance/Risk Management-University Hospital & Clinics  
 John Belaka, Engineering  
 Barbara Benney, Plan, Design & Construction  
 Carole Braun, ITS - Administration  
 Robert Brendel, Intercollegiate Athletics  
 Joseph Brewer, ITS - Up Business Apps  
 Terry Burk, Engineering Services-UHC  
 Nancy Cady, 5 West Surgery-UHC  
 Eldon Calvin, Printing Services  
 Jean Camden, Pharmacology  
 Tammy Carmichael, Food Science  
 Martha Carter Tritschler, Research Reactor  
 David Cleveland, Campus Dining/Residence Halls  
 Marcy Coley, Director Of Campus Facilities  
 Sandra Cox, Nicu-Children's Hospital  
 Jay Craig, University Computing Services  
 Martha Crump, Procurement/Materials Mgt  
 Sandra Culbertson, MRC Housekeeping/Laundry  
 Judi Dawson, Museum Of Art & Archaeology



David Dunkin, Academic Support Center  
 Karen Ehlert, Molecular Micro & Immunology  
 Becky Estes, Cashier/Payroll/Student Loans  
 Sandra Fischer, Patient Care Services  
 Cindy Franke, Nicu-Children's Hospital  
 Karen Furlong, Medical Records-UHC  
 Charlotte Fussner, Institutional Research  
 Roxanne Gentry, Mohs Dermatology Clinic-University Physicians  
 Wilbur Gilmore, Director Of Campus Facilities  
 Cindy Glascock, Animal Science  
 Maurice Goldman, Building Services  
 Pinky Guinnip, Nutrition & Food Services-UHC  
 Gregory Gunn, Research Reactor  
 Larry Hall, Engineering  
 Rose Harrelson, MRC Nursing Services  
 Judith Heidlage, Emergency Services-UHC  
 Judith Hein, Surgical Services-UHC  
 Jerry Hemeyer, Pharmacy  
 Lindy Holley, Pharmacy-UHC  
 Francine Holmes, Procurement/Materials Mgt  
 Diana Hood, Human Resources-Ellis Fischel  
 Randall Hudson, Intercollegiate Athletics  
 Mary Hughes, Short Stay-UHC  
 John Humlicek, Residential Life  
 Gary Hutchen, Residential Life  
 Joyce Jesse, Student Life  
 Don Johnson, Dean-Dean's Office  
 Gregory Johnson, Systems & Applications  
 Alan Kennedy, Building Services  
 Michael Kilfoil, Research Reactor  
 Clayton Kittle, Cardiology Labs-UHC  
 Herman Klippel, Landscape Services  
 David Knipp, Psychology  
 Paula Koebel, Dean Of Engineering  
 Lawrence Kuntz, Engineering Services-UHC  
 Susan Langhorst, Environmental Health & Safety  
 Anthony Logan, Building Services  
 Constance Love, Sterile Processing-UHC  
 Jacalyn Mankey, Human Resources-UHC  
 David Maupin, Agricultural Economics  
 Sara Mccarty, Sameday Surgery Center-UHC  
 Sabrina Mcclanahan, Residential Life  
 Mary Mcdaniel, Obstetrics & Gynecology  
 Michael Mckown, Dalton Cardiovas Research Ctr  
 Robyn Mckown, Molecular Micro & Immunology  
 Marilyn Mcmillen, Pediatrics-Children's Hospital  
 Clifford Mongler, Biological/Agric Engineering  
 Richard Moore, Pharmacy-UHC  
 Larry Mountjoy, Engineering Services-UHC  
 Eugene Nelson, Landscape Services  
 Janet Nicholson, Veterinary Pathobiology  
 Thomas Niekamp, The Health System  
 Susan Novinger, Veterinary Biomedical Sciences  
 Rick Oglevie, Pathology-UHC  
 Paul Olesen, Ophthalmology  
 Garnet Payne, Intercollegiate Athletics  
 John Phillips, MRC Housekeeping/Laundry  
 Georgeanne Porter, Registrar & Director Of Admissions  
 Sonia Potts, University Stores  
 John Preus, Student Life  
 Gregory Purdy, Veterinary Pathobiology  
 James Putnam, Building Services  
 Gaye Remus, Physical Medicine & Rehab.  
 Bettejane Rudel, Analytical Services  
 Kevin Scantlan, ITS - Data Administration  
 Elizabeth Schultz, Accounting-UHC  
 Lloyd Shackelford, Building Maintenance  
 Pat Shanks, Psychology  
 Edwin Shelton, TV Station  
 Vivian Simpson, Linen Services-UHC  
 Patricia Snellen, Pathology-UHC  
 Debra Stark, Pathology-UHC  
 Bette Stuart, Library  
 Nancy Stull, Dean's Office - B & Pa  
 Richard Tollerton, Patient Access & Referral Service  
 Dale Treece, Research Support Services  
 Gary Walden, Honors College  
 Karl Washington, Campus Mail Service  
 Dale Wesselmann, Engineering Services-UHC  
 Joan Westcott, Office Of Research  
 Hsiao Wiedmeyer, Child Health-Endocrinology  
 Steven Williams, Cooperative Extension - H E S

Tonya Wilson, Printing Services  
 Lawrence Windmoeller, Pharmacy-UHC  
 Ronetta Woods, Campus Dining/Residence Halls  
 Rhonda Woody, Curr & Instl Iml - Marketing  
 Karen Worley, Publications & Alumni Communication  
 Larry Yeakey, Building Services  
 Cheryl York, Student Health Center  
 Peggy Young, Medicine - Immunology & Rheuma  
 Brenda Zimmer, Landscape Services  
 Michael Zimmer, Printing Services

## 25 years

Patrice Albert, Biological Sciences  
 Louise Barnett, Molecular Biology  
 Dolores Barrett, MRC Nutrition/Food Services  
 Marilyn Beissenherz, Veterinary Diagnostic Lab.  
 Emily Bent, Library  
 Ellen Blair, Library  
 Teresa Borum, Mechanical & Aerospace Engr.  
 Joyce Bradshaw, Linen Services-UHC  
 Peggy Clevenger, Pathology-UHC  
 Sandra Coleman, Campus Mail Service  
 Charles Crowley, Residential Life  
 Maureen Daly, Nutritional Sciences  
 Carol Darter, MRC Central Supply  
 Susan Demian, International Programs  
 Duane Ederati, Energy Management  
 Annette Glatz, Food Science  
 James Hagans, Printing Services  
 Cheryl Holman, Agronomy  
 Alma Inscore, Dean Of Law  
 Betty Jen, Animal Science  
 Gary Johnson, Campus Mail Service  
 Evelyn Lindell, Dean Of Agriculture  
 Walter Meyer, Research Reactor  
 Jamie Mitchell, Accounting-UHC  
 Opal Mitchell, 5 West Surgery-UHC  
 Kathleen Morton, Short Stay-UHC  
 Gene Moum, Research Reactor  
 Jane Nelson, MRC Respiratory Care Service  
 Clifford Nevels, Campus Dining/Residence Halls  
 Mary Nowlin, Patient Accounting-University Physicians  
 Jeanette Otten, MRC Nursing Services  
 Janice Palmer, Residential Life  
 Mona Perrin, Surgery - Surgical Oncology  
 Duane Perry, Networking, Planning, Support  
 Mary Porter, Anthropology  
 Gordon Rogers, Emergency Suite-UHC  
 Dennis Russell, Research Support Services  
 Jeffrey Schill, Pathology-UHC  
 Leland Smith, Building Services  
 Andrea Weissmann, MIMH - Library  
 David Wendell, Veterinary Diagnostic Lab.  
 Jeffrey Wilcox, Museum Of Art & Archaeology  
 Kathy Windmoeller, Pathology-UHC

## 30 years

Helen Armontrout, Admissions-UHC  
 Helen Bachman, Registrar & Director Of Admissions  
 Valerie Baker, Physical Medicine & Rehab.  
 Woodrow Baker, Energy Management  
 LeRoy Bealmear, Campus Facilities  
 John Beaumonte, University Computing Services  
 Deborah Bennett, Nutrition & Food Services-UHC  
 James Betz, Building Services  
 Nancy Burnett, ITS - User Services  
 James Clark, Mo. Kidney Program  
 Raymond Cornell, Watch Services  
 Gary Cunningham, Library  
 James Dougherty, Engineering Services-UHC  
 Ruby Gadberry, MRC Nursing Services  
 Pamela Hall, Child Health - Admin  
 Charles Harlow, ITS - User Services  
 Karen Harms, Show-Me State Games  
 Patricia Ives, Development  
 Wilbert Jones, Building Services  
 James Kelly, Mail Room

Carolyn Kemper, Vice Chancellor Admin. Svcs.  
 Janice Koch, Cashier/Payroll/Student Loans  
 Judith Lammers, Sponsored Program Administrati  
 Larry Mckenzie, Energy Management  
 Linda Moeller, Dean Of Arts & Science  
 Floyd Murray, Building Services  
 Barry Pemberton, Campus Mail Service  
 Sue Porter, Animal Science Research Center  
 Harold Ravenscraft, Engineering Services-UHC  
 Eugene Reed, Building Maintenance  
 Harrison Rogers, Campus Mail Service  
 Linda Salmon, Veterinary Medicine & Surgery  
 Gerald Smith, Building Services  
 Bob Southerland, Energy Management  
 Vickie Spate, Research Reactor  
 Scott Stager, University Computing Services  
 Charles Turner, Systems & Applications  
 Weldon Webb, Dean-Dean's Office  
 Ruby Welday, Registrar & Director Of Admissions  
 Linda Wilhite, Development

## 35 years

Barbara Birmingham, Campus Dining/Residence Halls  
 Howard Davenport, Energy Management  
 Linda Easley, Director Of Campus Facilities  
 Janice Eubanks, Residential Life  
 Susan Fewell, Registrar & Director Of Admissions  
 Chester Ganaway, Mail Room-UHC  
 Kee Groshong, Vice Chancellor Admin. Svcs.  
 Everett Gruber, Residential Life  
 Marie Haught, Customer Service & Support Svs  
 Frances Hicks, Campus Dining/Residence Halls  
 Evelyn King, Nutrition & Food Services-UHC  
 Charles Murray, Plan, Design & Construction  
 Riley Nichols, Plan, Design & Construction  
 Donaleigh Richardson, Children's / Women's-UHC  
 William Rogers, Printing Services  
 Kenneth Spencer, Psychology  
 John Vandelicht, Building Services  
 Robert Wright, Respiratory Care Services-UHC

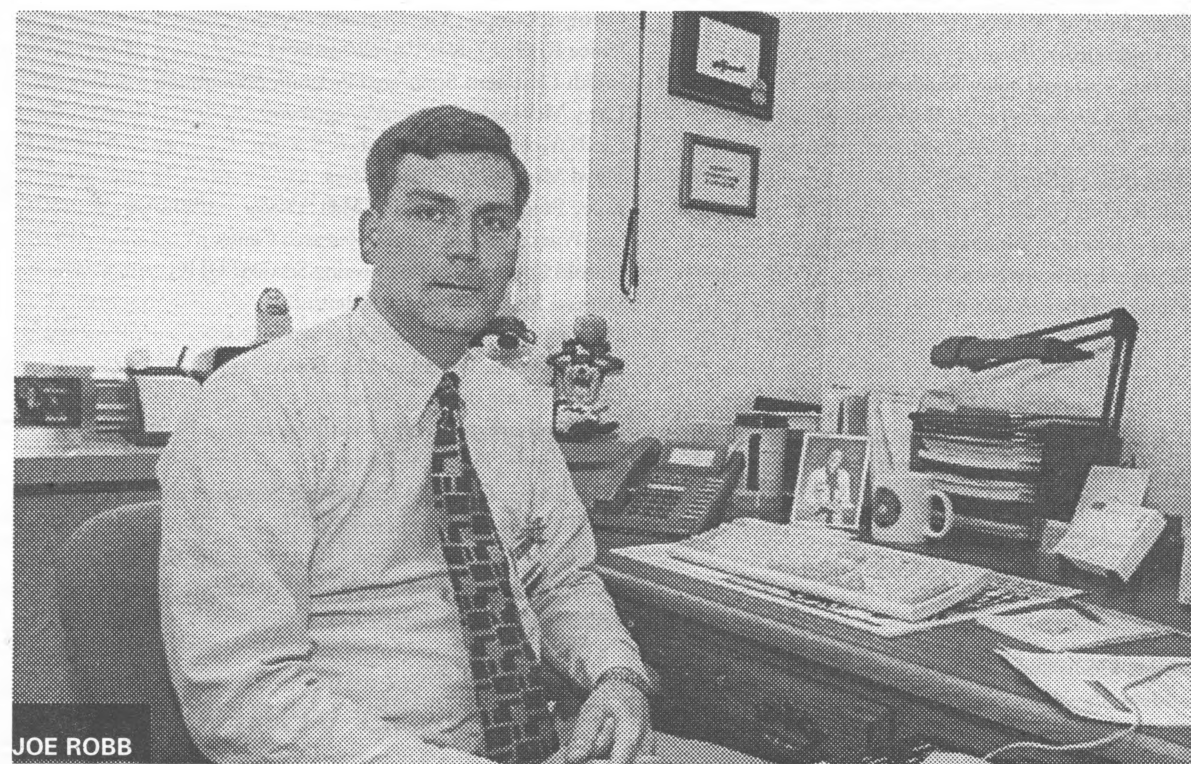
## 40 years

Anna Allen, Building Services  
 Jerry Bowser, Energy Management  
 Sandra Clark, Fisheries And Wildlife  
 Oleta Edwards, Library  
 Donald Hill, Procurement/Materials Mgt  
 Lena Kelley, Sterile Processing-UHC  
 Gene Kite, Building Maintenance  
 Mary Smith, Animal Science  
 Harold Sontag, Multipurpose Auditorium  
 Donald Thompson, Pathology-UHC  
 Harry Wilson, TV Station

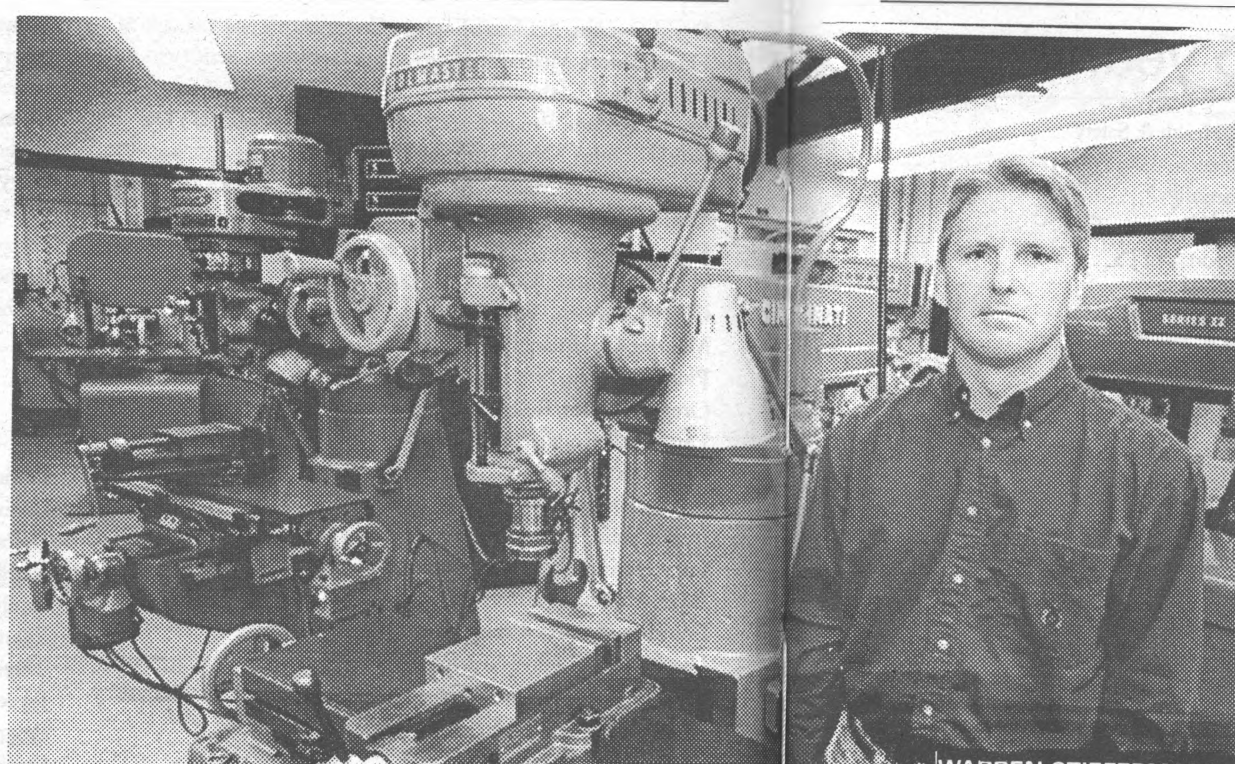
## Retirees

### 5-10 years

William Beavers, Military Science  
 Nancy Bowman, ITS - Planning/Coord  
 Jacqueline Coleman, Gm Office/Records  
 Mary Giles, Surgical Services  
 Joann House, Residential Life  
 Sherman Mohr, Printing Services  
 Delbert Musgrove, Residential Life  
 Rose Shipley, 4 West Medicine  
 Gary Wilson, Building Maintenance



JOE ROBB



WARREN STIEFERMANN

Nominators cite the award winners' ability to relate to others: "There has never been a single complaint about his attitude or behavior from fellow employees or others with whom he comes in contact throughout the campus."

Personal qualities: "She prides herself in doing an excellent job and sets a standard for all of us to follow."

Dedication: "He will show up early and stay late to complete a job. He never watches the clock or complains about any job he has been given."

Professionalism: "He is a positive motivator, leads by example, is flexible, possesses great leadership skills and is extremely organized."

Clearly these staff members are poised to help lead MU.

# Roaring into the new century

## Finalists

### Administrative Professional

- ◆Valerie Goodin, director, alumni relations
- ◆Timothy Haitcoat, senior research specialist, geology
- ◆Tyece Little, administrative associate I, biological sciences

### Secretarial/Clerical

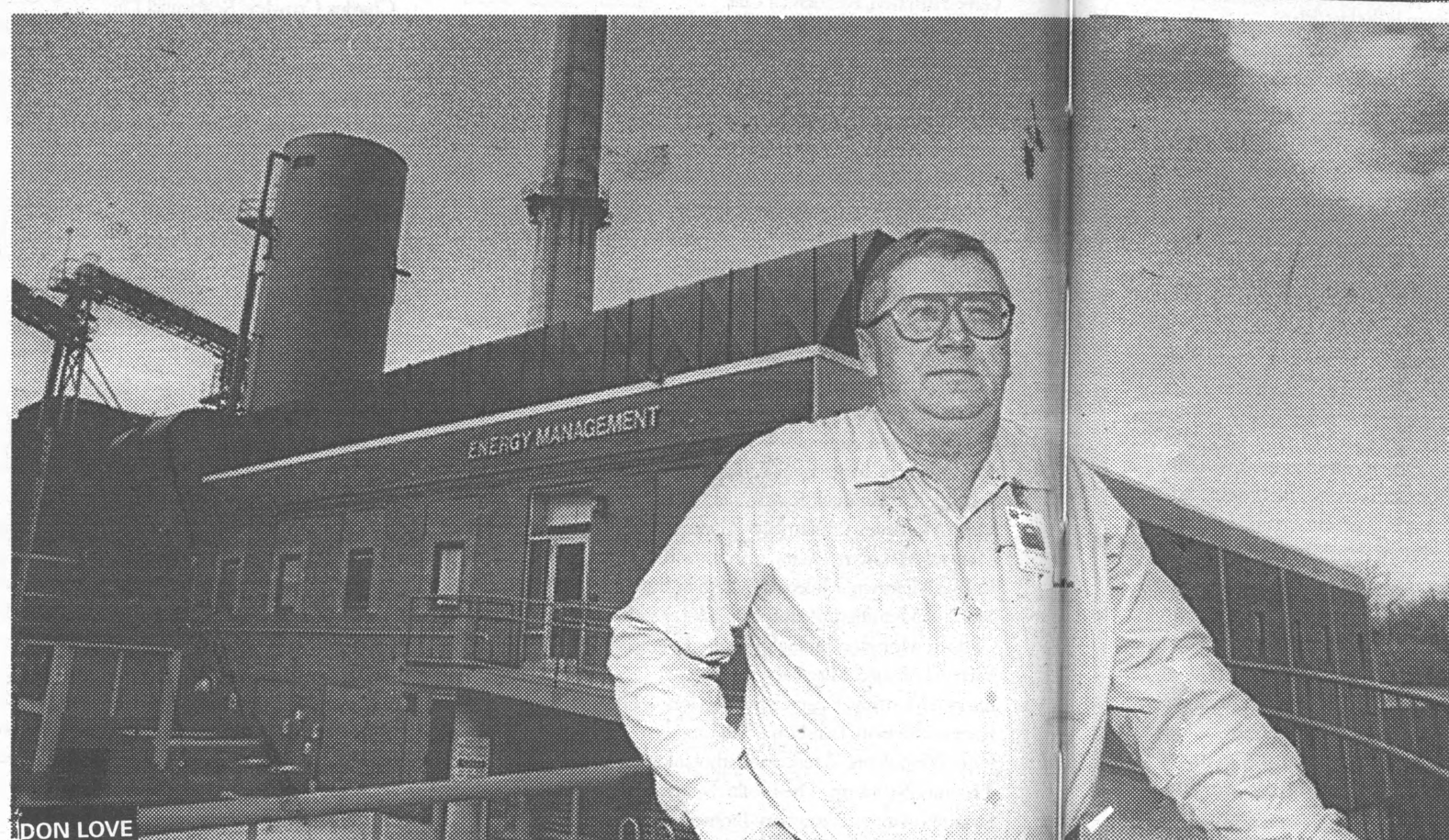
- ◆Tekla Broyles, secretary, pulmonary function
- ◆Kathryn Hamilton, administrative assistant, Intercollegiate Athletics
- ◆Gary Walden, receptionist, Honors College

### Crafts/Maintenance

- ◆Wayne Furlong, lead custodian, Building Services
- ◆Mike Taylor, asbestos worker, Energy Management

### Technical/Paraprofessional

- ◆Linda Abbott, staff nurse II, Health Sciences Center
- ◆Pearl Barron, library assistant I, Ellis Library
- ◆Ed Durham, senior veterinary technician, veterinary medicine and surgery



DON LOVE



JANICE WOBBE

## Leads by example

As interim co-director of Ellis Fischel Cancer Center, Joe Robb has a full plate. He directs the operational, financial and planning activities of the engineering, housekeeping, nutrition and food service, health information services, pharmacy, pathology, safety and security, guest services and volunteers departments. His leadership qualities made him tops in the administrative/professional category.

Robb's career with Ellis Fischel began in 1986 as quality assurance coordinator. He was appointed interim assistant director in 1990 when the center merged with University Hospital and Clinics. In 1997 he was promoted to associate hospital director and most recently named interim co-director. "Because of Joe's vast knowledge and

abilities, he has been able to accept the challenges and promotions awarded him," says nominator John Gordon, manager of pathology. "He is a professional with a strong devotion to the staff, the center and the University."

Because of the large number of departments Robb directs, he has numerous jobs going at the same time. "Even when he is overloaded, Joe never hesitates to help with projects that are pushing deadlines," Gordon says.

Robb's dedication to the mission and values of the University is shown through his involvement in campus committees and activities. Among those are the campus radiation safety committee, campus parking committee, the campus hazardous materials management committee. He serves as chair of the medical council/clinical cancer

committee and the Guest House project committee, where he works with construction management and projects management departments in Campus Facilities.

"Joe is supportive of ideas and events to help build morale and will recognize staff for their efforts," Gordon says. "He is always one of the first to volunteer to be in the splash booth at the Guest House fund-raisers and will help set up and clean up at the events." Additionally, Robb is quick to don his Santa hat when serving Christmas dinner during the holidays, Gordon says.

Robb's initiative to achieve success in his professional and personal life led him to take evening classes at MU. He graduated in 1997 with a master's degree in public health administration.

## Raising the bar

Warren Stieffermann shows up at work each day with one aspiration: to produce quality products. His work has earned the physics and astronomy department an international reputation for technical excellence, which earned him the winning spot in the technical/paraprofessional category.

"We don't cut corners," says Stieffermann, senior engineering research technician. "If we did, the researchers would not get the results they want."

In his machine shop on the ground floor of the Physics Building, filled with the tools of his trade, Stieffermann churns out prototype research and support equipment for students and faculty. His skills are well-

known, and researchers worldwide request his services.

"In his ability to construct scientific apparatus to exacting specifications, Warren Stieffermann must rank in the top few percent in our country," says Haskell Taub, professor of physics.

Stieffermann has worked on a variety of research projects since joining the department in 1985 after graduating at the top of his class at Linn (Mo.) State Technical College. "Mr. Stieffermann has demonstrated world-class technical skills in two areas in particular," Taub says. "The first of these is the fabrication of neutron interferometers from perfect silicon crystals. These devices require precise machining of the crystals (to 40 millionths of an inch) using diamond cutting tools. Mr. Stieffermann has machined

several of these devices for use at the National Institute of Standards and Technology. One of them is the best in the world."

The second area in which Stieffermann has made exceptional contributions is in constructing ultrahigh vacuum instruments, Taub says. "This work requires both machining and welding to exacting tolerances in order to achieve lead-free sample environments. Some of the refractory required are extremely hard and require great skill in machining. Often the parts are very small and in some cases must be assembled under microscope."

Says Stieffermann: "The job isn't easy, but it is fun and it keeps me interested."

## Cutting down

Don Love's penchant for conserving energy helps MU save \$1 million annually.

Love, the winner in the crafts/maintenance category, has been on campus for 38 years, advancing from a draftsman in Campus Facilities to an electrician. For the past 17 years, he's worked in Energy Management.

Co-workers say he needs very little guidance. "When projects come in with vague descriptions like 're-wire these lighting circuits to achieve better energy-saving control,' Don will lay out such jobs on his own and investigate new ideas and technologies in order to do top-quality

work," says one colleague.

Since 1994, MU has upgraded 85 percent of its interior and 98 percent of its exterior lighting, and Love has been involved in a majority of these projects.

Most recently, he single-handedly replaced the lighting in the Energy Management offices. This included laying out the new lighting arrangement, and purchasing and installing the new fixtures, lamps, ballasts and motion sensors. To avoid interfering with the daily work routine of his fellow employees, Love did this upgrade on weekends.

When doing upgrades in offices across campus, Love routinely begins work as early as 3:30 a.m. in order to complete the work and disrupt the occupants as little as possible. Before he does any upgrade, he pays a

personal visit to the office coordinators.

"Any change in lighting levels, types or colors can have a negative or positive effect on those using the space. I want them to know what I will be doing and what the final outcome will be," Love says. After a job is completed, Love revisits with coordinators to make sure everything is working to their satisfaction.

Kevin Kuretich, Love's supervisor, says, "Don truly cares about energy conservation and the quality of his work. When he completes a project, one can be sure the workmanship is of the highest quality."

Love has good reason to do his best. "When someone asks 'who did this job?' I want to be able to stand with my head up and say 'I did.'"

## At your service

Janice Wobbe, administrative assistant to the general manager of the University Club, says job loyalty and hard work is key to success. Her dedication and efficiency make her a winner in the secretarial/clerical category.

Wobbe's years of service at MU total 14, half of which has been with the club. As the administrative assistant, she keeps track of 1,700 worldwide members of the private faculty and staff club. Her responsibilities means she may be buried in clerical and fiscal matters one day, waiting tables the next day, or traveling to Kansas City to assist her boss who is president of the Club Managers

Association of America Mid-America Chapter.

Wobbe's boss, Crystal Thomas, describes her as "an incredible employee who is always early to her desk and late to leave. She is a very loyal employee, who always strives to find a win-win opportunity for the club and the University."

Many of the part-time employees at the club are student-workers and as a result, personnel turnover presents the biggest challenge for Wobbe. Co-workers note that even with the labor shortage, she is "extremely dependable and willing to do her share." Wobbe, however, says she does not bear the whole load, and her job would be difficult without the cooperation of her co-

workers.

"We have a good working relationship because we are a team," she says. "With so much turnover in our business, all of us, including my boss, must adjust our schedules to take up the slack and do whatever is needed, including cleaning bathrooms."

Wobbe credits her ability to maintain a sense of stability to her boss. "She's an asset for me, and I appreciate her being there for me," Wobbe says. "I want to see more managers nominate their secretaries for this award. It's not whether you win or lose, but it's a boost for morale to know that your boss thinks enough of you to take the time to do this."

Continued from Page 9

## 11-15 years

Kathleen Anderson, Library  
 Julia Barksdale, Information & Access Tech Svs  
 Joann Bowdidge, Transitional Living  
 Janice Bower, Housekeeping  
 Sarah Cantrell, MRC Nursing Services  
 Monroe Crites Sr, Building Services  
 Barbara Cullen, Physical Medicine & Rehab.  
 Dorothy Davis, Plant Engineering  
 Carolyn Houseworth, Ellis Surgery - I/P  
 Nancy Hudson, Sameday Surgery Center  
 Bessie Inman, Nutrition & Food Services  
 Ronald Kitch, Research Reactor  
 Peter Koskela, Building Maintenance  
 Helena Piper, Neurosurgical Unit  
 Marlene Schofer, Cooperative Extension  
 Thomas Tucker, Building Services  
 Beverly Wallace, Gm Internal Medicine Clinic

## 16-20 years

Billie Abel, Women's Health Care Unit  
 Shirley Calvin, Cooperative Extension  
 Christa Frederick, Ellis Fischel Surgical Service  
 Cecelia Hicks, Residential Life  
 Marilyn Himmelberg, Rural Sociology  
 Paul Hurt, Radiology  
 Leonard Johnsen, Student Financial Aid  
 Eric Kincanon, Development  
 Patricia Linhardt, Nursing Nursery I - Float  
 Virginia Northup, University Club Univ Catering  
 Sharon Pendergraft, Engineering Experiment Station  
 Beverley Reeves, Medicine - Administrative  
 William Russell, Housekeeping  
 Gleneva Sims, Sameday Surgery Center  
 Thi Tran, Research Reactor

Wanda Vemer, Registrar &amp; Director Of Admiss

## 21-25 years

Dorothy Allen, Campus Dining  
 Virginia Baskett, Surgical Services  
 John Bequette, Ellis Purchasing / C S  
 Martha Chaney, Institutional Research Bd  
 Joyce Gee Vemer, Admissions  
 Ronald Grizzle, Plant Engineering  
 Barbara Kidwell, Child Health-Neonatology  
 Ruth Kincanon, Intercollegiate Athletics  
 Phyllis Miller, Dean Of Ed - R & D  
 Virginia Morrison, Pathology  
 Richard Poe, Golf Course  
 Miriam Steffan, Developmt & Alumni Relations  
 John Strecker, TV Station  
 Barbara Weaver, Vice Provost Extension  
 Carolyn Woten, Honors College

## 26-30 years

Doris Barnhart, Editorial Department  
 Betty Baysinger, Health Related Professions  
 Virginia Brown, Finance  
 Georgia Collins, Nutrition & Food Services  
 Judith Cunningham, Special Education  
 Pamela Endres, Admissions  
 C Hatton Jr, Building Services  
 Geraldine Hieke, Student Financial Aid  
 Grace Neal, Linen Services  
 Marlene Perkins, Civil & Environmental Engineer  
 Shirley Smith, Cashier/Payroll/Student Loans  
 Jo Snell, Nutrition & Food Services  
 John Taylor, Business Services  
 Mary Wiles, Surgery - Administration  
 Herbert Williams, University Computing Services  
 Frances Willis, 5 West Surgery  
 Sueda Wilson, Printing Services

## 31-35 years

James Beckett, Environmental Health & Safety  
 John Burks, Intercollegiate Athletics  
 Earl Charlson, Dean Of Engineering  
 Joyce Collins, MRC Nursing Services  
 Eugene Creech, Research Support UnITS  
 Klaus Gerhardt, Analytical Services  
 Henry Kemp Jr, Building Services  
 Jerry Mockbee, Printing Services  
 James Pearson, University Computing Services  
 Raymond Riley, Dean Of Veterinary Medicine  
 Alvin Scott, Plant Engineering  
 David Spate, Environmental Health & Safety  
 Loretta Thornton, Ellis Outpatient Clinics  
 Gerald Westwood, Cooperative Extension  
 Carl Willis, Counseling Services

## 36-40 years

Leon Grant, Landscape Services  
 Franklin House, Energy Management  
 Elizabeth Miederhoff, Institut Research Budget/Plan  
 Donna Moore, Accounting Services  
 Jimmy Robinson, Cashier/Payroll/Student Loans  
 Thaney Scott-Oswald, Path & Anat Sci - Pathology  
 James Stone, 4 West Medicine  
 Theodore Turner, Building Maintenance

## 41-45 years

Lloyd Benedict, Residential Life  
 Charles Bittle, Building Services  
 Rubyn Key, Building Services  
 Sharon Kile, Library

## Staff Development Award Recipients 1999

Jill M. Bailey	Tim Kamp
Robert Barrett	Melba Kelly-Gordon
Roy Benson	Cindy Keneipp
Jennifer L. Blair	Tony King
Melinda Bobbitt	Dawn Kliethermes
Robert Browning	Lise Kunz
Patricia DeLong	Beth Livingston
Laura Diggs	Brad A. Mann
John Dye	Mariette T. Marsh
Kathleen Edwards	Pamela R. Meyers
Linda Endersby	Dale Muckermann
Sandra K. Engel	Stan Noland
Jacque Fernald-Leal	Laura Nugent
Chris Fields	Derrick Patrick
David P. Franken	John W. Preus
Teressa Gilbreth	Kevin Scott Richards
Robert W. Green	Judy K. Richey
Bonnie Gregg	Derick Robinson
Chris Groves	Barbara Schneider
Catherine Marie Guilford	Joseph J. Schroeder
Brad Hagen	Kathleen Sevedge
Susan Hamilton	Mary Tarwater
Susan Hatfield	Karen Turner
Susan Hazelwood	Nancy M. Walker
Melissa L. Hollis	Pam White
David E. Hubbard	Patti Wise
Sidney Hughes	Zhihong (Judy) Yan
Roger Jett	
Mark Licklider	

## Harnessing hungry bacteria's appetites

**DETECTIVE WORK** MU researchers believe microorganisms could clean up radioactive waste

**T**he bacteria that makes stagnant water smell like rotten eggs might have a higher calling in life — cleaning up the soil around radioactive uranium sites.

MU researchers hope to change the bacterium's "eating habits" from sulfur and iron to uranium. If successful, such research could result in the use of naturally occurring biological controls — a technique called bioremediation — to protect drinking water supplies from spills of enriched uranium related to mining, processing, weapon decommissioning or nuclear power plant mishaps.

"The presence of uranium in groundwater is an environmental concern," said Judy Wall, professor of biochemistry. "We are looking at anaerobic sulfate-reducing bacteria that can reduce uranium to the point where it is not water-soluble and therefore not a threat to the environment."

Anaerobic bacteria live in the absence of oxygen. Wall studies such a bacterium called

*Desulfovibrio desulfuricans*.

In chemistry, a reduction process actually means adding electrons to a substance. In its sulfate reduction process, this bacterium pushes electrons onto sulfates, making them into foul-smelling sulfides. In a similar process, it reduces iron atoms, making the iron water-soluble and leading to corrosion that thins pipes and underground storage tanks.

Using somewhat the same process, this same bacterium, is able to change a potentially hazardous form of uranium into a form that is less water-soluble and tends to crystallize, making it less mobile and more easily contained.

"We are using a genetic approach to identify the pathway within the bacterium involved in this reduction process," said Ray Payne, a doctoral student from Salisbury, Md., who is working on the project.

The approach involves detective work. Despite its miniscule size, the bacterium contains between 3,000 and 4,000 genes in its DNA. The idea is to identify and isolate those genes suspected of being involved in controlling the

electron flow.

"There are likely to be multiple steps involved, perhaps five to 10 steps involving proteins encoded in the gene sequence," Payne said.

Through such methods as creating mutant genes in the DNA, Wall hopes to decipher the code governing the bacterium's electron transport system. This can be done on a random basis to reduce overall uranium metabolism ability or can be aimed at known or expected pathways expected to enhance metabolism.

The result could be the release of a mutant or modified bacterium with a greater appetite for uranium and a lesser appetite for material that contains sulfur or iron. A modified bacterium must be able to survive competition in a natural environment.

"Once we learn the process, we don't know if these bacteria will play a major role in cleaning up Department of Energy Superfund sites," Wall said. "For one thing, in addition to natural survival, at some of these sites there is so much radiation that it would kill the bacteria."

# Growing a reputation for excellence

**GARDEN SPOT** Mizzou has an ambitious plan to develop the entire campus into a botanical garden

The campus' collections are branching out. The newest one is the University of Missouri Botanical Garden.

Chancellor Richard Wallace, who designated the entire campus a botanical garden last August says, "The University of Missouri Botanical Garden can help transform the campus into a more educational and attractive place, enhance the University's outreach and community relations, and be an important research and educational resource.

At first glance, it might seem strange that the MU campus — brick, mortar, asphalt and all — could be considered a botanical garden. By all definitions, however, it fits the description. According to the American Association of Botanical Gardens and Arboreta, for example, botanical gardens are made up of "living collections, herbaria, library, experimental gardens for plant breeding, laboratories, lecture halls, and in some cases, botanical museums, together with scientific, educational and administrative staffs."

Although more than 100 U.S. colleges and universities have some form of botanical garden or arboreta, few turn entire campuses into one, says Tom Flood, superintendent of Landscape Services. Among those that have are Swarthmore College, the University of Chicago and the University of Nebraska, the state where Arbor Day was begun.

MU owes its blooming success to a budding landscape program. In the past decade, Flood and his staff have turned sparse, bare spots of ground into lush palettes of colors and fragrances. Strolling through the core of campus, one sees plants, shrubs and flowers suited to central Missouri burst forth season after season in perennial gardens outside Brady Commons, Memorial Union, around Lowry Mall, and on both the Francis and South quadrangles.

The heart of campus also is home to a permanent tree trail created by Landscape Services personnel. With more than 5,000 trees on the campus' 296 landscaped acres, Flood and his crew fashioned three self-guiding loop trails around Jesse Hall, Lowry Mall and Memorial Union. A handy Tree Trail Guide, with keyed maps, equips



Campus Facilities photo

**WATERFALL** Groundskeeper Cherre Kenny waters a new garden near Stewart Hall.

the seeker with valuable horticultural and historical details about the 115 varieties of trees highlighted. To get a copy of the guidebook, call Campus Facilities at 882-3301.

Throughout the botanical garden, many plants and shrubs are identified with both common and botanical names. Trees on the trails carry the same identification and indicate if it is a native of Missouri.

"Gardening is America's most popular outdoor activity," Flood says. "There is a lot of interest throughout the community for this type of program." Not only do academic units take advantage of studying trees along the trails, he says, but elementary school science classes, scouting organizations, gardening clubs and individuals do so as well.

Now that MU has reached botanical garden status, even more opportunities for education and outreach are likely to germinate, Flood says. "For instance, we will test and demonstrate new plant cultivars and consider using MU experts and resources to offer classes, workshops or tours to the public."

Many of the established gardens are in blossom around campus, but there is still plenty of room to plant more. To this end, a botanical garden advisory committee has been formed to guide the botanical garden to its full potential. The 13 members are a mixed group of faculty and staff members with expertise in related areas and some, like Bea Smith, who happen to be avid gardeners.

"A stepping stone to my garden says, 'An hour in the garden puts life's problems into

perspective,' and I think that is true," says Smith, dean of human environmental sciences. "How many people on and off campus live frenetic lives? In a garden, time is measured in seasons, not in seconds, which alone is one reason why it is very important to me that we have this garden.

"One never reads about racing through gardens, it's always strolling through gardens," Smith says. "I think the presence of a wonderful garden does that for the human spirit."

Keeping the botanical garden growing requires some additional funding, and Smith says the committee is looking at ways to subsidize its development through private donations. "We see this as a good thing for the community and for the state, and we believe people will be supportive of this nonduplicated regional resource."

With the goal of turning Mizzou into a destination-type garden, where professionals and everyday people come and spend a day strolling through the campus, the committee is studying the following:

◆ **A butterfly garden at the Eckles Addition near Buck's Ice Cream.** This garden currently under development will use perennials such as butterfly weed and crape myrtle to attract some of the 198 species of butterflies that exist in Missouri. A companion brochure will be available this summer.

◆ **McAlester Park arboretum.** With its wide array of trees and woody plants, the area of McAlester Park, also known as Peace Park, is perfectly suited for an arboretum, Flood says. An arboretum is a

living museum collection of trees and shrubs, where all the plants in a defined area are labeled, mapped and cataloged. "We plan to build upon our past efforts to expand our plant collections," Flood says. "We have about 200 trees now representing close to 50 different varieties." McAlester Park, he says, also will serve as the natural entrance for the botanical garden.

◆ **A rose garden on the Conley Avenue side of Townsend Hall.** This garden will be a showcase of hybrid tea, grandiflora, floribunda, shrub, antique and species roses, Flood says. "Many of the roses were selected for their cold hardiness, disease resistance and minimal maintenance requirements making them suitable for the low-maintenance home garden," he says.

◆ **A nature center and children's garden, possibly on the bluffs behind General Services Building, overlooking the Hinkson Creek area.** "This will be a playful, interactive garden area that captures the imagination of children and the young at heart, while protecting one of the few remaining natural areas on campus," Flood says. "The area would be an excellent destination for visitors statewide, while introducing tomorrow's students to the University."

## Disability awareness

MU's Office of Disability Services recognizing Disability Awareness Month with a series of activities and presentations through April 27 designed to highlight issues and concerns of individuals who have disabilities. Events include a reception and dinner, a disability simulation exercise, tulip sale, a disability challenge power climb, and presentations related to disability issues.

**Saturday, April 22**

Fishing Outing, Twin Lakes State Park, noon

Tuesday, April 25

Tulip Sale, Brady Commons, 10 a.m.-2 p.m.

Disability Simulation Exercise,

Brady Commons, 3-5 p.m.

Disability Awareness

Reception & Dinner,

Reynolds Alumni Center, 5-8 p.m.

**Wednesday, April 26**

Tulip Sale, Brady Commons, 10 a.m.-2 p.m.

**Thursday, April 27**

Presentations at Memorial Union. All will be in Stotler Lounge in Memorial Union

10 a.m. Kris Haggland presents "Missouri Model Spinal Cord Injury"

11 a.m. Sarah Colby Weaver presents "Psycho-Social Aspects

of Disability" noon Jane Bunstrom presents "Physical Fitness in College

with a Physical Disability"

1 p.m. DW Auto & Home displays adaptive equipment

for automobiles and home

2 p.m. Brad Marsh presents

AgrAbility 3 p.m. Information session for local high school counselors

For more information on any of these events, contact the MU Office of Disability Services at 882-4696.

# calendar



## Concerts & Plays

### Thursday, April 20

**THEATER SERIES:** *Treasure Island* will be performed at 8 p.m. tonight, Apr. 21-22, and Apr. 26-29, and at 2 p.m. Apr. 23 in Rhynsburger Theatre. For ticket information, call 882-PLAY.

### Friday, April 21

#### BRAZILIAN MUSIC

**CONCERT:** "Concerto do Descobrimento," by Brazilian soprano Jena Vieira, will be performed at 7 p.m. in Whitmore Recital Hall.

### Tuesday, April 25

#### MISSOURI PLAYWRIGHTS

**WORKSHOP:** *A Trivial Pursuit*, by Allyson Gorsuch, and *All the Fish in the Sea*, by Werner Joseph Boer, will be performed at 7 p.m. in Stotler Lounge. Audience members are encouraged to critique the plays after each performance. For more information, call David Crespy at 882-0535, or crespdy@missouri.edu.

### Wednesday, April 26

#### MUSIC DEPARTMENT

**CONCERT:** "A Tribute to John Cheetham," a performance of works composed by John Cheetham, professor of music, will be performed at 7 p.m. in Whitmore Recital Hall in the Fine Arts Building.

### Friday, April 28

#### HEARNES CENTER EVENT:

Red Hot Chili Peppers, with special guest Foo Fighters, will perform at 7:30 p.m. at the Hearnes Center. For ticket information call 1-800-CAT-PAWS.

## Courses

### CHILDBIRTH CLASSES:

"Beginning Childbirth," held in University Physicians Medical Building, 1101 Hospital Drive, should be started three months before your baby is due. Cost: \$45. For more information or registration, call 882-6973.

### HEALTH CONNECTION EXERCISE CLASSES:

The following classes are held in the Health Connection, 124 Parkade Center. For cost and registration information call 882-6973.

- "Body Strengthening Class" is held at 8:30 a.m. on Mondays, Wednesdays and Fridays and 12:45 p.m. or 5:30 p.m. Tuesdays and Thursdays. Registration is required.
- "Step Classes" are held at 6:30 p.m. on Mondays and 4:30 p.m. Tuesdays and Thursdays.
- "Tai Chi Classes" are held at 8 a.m. on Tuesdays for the advanced, and 11:45 a.m. Thursdays for the beginner.
- "Yoga Classes" are held at 12:15 p.m. Mondays and Wednesdays, and 10 a.m. Saturdays.

- "Stretch and Relax Class" is presented at 4:30 p.m. on Mondays.
- "Cardio-Kickboxing" is presented at 6:30 p.m. Tuesdays, and 8 a.m. Saturdays.

### Friday, April 21

#### UNIVERSITY BENEFITS

**WORKSHOP:** "Tax Deferred Annuities" will be presented from 9-11 a.m. in 146 Heinkel. Registration is required, call 882-2603.

### Tuesday, April 25

#### LIBRARY DATABASE

**WORKSHOP:** A workshop on searching the PsycINFO database will be held from 10-11:30 a.m. today and May 31 in 126 Health Sciences Library. For more information, call 882-6141.

### Thursday, April 27

#### ACCOUNTING SERVICES

**CLASS:** "Travel Preparation and Reimbursement," with a prerequisite of Account Types and Subcodes, will be presented from 9 a.m.-noon today, and May 25 in the second-floor conference room in Turner Avenue garage. Registration is required, call 882-3051 or visit [www.missouri.edu/~muacct/training.htm](http://www.missouri.edu/~muacct/training.htm).

## Exhibits

**ART FOR LIFE:** Paintings and drawings by Amy Dawkins and ceramics by Kathleen Guss and Stephen Robison will be on display in the lobbies of University Hospital and Ellis Fischel Cancer Center through June 26.

#### BLACK CULTURE CENTER:

"Cauldrons of Creativity: the Graphic Journals of Max Martins" is on display through April 30. Black Culture Center hours are 8 a.m.-6 p.m. Monday-Thursday, 8 a.m.-5 p.m. Friday, and noon-6 p.m. Saturday-Sunday.

**BRADY GALLERY:** Paintings by Sarah Davis will be on display through April 20. Brady Gallery is open Monday-Friday from 10 a.m.-5 p.m.

#### GEORGE CALEB BINGHAM GALLERY:

• Cheryl Venet, doctoral candidate in art education, will have her thesis exhibition on display through April 21.

• Christopher Babski, graduate student in art, will have his thesis exhibition on display from April 24-28.

The Bingham Gallery, located in the Fine Arts Building, is open from 10 a.m.-4 p.m. Monday-Friday.

#### MUSEUM OF ANTHROPOLOGY:

The museum's exhibits focus on Native American cultures and the history and prehistory of Missouri. The museum, located at 100 Swallow Hall, is open from 9 a.m.-4 p.m. Monday to Friday.

#### MUSEUM OF ART AND ARCHAEOLOGY:

**Special Exhibits:**

- "Faith Ringgold: Her Story in Text and Image" is on display through May 21.
- "Wrapped Creatures: Animal Mummies from Egypt" is on display through Aug. 27.
- "Jaguar's Realm: Ancient Art from Mexico to Peru" is on display through 2000.
- "In a Favored Light:

- Contemporary Russian Impressionist Painting" is on display through June 11.
- "Greek and Roman Crafts: Metalwork, Textiles and Pottery" is on display through May 14.

The museum, located in Pickard Hall, is open from 9 a.m.-5 p.m. Tuesday-Friday, 6-9 p.m. Thursday and noon-5 p.m. Saturday and Sunday.

#### STATE HISTORICAL SOCIETY:

• Watercolors and drawings by wildlife artist Charles W. Schwartz is on display through the end of April.

The gallery is open from 8:30 a.m.-4 p.m. Monday-Friday and is closed on Saturday.

- "Rare Maps from the Collection of the State Historical Society" is on display in the north-south corridor.
- "Decades: 1899 to 1969, Editorial Cartoons" is on display in the east-west corridor.

The corridors are open from 8 a.m.-4:30 p.m. Monday-Friday and 9 a.m.-4:30 p.m. Saturday.

#### UNIVERSITY ARCHIVES:

"Y1.9K: Mizzou in 1900" is a special online exhibit for the millennium. Visit [www.system.missouri.edu/archives](http://www.system.missouri.edu/archives) and follow the millennium link to see what was happening at Mizzou at the turn of the century.

## Films

### Friday, April 21

#### MSA/GPC FILM SERIES:

*Princess Mononoke* will be shown at shown at 7 and 9:30 p.m. tonight and tomorrow in Memorial Union Auditorium. Cost: \$1 with MU ID.

### Monday, April 24

#### BRAZILIAN CELEBRATION

**FILM:** *Xica da Silva* will be shown at 8 p.m. in Fisher Auditorium, Gannett Hall.

## Lectures & Seminars

### Thursday, April 20

#### CHEMICAL ENGINEERING

**LECTURE:** John Wiencek from the University of Iowa will present "Integral Membrane Protein Crystallization: A Light Scattering Study" at 3:30 p.m. in Ketcham Auditorium in the Engineering Building East.

#### NUTRITIONAL SCIENCES

**LECTURE:** Amanda Bird, post doctoral associate in nutritional sciences, will present "Transcriptional Control of Cellular Metal Ion Homeostasis" at 4 p.m. in 209 Gwynn Hall.

#### CAMPUS WRITING

#### PROGRAM DISCUSSION:

"DAs, DNA and the Death Penalty: Missouri's Past and Future" will be discussed at 4 p.m. in 113 Arts & Science Building. Moderator John Kultgen, professor of philosophy, will lead panelists that include John Galliher, professor of sociology, and Haskell Taub, professor of physics and astronomy.

#### HEARTS FOR LIFE

**LECTURE:** Hearts for Life, a cardiac support group will present "HeartMate," a discussion of the device as a

bridge to transplantation for patients with heart failure, at 7 p.m. in the Main Street Conference Room at University Hospital.

### Friday, April 21

#### AMERICAN LANGUAGE

**LECTURE:** Donald Lance, professor emeritus of English, will present the Peter Tamony Memorial Lecture "Everything You Ever Wanted to Know About the Word 'Missouri' — And a Lot More" at 3:45 p.m. in Ellis Library Auditorium.

### Monday, April 24

#### NEUROSCIENCE LECTURE:

William Betz from the University of Colorado Department of Physiology and Biophysics will present "Viewing Exocytosis, Endocytosis, and Vesicle Traffic in Single Living Cells" at 2 p.m. in Acuff Auditorium in the Medical Sciences Building.

#### BIOCHEMISTRY LECTURE:

Liskin Swint-Kruse from Rice University will present "Twenty Ways to Make a LaCl Dimer" at 3:30 p.m. in 103 Schlundt Hall.

#### SOIL & ATMOSPHERIC

**SCIENCES LECTURE:** Jack Jones, professor of fisheries and wildlife, will present "A Resume for Missouri Reservoirs" at 4 p.m. in 123 Natural Resources Building.

#### RELIGIOUS STUDIES

**LECTURE:** Martin Marty, professor of ethics at the Divinity School of the University of Chicago, and Diane Winston, a fellow at the Center for Media, Culture and Religion at New York University, will present "Religion and Journalism" at 7:30 p.m. in Memorial Union Auditorium.

### Tuesday, April 25

#### ECONOMICS SEMINAR:

Shelly Lundberg from the University of Washington will present "The Effects of Sons and Daughters on Men's Labor Supply and Wages" at 9 a.m. in 129 Professional Building.

#### BIOLOGICAL SCIENCES

**LECTURE:** Hitoshi Okamoto from the Institute of Physical and Chemical Research in Tokyo will present "Study of Axonal Pathfinding by Genetic Manipulation of Zebrafish" at 3:30 p.m. in 18 Tucker Hall.

### Wednesday, April 26

#### MIDDAY GALLERY EVENT:

William Biers, professor of art history and archeology, will present "Technology in the Classical World" at 12:15 p.m. in the Museum of Art and Archeology.

### Thursday, April 27

#### BRAZILIAN ARTS

**LUNCHEON LECTURE:** James Bogan from UM-Rolla will present "The Tangled Art: the Poetry and Designs of Max Martins" at noon in the Black Culture Center multipurpose room. Typical Brazilian foods will be served.

#### INTERNATIONAL AFFAIRS

**SEMINAR:** Win Burggraaff, professor of history, will present "Cuba, Globalization and U.S. Policy: Some Reflections on 40 Years of Revolution" at noon in S-16 Memorial Union.

#### INTERNET ART LECTURE:

Media artist Annette Weintraub will present "Manufactured

## General Stores



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# Committed to Mizzou students

**T**housands of MU faculty and staff from all across campus play a key role in student learning and personal development. Each year, the University pauses to recognize those individuals who are involved in educational projects outside the classroom by presenting them with the Excellence in Education Awards. The 10 recipients each year have created innovative learning programs and served as organization advisers or mentors.

Charles Schroeder, vice chancellor for student affairs,

presented this year's awards April 17 to the following recipients:

**Lynn Aguado, student services adviser at the International Center** - Aguado epitomizes the values of a great adviser: uncompromising commitment to student success; selfless commitment of time, energy and expertise; and a positive and collaborative spirit in working with partners all across campus. This commitment is an inspiration to all in the International Center and to countless MU faculty, staff and

students who have worked with Aguado. She goes above and beyond the call of duty for all of her students, and she makes sure they gain as much as possible from each opportunity.

**Robert Birkenholz, professor of agricultural education** - Birkenholz has served as a faculty member and adviser for 16 years. He has served as the academic adviser for an average of 30 undergraduate, 30 master's and seven doctoral students each year. In addition, he has been

actively involved in students' lives and learning through Residence Halls Learning Communities, Homecoming and Ag Week events and the Mizzou FFA Alumni Chapter. Realizing the importance of physical exercise in students' lives, he has coordinated a time for student/faculty basketball games. Birkenholz challenges students to define their career goals and to tailor their college experience accordingly.

**Linda Blockus, senior academic adviser with the Division of Biological Sciences** - Blockus has made numerous contributions to the in- and out-of-classroom learning experiences of students as Freshman Interest Group co-facilitator, coordinator of numerous undergraduate research programs and member of the Life Science Learning Community stakeholder group. She initiated the Life Science Learning Community leadership retreat where a mission and direction were created. Blockus often goes above and beyond in the assistance and support she gives to students.

**Cathleen Burns, adjunct assistant professor of business** - Burns is truly an integrator of what could be two completely different worlds for students: the interpersonal and the academic. She has been instrumental not only in getting the World of Business Learning Community off the ground, but in making it tremendously successful in its debut year. Burns has achieved this by forming close and collaborative relationships with Residential Life staff and stakeholders in other colleges and departments. In meetings, she brainstorms about ways that the students can learn more about the world of business. She listens to students, thinks carefully about issues and then incorporates the information into the learning experience.

**Jere Gilles, associate professor of rural sociology** - Gilles embodies the finest principles of co-curricular learning in undergraduate and graduate education. His initiative

in organizing a special summer abroad study experience in Costa Rica has attracted a substantial number of students. Gilles takes care to get learning experiences organized in each location students visit. He spends considerable amounts of time listening to students and assisting them in making appropriate curriculum and career choices. Gilles' classes involve community service and action research assignments that force students out of the classroom and into the community to learn from real-life situations and to learn the application of his classroom teaching.

**Pat Hilderbrand, assistant professor of environmental design** - Hilderbrand stands out above the rest. She is an organized, enthusiastic, dedicated and highly motivated person. Hilderbrand is an adviser, leader and facilitator, but most importantly, a teacher. Her caring attitude has helped many students along their journey to graduation and their futures. After learning of her retirement, one student commented, "She doesn't know this, but sometimes I think of her as a mom away from home; she just has that quality."

**Virginia Peterson, associate professor of biochemistry** - Peterson has an open-door policy for students to discuss anything from course-related questions, to career suggestions, to personal issues. Her advisement work happens any time a student seeks assistance and is not confined only to her own advisees. Peterson has advised the Biochemistry Club and Mortar Board and is active in the community with the Boys & Girls Club. She is interested in student development at all levels and participates in a variety of activities, mostly outside of the classroom, that promote science literacy, science interest and critical thinking.

**Don Sievert, professor of philosophy** - Sievert's participation as a co-facilitator in the Freshman Interest Groups

See Awards on Page 17

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AWARDS from Page 16

Program since its inception has made him one of the staples of the program's success. He brings a holistic sense of what undergraduate education can be: a series of courses with both intentional and accidental relationship to each other and a series of academic experiences that are enhanced by residential and extracurricular events. Sievert has provided great

leadership during the creation of the Civic Leadership Residential College, and above all, he is a terrific teacher who brings creative energy to his responsibilities.

**Jim Spain, associate professor of animal sciences** - Spain has made numerous contributions to the in- and out-of-class learning experiences of students as an academic adviser, a

club adviser and a member of the Preveterinary Science Learning Community. He consistently exudes excitement about students' learning experiences and has a great understanding and empathy for the college student's experience. Spain's enthusiasm is based on his love for what he does and his desire to share that love with students.

**Nancy Stull, director of**

**academic advising for the College of Business** - Stull is always willing to see students in need, even at her busiest time. She knows the ins-and-outs of the University like few others, and she is willing to spend extra time to resolve student issues. Stull is constantly going to bat for students and is open to suggestions from her staff. She is like a mother to students and is always watching out for their

# McNair Scholars sparkle

**F**ifteen MU undergraduates will report on their research as part of the Ronald E. McNair Post-Baccalaureate Achievement Program during the 11th annual McNair Scholars Conference from 9:30 a.m. to noon April 22 in the Reynolds Alumni and Visitor Center.

The McNair Scholars Program is named for the NASA mission specialist who died in the Challenger space shuttle accident in January 1986. The program prepares talented undergraduate students for doctoral studies through participation in a research internship under the guidance of an MU faculty mentor.

The conference is the culmination of more than 200 hours of research conducted by McNair scholars during the 1999-2000 academic year. More scholars will complete their research this summer. The presenters at this year's conference conducted research in nine different departments on topics ranging from diabetes and turkey weights to terrorism and divorce.

"The conference provides an opportunity for the scholars to share their research and scholarly work," said Vicki Curby, director of the MU McNair Scholars Program. "It also gives them practice in developing the presentation skills they will need in graduate studies and their careers."

The MU McNair Scholars Program offers internships either for the academic year or for the summer session. During the internship, students receive hands-on experience in their chosen field of study. By working with a faculty mentor, the students learn to understand the life of a research scholar. The experience also helps them develop critical thinking and research skills.

Supplementing the internship experience, students attend professional conferences with their mentors and graduate school fairs. They also prepare for graduate school exams, receive advice on navigating the graduate school admissions process and obtain information about securing fellowships, teaching and research assistantships, and loans.

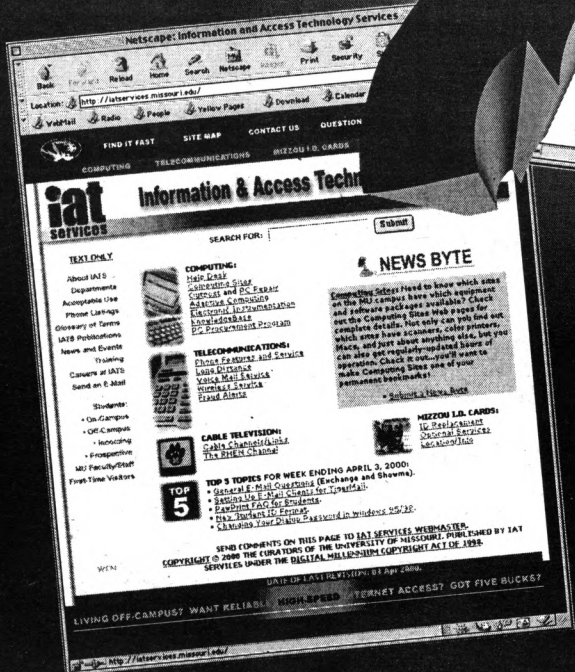
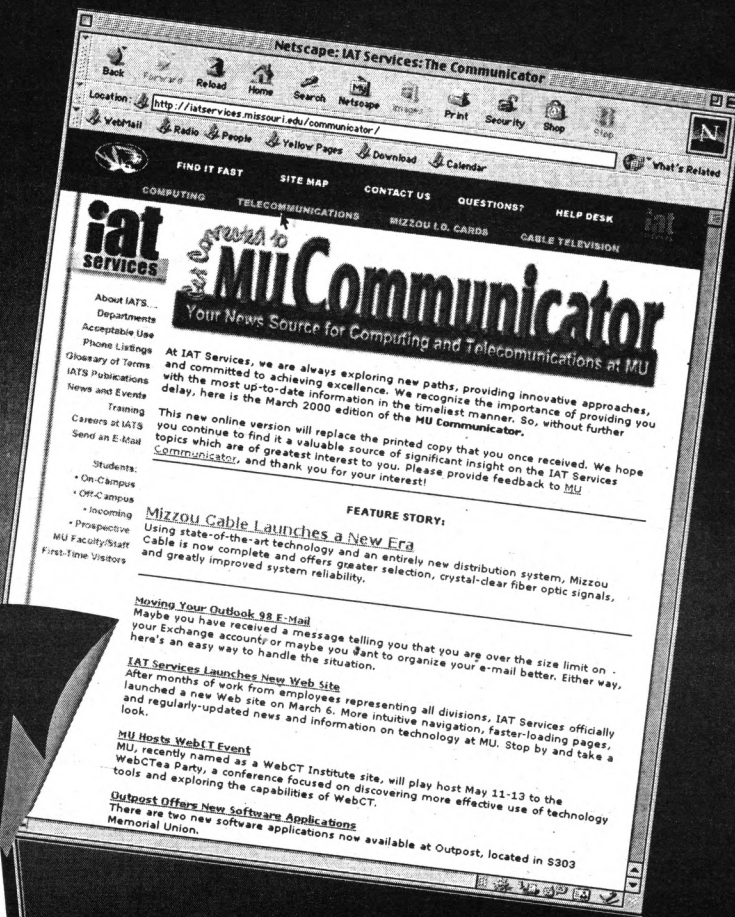
## MU Communicator - Now Online

<http://iatservices.missouri.edu/communicator/>

computing and telecommunications information for the MU community

### A few of this month's highlights:

- Wireless Network Project
- Mizzou Update
- Microsoft Office 2000 Training
- E-mail tips
- New Retirees Program
- And more!



## Want an electronic version of the MU Communicator?

Send an e-mail request to:

[Communicator@missouri.edu](mailto:Communicator@missouri.edu)



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# The TOTAL PERSON PROGRAM

## Academic Achievement

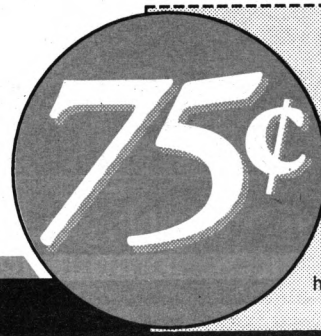
### AWARDS

*The Total Person Program awards these outstanding scholar-athletes for earning the highest GPA in their sport during the 1998-1999 School Year*

Mark Wampler  
 Michael Weiss  
 Tim Geiger  
 Andy Espe  
 Randy Swift  
 Trae Meyr  
 Andrew Niewald  
 Chad Hertzog  
 Amy Monsees  
 Tobi Probst  
 Meggen Smiley  
 Heather Buchheit  
 Stacy Gemeinhardt  
 Whitney Nigh  
 Andrea Friedman  
 Lindsey Miller  
 Ann Marie Brooks  
 Lisa Morris

Basketball  
 Baseball  
 Football  
 Golf  
 Swimming  
 Track  
 Cross Country  
 Wrestling  
 Basketball  
 Golf  
 Gymnastics  
 Soccer  
 Softball  
 Swimming  
 Tennis  
 Track  
 Cross Country  
 Volleyball

Communications  
 Undeclared  
 Finance & Banking  
 Accounting  
 Language Arts Education  
 Political Science  
 Biology  
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# Food for thought

**VALUE ADDED** A new wing of Eckles Hall provides state-of-the-art teaching and research facilities for the Food Sciences Unit

**T**oo many cooks don't always spoil the broth. Not when the cooks are MU students, and not when the broth they're slaving over is part of a class designed to teach them about operating a commercial restaurant.

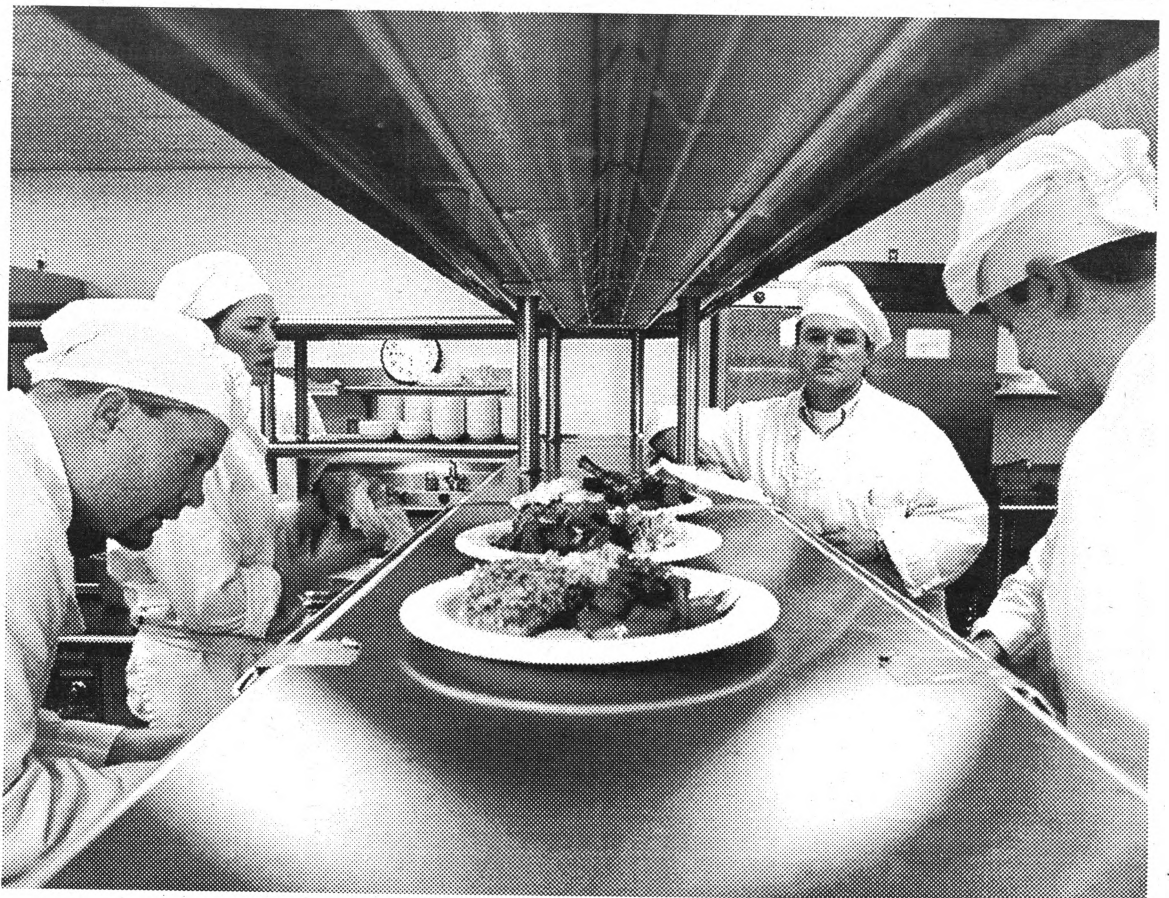
The class is Food Science and Nutrition 235, Production Technology for Food Service. This class is where students find out what restaurant management is all about. Each semester since 1987, students have planned, prepared and served a half dozen multicourse meals. And customers generally go away satisfied, which means most meals are sold out before the semester begins.

This year's dinner was served in the new Stringer Wing of Eckles Hall. The new addition

includes a commercial kitchen, multi-purpose fine dining facility, meat processing and research lab, along with classrooms and a library for the Food Science Unit.

A dedication ceremony for the new wing was held April 14. "The Stringer Wing provides educational facilities and research laboratories for hotel and restaurant management and for food science — particularly meat science and food chemistry — that will allow these programs to meet the challenges of agriculture and allied industries well into the 21st century," said Tom Payne, dean of agriculture, food and natural resources.

"Those programs were scattered in different buildings with cramped, antiquated quarters. Now they'll be able to have a new level of efficiency for interdisciplinary research and cooperation to benefit students, our researchers and the people of Missouri."



**SOUP'S ON** Mike Keene, right rear, instructor in hotel and restaurant management, helps students prepare a dinner series meal in the new Stringer Wing facilities, located in the \$7.1 million addition to Eckles Hall. The wing is named for Bill Stringer, who recently retired as associate dean for academic programs at the College of Agriculture, Food and Natural Resources.

Jim Curley photo

## Retirees gain easy access to computing services

**M**izzou's retired faculty and staff now are able to drive much faster and make more pit stops along the super highway of information, thanks to a new program being phased in this semester.

Before then, only limited computing services through a separate server and modem pool were available to members of MU's retired community. However, with plans under way to shut down the separate modem pool in July, the University started offering all emeritus and nonemeritus faculty and staff admission to its current internet access system.

To take advantage of computing services under the new setup, retirees must sign up for the course CSRI through the Easy Access program in Admissions, 230 Jesse Hall. The cost is \$18.59 each semester or \$37.18 for an entire year and is equal to the instructional computing and student activity fee for a one-hour course, says Todd Krupa, communications officer for Information and Access Technology Services.

In order to remain enrolled in the program, Krupa says retirees will need to renew their enrollment twice a year. Enrolling anytime in the winter semester or summer session will

maintain their student status through the end of the summer session (January through August.) Enrolling in the fall semester is good through the end of that semester (August through December.)

So far, 10 retirees have enrolled in the new program. Krupa says he expects, "the number to increase in due time with early retirement being a reality."

Here's a brief rundown of how the program works. For more information, call IAT Services Help Desk at 882-5000. How Do I Enroll? Easy Access Program

- ◆ Present retired faculty/staff

ID, or proper documentation at the Admissions Office in 230 Jesse Hall.

After completing the Easy Access form, take it to the Registration Office in 130 Jesse Hall.

### WHAT WILL IT COST? Winter/Summer 2000

- ◆ \$18.59 (subject to change after summer session).
- Fees due at enrollment

### WHAT'S INCLUDED? Central Academic System Account

- ◆ Electronic mailbox
- ◆ World Wide Web hosting
- ◆ Netnews discussion forums

- ◆ InfoTech Training — 882-6006
  - ◆ Classroom training on desktop systems and supported software
- For details, see <http://iatservices.missouri.edu/support/supported-software.pdf>

### IAT Services Help Desk — 882-5000

- ◆ Problem solving on desktop applications and operating systems. Extended hours now available: Monday-Thursday 7 a.m.-midnight; Friday 7 a.m.-6 p.m.; Saturday closed; Sunday noon-8 p.m.

### IAT Services Computing Sites

- ◆ Access to all public computing sites on campus
- For hours and information, see <http://iatservices.missouri.edu/computing-sites/>

### Internet Access

- ◆ No-charge modem pool (limited availability)

### Other Services Available For A Fee

- High-Speed Internet Access**
- ◆ TigerLink subscription: \$5 for 30 hours/month
- For information and registration, call 882-1165
- Desktop Hardware Repair**
- ◆ CPU repair service on desktop systems and supported software —\$75/hour plus parts. For service, call 882-5184.



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 100% Financing available  
 Very low closing cost  
 No hidden fees  
 Same day pre-approval  
 0% Points available

### Home Equity Line of Credit

Use your home's equity to redecorate, pay off bills or pay educational expenses  
 LOW rates, based on prime  
 - NO teaser rates! -  
 Borrow up to 90% of home's value  
 NO closing costs - except recording fee



Your Accounts Federally Insured By



# classifieds

## FLOWERS & GARDEN

Landscape installation and design, specializing in formal and naturalized landscapes with seasonal interest, color and texture. Designs done with computer imaging. Something Different Landscaping - Days: 999-3815 or 445-3479

Fresh vegetables, flowers, herbs and strawberries!

Become a Sunny Acres Organic Farm member and receive a share of the farm's harvest each week (24-26 weeks). Call for a brochure: 442-9324

## FOR SALE

Historic Rocheport home on 1/4 acre lot; one block from Katy Trail. Large rooms, 3 bedrooms, dining room. New wiring, plumbing, heating and A/C. 15 minutes from downtown Columbia. 698-2222.

1998 Ford Explorer Limited. Black, AWD, Tan Leather, every option available. 51k

highway miles, way below Blue Blook \$22,000 OBO. Call for details 441-8890.

## PROFESSIONAL EDITING

Ph.D. in English with twenty years college teaching, experience in editing, will edit books, articles, proposals, dissertations, major papers, or presentations. 573-446-0959 during usual office hours.

## FOR RENT

2 bedroom, 2 bath condominium; carpeted, cathedral ceilings, fireplace, fenced patio, quiet neighborhood. No pets.

Available May 1st. Short or long term lease. \$630. 443-5684 or 443-7571.

## MISCELLANEOUS

Show-Me Central Habitat for Humanity ReStore, 1906 Monroe, 815-7936 accepts and resells new and used building supplies. Open weekday and Saturday mornings and Tues., Weds., and Thurs. afternoons.

The Baptist Student Union has parking spaces available for the summer. The cost is \$20.00 for 4 weeks and \$35.00 for 8 weeks. Permit required. Purchase at the

BSU office Monday - Thursday from 9:00 a.m. - 4:00 p.m.

The classified advertising section is open to faculty and staff members and retirees.

Home phone number required.

No campus numbers will be printed.

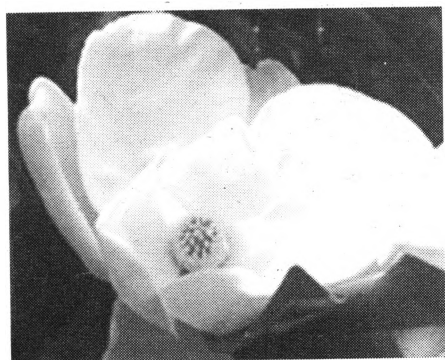
Rates: 30-word maximum \$7.50

Deadline: Noon Thursday of week before publication.

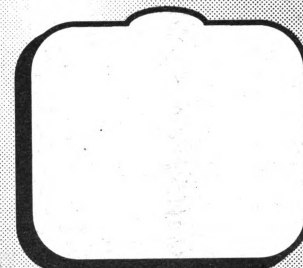
No refunds for cancelled ads.

Mizzou Weekly Classifieds. Make check payable to University of Missouri and send to Will Miller, Mizzou Weekly, 407 Reynolds Alumni and Visitor Center, Columbia, Mo. 65211

## Help MU's Botanic Garden blossom: Adopt a tree



The "Tree Trails of the University of Missouri-Columbia" showcase the horticultural diversity of the MU campus, now designated a "Botanic Garden." We invite you this spring to help our Botanic Garden - with its magnificent trees - continue to blossom by adopting a tree with a tax-deductible gift of \$250. You'll be acknowledged on a plaque beside the tree and in a handsome, informative tree-trail guide as a caring soul who recognizes the beauty and environmental benefits of Earth's flora. For "adoption papers" and more information, call (573) 882-4240, or visit our Web site at [www.cf.missouri.edu/mu\\_tree.htm](http://www.cf.missouri.edu/mu_tree.htm).



**Parking & Transportation Services**  
Turner Avenue Garage  
Level 2  
882-4568

Administrative Services Expo '2000  
9 a.m. - 3 p.m. April 26 at the Hearnes Center. Any employee paid permit will be honored in SG4 (east side of Hearnes) during the Expo.  
Contact our office at 882-4568 for parking Information during Staff Recognition Week.

[web.missouri.edu/~mubs/parking/parking.html](http://web.missouri.edu/~mubs/parking/parking.html)

# MizzouWeekly

University of Missouri-Columbia  
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407 Reynolds Alumni and Visitor Center  
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### Digitization Information Page

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### Derivatives - Access copy

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