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Global Imperatives

MU strengthens its historic ties with Korean universities. **Page 3** June 9, 2005 University of Missouri-Columbia

Now we're cooking

TIGER CHEFS Campus Dining Services staff compete for bragging rights

ood processors whirred and glistening chefs knives clattered and clacked as toque-topped cooks in starched jackets squared off in the dining room of Mark Twain Market, working quickly and quietly on their own versions of a *piece de resistance*. The competing chefs — all cooks or staff members with Campus Dining Services — were gathered for the annual Black and Gold Culinary Expo May 18.

The dishes they labored over were anything but standard fare for residence hall diners, although they might be on the menu in the future. John Sims, the defending champion and a food service worker III at Rollins Hall, paired a crusty blackened salmon filet with portobello mushroom dirty rice. O'Don Eubanks, the winner two years ago and a food service worker III at Dobbs Pavilion, prepared salmon with roasted garlic tomato butter. Araceli Mota, a food service worker II at Eva J's, created a blisteringly spicy Ethiopian salmon.

Jacqueline De la Cruz, food service worker II at Dobbs Pavilion, used a wooden mortar and pestle to mash the plantains for her mofongo relleno de salmon. Kevin Quinlan, food service worker II at Eva J's dressed up his salmon entrée with a glaze of orange and chipotle chiles, and graphic artist Janet Cuthbertson prepared a classic poached salmon.

The annual competition is as much an exercise in professional development for staff as it is a braggin' rights contest, says Julaine Kiehn, director of Campus Dining Services. "Culinary preparation is really an art," Keihn says. "We want to acknowledge the skill and artistry of our front-line professionals. This raises the bar for the whole department and takes our program to the next level." And, she says, they could also end up with some new items to put on the menu

for the thousands of hungry students they feed each day.

Rules for the annual cook-off are based loosely on the Iron Chef television program. Contestants are required to use a common ingredient — this year it was a six-ounce salmon filet --- to prepare an original recipe and at least one side dish within a one-hour time limit. They were provided with the salmon and a two-burner cook unit. The cooks had to supply everything else from cookware to utensils. "They can't have any help setting up or during cooking. If they forget something, they have to adapt," says Eric Cartwright, a sous-chef at Plaza 900 and one of the cook-off organizers.

A judging panel made up of area food service professionals tasted the dishes in an adjoining room so they couldn't see who cooked what. Lily Huang, food service worker I at Plaza 900, took first place with her version of Guangxi salmon cakes from her native China. Mota came in second and Sims took third place.



BRAGGIN' RIGHTS Lily Huang, a food service worker I at MU's Plaza 900 student dining facility, took first place in the Black and Gold Culinary Expo May 18 with her recipe for Guangxi salmon cakes from her native China.

Brian Foster will be Mizzou's new provost

PATH TO EXCELLENCE

Chancellor Deaton cites new provost's commitment to academic excellence

Brian Foster has been appointed provost at MU, Chancellor Brady Deaton announced June 3. Foster will begin this August. He was one of three finalists who visited campus in April and May.

"We are very pleased that Brian has agreed to join us and bring his proven leadership to enhance the Mizzou mission," Deaton said. "His passion, experience and expertise make him the ideal person for this position. He is bringing extensive leadership and visionary skills to MU at a critical juncture in our own path towards excellence.

"I am very excited about the contributions and commitment to academic excellence he will make to MU," Deaton said. "We are confident that his inclusive administrative skills and energetic approach will improve the quality of education we offer to all of our students."

Foster has been provost and executive vice president for academic affairs at the University of New Mexico since 2000. "This is a great opportunity and I'm very excited about coming to the University," Foster said.

"MU is an enormous resource for the state of Missouri, including economic development, outstanding undergraduate education, scientific research, extension work across the state and professional education. It is our job to serve the citizens of the state, educate our students and create a better quality of life." Foster joined the University of New Mexico as provost and vice president for academic affairs in April 2000. He received his bachelor's degree in history from Northern Illinois University in 1967, and his master's and doctorate degrees in anthropology from the University of Michigan.

At the University of New Mexico, he led the strategic planning process and has guided that campus through a period of significant growth and achievement, has provided leadership for information technology on campus and worked on projects for the freshman experience, academic advising and retention efforts.

Contacted this week at his home in Albuquerque, Foster acknowledged that he will have a steep learning curve to familiarize himself with the specific academic issues that MU faces.

In the April open forum at MU, Foster cited a number of national issues that confront higher education, including accessibility, faculty retention and funding concerns. "We are not free agents in this new world of higher education," he told the forum, and he stressed a need for universities to work with other educational institutions, including elementary and secondary schools.

As a first-generation college student, Foster said he understands how important a more seamless transition to higher education can be for students whose families don't have a tradition of attending college. "I am completely committed to providing access," he said, "and that's a complicated issue in today's world."

He took a somewhat nontraditional approach to college himself, enrolling at Northern Illinois in his 20s after a stint as a singer — mostly • show tunes, he says — at Chicago area supper clubs and conventions. He spent 18 months in Thailand in the early 1970s, doing fieldwork for his doctoral research on the relationship between ethnicity, economy and society among the Mon people of northern Thailand.

Foster describes himself as "a true believer" in higher education. "What makes a great university? The critical aspect of a great university is the amount of intellectual excitement there is," he says. "People have to be passionate, engaged and totally committed to ideas."

Family ties?

After raising children, parents might expect some return for their own care as they age. However, family researchers at MU found that while young and middle-aged adults today believe they should help and care for aging parents, adults over the age of 65 are less likely to think that aging adults should be helped by younger family members.

We were surprised to find that older respondents to our study consistently thought that less help should be given and that there was a lower obligation to help," says Larry Ganong, professor of

nursing. Ganong and Marilyn Coleman, professor of human development and family studies, surveyed more than 3,300 adults during the fouryear study sponsored by the National Institute of Aging.

They did find that both the amount of assistance and obligations to assist were greater for biological family members than for step-relatives or members related only by marriage. However, in all cases, the researchers found that age was a prevailing factor. Adult children ages 18 to 64 were more likely to help their parents than those children 65 years old and older.

"This attitude toward aging parents could have a major impact on public policy as the federal government and states review their public responsibility policies regarding the care of seniors," Ganong says. "Right now, 30 states

have family responsibility laws. As America ages, states may consider more of these types of laws, but we need to determine the limits of these obligations."

A growth spurt

The number of overweight and obese Americans continues to climb. According to MU biomedical researchers Frank Booth and Simon Lees, every U.S. child and adult will be obese by 2044 and 2058, respectively, if the current progressive rise continues.

"If all the work we are doing to promote physical fitness is working, than why does the problem continue to get worse," says Booth, who gave the Joseph B. Wolffe Memorial Lecture at the American **College of Sports Medicine's** annual conference June 1. In his lecture, Booth cited

statistics that demonstrated a three- to fourfold increase in the percentage of overweight U.S. children and adolescents since the mid-1980s. Booth believes the increase in obesity is due to an incompatibility between human genes and societal pressures. Human genes evolved to support

June 9, 2005

a great deal of physical activity, yet in the last 20 years, physical activity has decreased dramatically in the United States, Booth said.

In a recent study using rats, Booth found that a 48-hour period of inactivity can lead to a large increase in the amount of fat and the size of fat cells in the

With \$2 billion in assets, UM retirement plan is sound

ON SOLID FOOTING

Actuarial report details plan's performance

ith assets of more than \$2 billion, the University's retirement fund is in a strong financial position. "It's a very, very healthy plan," Ken Hutchinson, UM vice president for human resources, told the Board of Curators at their May 28 meeting in Columbia.

Hutchinson was updating curators on a recent report from the Segal Co., an actuarial firm that each year analyzes the University's retirement

fund to determine its longterm obligations and how much the University should contribute to keep the plan on a solid financial footing.

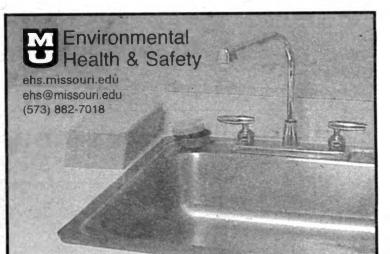
That actuarial analysis takes into account different demographic and financial variables, such as the number of employees in the plan, their salaries, how old they were when they started working at the University, their retirement age, the fund's investment performance and different performance scenarios over the long haul.

For the year that ended Sept. 30, 2004, the plan paid out a total of \$100.6 million in retirement benefits to 6,354 plan members who include retirees, their beneficiaries and survivors. During that same period, the University had 16,493 active employees who earned salaries totaling \$753.2 million. Another 2,809 inactive employees are vested in the UM retirement plan.

As of last Sept. 30, the retirement fund had assets with an actuarial value of nearly \$2.075 billion and had total accrued actuarial liabilities of \$2.144 billion. That means that liabilities exceed the plan's assets by \$69.7 million. "It is the first time since 1995 that

the actuarial liabilities have exceeded the actuarial value of the assets. But don't be alarmed," Hutchinson told the curators, "this is in tremendous shape with a funded status of 96.7 percent."

One of the long-term assumptions guiding the plan is that the retirement fund will earn an annual return of 8 percent. In fact, the plan had an actual return last year of 12.76 percent, but actuaries "smooth out" that oneyear return by recognizing only one-fifth of the gain in excess of that 8 percent assumption this year and adding it to one-fifth of the gains or losses over previous years. Factoring in previous low



Public Notice

The University of Missouri-Columbia operates a public water system and is required by law to report annually to the EPA and the public on the state of the quality of the campus water supply. For calendar year 2004, the campus water supply met all EPA quality standards with no regulatory violations.

More information is available at http://ehs.missouri.edu/env/drinking-water.html or you can contact EHS for a copy of the 2004 Consumer Confidence Report.

"Working with the campus community to provide a safe and healthful environment."

returns - what Hutchinson described as "a maturing of the bad years" - the fund had an actuarial return rate last year of 2.92 percent.

Using that calculation, it would mean that the University's contribution for the 2006 fiscal year, which begins July 1, should be 7.9 percent of active employees' salaries, or \$59.5 million. Hutchinson noted that with an 8 percent investment return in future years, the University's contribution to the plan would increase to 9.25 percent of salaries in fiscal year 2007 and then gradually decline in following years. He pointed out that the average employer contribution to retirement plans at other public AAU universities is 10.1 percent.

"The plan continues to be financially very strong," Hutchinson said, "and is fully serving its intended purpose to provide a stable retirement for faculty and staff of the University of Missouri."

MizzouWeekly

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Parking lots will be enforced during finals week and during intersession. Summer employees may purchase permits for intersession at the Parking and Transportation office, Turner Avenue Garage, Level 2. Employees who wish to cancel their parking permits for the summer MUST return their permits to the Parking office. Please remember that renewing the permit in the fall may involve assignment to a different area. Call 882-4568 for more information.

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body. In a similar study, Booth found that insulin sensitivity decreases when a body is inactive for two days. This decreased insulin efficiency may be a precursor to diabetes and other related diseases. Both studies were published in The Journal of Physiology.

In his lecture, Booth challenged scientists and the public to enact a series of policies to counteract the inactivity problem. Physical activity levels should be monitored by a health professional to prevent chronic diseases before they occur, Booth says.

Best of Mizzou

Each year, the MU Alumni Association honors alumni and faculty members for their contributions to the University of Missouri. The winner of the 2005 Distinguished Alumnus Award is Larry L. McMullen, BA '53, JD '59, of Shawnee Mission, Kan., an attorney with Blackwell Sanders Peper Martin. John Faaborg, professor of biological sciences, was selected to receive the 2005 Distinguished Faculty Award. Recipients of the 2005

Faculty Awards are: • Michael Diamond, professor in the Truman

School of Public Affairs · Kenneth Evans, professor and associate dean of business · Lawrence Ganong, PhD '77, M Ed '86, professor of nursing Nigel Kalton, professor of mathematics • K.C. Morrison, professor of political science Michael Nolan, professor of rural sociology and director of the Division of **Applied Social Sciences** R. Michael Roberts. distinguished curators professor of animal sciences and director of MU's Life Sciences Center Winners of the 2005 Alumni Awards are:

 Mark Burkhart of St. Louis, BS BA '76, president and CEO of Colliers Turley Martin Tucker Caroline Davis, BSN '65, MS '90, of Columbia Stuart Fraser, BA '83, of Armonk, N.Y., vice chairman of Cantor Fitzgerald · Sarah Gehlert of Chicago, MA '79, MSW '82, associate professor and deputy dean for research at the University of Chicago · Linda Godwin of Houston, MS '76, PhD '80, a NASA astronaut Charles Lovelace, BS '58, of Elsberry, Mo., general manager of Forrest Keeling Nursery William Miller, BA '51, of Washington, Mo., president,

June 9, 2005

editor and publisher of the *Washington Missourian* • Randall Smith, BJ '74, of Kansas City, Mo., deputy managing editor of *The Kansas City Star* • Sonja Steptoe, BA, BJ '82, of Los Angeles, senior correspondent for Time Warner Inc.

Historic bonds

GLOBAL IMPERATIVES

MU strengthens ties with Korean universities

ecades after President Harry S. Truman extended an unprecedented offer of free tuition for Korean students to study at the University of Missouri-Columbia, MU officials traveled to South Korea to share knowledge and ideas, and to renew and expand cooperative relationships with Korean universities. Chancellor Brady Deaton led the delegation to Seoul, Korea, in late May for the seventh Harry S. Truman Conference.

While on the trip, Deaton signed an agreement extending MU's relationship with Chonnam National University in Gwangju, " and signed an agreement to develop MU's first joint doctorate program in plant sciences with Gyeongsang National University in Jinju. The Truman Conference was established in 1989 to strengthen the bond between MU and its many Korean alumni, while also celebrating the relationship between Korea and the United States. The conference is held every otheryear, and alternates between Korea and the MU campus.

"It is of vital importance that MU establishes these types of relationships so that research at this university and in the United States does not lag behind," Deaton said. "This is important on a very scientific level. Researchers at Gyeongsang National University are conducting groundbreaking research. It is essential that we form strong partnerships and further our peer relationships with these top scientists so that our faculty and students are afforded opportunities to exchange information as well as participate in an exchange program."

In addition to these steps toward MU's first joint doctorate program in plant sciences with Gyeongsang National University, the formal partnership agreements with the two Korean universities outline collaborative efforts involving research, faculty and student exchanges, and additional dual graduate degree programs in majors offered by the respective universities. "Our relationship with South Korea represents our oldest international linkage in the world," Deaton said. "The prominence of our alumni in that nation cannot be overlooked. They are actively involved in government affairs and have been key players in the democratic movement in Korea. They also hold high positions in the Korean media as well as in the private sector. They are among the most influential leaders in East Asia."

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Counseling Psychology New York University Sponsoring Department: Educational, School and Counseling Psychology Course: Ethical and Legal Issues in Psychological Practice

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For more information about the MTS program, contact Norma Jackson, Coordinator of Student Recruitment and Activities 210 Jesse Hall 882-3292 jacksonnj@missouri.edu





Concerts & Plays Thursday, June 30

SUMMER REPERTORY THEATER: Higb Society, with music and lyrics by Cole

With music and lyrics by Cole Porter and directed by James Miller, will be presented at 8 p.m. tonight and July 1, 2, 7, 13, 15, 21 and 23, and at 2 p.m. July 10 and 24 in Rhynsburger Theatre. For ticket information, call 882-7529.

Tuesday, July 5

COMEDIES IN CONCERT: Fallout, or Your Friend the Atom, with an original script

by Catherine Pierce, will be presented at 8 p.m. in the Corner Playhouse. For mature audiences only. For ticket information, call 882-7529.

Friday, July 8

it's my

SUMMER REPERTORY THEATER: Don't Dress for Dinner, directed by Clyde Ruffin, will be presented at 8 p.m. tonight and July 9, 14, 16, 20 and 22, and at 2 p.m. July 17 in Rhynsburger Theatre. For ticket information, call 882-7529.

Saturday, June 11 MUSEUM CHILDREN'S

Tuesday, July 12

Tuesday, July 19

COMEDIES IN CONCERT:

original script by Lania Knight,

Corner Playhouse. For mature

will be presented at 8 p.m. in the

The Lad Sketches, with an

audiences only. For ticket

COMEDIES IN CONCERT:

with an original script by

audiences only. For ticket

information, call 882-7529.

Courses & Workshops

A Postcard from Hohumbia,

David and Shari Crespy, will

be presented at 8 p.m. in the

Corner Playhouse. For mature

information, call 882-7529.

EVENT: Sculptor Richard

Lawless will present "Simply Sculpture for Kids" from 1-2:30 p.m.in the Museum of Art and Archaeology for participants ages 8 to 12. Space is limited; for registration and fee information, call 882-3591.

Tuesday, June 14

MUSEUM CHILDREN'S EVENT: Collections specialist Kenyon Reed will discuss the history of coinage in a workshop titled "Money! Money! Money!" from 9 –11 a.m. in the Museum of Art and Archaeology for children ages 9 to 13. Space is limited; for registration and fee information, call 882-3591. HUMAN RESOURCES

WORKSHOP: "The MOST Program" will discuss this taxdeferred state savings program for higher education from 11:30 a.m.-1 p.m. in S206 Memorial Union. Registration is required: call Megan Martin at 882-7760.

Wednesday, June 15

- **EMPLOYEE ORIENTATION:** This orientation for all new MU staff members will be held in S203 Memorial Union from 1:30-5 p.m. today, July 20 and Aug. 17, and from
- 8:30 a.m.-noon Aug. 3.

Registration is required: call Megan Martin at 882-7760. Friday, June 24 MUSEUM CHILDREN'S EVENT: A workshop titled "Ancient Writing" will explore the invention of writing in Mesapotamia from 9-10:30

Thursday, June 23

HUMAN RESOURCES

WORKSHOP: "I-9s and

Immigration Matters" will

be presented from 1:30-4:30

p.m. in 146 Heinkel Building.

Mesapotamia from 9-10:30 a.m in the Museum of Art and Archaeology for children ages 9 to 13. Space is limited; for registration and fee information, call 882-3591

information, call 882-3591. Saturday, June 25 MUSEUM CHILDREN'S

USEUM CHILDREN'S EVENT: Sculptor Richard Lawless will demonstrate basic carving techniques in a workshop titled "Hands-On Sculture" from 1-3:45 p.m. in the Museum of Art and Archaeology for children ages 13-18. Space is limited; for registration and fee information, cal 882-3591.



President Elson S. Floyd cordially invites you to attend a reception in honor of

Mr. Ralph H. Caruso, Jr. Vice President for Information Systems

in appreciation of his service and dedication to the University of Missouri

Tuesday, June 14, 2005 3:30 – 5:30 p.m. (program at 4:30 p.m.)

Reynolds Alumni Center Columns Ballroom

Please help us create a book of memories for Ralph by sending your letter or note to the University of Missouri Office of the President, 321 University Hall, Columbia, MO 65211.

Your RSVP is appreciated (573) 882-1998 or tharpen@umsystem.edu

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Chuck May, BS '95, associate director of admissions, has worked at Mizzou for ten years and been part of the Mizzou Plate Program for eight years.

To learn more about supporting MU through the Mizzou Plate Program go to www.mizzou.com/plates. FOR ALL WE CALL MIZZOU The Campus Campaign Support What You Value

Tuesday, June 28

HUMAN RESOURCES WORKSHOP: "The Emotionally Intelligent Supervisor" will be presented from 9 a.m.-noon in N222/223 Memorial Union. Registration is required: call Megan Martin at 882-7760.

Thursday, June 30

HUMAN RESOURCES WORKSHOP: "Time Sheet Training" will be presented from 9-10:30 a.m. in 146 Heinkel Building. Registration is required: call Megan Martin at 882-7760.

Tuesday, July 12

MUSEUM CHILDREN'S WORKSHOP: Children ages 9 to 13 can create Greekrelated art using a variety of media at a workshop titled "It's Greek to Me" from 9-10:30 a.m. in the Museum of Art and Archaeology. Space is limited; for registration and fee information, call 882-3591.

Tuesday, July 19 HUMAN RESOURCES

WORKSHOP: "Identity Theft" will be presented from 1:30-3:30 p.m. in 146 Heinkel Building. Registration is required: call Megan Martin at 882-7760.

Thursday, July 21

HUMAN RESOURCES WORKSHOP: "Take Charge of Your Finances" will be presented from 8:30 a.m.-noon in N214/215 Memorial Union. Registration is required: call

Megan Martin at 882-7760. Friday, July 22

MUSEUM CHILDREN'S WORKSHOP: Participants will create a relief surface from altered paper in a workshop titled "Relief Drawing" from 9-10:30 a.m. in the Museum of At and Archaeology. Space is limited; for registration and fee information, call 882-3591.

Thursday, July 28 **HUMAN RESOURCES**

WORKSHOP: "Principles of Investing on a Shoestring Budget" will be presented from 8:30 a.m.-noon in S203 Memorial Union. Registration is required: call Megan Martin at 882-7760.

Lectures & Seminars Thursday, June 16

ACADEMIC RETENTION

LECTURE: Educational psychologist Spencer Hollarnd will speak on developing effective student/professor relationships in a talk titled Mastering the Three Cs: Compassion, Communication, Consideration" at 6 p.m. in Ellis Auditorium.

Wednesday, July 6

MUSEUM GALLERY EVENT: Frank Stack, professor emeritus of art, will present "An Artist Awash in Waterclors" at 12:15 p.m. in the Museum of Art and Archaeology.

Exhibits **MUSEUM OF ART & ARCHAEOLOGY;**

- Cityscapes: Visualizing the Built Environment," an exhibit that includes prints, drawings and paintings that depict the man-made landscape in cities and towns will be on display through July 16.
- Greek and Roman Crafts: Metalwork, Textiles and Pottery" will be on display through August.
- "Awash in Watercolors," an exhibit of watercolors from the museum's permanent collection, will open June 11
- and run through Aug. 20. The museum, located in Pickard Hall, is open from 9 a.m.-4 p.m. Tuesday-Friday and from noon-4 p.m. Saturday and Sunday. STATE HISTORICAL
- **SOCIETY:**
- 'Larson's Legacy," an exhibit of works by 12 former students of Sid Larsen in honor of the MU alumnus and former Columbia College art faculty member, will open June 17 in the main gallery. There will be an opening reception from 4:30-6 p.m. June 17 in the gallery.
- Idyllic America: The Woodcuts of Fred Geary" is

on display through June 17 in the corridor gallery.

June 9, 2005

Meetings

Thursday, June 9

STAFF ADVISORY COUNCIL: The Staff Council will meet in S206 Memorial Union at 1:15 p.m. today and June 23, July 14 and 28, and Aug. 11 and 25. FACULTY COUNCIL: The council will meet at 3:30 p.m. in S203 Memorial Union today and July 28.

My employer, and now, my alma mater.

"MU In The Evening was just what I was looking for. I was able to finish my degree, and I enjoyed small classes of adults just like me. With educational assistance, going back to school at Mizzou was an easy choice."

~Tyrone Enyart, 2003 graduate and MU staff member

with MU In The Evening

bød

Learn more! Information session 6 p.m., Tuesday, June 14 Heinkel Building, Rm 226

MU also offers a master of public administration program in the evenings. Attend the June 14 information session to learn more.

Can't wait until June 14? Find out more by calling 882-3598 or 1=800-545-2604.

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Ť Alumni Association



with a few weeks to go the alumni association is only 2 percent away from our goal of 37,000 members and we need your help.

MU Faculty/Staff, alumni, and Tiger fans can all support the Tigers through membership in the MU Alumni Association.

Contribute to MU student scholarships, faculty incentive grants, athletic spirit events, Homecoming and much more by supporting Mizzou through the MU Alumni Association. Join the hunt and help us reach our goal.

We are almost there --

Mizzou-Vietnam collaboration shares latest research

JOINT VENTURE

MU researcher renews ties with his native country

U plant scientists are leading a delegation of researchers to Vietnam this month on the first step of a fiveyear collaborative agreement with researchers and educators in that country.

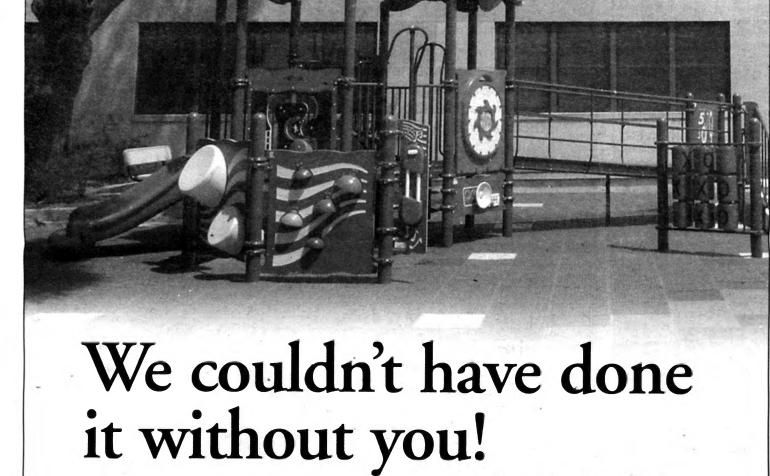
In March, MU officials

signed a memorandum of understanding with the Vietnam Education Foundation, a special initiative by the U.S. Congress to bring the United States and Vietnam closer through science, technology and education. The foundation supports 50 to 60 Vietnamese students per year to attend U.S. graduate schools, says Henry Nguyen, soybean genetics researcher and director of the National Center for Soybean Biotechnology at MU. in soybean

Nguyen led the group from MU, the University of Illinois, the University of Nebraska and the United States Department of Agriculture. The scientists will participate in research seminars with colleagues from the Vietnam Agricultural Research Institute in Hanoi and at Cantho University, Cantho City, in the heart of the Mekong Delta. Scientists will share the latest in soybean genetics research, biotechnology lab techniques and soybean-breeding methods.

"Since the U.S. and Vietnam resumed relations, a lot of things have happened," in science as well as joint scientific ventures by both countries, Nguyen says. "Agricultural biotechnology is something (Vietnamese scientists) are very keen on." "Together we will help

transform science and technology



The physicians and staff of Children's Hospital thank Pascale and her Pals for the generous donation of time and resources for Pascale's Pals Park at Children's Hospital. The playground was designed and built specifically for Children's Hospital patients.

Being a kid means sliding down a slide, playing basketball and just being outdoors in the fresh air and sunshine. Pascale's Pals Park will allow patients at Children's Hospital to keep being kids, even when they're sick.





in Vietnam, and in that process, serve as enduring bridges between the two countries," said Kien Pham, executive director of the Vietnam Education Foundation, in a statement on the memorandum of understanding. In addition to their

presentations on science, Nguyen and Gary Stacey, professor in soybean genetics, will be examining soybean research across the country. They will pay particular attention to plots cooperatively developed between MU and Vietnamese researchers evaluating U.S. soybean varieties for Asian soybean rust resistance. Soybean rust, a potentially devastating crop disease, was found in the United States for the first time in 2004 following the Atlantic hurricane season. A strain of the disease is common in Vietnam, creating a natural, reliable test for U.S. seeds.



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- No refunds for cancelled ads. Mizzou Weekly Classifieds: Make check payable to University of Missouri and send to Classifieds, Mizzou Weekly, 407 Reynolds Alumni Center, Columbia, Mo. 65211

Freeing academics from the ivory tower

EFFECTIVE OUTREACH

Leopold Program provides the tools to make a difference

andy Rikoon is learning a new language. While it isn't Spanish or German, this MU rural sociologist is learning how to better translate the work he does for the people who need to hear it the most. "I believe what we do as researchers is useful, but we don't always communicate it well (outside of academia)," Rikoon says.

The Aldo Leopold Leadership Program is one way the ecological community is working to bridge the gap between the academic world and the public sphere. Rikoon recently was selected as one of 19 Leopold fellows from across the United States who will participate in the 2005 program. Leopold, considered to be the father of wildlife management, is well known for his essays informing people of how the natural world worked and inspiring them to take action. Leopold focused on reaching the general public with his conservation message.

"One of my weaknesses is working with the public. For the work that I want to do and the impact I want to have, I have to do more communicating, and this program will give me the tools to do so," Rikoon says. "The program is about getting people out of the ivory tower and getting researchers more involved in translating what they do for use outside of their field," he said.

As director of the Community Food Systems and Sustainable Agriculture Program at MU, Rikoon has become more involved in outreach education. His agriculture-related research projects span from public perception of genetically modified foods to researching intellectual property rights related to genetic resources and traditional knowledge.

"I coined the phrase, 'Eat well, do good,' but now I hope to be able to explain it more and help others get a better understanding of what it really means," Rikoon says.

This June, Rikoon and the other fellows will travel to West Cornwall, Conn., for in-depth communication and leadership training. They will interact with journalists from print and broadcast media including the *Washington Post*, *New York Times* and National Public Radio, learning how to best communicate their messages through the media. They'll practice these skills through mock interviews and writing exercises.

"It makes me a little nervous to know I will be working with people from the *Times* and the *Post*," Rikoon says. "It's a different world for me. As an academic, we don't get that kind of training." The group will gather in Washington, D.C., this fall for training in public policy processes. They will work on conveying messages to policymakers.

Rikoon said he hopes his training will allow him to articulate the work he does in sustainable agriculture to make it more familiar to the public. He hopes to be able to address the misperceptions and misconceptions about sustainable agriculture and to better communicate how practices benefit consumers, farmers and the environment.

June 9, 2005

The training also could increase the impacts of the new Interdisciplinary Center for Food Security, which Rikoon directs. The center is involved in projects that include assisting the growing number of Latino farmers in Missouri, connecting urban consumers directly to local producers and working with the Central Missouri Food Bank and food pantries to increase their services to Missouri citizens.

Undergraduate Research and Creative Achievements Forum

Congratulations to the students and their faculty mentors selected to receive the Chancellor's Award for Excellence in Undergraduate Research and Creative Achievements!

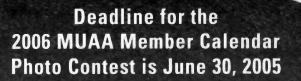


Pictured (L to R): Peter Dempsey, Kemyell Rieves, Chancellor Deaton, David Weidner, Eric Huntsucker, Melanie Evans

Award Winners and Faculty Mentors

Humanities Venita Cooper	Dr. Bill Benoit, Communication
Fine and Performing Arts 8	& Design
Eric Huntsucker	Dr. William McKénney, Music
Life Sciences	
Melanie Evans	Dr. Judith Miles, Child Health
Physical Sciences & Engine	eering
Peter Dempsey	Dr. Dong Xu, Computer Sciences
Behavioral & Social Science	
Amber Berkbigler	Dr. Srinivasan Ratneshwar, Marketing
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Alumni Association established 1856

For more information click

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www.mizzou.com.

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MU Web page guidelines promote campus identity

WEB PRESENCE Web

Communications provides resources and support for online information

The challenge for most Web workers is to keep pages consistent in content and presentation. A recent review of sites found MU's official Web pages contained outdated material and, more important, failed to convey a uniform sense of University identity.

The review prompted the MU information technology committee to set up the Web Task Force. The task force's final report last spring included recommendations for improving official Web site content and presentation, the technology infrastructure, adherence to legal guidelines and the provision of adequate training and support for MU's Web developers. Using this report as a foundation, the office of Web Communications recently delivered official MU Web policies and guidelines.

The new MU Web Policies and Guidelines found at webcom.missouri.edu are intended to improve the quality of the appearance and content of all official MU Web sites, says task force co-leader Lori Croy, director of Web Communications.

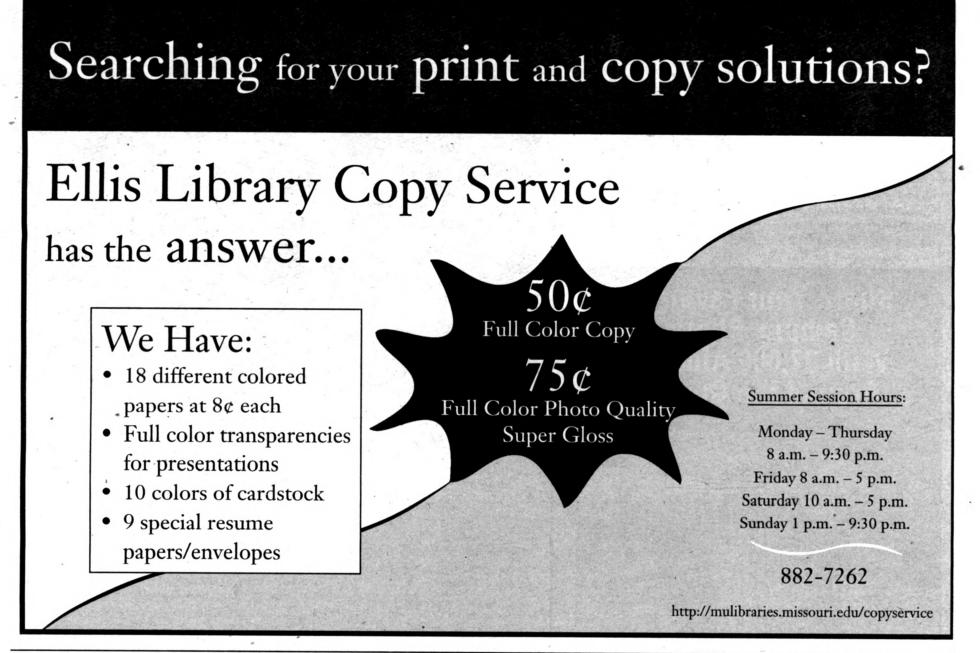
"We want to ensure that MU's presence on the Web is reflective of the quality of an AAU flagship institution," she says. "We're concerned that people make sure there is a standard identity for the campus on the Web. When people come to a Web site, they should know by the elements — like the stacked MU logo and the words University of Missouri-Columbia — that it is an official MU Web site."

The new policies, Croy says, do not apply to student organizations or to the personal sites of faculty, staff and students — only to academic and administrative units, programs and divisions. Web editors are encouraged to comply with the guidelines by Aug. 1, 2005. "This will ensure that our sites are in their best possible condition before fall semester begins," she says.

In addition to developing the guidelines, the task force also recommended that the campus set up a support group to guarantee that Web developers have the information and support they need to comply with the new policies.

The MU Web Developers Group consists of nearly 40 members who meet monthly to discuss Web development issues, share ideas and network with other Web professionals across campus. Group members were selected by their dean, director or division head to serve as official liaisons for their divisions.

Croy's office has redesigned its site to provide appropriate resources and support information for campus Web developers. You can find the site at webcom.missouri. edu, where you can sign up for e-mail updates about Web topics. With questions about the new policies and guidelines, e-mail CroyL@missouri. edu or call 884-8075.



Mizzou**Weekly**

University of Missouri-Columbia Publications and Alumni Communication 407 Reynolds Alumni and Visitor Center Columbia, MO 65211 Non-Profit U.S. Postage P A I D Columbia, Mo. Permit No. 31

3 Calendar

3 Classifieds

MizzouWeekly



Over the Top The MU Alumni Association has topped its target of 37,000 members. Page 2

Sobering Statistics

Faculty can help promote students' responsible drinking. **Page 2**

June 23, 2005 University of Missouri-Columbia

Celebrating safety

ON THE JOB Environmental Health and Safety provides a range of services to protect MU employees, the workplace and the environment

or a quarter century, MU's environmental health and safety department has helped make the campus a safe place to live, learn and work. A team of experts in areas that range from biosafety to radiation safety monitor compliance with federal, state and University regulations. Some of the services they have provided during the past 25 years include training, emergency response, waste removal and consultation on health, safety and sound environmental management.

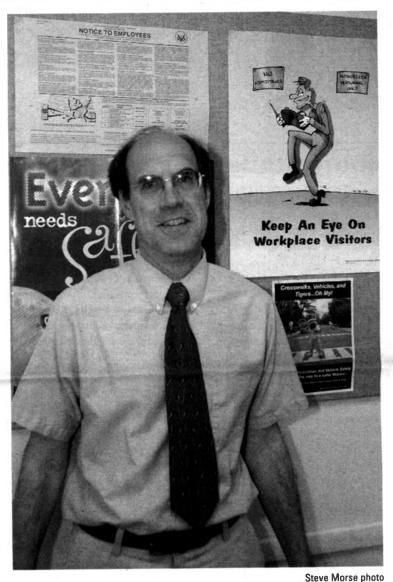
The department will celebrate its silver anniversary with a week of activities that include tours of their facilities in the Research Park Development Building near Taylor Baseball Stadium on July 11, and at the Resource Recovery Center south of the Animal Sciences Research Center on July 12.

Other events include a safety expo on July 13 at the Life Sciences Center, where 30 campus and community entities will provide information about safety and environmental issues. A ceremony at 3 p.m. July 14 at Monsanto Auditorium in the Life Sciences Center will recognize departments and people on campus who have contributed to the department's success over the years. The recognition ceremony will feature short presentations by past and current administrators who were involved with the department. A reception will follow.

"We hope people will come," says Peter Ashbrook, who has served as director of environmental health and safety since 1999. "This is an opportunity for us to step back and see what we have accomplished," he says. "The campus has a lot to be proud of."

Environmental health and safety was created in 1980 by then-Provost Owen Koeppe to integrate several small units on campus — radiation safety, hazardous materials management and industrial hygiene. Ashbrook says the '80s were a period of growth and development of services as universities throughout the country realized a need to meet new environmental mandates.

"Most people thought the legislation was directed at industry primarily, but we discovered that much of it also applied to universities conducting activities that presented hazards," Ashbrook



BETTER SAFE THAN SORRY Peter Ashbrook, director of MU's Department of Environmental Health and Safety, says that the campus has a lot to be proud of as it works to keep Mizzou a safe place to live, learn and work.

says. "As regulators scrutinized our programs, we realized we needed to step up commitment in a lot of these areas." After regulatory agencies shifted from a command-andcontrol philosophy to one of working more cooperatively with the regulated community, environmental health and safety's role on campus became more partnering and less prescribing. "We serve the campus best in a consultant role rather than dictating safe procedures," Ashbrook says.

Since its founding, the department has increased programs and staff. Today, nearly 40 workers help employees become environmentally responsible and safe Tigers.

While the department probably is best known for its radiation safety and hazardous materials management programs, it provides other services, including, chemical, food, fire, occupational and workplace safety; personal protection; air pollution control; land disturbance and storm water management; indoor air quality; underground petroleum storage tanks; and industrial hygiene.

Attention currently is focused on biosafety, security, emergency preparedness and storm water, Ashbrook says. "A lot of what we do is supporting units on campus," he says. "Safety is everybody's

responsibility, and to be successful our office needs to have the campus community become active partners with us. We help people remember that safety and compliance are part of doing their business and to let them know they have help and they don't need to figure it out by themselves."

New report tracks 10-year trend in MU faculty numbers

FACULTY FOCUS

Number of teaching and research staff has grown

hile the number of tenured and tenuretrack faculty at MU has dipped slightly over the past 10 years, the biggest growth in faculty numbers has occurred among nontenured professors.

The number of those individuals — called nonregular, ranked faculty — has grown by almost 80 percent, from 255 in 1995 to 457 in 2004. That compares with tenured or tenuretrack faculty members, whose numbers slipped by 72, from 1,222 in 1995 to 1,150 in 2004.

Those figures come from a new report that tracks trends in faculty numbers over the past decade. The report was prepared by the University's institutional research office at the request of Faculty Council. Mardy Eimers, director of institutional research, discussed the report with council members at their June 9 meeting. He cautioned that, for a

number of reasons, the data on faculty numbers are complicated.

One reason, Eimers said, is that the University's databases are not set up "so you can press a button and say you have X number of faculty this year."

Another complication is the incredible range of job titles that analysts had to sort through for the report. Across the University of Missouri System there are nearly 1,100 job titles that are separated into two broad classifications: teaching and research positions, and administrative, service and support positions. There are nearly 5,000 MU employees who hold teaching and research positions, Eimers said, but that classification can include everything from a full-time, tenured professor to the nearly 2,000 graduate students who hold part-time assistantships or the 175 instructors who teach for a week each summer at the University's Fire Training Institute.

In order to make more relevant comparisons, the report focused on full-time positions, and it divided teaching and research titles into three categories:

• regular, ranked faculty — those tenured or tenuretrack faculty who have the title of professor, associate professor or assistant professor

nonregular, ranked faculty
those faculty not tenured
or on tenure track who hold
professor, associate professor
or assistant professor titles,
such as adjunct, clinical,
research or visiting professors
nonregular, unranked
faculty — untenured faculty

SEE Faculty on Page 4

Tigers over the top

The MU Alumni Association has reached its target of 37,000 members in a registration drive that began last July. As of Wednesday, June 22, the association had 37,117 members. The drive began last July 1, when 33,135 Mizzou alumni belonged to the association.

The MU Alumni Association — with members from every county in Missouri, every state in the country and 750 members in foreign countries — will celebrate its 100th birthday in 2006. The association's goal is to support MU and to maintain lifelong relationships between the University and its alumni.

The \$40 annual dues support alumni programs that make a difference at Mizzou. Over the past 15 years, 90 MU professors have received Faculty Development Incentive Grants, and last year alone MU students received \$225,000 in alumni scholarships. MU faculty and staff are eligible for a \$30 annual membership rate, a 25 percent discount from the normal rate. More membership information is available online at the association's Web site at www.

mizzou.com or from David Roloff, director of membership and marketing, at 882-6205.

Young scholars will make an impact in Missouri

When the Missouri Scholars Academy finishes its 21st annual summer program on the MU campus in July, 7000 of Missouri's most academically gifted high school sophomores will have learned how to use their talents and abilities to positively affect their local communities and the state of Missouri. Established in 1985, Missouri

Scholars Academy provides

Missouri's gifted youth with opportunities for learning and personal development, as well as teaching students about their roles and responsibilities as academically gifted members of society. About 330 students from around the state participate in the three-week residential program, which runs from June 12 to July 2.

The Missouri Department of Elementary and Secondary Education conduct the program with the help of 60 faculty and staff from around the state. Academy students choose an academic major and minor from humanities, social studies, math or science. Students also participate in a variety of extra-curricular activities and interact with a variety of speakers and quests.

June 23, 2005

Missouri Scholars Academy participants are among the top 0.5 percent of Missouri students academically. Each public high school is allowed to nominate one sophomore for the academy; larger schools may nominate more.

"We tell the kids that regardless of their talent, there's a place for them in the future of Missouri," says Ted Tarkow, associate dean of arts and sciences and codirector of the program.

Faculty can promote students' responsible drinking

SOBERING STATISTICS

Education programs can override students' partying perceptions

hen students make bad choices about alcohol, faculty can be on the front line to steer them to the help they need. Kim Dude, director of MU's Wellness Resource Center, brought that message to the June 9 Faculty Council meeting, and she updated council members on the many campus resources available to help students who might be struggling with alcohol.

"If you see a student who is doing well at the start of a semester and not doing well later in the semester, the reason might be alcohol," Dude said. "I think students would be very impacted by a faculty member saying, 'I'm worried about you. You used to make A's, now you're making B's. What happened?'."

A study by the National Center on Addiction and Substance Abuse at Columbia University found that drinking was the cause of 40 percent of all academic problems and 29 percent of dropouts. Eighty percent to 90 percent of sexual assaults and rapes on campuses are related to alcohol, and one-third of college students' spending money goes for alcohol, Dude said. "\$5.5 billion a year is spent by college students alone on alcohol." Student drinking can lead to negative consequences for schools and colleges as well, she said. Town-gown relationships can suffer, and university staff resources — especially police, counselors and advisers — are diverted.

"It would take just one student death, and the legal consequences for our institution could be monumental," Dude said. "And, there is a perception of lower academic rigor if your institution is known as a party school."

Faculty can play an important role in promoting responsible drinking decisions by students, Dude said. For example, instructors can schedule examinations and have papers due on Thursdays and Fridays to keep party weekends from intruding on students' academic work. The No. 1 reason MU students give for not drinking on any given night is academic obligations the next day, she told the council. "You have the power of the grade."

The problem of student drinking has a number of causes. Alcohol is cheap and easy to get in college towns, she said, and too many people, including faculty, staff and even parents, see drinking as a rite of passage.

She provided some numbers from a survey this spring that compared student drinking patterns at MU to a national sample of more than 58,000 college students:89 percent of MU students

used alcohol in the last year, compared with 81 percent in the national sample

• 34 percent of MU students drank three times a week or more, compared with anational figure of 23 percent

• 45.5 percent of MU students had done something while drinking that they later regretted, compared with 36 percent in the national sample.

Dude stressed that those national figures were drawn from a wide variety of higher education institutions. The numbers might be different if the study had looked only at large public universities like MU, with a strong Greek system and a large intercollegiate athletics program.

She also cautioned that only a very small percentage of MU students are having serious trouble with alcohol. "Most of our students are not alcoholics," Dude said. "They may be heading in that direction, but they're not there yet."

A number of campus departments offer alcohol education and prevention programs to MU students. SEE Drinking on Page 4





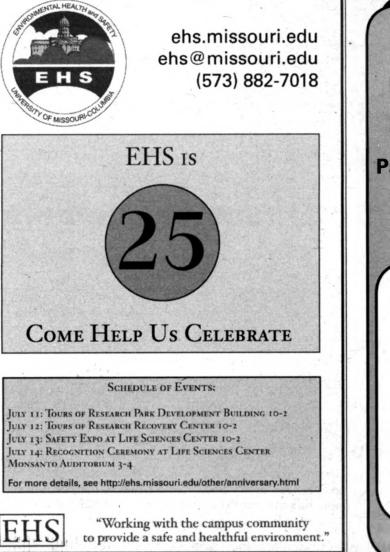
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Editor John Beahler

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Photographers Rob Hill, Adam Masloski, Steve Morse Writer/designer Sue Richardson

off and adding dumps





parking.missouri.edu

Call 882-4568 for more information.



Concerts & Plays Thursday, June 30

SUMMER REPERTORY THEATER: High Society, with music and lyrics by Cole

Porter and directed by James Miller, will be presented at 8 p.m. tonight and July 1, 2, 7, 13, 15, 21 and 23, and at 2 p.m. July 10 and 24 in Rhynsburger Theatre. For ticket information, call 882-7529.

Tuesday, July 5

COMEDIES IN CONCERT: Fallout, or Your Friend the Atom, with an original script by Catherine Pierce, will be presented at 8 p.m. in the Corner Playhouse. For mature audiences only. For ticket information, call 882-7529.

Friday, July 8

SUMMER REPERTORY THEATER: Don't Dress for Dinner, directed by Clyde Ruffin, will be presented at 8 p.m. tonight and July 9, 14, 16, 20 and 22, and at 2 p.m. July 17 in Rhynsburger Theatre. For ticket information, call 882-7529.

Tuesday, July 12

COMEDIES IN CONCERT: The Lad Sketches, with an original script by Lania Knight, will be presented at 8 p.m. in the Corner Playhouse. For mature audiences only. For ticket information, call 882-7529.

Courses & Workshops

Thursday, June 23 HUMAN RESOURCES WORKSHOP: "I-9s and Immigration Matters" will be presented from 1:30-4:30 p.m. in 146 Heinkel Building. Registration is required: call Megan Martin at 882-7760.

Friday, June 24

MUSEUM CHILDREN'S

EVENT: A workshop titled "Ancient Writing" will explore the invention of writing in Mesopotamia from 9-10:30 a.m in the Museum of Art and Archaeology for children ages 9 to 13. Space is limited; for registration and fee information, call 882-3591.

Saturday, June 25

MUSEUM CHILDREN'S EVENT: Sculptor Richard Lawless will demonstrate basic carving techniques in a workshop titled "Hands-On Sculpture" from 1-3:45 p.m. in the Museum of Art and Archaeology for children ages 13-18. Space is limited; for registration and fee information, call 882-3591.

Tuesday, June 28 HUMAN RESOURCES

WORKSHOP: "The Emotionally Intelligent Supervisor" will be presented from 9 a.m.-noon in N222/223 Memorial Union. Registration is required: call Megan Martin at 882-7760.

Thursday, June 30

HUMAN RESOURCES WORKSHOP: "Time Sheet Training" will be presented from 9-10:30 a.m. in 146 Heinkel Building. Registration is required: call Megan Martin at 882-7760.

Tuesday, July 12

MUSEUM CHILDREN'S WORKSHOP: Children ages 9 to 13 can create Greekrelated art using a variety of media at a workshop titled "It's Greek to Me" from 9-10:30 a.m. in the Museum of Art and Archaeology. Space is limited; for registration and fee information, call 882-3591.

Lectures & Seminars

Wednesday, July 6

MUSEUM GALLERY EVENT: Frank Stack, professor emeritus of art, will present "An Artist Awash in Watercolors" at 12:15 p.m. in the Museum of Art and Archaeology.

Exhibits **MUSEUM OF ART &**

- ARCHAEOLOGY; Cityscapes: Visualizing the Built Environment," an exhibit that includes prints, drawings and paintings that depict the man-made landscape in cities and towns from the 16th to the 20th centuries, will be on display through July 16
- "Greek and Roman Crafts: Metalwork, Textiles and Pottery" is on display through August.
- "Awash in Watercolors," an exhibit of watercolors from the museum's permanent collection, is on display through Aug. 20.
- The museum, located in Pickard Hall, is open from 9 a.m.-4 p.m. Tuesday-Friday and from noon-4 p.m. Saturday and Sunday.



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- Grasslands, close to campus MKT trail, quiet dead end wooded street, unique designer 3 bedroom 3 bath, patio. Melissa at 442-2081.
- Fully furnished house for rent near campus, 1BR, large study, living room with fireplace, dining room, W/D, very sunny, safe and quiet, perfect for visiting faculty or postdoc, rent negotiable. 256-4769.
- Great investment opportunity. Duplex – 3 bed 1 bath & 2 bed 1 bath. Good for 1031 Exchange. Sharon, HouseMart – 474-3802

Executive Home, 4 Bed plus office. 3 bath, GR, FR, with fenced backyard with trees, beautifully landscaped. Tons of space (approx.

STATE HISTORICAL SOCIETY:

- "Larson's Legacy," an exhibit of works by 12 former students of Sid Larson in honor of the MU alumnus and former Columbia College art faculty member, is on display in the main gallery. 'George Caleb Bingham: An
- Artist & His World" presents paintings, prints and drawings by one of Missouri's best known artists and MU's first professor of art. The exhibit spans his career and reflects his interests in politics, people and life in Missouri. The

1000 sq. ft. unfinished). Sellers are MOTIVATED Call Sharon - 474-3802

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Mizzou Weekly Classifieds: Make check payable to University of Missouri and send to Classifieds, Mizzou Weekly, 407 Reynolds Alumni Center, Columbia, Mo. 65211

exhibit is on display in the main gallery through Aug. 19.

Meetings Thursday, June 23

STAFF ADVISORY COUNCIL:

- The Staff Council will meet in S206 Memorial Union at 1:15 p.m. today and 23, July 14 and 28, and Aug. 11 and 25. FACULTY COUNCIL: The council will meet at 3:30 p.m. in S203 Memorial Union today and July 28.

SCHOLARS DAY **JULY 8 & 9**

AN INVITATION TO FACULTY & STAFF

Come see all that Mizzou has to offer your college-bound son or daughter! Activities will include:

- **Presentations by Academic Departments** .
- Honors College Q & A Sessions
- Sessions with Admissions, Financial Aid, and Residential Life
- Walking Tour of Campus
- **Breakfast & Lunch provided**

RSVP by calling the MU Office of Admissions at 882-2456. Check-in begins at 7:30 am in Memorial Union.

Grant promotes rural physician training

The MU School of Medicine will significantly expand its training program for physicians who wish to work in rural areas of Missouri with a \$955,000 grant from the Missouri Foundation for Health, the largest grant ever given by the foundation.

It will be used to expand MU's rural track program, through which medical students are recruited, trained and placed in rural communities in Missouri. U.S. News & World Report ranked the School of Medicine's rural program third in the nation in the "Best Graduate Schools, 2006 Edition." Linda Headrick, senior associate dean for medical education and faculty development, directs the program, which began in 1995 to identify students with an interest in rural medicine.

Currently, the rural track program has training sites in the Missouri communities of Rolla, St. Joseph and Poplar Bluff; it will expand to include Monett, Aurora, Neosho, Mt. Vernon and Joplin.

Huxley wins national research award

Virginia Huxley, professor of medical pharmacology and physiology, recently received the Eugene M. Landis Research Award from the Microcirculatory Society. The award recognizes senior investigators who have made longstanding and meritorious research contribution in the field of microcirculation.

Huxley joined MU's faculty in 1984 and leads studies on how nutrients and cell products move between blood and tissue. Her past research findings helped discredit the theory that coronary systems are the same in both men and women. She collaborates with other MU researchers to learn how exercise promotes healthy heart function and fends off cardiovascular disease.

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FACULTY from Page 1 who do not have "professor" in their position titles

That last category

nonregular, unranked faculty - is perhaps the most difficult to define. "I want to caution you," Eimers said, "that classification includes a whole bucketful of titles." In fact, it includes 59 separate position titles, such as instructor, post-doctoral fellow, research associate, veterinary medical resident and librarian, among others.

Eimers and program analyst Ann Patton worked with the provost's office and with Faculty Council representatives to determine which job titles should be considered faculty positions.

The study found that over the past decade, the number of nonregular, unranked faculty increased by 115, or nearly 21 percent, from 552 in 1995 to 667 in 2004. The vast majority of that increase - 80 out of the 115 - was in postdoctoral fellows, Eimers said. The 80 percent increase in nonregular, ranked faculty occurred primarily in adjunct, resident instruction and professional practice job titles.

Several council members asked if similar 10-year figures were available for administrative positions. Eimers said that Institutional Research is working on such a study.

He also pointed out that hiring decisions are made primarily by academic divisions and departments. Any trends in faculty numbers that

DRINKING from Page 1

For instance, the student-run STRIPES program has given students 32,000 rides home when they might have had too much to drink. MU's Counseling Center and Student Health Clinic offer screening and counseling for emotionally distressed students.

The Wellness Resource Center has won many state and national awards for its education efforts, and it has made MU the lead campus in a statewide effort among fouryear campuses to help college students make responsible choices about drinking. One of the center's prize-winning education programs employs a concept called "social norming."

Dude explains the concept: "Most students tend to drink to the extent they think their peers are doing it." But students have misperceptions about how much other students are drinking. A survey that asked MU students what they do for fun found that drinking is fifth on the list, after watching a movie, listening to music, shopping or spending time with family and friends.

emerged in the study, Eimers said, were the result of "a lot of individual decisions being made across campus in different schools and colleges."

In other action June 9, the Faculty Council:

• voted to abolish the council's special projects committee beginning next academic year and to replace it with a committee on diversity. The diversity committee will focus on minority affairs, the status of women, disability issues and international initiatives.

• discussed the establishment of a task force to look at privacy issues in the use of University communications systems

• heard that the Office of Research is exploring new procedures for evaluating research leave proposals. Currently some meritorious proposals are not recommended because of lack of funding for teaching replacement or because the applicant has had a recent research leave.

 endorsed a statement from the American Association of University Professors condemning political intrusions on academic freedom and the scholarly work of faculty and students.

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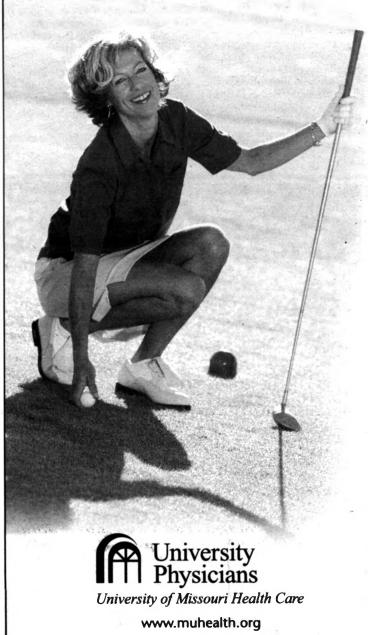
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June 23, 2005

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