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University of Missouri-Columbia

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Rob Hill photo

FAST-TALKER Auctioneer Jeff Kinder moves the merchandise at MU's surplus property auctions. Bargain hunters crowd the warehouse on Rock Quarry Road to bid on everything from air conditioners to wrenches.

Going, going, gone

AUCTION BLOCK

Campus departments and the general public can find bargains galore at MU's surplus property sales

Jeff Kinder is a loud-speaking, fast-talking salesman. He has to be if he wants to keep the merchandise moving. Kinder, an auctioneer, calls sales for Surplus

Property, where he works as a storekeeper.

Offices around campus send furniture and equipment they no longer use to Surplus Property. It's held there for resale to other MU offices or to the general public at one of the auctions held 17 times a year. "Everything sells," says Manager Larry Baumgartner.

The March 14 sale was no exception. About 250 bargain

hunters showed up at the warehouse on Rock Quarry Road near Capen Park to bid on thousands of items — from air conditioners to wrenches. The sale brought in more than \$26,000.

Baumgartner, who has worked at Surplus Property 34 years, says that about 10 years ago the department started branching out to other entities like the city of Columbia, local public schools and the Centralia, Mo., school district, and the Columbia Housing Authority. "They

needed a place to get rid of their surplus, and we had the means to do that," Baumgartner says. It also creates extra revenue, for MU and for his department.

Everything imaginable packs the 22,000 square-foot facility. "We stay full most of the time," Baumgartner says. Except for the three days the operation closes before each sale, MU departments may purchase items there anytime.

"We try to sell to departments cheaper than what we think it will go for at an auction," he says. For example, a desk that would go for \$100 at a sale, would be sold to a department for \$65. Faculty and staff members who want to buy property for their personal use can do so only at the auctions. The next one is set for 10 a.m. April 4.

Baumgartner and his staff take on the responsibility of marketing the sales, setting out the merchandise and getting it sold, and collecting the money. After years of fine-tuning the process, it's running with ease, he says. "We got it down to a pretty good science. We had to work to get it to where it is now, but it is running pretty smoothly."

When it comes to selling, Kinder is a new kid on the auction block. Three years ago, Baumgartner was looking to hire a new auctioneer. At the same time, Kinder wanted to start auctioneering as a hobby, so he applied for and won a 1998 Staff Development Award to attend

the Missouri Auction School in St. Joseph.

Along with his training in the basics of the profession — including learning how to develop and perfect the rapid polysyllabic chant particular to all auctioneers — Kinder earned the honorary title of colonel.

"This dates back to the end of the Civil War," he says. "Many soldiers had no means to return home, so the commanding officer, most generally the colonel, would hold a public auction and sell whatever they had confiscated from the land, and the money was prorated to the soldiers."

Today, Col. Kinder's sales earn the supplying department 65 percent of the total proceeds, and Surplus Property keeps 35 percent. People come to these four-hour sales from all over the area. That means Kinder has to talk pretty darn fast to keep the items moving and the bidders interested.

Although he's never timed himself, his tongue-twisting chanting is "fast enough to keep the rhythm going," he says. "The most important thing is to be clear and concise so that the buyers know exactly where they are on the bid."

The hottest selling items are computers, and medical and food service equipment, he says. The most entertaining? "It's the anatomically correct mannequins from the hospital," he says. "They always draw a laugh from the crowd."

Forums will discuss state transfer policy

GENERAL EDUCATION A new state policy aims at easing transfer between Missouri's colleges and universities

The Faculty Council heard an update at its March 15 meeting on the council's plans to sponsor two open forums that will discuss a new state policy on the transfer of general education credits.

The forums will be held from 3 to 5 p.m. April 9 and 10 in the Memorial Union Auditorium. At

issue is a new state initiative aimed at easing the transfer of college coursework between Missouri's higher education institutions. Faculty Council will follow the forums with a mail ballot later that month to poll faculty on the issue.

A component of the new state policy provides for standardized 42-credit-hour general education blocks that transfer interchangeably among participating institutions.

The policy, which was approved last summer, was

developed by a standing committee representing two- and four-year institutions around Missouri. Those institutions must each submit a plan to the Coordinating Board for Higher Education by September describing how they intend to comply with the policy.

The new CBHE directive differs from MU's current General Education Architecture on a number of significant points. For example, the state's new general education requirements include 42 hours of

credits in lower division courses. MU's current 39-hour general education requirement includes nine hours of work in upper division courses.

And, rather than distributing general education requirements in specific disciplines, the new state policy requires students to demonstrate mastery of certain "goals and competencies" — such as communicating, higher order thinking, valuing, and managing information.

Under the new policy, students who have completed this 42-hour block would be able to transfer to another Missouri

college or university and be certified as having met that institution's general education requirements.

Transfer students who come to Mizzou with an associate of arts degree from a Missouri institution would be exempt from all lower-division general education requirements.

Currently, MU evaluates transfer students on a course-by-course basis to determine if they have met Mizzou's general education requirements.

Over the past year, faculty and administrators have debated how

See Forums on Page 2



Record-setting campaign

Both the University and the Columbia-area community set new records of giving to the United Way during the 2000 campaign. "Together We Can Do Wonders" was the theme of this year's United Way fundraising campaign. More than 30,000 donors pledged a total of \$2.35 million to assist needy neighbors and co-workers. That's a 9 percent increase over the previous year.

The University's United Way campaign reached an all-time high for 2000 as well, with a total of \$425,253 - a 3 percent

increase over the previous year's total.

The important contributions by the University community were highlighted during the Columbia Area United Way's annual meeting March 7. Dick Dowdy, associate dean of human environmental sciences, and Martha Alexander, director of MU Libraries, were presented with the Campaign Chair Achievement Award for their success in building the Leadership Circle at the University. The Leadership Circle is comprised of donors who give more than \$1,000 annually. Bruce Walker, dean of

business, will be the United Way board president for 2001.

Public policy perspectives

How is public policy made? What keeps "good" policy ideas from seeing the light of day? And how can academic research inform the policy-making process? A group of former Missouri state officeholders will tackle those issues at a panel discussion next week on the MU campus.

MU's Institute of Public Policy is sponsoring a roundtable discussion on "The Policy Process: The Policy Makers' Perspective" from 2 to

4 p.m. March 29 in the Great Room of the Reynolds Alumni Center. The panel members will be: Roger Wilson, former governor, lieutenant governor and state senator from Columbia; Franc Flotron, former state senator from Chesterfield; Steve Gaw, former state representative and house speaker from Moberly; and Sandy Kauffman, former state representative from Kansas City.

Start your engines

If you find the distant roar of your neighbor's lawnmower a little annoying on spring afternoons, then don't even

think of venturing by the Agricultural Engineering Building the weekend of April 7 and 8. The place is going to sound like the Indianapolis Speedway.

That's because MU's Agricultural Systems Management Club will be firing up dozens of lawnmowers and tillers as part of the group's annual spring tune-up clinic. Last year, the club handled nearly 130 lawn and garden machines. Proceeds support the group's activities and scholarships.

For \$25 they'll steam clean the mower, put in a new spark plug, sharpen and balance the

FORUMS from Page 1

the new policy could be implemented at MU. The provost's office and the committee on undergraduate education have discussed the possible impact with divisional undergraduate deans and with advisers.

In a Feb. 26 report to Faculty Council, the committee on undergraduate education outlined three possible options to respond to the new policy:

◆ **A 51-hour model.** This model would retain MU's current general education program and comply with CBHE directives. MU would continue to require nine hours of upper-division level course work for both resident and transfer students.

However, in MU's general education transfer block, those nine upper-division hours would be replaced by nine credit hours of lower-division or intermediate courses to be called "designated competencies." Because those lower-division courses could overlap with

classes that students would take anyway, this model would not likely add hours to graduation requirements in most cases.

◆ **A 42-hour model.** This model would add a state-mandated government course to MU's current general education requirements. MU would accept completed general education blocks from transfer students.

◆ **A status quo model.** MU would retain its current general education requirements and would continue to evaluate transfer students on a course-by-course basis.

Dan Hooley, chair of Faculty Council's academic affairs committee, stressed that the council would not be limited to those options as it develops the faculty ballot. Hooley, associate professor of classical studies, is developing an informational brochure that will be mailed to faculty before the open forums.

"We're hoping that we can present the issue in a neutral way so the discussion is a productive

one," Hooley said.

In other action, the council passed a resolution that urges faculty to be aware of ways in which they can help their students avoid alcohol abuse. (Please see sidebar.)

That resolution had been revised after several council members objected to an earlier wording that said, "faculty should recognize their status as role models by not making jokes about ... the dangers of alcohol."

Some members saw that wording as a limit to faculty members' free expression, and the council eliminated the phrase before passing the resolution.

At an earlier meeting a number of council members had expressed concern about limiting any warning on alcohol abuse to students, saying that other members of the University community are equally at risk.

The student affairs committee, which drafted the resolution, opted to focus on students "rather than make it broad and include faculty," Devaney said. "We decided to tackle one problem at a time."

Resolution on Alcohol Use and Abuse

Whereas, excessive drinking is a problem among a significant portion of our students,

Whereas, the abuse of alcohol by college students slows their learning and weakens their academic performance, and can compromise health, lead to life-long addiction, a break-up of relationships, impaired function in the workplace and death,

Whereas, all members of the University community need to create an environment that encourages students to make responsible decisions concerning the use of alcohol,

Be it resolved that:

◆ Faculty should be informed about and alert to the impact of excessive drinking on the academic success of students.

◆ Faculty should recognize

their status as role models by not in any way undermining students' awareness of the dangers of alcohol.

◆ Faculty, in particular those who teach freshman classes, should be informed about signs of possible alcohol addiction and about how and where to refer students for help.

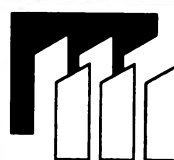
◆ Faculty should communicate a consistent message to their students that this university expects from them responsible academic work, decision making and behavior. Faculty should be able to describe University resources available to help students succeed in meeting those standards.

The resolution notes that links to on-line educational resources will be added to the web version.

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MizzouWeekly

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blade, clean the air filter and change the oil. The club doesn't work on riding mowers, and all equipment has to be in working order. After all, this is a tune-up, not an overhaul.

Drop your mowers off at the courtyard on the east side of the Ag Engineering Building from 4 to 6 p.m. Thursday, April 5, or from 7 to 9 a.m. and 4 to 6 p.m. Friday, April 6. You can pick up your backyard pal from 7 to 9 a.m. or 4 to 6 p.m. Monday, April 9, or 4 to 6 p.m. April 10. It'll be ready to roll. With questions, call 882-6319 or 882-2731.

Celebrate@MU Libraries

MU Libraries will officially add its three millionth volume at a special celebration April 4. The libraries hit the two million mark in 1980.

This benchmark book was purchased with funds donated in memory of the late Ruth Ellis, who died last fall at the age of 98. Ellis was the wife of former University of Missouri President Elmer Ellis, for whom Ellis Library was named. An ardent supporter of the libraries and its mission, her generosity, and the generosity of her family and friends, has made a lasting impact.

The University community is invited to the celebration, which will be held from 2:30 to 4 p.m. Wednesday, April 4, in the Great Room of the Reynolds Alumni Center. In conjunction with National Library Week, the event also celebrates the hard work and dedication of MU Libraries staff and their contribution to the libraries' present stature.

Dollars and sense

Tax refunds soon will be burning holes in many consumers' pockets. Craig Israelsen, associate professor of consumer and family

economics, has several suggestions for making the average investors' money multiply. After paying off debts, potential investors need to commit to saving their green for the long haul: at least five years is ideal, Israelsen said. He suggests looking at mutual funds.

"Typically, most new investors invest in mutual funds, which are managed portfolios of stocks or bonds," Israelsen said. "Some investors will go out and buy individual stocks, but that is more gutsy and you really have to do your homework."

The trick to picking the right

mutual fund also is based on how much money you are willing to deposit initially and each month. Israelsen suggests depositing the same amount into your fund each month. Once a saving habit is in place, it's easier to save more as income increases.

Of the 11,000 mutual funds on the market, several hundred can be opened for \$50 or less a month. Some funds only require a monthly deposit of \$5. Israelsen's recent book, *The Thrifty Investor*, outlines 40 such mutual funds.

Faculty Council urges grievance resolution

FACT FINDING Council will ask AAUP to look into academic grievance

Saying that reforms to the campus academic grievance process aren't moving quickly enough, MU's Faculty Council last week voted to ask the American Association of University Professors (AAUP) to look into "operational deficiencies" in the process over the past five years.

"We have come to the conclusion that the grievance process must have immediate and radical attention," said Russ Zguta, chair of Faculty Council.

But the March 15 council meeting started off on a different foot. The council had planned to discuss a resolution expressing the group's concern over delays in grievance proceedings. That original resolution urged the chancellor to enact prompt reforms to the grievance process.

The original resolution also

noted that some faculty have called on the council to ask the AAUP to investigate operational deficiencies in the procedures. As discussion got under way, several members suggested that Faculty Council should immediately call on the national professors' group to investigate MU's grievance procedure.

That suggestion met overwhelming support from other council members. One person voted against the proposal and two abstained. Members said it was important to send a message about the importance of the issue.

"We need to make it clear that we are serious about this," said Lloyd Barrow, professor of curriculum and instruction. "If Faculty Council is to be viewed with credibility, we have to go out on limbs. This is not going to be a popular action."

Last November, a task force appointed by Chancellor Richard Wallace released a report that

recommended a number of changes to streamline the grievance process. That report also pointed to a new campus mediation service as a way to resolve disputes informally and take pressure off the grievance system.

Speaking after the meeting, Zguta, professor of history, said that the council in recent weeks had asked for an update on progress to enact the task force's recommendations.

"Some have been implemented and some have not been implemented," Zguta said. "I think there is an overall concern that there has been a good deal of gridlock all around." Zguta said he intends to write a letter this week to the AAUP conveying the council's request.

Herb Tillema, professor of political science and vice president of the campus chapter of AAUP, said such a move would be treated by the

association as a request for fact-finding into the campus grievance process. The group's national office would then determine whether to proceed.

Eddie Adelstein, a council member who also served on the grievance task force, said the current procedure for handling academic grievances "does not seem to be resolvable in its present form. There are serious lesions in the process."

The main issue seems to be a "paralysis" of the grievance process, said Catherine Parke, professor of English. "There is a paralysis that is a corrupt one."

Several council members pointed out that problems in the grievance process aren't solely the responsibility of the administration. The original resolution contained a section that "implores those faculty selected to hear and decide faculty grievances to act expeditiously."

"There's plenty of blame to go

around, not just for administrators," Zguta said.

Several on the council questioned whether the group was moving too quickly, without waiting for the campus' new mediation service to be launched or for the administration to enact all the changes suggested by its grievance review task force.

"The mediation process has just started; we don't know what the outcome will be," said Bruce Cutter, professor of forestry. Cutter, who also served on the grievance review task force, noted that one downside to mediation is that the process is voluntary. Both parties must agree to undertake mediation.

Adelstein argued that binding arbitration would be a more effective way to resolve disputes between faculty, because it forces both parties in a dispute to negotiate in good faith.

Rob Weagley, associate professor of consumer and family

See Grievance on Page 8

Campus works to streamline grievance process

MOVING AHEAD

Administration tackles task force recommendations to streamline grievance procedure 'as quickly as possible'

The MU administration is moving ahead with efforts to improve the campus academic grievance procedure recommended in a recent task force report to Chancellor Richard Wallace.

Early last year, Wallace appointed a faculty task force headed by Mel George, UM System president emeritus, to take a hard look at the campus grievance process and recommend improvements.

That group issued its report to Wallace last November. One of the task force's central findings was that the grievance process has become clogged with disputes that the system was never intended to handle.

The report urged that alternative methods be developed to resolve those disputes – including a new campus mediation program now under development – and that faculty be informed about options open to them. Task force members also identified a number of procedural changes that could streamline the grievance process.

"The chancellor has approved all of the recommendations of the George committee and we are working to implement those

recommendations as quickly as possible," said Michael Middleton, deputy chancellor.

"As you know, a campus mediation program was one of the committee's primary recommendations. To date, we have hired a director of the mediation program and have identified individuals to serve as mediators."

Middleton said the new director, Art Hinshaw, is developing educational materials about the new program as well as operational guidelines and procedures. Those selected as volunteer mediators are being trained, Middleton said, and the program should be up and running by approximately April 30.

Also included in the task force report were recommendations to streamline the process. For example, if both parties to a grievance agreed, the hearing panel could be reduced from five members to three members. Fewer members could mean fewer delays as panel members try to juggle busy schedules.

Another recommendation was that chairs of hearing panels receive training so they better understand how to move the process along and comply with time limits. The task force also suggested that time limits for faculty to file academic grievances be made more flexible to allow mediation efforts to work.

Because the grievance procedure is a UM System policy that's spelled out in the University's collected rules and regulations, some of those procedural recommendations are more difficult to achieve, Middleton said.

"Since modification of the collected rules will require action by the Board of Curators, this process may take more time than actions relating only to campus level policy and procedure," Middleton said.

"Many of the recommendations of the George committee that appear to relate only to campus policy are affected by the UM System-level questions that we are working to resolve," he said. "All recommendations will be implemented as quickly as possible."

calendar



Concerts & Plays

Thursday, March 22

THEATER SERIES: *The Seagull* will be performed at 8 p.m. tonight in the Corner Playhouse. For ticket information, call 882-PLAY.

Sunday, April 1

GUEST RECITAL: Bassoonist Barry Stees will perform at 3 p.m. in Whitmore Recital Hall.
UNIVERSITY CONCERT SERIES: Flutist Emmanuel Pahud will perform at 8 p.m. in Jesse Auditorium. For ticket information, call 882-3781.

Tuesday, April 3

FACULTY RECITAL: Marcia Spence, assistant professor of music, will perform on the French horn at 8 p.m. in Whitmore Recital Hall.

Wednesday, April 4

STUDENT RECITAL: The University Philharmonic will perform at 8 p.m. in Jesse Auditorium. Cost: \$5 for adults, free for students.

Friday, April 6

FACULTY RECITAL: Albie Micklich, assistant professor of music, will perform on the bassoon at 8 p.m. in Whitmore Recital Hall.

Courses & Workshops

Tuesday, April 3

HUMAN RESOURCES WORKSHOP: "Understanding Diversity III: Adding Competency Skills in Your Toolbox" will be held from 2-5 p.m. in S203 Memorial Union. Registration is required, call 882-2603.

Wednesday, April 4

NEW EMPLOYEE ORIENTATION: Open to all new benefit-eligible staff from 8:30 a.m. to noon today and May 2 in S203 Memorial Union. Employee orientations also will be held from 1:30-5 p.m. April 18 in N201/202 Memorial Union and May 16 in S203 Memorial Union.
HAZARDOUS MATERIALS WORKSHOP: "Introduction to Hazardous Materials Management" will be held today and May 8 from 9 a.m.-noon, and June 13 from 1-4 p.m. in the Environmental Health and Safety building in Research Park. Registration is required, call 882-7018.

Thursday, April 5

HUMAN RESOURCES WORKSHOP: "Retention: Recruiting Your Best Employees" will be held from

9-11 a.m. in S203 Memorial Union. Registration is required, call 882-2603.

Friday, April 6

HUMAN RESOURCES WORKSHOP: "What You've Always Wanted to Know About Disabilities, But Were Afraid to Ask!" will be held from 1-3 p.m. in S206 Memorial Union. Registration is required, call 882-2603.

Exhibits

BRADY GALLERY: "Women in the Arts" exhibit will be on display through March 22.

Brady Gallery, located at 203 Brady Commons, is open from 10 a.m.-5 p.m. Monday-Friday.

GEORGE CALEB BINGHAM GALLERY: The Graduating Senior Exhibit, composed of works done by graduating seniors in the art and fine arts degree programs, will be on display through April 20. Bingham Gallery, located in the Fine Arts Building, is open Monday-Friday from 10 a.m.-4 p.m.

MUSEUM OF ANTHROPOLOGY: The museum's exhibits focus on Native American cultures and the history and prehistory of Missouri. The museum, located at 100 Swallow Hall, is open from 9 a.m.-4 p.m. Monday to Friday.

MUSEUM OF ART AND ARCHAEOLOGY:

- Special Exhibits:**
- ◆ "Prints from Rubens's Medici Cycle" is on display through May 20.
 - ◆ "Revolutionary Visions" is on display through June 17.
 - ◆ "Wrapped Creatures: Animal Mummies from Egypt" is on display through August.
 - ◆ "Testament of Time: Antiquities from the Holy Land" will be on display through Aug. 12.

The museum, located in Pickard Hall, is open from 9 a.m.-5 p.m. Tuesday-Friday, 6-9 p.m. Thursday and noon-5 p.m. Saturday and Sunday.

STATE HISTORICAL SOCIETY:

- ◆ "Rush to the Rockies: Pike's Peak or Bust!" an exhibit of early 19th century publications that recorded the opening of the American West, is on display in the gallery through April 15.

The gallery is open from 8:30 a.m.-4 p.m. Monday-Friday and is closed on Saturday.

- ◆ Lithographs from artist Ben Messick are on display in the north-south corridor.
- ◆ "St. Louis Post-Dispatch Editorial Cartoon Collection: The 1940 Election Trail" is on display in the east-west corridor.

The corridors are open from 8 a.m.-4:30 p.m. Monday-Friday and 9 a.m.-4:30 p.m. Saturday.

UNIVERSITY ARCHIVES: The University Archives offers a number of online exhibits that document the history of MU. Links to the archives' exhibits are located at www.system.missouri.edu/archives/exhibitlist.html

Alan Hillard, diagnostic radiologist, Columbia Regional Hospital, will present "Vertebroplasty: New Treatment for Broken Backs" at 11:30 a.m. in the Columbia Regional Health Pavilion. Reservations required, call 882-4743.

ECONOMICS SEMINAR: Jonathan Willis, of the Federal Reserve Bank, Kansas City, will present "Estimation of Adjustment Costs in a Model of State-Dependent Pricing" at 3:30 p.m. in 207 Middlebush Hall.

Friday, March 23

FORESTRY SEMINAR: Pekka Nygren, assistant professor of forestry, will present "Implications of the Kyoto Protocol for Tropical Forest Management and Land Use: Prospects and Pitfalls" at 3 p.m. in 210 Anheuser-Busch Natural Resources Building.

Monday, April 2

SOIL & ATMOSPHERIC SCIENCES SEMINAR: John Lory, assistant professor of agronomy, will present "P Runoff Research and P Index" from 4-4:50 p.m. in 123 Natural Resources Building.

Tuesday, April 3

BIOLOGICAL SCIENCES SEMINAR: Emily Stowe-Evans, doctoral student in biological sciences, will present "The Modulation of Phototropism by Multiple Interacting Photosensory-Response Pathways" at 3:30 p.m. in 18 Tucker Hall.

Wednesday, April 4

MIDDAY GALLERY EVENT: Carol Grove, visiting assistant professor of art history and archaeology, will present "Tower Grove Park" at 12:15 p.m. in the Museum of Art and Archaeology.

Thursday, April 5

WEB EDUCATION SEMINAR: This national satellite seminar will look at "E-Commerce, E-Learning, and E-Services" at 1 p.m. in 20 Academic Support Center.

NEUROSCIENCE SEMINAR: Mriganka Sur, of the Department of Brain and Cognitive Sciences, Massachusetts Institute of Technology, will present "Rewiring Cortex: Visual Activity and Cortical Development" at 2 p.m. in Acuff Auditorium, MA217 Medical Sciences Building.

FORESTRY SEMINAR: Eric Gustafson, of the Forest Research Station at Rhinelander, Wisc., will present "Linking Forest Management and Species Response Using Spatial Models" at 3 p.m. in 100 Stewart Hall.

ECONOMICS SEMINAR: Sharon Kozicki, from the Federal Reserve Bank of Kansas City, will present "What Do You Expect?: Imperfect Policy Credibility and Tests of the Expectations Hypotheses" at 3:30 p.m. in 207 Middlebush Hall.

Friday, April 6

FORESTRY SEMINAR: Heather O'Connor, graduate student in forestry, will present "Evaluating Native Species

Establishment in an Agroforestry Project" at 3 p.m. in 210 Natural Resources Building.

Meetings

Thursday, March 22

STAFF ADVISORY COUNCIL: The Staff Council will meet today from 1-3 p.m. in S206 Memorial Union. Additional meetings will be held on April 12 and 26, and May 10 and 24.

Monday, March 26

CAREGIVER SUPPORT GROUP: Katie Hurley, licensed clinical social worker, will lead a support group for caretakers of the elderly or chronically ill from 6:30-8:30 p.m. at the Columbia Regional Health Pavilion. Additional meetings will be held on April 9 and 23. For more information, call 882-4743.

retirees

ASSOCIATION

Medical insurance for MU retirees, a new "aging in place" initiative by the School of Nursing, and Tiger athletics ticket policies will be a few of the topics at the MU Retirees Association annual spring meeting.

The meeting will be held at 10:30 a.m. March 28 in the Columns Ballroom of the Reynolds Alumni Center. Any MU retiree is welcome to attend; they need not be current members of the retiree association.

Lori Popejoy, director of clinical services for University Nurses Senior Care will give a presentation on this new home health-care program from the Sinclair School of Nursing. Marilyn Rantz, professor of nursing, will talk about Tiger Place, the nursing school's "aging-in-place" project. Bonnie Arnold, a retired staff member who previously worked in the University's Faculty and Staff Benefits office will speak on medical insurance for retirees and respond to questions. Athletic Director Mike Alden and Ross Bjork, director of the Tiger Scholarship Fund, will discuss ticket policies and Intercollegiate Athletics' scholarship program.

Association members will elect staff and faculty members to the association board during the business meeting. Members also will vote on a proposal to increase annual dues to \$7.50 from the current \$5.00. Each of the association's standing committees will give a brief report on their activities.

At this year's meeting, an optional brunch has been scheduled for 9:30 A.M. in the same room. The cost is \$10.00, and reservations should be made by Friday, March 23 by calling 882-2586.

New!!



- HP #C4182X**
- For Hewlett Packard 8100 Series Laser Printer
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STOCK #0386
\$168.00/each



- HP #C4129X**
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General Stores

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"Bringing Commitment To A Higher Excellence"

Lectures & Seminars

Thursday, March 22

SENIOR HEALTH SEMINAR:

MIZZOU IN THE media

Gary Allee, professor of animal science, was quoted in an *Environment* magazine article about his research on reducing the odor in hog manure. Articles about that research also appeared in the Jan. 1 *Sarasota (Fla.) Herald-Tribune*, the *Progressive Farmer* magazine's web site, on NBC television stations in Des Moines, Iowa, and Omaha, Neb., and on numerous agricultural and environmental web sites.

Elizabeth Barham, assistant professor of rural sociology, was quoted in an Associated Press article about the different cultural traditions of regions in the United States.

Research by John Bowders, associate professor of civil engineering, and Erik Loehr, assistant professor of civil engineering, on asphalt landfill liners was discussing in an October 16 article on *Scientific American* magazine's web site.

Bill Casady, extension assistant professor of agricultural engineering, was quoted in the Jan. 5 issue of *USA Today* in an article about "ice pancakes" in grain bins.

The December issue of *Veterinary Practice News* included an article about the College of Veterinary Medicine's "Big Dawgs, Little Dawgs" mentoring program which pairs children from single-parent families with veterinary students to expose the children to adult role models and to animals.

Ed Coe, professor of agronomy, was quoted in a Dec. 14 *Nature*

article about the sequencing of plant genomes.

Robert Collins, professor of history, was quoted in *USA Today* on Jan. 12 in an article about President Bill Clinton's economic legacy.

Charles Davis, assistant professor of journalism, was quoted in the *Miami Herald* Dec. 7 in an article about freedom of information and the press' role in the 2000 election.

Al Devlin, professor of English, was quoted in a Jan. 21 article in the *Dallas Morning News* about Tennessee Williams' *Night of the Iguana*. He also was quoted or cited as a co-editor of the *Selected Letters of Tennessee Williams* in the *Memphis Commercial Appeal*, the *San Francisco Chronicle*, the *New Yorker* magazine, the *New York Times Book Review* and the *Dallas Morning News*.

Lawrence Ganong, professor of nursing and human development and family studies, was quoted in a front-page article in *USA Today* Dec. 13 about the effect of divorce on families.

Rick Hardy, associate professor of political science, was quoted in the Jan. 15 edition of *The New York Times* and in the Jan. 22 issue of *U.S. News & World Report* in articles about John Ashcroft and his senate confirmation hearings.

Research by Jon Hess, assistant professor of communication, on what people do to avoid people they don't like appeared in an article in the Dec. 18 *Miami Herald*.

Nicholas Kalaitzandonakes, associate professor of agricultural economics, was quoted in the Jan. 24 issue of the *Washington Post* in a story about the Starlink genetically modified corn settlement.

George Kennedy, professor of journalism, was quoted in a Jan. 25 article in the *Chicago Tribune* about the supermarket tabloid *The National Enquirer*.

Research by Glenn Leshner, associate professor of journalism, and Esther Thorson, professor and associate dean of journalism, about how negative political advertising doesn't necessarily lead to low voter turnout appeared in *Insight on the News*, a Sunday magazine of *The Washington Times*.

Gerardo Lopez, assistant professor of educational leadership and policy analysis, was quoted in a Jan. 14 article about schooling for children of migrant workers that appeared in the *Houston Chronicle*.

Marching Mizzou's participation in the presidential inaugural parade appeared in the Jan. 10 issue of the *Washington Post*.

Fred Otto, director and chief of the University Police was featured in the January cover story of *Security* magazine about his expertise in reporting campus and community crime to the U.S. Department of Education.

Michael Porter, associate professor of communication, was quoted in Jan. 24 article in *Wired* magazine about reality TV.

Mike Stadler, associate professor of psychological sciences, and Monica Fabiani, assistant professor of psychological sciences, were quoted in Feb. 1 story in *Reuters Health* on their research on false memory. Similar stories also appeared in *Yahoo!News*, *The New York Times Online*, *United Press International* newswire and *HealthScout.com*

INbrief

Summer and 'cyberteaching'

MU Faculty have an opportunity to learn more about applying educational technology to the classroom, thanks to the "Cyberteaching Summer Institute 2001" sponsored by ET@MO. The institute will introduce faculty to a wide range of multimedia and internet-based applications, as well as ways to use them effectively in all levels of instruction.

The Summer Institute is intended for faculty who have little or no previous experience using multi-media or internet-based technology in their classes. All full-time faculty members at MU are welcome, and up to 12 participants can be accommodated.

The ET@MO summer institute will be held July 16 to 20. Deadline for applications is April 15. Apply online at etatmo.missouri.edu or e-mail Danna@missouri.edu for an application.

Golf league links MU employees

For the past 36 years, the MU Faculty-Staff Golf League has been more than simply a recreational outlet - the league also has fostered interaction and friendship among University employees. The league is now organizing its 37th season, which starts the week of April 23.

The 165 faculty and staff members will be organized into teams of 20 or more players. The teams will play nine-hole matches beginning at 4 p.m. in either a Tuesday or a Thursday conference. All play is handicapped, with the handicapping provided by the league.

Participation in the league is open to all full-time University employees, retirees, graduate teaching and research assistant, and employees of agencies housed at MU. To join, or for more information, contact the A.L. Gustin Golf Course at 882-6016; Bill Payton, the league president, at 882-3735; or Rex Dillow, the league secretary, at 445-7183.

Awards will celebrate teaching technology

Educational Technologies at Missouri (ET@MO) has created three new awards to commend faculty and staff who exhibit excellence in teaching by using technology effectively in the classroom.

Two of the awards will recognize faculty members - one in undergraduate education and one in graduate education - who have demonstrated exemplary uses of technology in the classroom. The third award will recognize a staff member for exemplary staff support for technology in learning.

MU students, faculty and staff can nominate faculty members for the awards. Only faculty may submit nominations for staff members.

Nominations for the Excellence in Technology awards can be submitted online at ET@MO's website; <http://etatmo.missouri.edu>. The deadline for nominations is April 9. With questions about the awards, call 882-3303.

classifieds

HOUSE FOR RENT

Furnished faculty home for rent in Fairview/Hulen lake area beginning in August 2001 through the 2001-2002 academic year. Three bedrooms, a study, family room, two-car garage. Hawthorne Realty, 442-3831.

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Home phone number required.

No campus numbers will be printed.

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web.missouri.edu/~mubs/parking/parking.html

One down, One to go

TIGER TALK Mizzou men's and women's hoopsters give a good showing in NCAA tournament

How sweet it is! Seeded 10th in the East Regional, the Lady Tigers (22-9) whipped the No. 2 seed Lady (Georgia) Bulldogs (27-6) on their home court March 18.

Mizzou's 78-65 victory at Stegeman Coliseum in Athens, Ga. had historians busily updating statistics. The win advances the Tigers to the Sweet 16 for the first time ever. It snapped Georgia's 24-game winning streak at home, making Mizzou the first road team to win an NCAA game at Athens since Arkansas in 1990.

Seniors Amanda Lassiter's and Marlena Williams' efforts were critical to the victory. Lassiter scored 22 points, including four three-pointers and had seven rebounds and six steals. Williams added 19 points and pulled down seven rebounds for the Tigers who, until this year, had not won an NCAA game since 1986.

In handling the Bulldogs' trademark pressure defense, the Tigers lost the ball only 13 times, while causing their opponent to cough it up 19 times — another record in the stat column, as this season George forced on average 21 turnovers a game.

"This was absolutely our best game of the season," MU coach Cindy Stein said in a postgame interview. "There was not a stretch where we didn't do it right."

The women advanced to the tournament's second round March 16 after defeating Wisconsin 71-68. "We came in confident, knowing we could compete with Georgia," Lassiter said in a postgame interview. "We didn't want to seem timid. We wanted to get them out of their comfort zone and control the tempo."

While the Tigers pulled off the biggest upset of the tournament last week, they are not resting on their laurels. The team hopes for another upset Saturday in Pittsburgh. "We don't want to be satisfied with this game," Stein said. "We wanted to use this game to get into the Sweet 16. Now we want to get into the Elite Eight. We want to keep moving."

The Lady Tigers play Louisiana Tech March 24. The game will either be at 11:37 a.m. (on ESPN2) or 2:07 p.m. (on ESPN).

Coincidentally, it was a win over Georgia March 15 by the MU's men's team that moved them into the second round of the tournament. With .9 seconds left on the game clock, junior guard Clarence Gilbert sank a 15-foot jumper, giving MU the



Nancy O'Connor photo

HEAD COACH Under the tutelage of Cindy Stein, the Lady Tigers continue to break new ground on the Missouri hardwood. This year, they are in the NCAA Tournament's Sweet 16 for the first time ever. Last season, the Tigers finished the year with an 18-12 record — Mizzou's winningest season since 1992-93. Stein is in her third year as the women's basketball head coach.

victory, 70-68.

The win over Georgia had Coach Quin Snyder seeing blue — the No. 1 seed Duke Blue Devils, that is.

Although he tried not to dwell on it, Snyder and his new school were a day away from squaring off with his old school and boss, mentor, teacher, friend and coach, Mike Krzyzewski.

"I'm really proud that our team is in the game," Snyder said, "but it's a difficult thing, given the nature of all the relationships and how much all

those people who are associated with that program mean to me."

At noon, St. Patrick's Day, 2001, Snyder and his No. 9-seed Tigers faced the man he had spent 11 years of his life with as a player and a coach. And for the first time ever, Krzyzewski was facing a former player or assistant coach in an NCAA tournament game.

Snyder, making his second postseason appearance since coming to Mizzou in 1999, got a hug and long verbal exchange from his mentor right before tip

off, and the two hugged again at center court after player introductions. At tip off, though, emotions took a seat on the bench; it was time to play ball.

The No. 1 seed was pushed early in the first half. A Gilbert 3-pointer with 11:51 to go, pushed MU into a 16-10 lead. Another three by Gilbert at 9:07 on the clock saw Duke still trailing 19-16. MU went scoreless for the next five minutes, though. The Blue Devils built a 15-point lead before the Tigers' momentum cut it to 43-37 at half time. With 10:41 left in the game, a three-pointer by sophomore forward Kareem Rush brought the Tigers to within one point, 63-62. After that, Duke scored on 13 of its next 14 possessions and won 94-81.

Both squads came to play, Krzyzewski said at a postgame news conference. "Sometimes in these NCAA games, you see hesitant teams," he said. "Boy, the one word that should not be in any of your columns or broadcasts is the word hesitant."

The final score, Krzyzewski said, was not indicative of how close the game was. "I thought this was the hardest anyone has played against us all year. This is a heck of a win for our basketball team."

Krzyzewski hinted he would like to coach Rush at Duke. "Tell him if he wants to transfer, I'd love to have him," he said.

"It was one of those great games that we all dream of playing in," said Rush, who scored 29, grabbed eight rebounds, blocked a shot and made a steal. "What better way to judge yourself than against the best team. I think we performed great."

After the game, Rush squelched rumors that he would jump to the NBA. "I'm coming back for sure," he said about returning to Mizzou for his junior year.

A serious thumb injury suffered early in the season may have made Rush a better player, Snyder said at the news conference. "Kareem has talked about how he's not 100 percent, but I told him he's a better player now than when he was healthy."

"What he has become is a better defender and play maker, and he has expanded his game from scoring. He's also become a better leader and competitor. I'm lucky to coach him. I'm glad I get to coach him and not Coach K."

Snyder said he was not "gratified by the loss, but I am extremely proud of my guys and how they played. We are becoming a program." — *Compiled from media reports.*

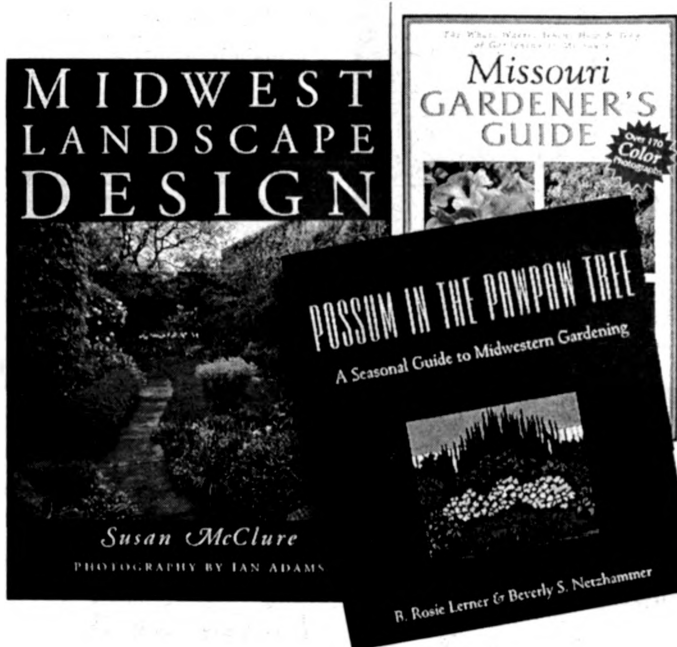
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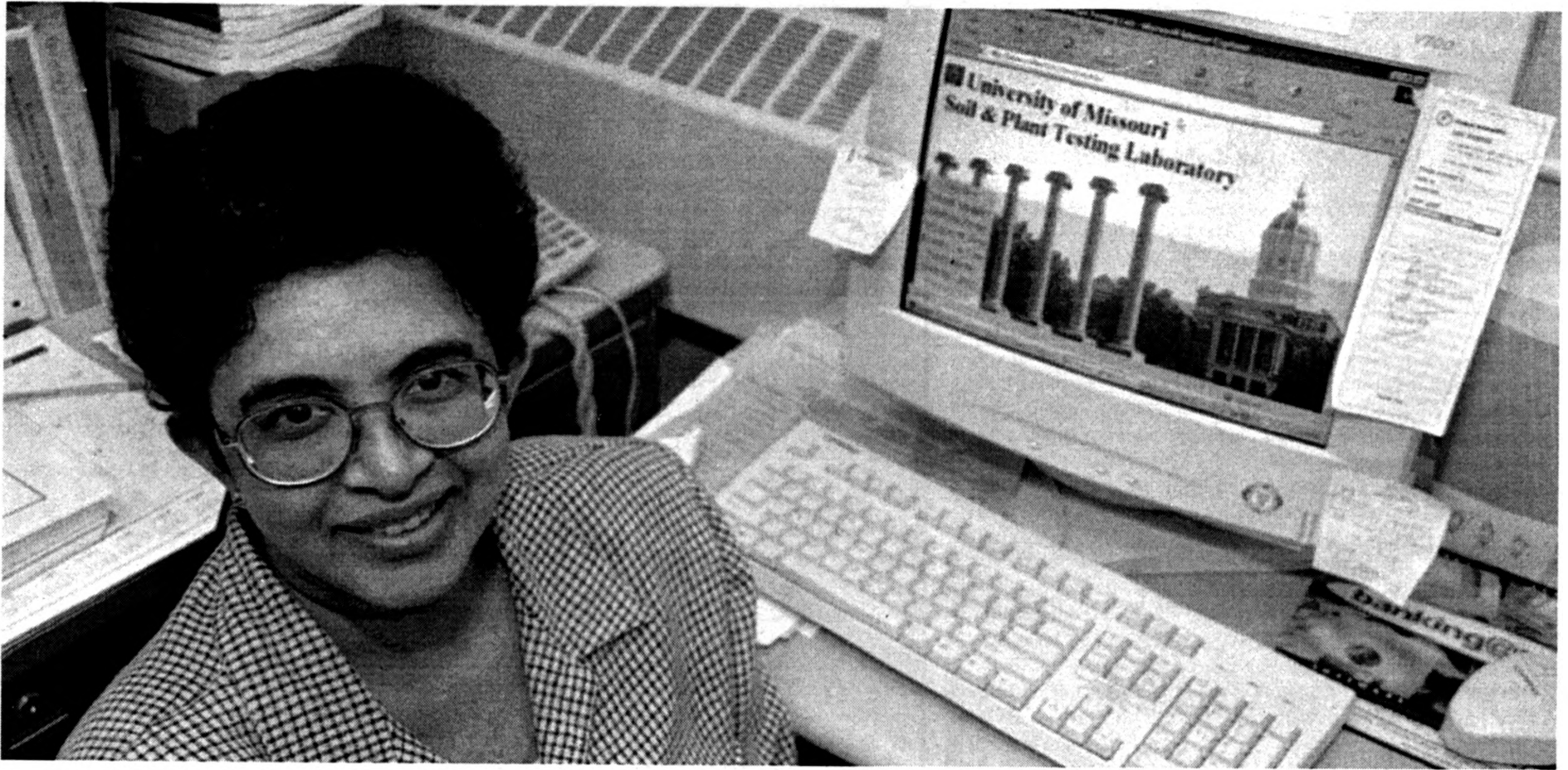
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Steve Morse photo

GROWTH FACTOR As director of MU's Soil and Plant Testing Lab in Mumford Hall, Manjula Nathan's staff conducts as many as 40,000 lab tests each year.

Green thumbs up

EXPERT ANALYSIS

Soil tests can help homeowners and commercial growers maximize plant productivity and avoid pollution

Spring is the time when some people get that irresistible itch to get their backyard garden going or to seed a few bare spots in the lawn. Or maybe they want to

show up the neighbors with the greenest lawn on the block.

What if you run a golf course? This is the time to get the fairways and greens in shape for the warm-weather onslaught of divot-gouging club-swingers.

What kind of fertilizer — if any — do you need? A good place to start would be MU's Soil and Plant Testing Lab. The lab ensures reliable test results and unbiased nutrient

recommendations for farmers to grow a good crop and for homeowners to enjoy a healthy lawn and garden. Sponsored by University Extension, the lab provides soil, plant, water, greenhouse media, and compost analyses for just about everyone.

Manjula Nathan has been the director of the lab since 1994. She and her staff give unbiased, reliable information on nearly 40,000 samples a year. The lab is a resource for researchers, for the statewide extension education and outreach program, and as a teaching resource for students.

And MU's lab is totally self-supporting. "Everything from salaries of lab personnel, day-to-day operating expenses and overhead charges come from the income the lab generates by providing the analytical services," Nathan says.

Customers can have their soil tested to determine what's needed to grow a specific plant or crop. Or a plant analysis can diagnose nutrient deficiencies, toxicity problems, and even monitor the nutritional status of a plant. The lab's recommendations are based on research done throughout Missouri by MU faculty and staff.

Maybe your soil needs more nitrogen, phosphorus or an adjustment in the soil pH. Testing your soil and applying recommended amounts of nutrients or amendments like lime will help optimize plant growth and production. Without a soil test, you can either over- or under-apply nutrients. Too few nutrients result in poor plant growth, of course, but on the other hand too much can contribute to environmental pollution.

The turnaround time for a soil test is 24 hours. Customers have to add mailing time to get the reports by regular mail services. For plant, water, greenhouse media and compost tests the turnaround time is within five working days.

When Nathan first came to MU, the lab provided services

primarily to farmers and homeowners. She has worked to expand the lab's services to meet the needs of the commercial horticulture industry, including commercial vegetable growers, vineyards, orchards, greenhouses and golf courses.

"Sometimes a plant may be stressed by a nutrient deficiency, and not show symptoms," Nathan said. "This is called a 'hidden-hunger' stage. Plant analysis helps to identify this problem and, hopefully, indicate corrective action at an early enough growth stage before a serious reduction in growth occurs."

"Identifying a nutrient stress and correcting it in the early stages is very important in cash-crops."

Another frequently encountered problem is when homeowners put the same fertilizer on their lawns year after year. This can cause a depletion of certain nutrients and an overabundance of others. A soil test can help homeowners correct the problem.

The lab maintains a comprehensive web site at <http://www.soiltest.psu.missouri.edu>. that includes information on how to collect soil and plant samples, and how and where to submit samples. There are also the options of web access of soil test results and electronic data transfer. Customers can drop off their samples in person at 23 Mumford Hall, mail them in, or drop them off at their County University Extension offices.

Hang in there, Spring Break's almost here!

While the students are away, Campus Facilities will be busier than ever

- pruning & planting
- cleaning & repairing
- maintaining utilities
- designing & building



Myou

GRIEVANCE from Page 3
 economics, decried "the amount of human capital wasted on this campus because of this issue." But he also said he had reservations about "asking someone from the outside to come in and help us solve our problems."

"We do need to send a signal, but I'm a little scared of asking the AAUP to come in," Weagley said.

"I'm not ready today to say we can't solve the problems ourselves," said Bob Jerry, professor of law. "I'd like to see a few more things run their course."

Other members urged action. "We need a little outside pressure," said Tobias Baskin, associate professor of biological sciences, "not to tell us what to do, but as a signal."

Adelstein said that the council action would be only a first step. "The next step will be to work very constructively to put in place a system that works," he said. "If we want to fix this, we need to define the rights of the faculty."

The MU Libraries and its Staff Development Committee cordially invites you to

CELEBRATE@MU LIBRARIES

Wednesday, April 4, 2001
 2:30-4:00pm
 Great Room, Reynolds Alumni Center

Please join us at this important event as we celebrate the contributions of MU Libraries employees in conjunction with National Library Week and the addition of the MU Libraries' three millionth volume.

This year's National Library Week (April 1-7) is dedicated to educating consumers that libraries are changing and dynamic and places of opportunity—they bring you to the world. The MU Libraries and its Staff Development Committee have chosen to carry that message through recognition of its employees. Without the high level skills and dedication of MU Libraries employees, the MU Libraries would not be a first class research library, and the University of Missouri-Columbia could not have achieved its present stature.

The addition of the three millionth volume is a testament to the hard work and devotion of the employees of the Libraries. The late Ruth Ellis, wife of University of Missouri President Emeritus Elmer Ellis (for whom Ellis Library was named), was an ardent supporter of the Libraries and its mission. The generosity of Mrs. Ellis, her family and friends has made a lasting impact on all of the individuals who make up the Libraries. It is fitting that the three millionth volume, which will be presented to the employees of the MU Libraries at the Celebrate@MU Libraries ceremony, will be given in her memory.

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