

MizzouWeekly

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April 17, 2003
University of Missouri-Columbia

Putting dreams to work

LAUNCHING LIFE SCIENCES
MU's development program matches donor interests with those of the campus to create a new level of excellence

Mizzou houses 40 dream makers. That's how David Housh describes his campuswide team of development officers. "We bring together the happiness of the donors and the priorities of the University and make those two dreams happen," says Housh, vice chancellor for development and alumni relations.

The development officers, who spend 100 percent of their time raising funds, had a good year blending the two. Between fiscal year 2001 and '02, they increased the University's cash flow from \$50.9 million to \$97.9 million.

One of these officers, Darcy Wells, is in a prime position to see a five-story dream come true. The Life Sciences Center literally is being built in her backyard. As the former director

of development for life sciences, Wells held a leadership role in raising private funds to support the comprehensive research and teaching facility that is set to open in 2004.

Although her endeavors earned her membership in the development office's "million dollar club," Wells is quick to share the campaign's success. "I was grateful for all the partnerships I formed on campus," she says, "including University Affairs, our entire development program team and support staff, communications people in the individual schools and colleges, our researchers and administrators."

In 2001, Wells became the executive director for advancement for the College of

BUILDING LONG-TERM RELATIONSHIPS

As MU development officers, Darcy Wells, left, and Jane Phillips have had a major impact on raising private funds to support MU's new Life Sciences Center.

Steve Morse photo

Agriculture, Food and Natural Resources. Jane Phillips now serves as the development director for life sciences.

Life sciences is a centerpiece of Gov. Bob Holden's economic development plan for the state as it moves from a manufacturing-based economy to a knowledge- and service-based economy. The engine that drives this new economy is discovery research,

such as the life sciences research at MU to improve the quality of food, improve the diagnosis and treatment of diseases, and protect the environment.

Michael Chippendale, interim director of life sciences, worked

SEE Development on Page 6



Building coordinators have key role in emergency plans

SAFETY AND SECURITY

New campus Web site provides up-to-the-minute emergency information

For every building and every facility on the MU campus, one individual is designated to serve as the building coordinator. It's always been an important responsibility. The coordinators are a vital link between their buildings' occupants and campus service and support units.

Coordinators help schedule maintenance and repairs for their buildings. They keep track of office keys and report emergency and safety concerns. They're the ones that people gripe to about

plumbing problems or an office that's too hot or too cold. Building coordinators have even been called on to help chase wayward birds from offices.

At a recent campuswide meeting, coordinators and alternates were reminded that one of their traditional responsibilities has taken on a new importance: Building coordinators play a key role in Mizzou's emergency preparedness plans.

In previous years those plans might have focused more on fire or weather emergencies. The Sept. 11 terrorist attacks, along with other national security concerns, have been a wake-up call for institutions and

organizations around the country to expand their emergency planning.

"In fact, the University has always had an emergency plan in place, but we have looked at it again with fresh eyes," Jackie Jones, interim vice chancellor for administrative services, told coordinators at the April 10 meeting.

Even before the Sept. 11 attacks, MU had decided to examine its emergency plan. A campuswide task force was named in the summer of 2001 and looked at every aspect of the plan, Jones said. "What we found, in talking with folks across campus, was that the basic tenets of our emergency plan

were solid, so we've just been updating it."

Communication is a vital component in any emergency plan, and building coordinators are the backbone of MU's emergency communication network, Jones told them. "You know your buildings; you know the people who work in them, and they come to you anyway for information. What you do is absolutely crucial to the everyday workings of the campus."

In a recent e-mail message, Chancellor Richard Wallace reassured the University community that "every effort is being made to provide a safe and secure environment for our students, staff, faculty and

visitors." One way the campus has redoubled its safety efforts is through a newly created MU Web site that tells how to prepare for emergencies and what to do if an emergency occurs.

The Web site is updated constantly, and includes links to campus emergency resources, as well as to city, state and federal emergency agencies. It is located at mualert.missouri.edu. If a campus emergency occurs, faculty, staff and students should go to this site for up-to-the-minute information.

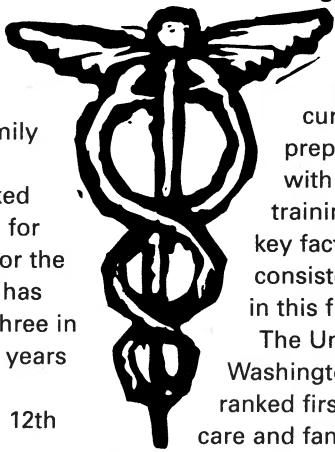
"While the MU Police Department is in constant touch with local, state and national law

SEE Emergency on Page 8

A national leader in health care

MU's School of Medicine earned high rankings again in the annual *U.S. News & World Report* "Best Graduate Schools, 2004 Edition." The Department of Family and Community Medicine was ranked No. 2 in the nation for family medicine. For the past 10 years, MU has ranked in the top three in this category, nine years as No. 2.

MU also ranked 12th



among schools emphasizing primary care, tying with the University of Colorado Health Sciences Center and University of Massachusetts-Worcester.

Administrators credit MU's innovative problem-based curriculum, which prepares students with real-world training, as one of the key factors in its consistent top 20 ranking in this field.

The University of Washington in Seattle ranked first in both primary care and family medicine.

U.S. News surveyed 125 accredited medical schools and 19 accredited osteopathic medical schools to determine this year's rankings. Results were based on expert opinion about program quality and statistical indicators that describe faculty strength, research and student performance.

MU's Health Services Administration master's degree program was ranked No. 15 as well, tying with Boston University and New York University-Wagner. For more than a decade, the program has been ranked in the top 20. MU's Sinclair School of

Nursing's master's degree program was ranked 53rd out of 278 schools across the nation.



Staff Advisory Council
WORKING FOR YOU

Working for MU staff

Spring is always a busy time of the year for MU's Staff Advisory Council. Council members are in the middle of planning for the annual Staff Recognition Week festivities

that will be held this year from May 19-23.

The council's focus is always on staff at Mizzou, and it sponsors other activities. The deadline is drawing near to apply for a staff development award. These awards provide funding of as much as \$3,500 for individuals or \$7,000 for groups to attend conferences, workshops and other short courses. Applicants must be full-time staff members (75 FTE) in good standing. The deadline to apply is noon April 24, and applications are available online.

Council members also are seeking nominations for the

Faculty Council discusses incentive policies

CONFLICT OF INTEREST Concerns go beyond financial issues

Conflict-of-interest issues dominated the agenda at the April 10 Faculty Council meeting. At issue were special financial incentives that allowed faculty and staff at MU's Research Animal Diagnostic Laboratory to share in the profits of that enterprise.

That profit-sharing arrangement has caused controversy among some faculty across campus and in the College of Veterinary Medicine where

the lab is located. Because some individuals who benefited from the incentive arrangement also held positions as academic administrators, concerns were raised about the potential for them to make budget decisions that would steer academic resources to the research enterprise.

"This is causing a considerable amount of anguish among colleagues in that part of campus," said Michael Devaney, council chair and professor of electrical and computer engineering. "Others view it as symptomatic of other concerns

that are going on around campus."

Several council members suggested that any resolution of the issue should go beyond the financial considerations in such profit-sharing arrangements. They argued that in such situations there could be potential conflicts related to promotion and tenure recommendations, hiring decisions, faculty assignments and infrastructure decisions.

At the April 10 meeting, members also revisited an earlier council action that concerned a policy on student-athletes charged with felonies. A UM System policy calls for those students to be suspended from an athletic team, but it allows the athletic director to reinstate them pending the outcome of the

criminal cases.

Last month, Faculty Council passed a resolution calling for the athletic director to be removed from decisions about reinstating suspended student-athletes. At the April 1 Board of Curators meeting, curators agreed to change the policy and give a campus chancellor or the chancellor's designee that authority.

However, some curators worried that singling out student-athletes for such suspensions could be seen as unfair. The council was asked to consider a proposed change in University policy that would extend suspension for felony arrests to "any student who represents the University of Missouri by participation in intercollegiate activities and high

profile performances."

After a discussion, the council decided not to take action. Several council members questioned whether the wording was sufficiently specific enough to avoid further problems. Would a high profile performance, for instance, include students who take part in a cattle-judging or a band competition? "It's very difficult to get a handle on precisely who these are," Devaney said, and questioned whether misconduct by other than student-athletes would "rise above the radar of the media."

Wilson Freyeremuth, associate professor of law, suggested that curators were concerned that the University's current policy could be "challenged by the athlete on the basis that the same thing would not have happened to a non-athlete."



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upcoming Staff Council election. Nominees must be full-time staff with at least one year of service. Four members will be elected to serve three-year terms beginning Sept. 1. Nomination forms were mailed to all staff last week. Completed nominations must be returned by May 16. Nominations are particularly needed in the crafts/maintenance and the technical/paraprofessional categories.

With questions about any Staff Advisory Council activities, visit the group's Web site at www.missouri.edu/musacwww or call the Staff

Council's office at 882-4269.

Centered on success

The first of four candidates for the position of associate vice provost and director of MU's Student Success Center will discuss his vision for the center in an open forum today. Jeffrey R. Williams, assistant professor of English, will give a presentation from 1:45 to 3 p.m. April 17 in the Memorial Union Auditorium.

The remaining candidates also will give presentations on their vision for the Student Success Center in open forums

at the following times and locations:

- Sylvia Gaiko, associate professor and chair of hotel and restaurant management, will speak from 1:45 to 3 p.m.

April 21 in N208 Memorial Union.

- Michael Prewitt, assistant professor and director of the cardiopulmonary sciences program and associate dean



for student affairs in health professions, will speak from 1:45 to 3 p.m. April 29 in 210 General Classroom Building.

- Bill Kurtz, professor of forestry and director of undergraduate studies in natural resources, will speak from 1:45 to 3 p.m. April 30 in N222 Memorial Union.

Workshop tracks immigration changes

POST 9/11 MU is dealing with drastic changes in immigration rules

The federal government has developed some stringent procedures for universities to follow in hiring international students and scholars since the Sept. 11, 2001, terrorists attacks in New York City and in Washington, D.C.

To keep faculty and staff up to date on the changes in immigration regulations, MU's International Student and Scholar Services office will be conducting a workshop titled "International Scholar Employment at MU" from 9 a.m. to noon, April 23 in the Memorial Union Auditorium.

"This is a wonderful opportunity for us to share information about the significant changes in this area with the campus and with international scholars," says Richard Porter, ISSS coordinator and a workshop co-presenter. He, along with Kara Traver, ISSS adviser, will discuss regulations and procedures related to H-1 and J-1 scholars.

H-1 scholars — professors and researchers — are nonimmigrants who come to the University specifically for employment. Their work visas allow them to stay for up to six years. J-1 scholars enter the United States through a program regulated by the Department of State for purposes of exchange. These individuals are permitted to stay in the United States for up to three years before having to return to their home country to fulfill a two-year home residency requirement.

The bulk of the government's rules that have changed apply to the J-1 scholars, Porter says. "They have time-sensitive requirements for reporting to a

school after entering the country, for example, or they could potentially go out of status," he says. "There are significant delays related to the issuance of the visas overseas, and it is important that our faculty and staff who are involved in hiring nonimmigrants contact us in a timely manner."

Not only does MU have to process paperwork more efficiently, Porter says the

information for both J-1 scholars and students now has to be entered into a new government database, the Student Exchange Visitor Information System (SEVIS). "Because it is new, there is a potential for all kinds of delays as everyone works through all the bugs," he says.

Traver, who advises departments on hiring internationals on a H-1 visa, says departments can expect to wait at

least four months before the worker is approved. The timeline may be longer if prospective employees have specialties that are listed as sensitive.

Biochemistry professionals, for example, have to go through security checks overseas and this will delay the visa issuing process considerably.

Many of the scholars with H-1 status want to remain in the United States when their H-1B

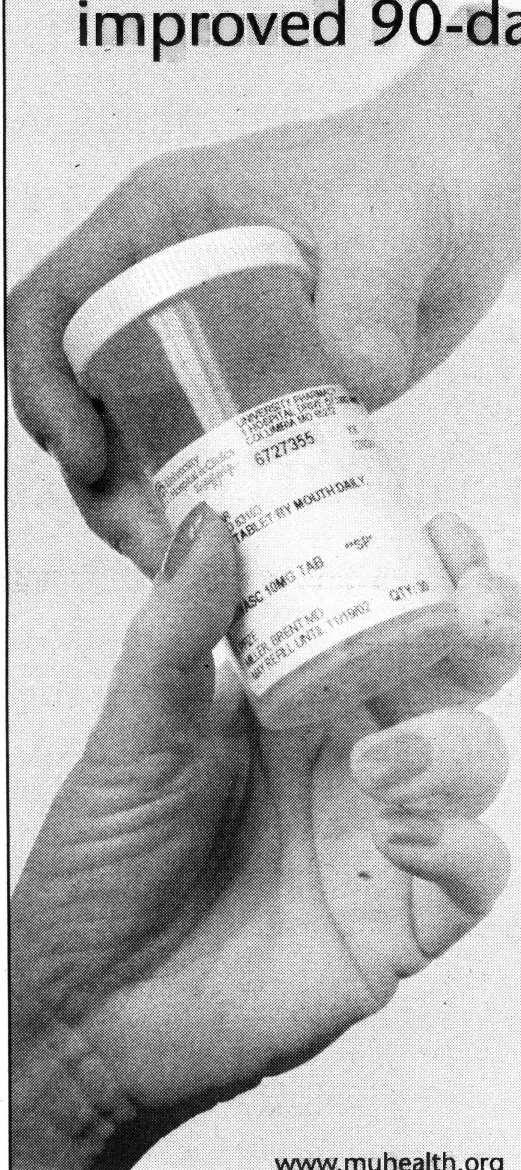
work status is ended. Some of them may be able to apply for permanent resident status through the services of the ISSS, and this will be covered in the April 23 workshop.

MU works with three government agencies: The Bureau of Immigration and Citizenship Services, formerly the Immigration and Naturalization Service, and the departments of Labor and State. "They are working with the new system like we are," Porter says. "The area where things can go wrong have increased and it makes it much more important that departments know about the changes and work with us."

International scholars, as well as faculty and staff who have responsibilities for hiring immigrants, are asked to sign up for the workshop by e-mailing porterrh@missouri.edu, or traverk@missouri.edu. Include participant's name, department, position title, telephone and fax numbers, and number of representatives attending. The subject line should read: J-1, H-1B, PR workshop.

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MizzouWeekly

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calendar



Concerts & Plays

Thursday, April 17

FACULTY RECITAL: Missouri Quintet will perform at 3 p.m. in Whitmore Recital Hall. A \$5 donation is suggested.

Saturday, April 19

STUDENT ENSEMBLE SERIES: World Percussion Ensemble will perform at 8 p.m. at the Missouri Theatre. A \$5 donation is suggested. MU students free with ID

Monday, April 21

UNIVERSITY CONCERT SERIES: The Zephyr Trio with flutist Jeanne Galway will perform at 8 p.m. in Jesse Auditorium. For ticket information, call 882-3781.

STUDENT ENSEMBLE

SERIES: Tuba/Euphonium Ensemble will perform at 7 p.m. in Whitmore Recital Hall. A \$5 donation is suggested.

Tuesday, April 22

UNIVERSITY CONCERT SERIES: The Glenn Miller Orchestra will perform its big band and swing sounds at 8 p.m. in Jesse Auditorium. For ticket information, call 882-3781.

Thursday, April 24

FACULTY RECITAL: Faculty Brass Quintet will perform at 3 p.m. in Whitmore Recital Hall. A \$5 donation is suggested. MU students free with ID.

STUDENT ENSEMBLE

SERIES: Concert and Symphonic Bands will perform at 8 p.m. in Jesse Auditorium.

Friday, April 25

UNIVERSITY CONCERT SERIES: Folk and pop music legend Art Garfunkel will perform at 7 p.m. in Jesse Auditorium. For ticket information, call 882-3781.

Conferences

Tuesday, April 22

UNDERGRADUATE RESEARCH CONFERENCE: The event will be held from noon-5 p.m. in the Memorial Union's Stotler Lounge.

Friday, April 25

MISSOURI ARCHAEOLOGICAL SOCIETY: The Missouri Archaeological Society/Missouri Association of Professional Archaeologists will hold its

annual meeting beginning at 7 p.m. today and continuing through noon, Sunday, April 27 at the Ramada Conference Center. To register, contact Melody Galen at 882-3544 or visit coas.missouri.edu/mas/programs/springmeeting.html.

Courses & Workshops

Thursday, April 17

IATS TRAINING: "HTML 1: Basic Coding" will be presented at 1 p.m. in W005 Locust Street Building. To register, call 882-6006 or visit iatservices.missouri.edu/training.

Friday, April 18

IATS TRAINING: "Developer's Series 4: Process Modeling" will be presented at 8:30 a.m. in N15 Memorial Union. To register, call 882-6006 or visit iatservices.missouri.edu/training.

Monday, April 21

IATS TRAINING: "SPSS for Windows: Basic, Part 1 of 3" will be presented at 8:30 a.m. in N15 Memorial Union. To register, call 882-6006 or visit iatservices.missouri.edu/training.

Tuesday, April 22

HUMAN RESOURCES WORKSHOP: "Giving a Performance Evaluation" will be presented from 9 a.m.-noon in S203 Memorial Union. Registration is required; call 882-2603.

IATS TRAINING: "Excel 2000 Formatting and Page Setup" will be presented at 8:30 a.m. in W005 Locust Street Building. To register, call 882-6006 or visit iatservices.missouri.edu/training.

Wednesday, April 23

HUMAN RESOURCES WORKSHOP: "Take Charge of Your Finances" will be presented from 8:30 a.m. - noon in S203 Memorial Union. Registration is required; call 882-2603.

IATS TRAINING: "Photoshop 3: Selection and Layers" will be presented at 1 p.m. in W005 Locust Street Building. To register, call 882-6006 or visit iatservices.missouri.edu/training.

Thursday, April 24

IATS TRAINING: "Access 2000 Fundamentals-Queries" will be presented at 8:30 a.m. in N15 Memorial Union. To register, call 882-6006 or visit iatservices.missouri.edu/training.

Friday, April 25

IATS TRAINING: "Excel 2000 Functions & Reporting" will be presented at 8:30 a.m. in W005 Locust Street Building. To register, call 882-6006 or visit iatservices.missouri.edu/training.

Sunday, April 27

ARCHAEOLOGY WORKSHOP: As part of the Missouri Archaeological Society annual meeting, archaeologists Juliet Morrow and Jack Ray will lead a chert identification workshop from 9:30 a.m.-noon

at the Ramada Conference Center in Columbia. The workshop is open to the public.

Exhibits

MUSEUM OF ART AND ARCHAEOLOGY:

"Tradition and Change: Art from Oceania" is on display. "Master Drawings from the Permanent Collection" is on display through spring 2003. "The Missouri Scene: In The Wake of Lewis and Clark" is on display through April 2003. "Celebrating An Age When Books Were A Work of Art" is on display through May 25. "Selections of Ancient Glass," an exhibit in memory of Gladys C. Weinberg is on display through 2003.

The museum, located in Pickard Hall, is open from 10 a.m.-4 p.m. Wednesday-Saturday.

STATE HISTORICAL SOCIETY:

"What Wondrous Life: The World of George Husmann" is on display through June in the corridor gallery.

"Objects Worthy of Notice: The Wildlife Encountered by the Corps of Discovery" is on display through June 27 in the main gallery.

The main gallery is open from 8:30 a.m.-4 p.m. Monday-Friday. Corridor galleries are open from 8 a.m.-4:30 p.m. Monday-Friday and 9 a.m.-4:30 p.m. Saturday.

UNIVERSITY ARCHIVES: The University Archives offer a number of online exhibits that

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document the history of MU. The most recent exhibit, "The Heart of the University: MU Libraries," traces the history of libraries at Mizzou at system.missouri.edu/archives/libreryex.html.

Lectures & Seminars

Thursday, April 17

ECONOMICS LECTURE:

Douglass North, co-winner of the 1993 Nobel Prize in economics and professor of arts and sciences at Washington University, will present "Understanding the Process of Economic Change" from 3:30-5 p.m. in 7 Hulston Hall.

NUTRITIONAL SCIENCES SEMINAR:

Iqbal Hamza from the University of Maryland at College Park, will present "Copper Chaperones in Mammalian Growth and Development" at 4 p.m. in 209 Gwynn Hall.

Friday, April 18

ARTS & HUMANITIES

LECTURE: John Mack Faragher, professor of American history at Yale University, will present "Before Lewis and Clark" at 4 p.m. in the Memorial Union Auditorium.

Tuesday, April 22

BIOLOGICAL SCIENCES

SEMINAR: Reinhard Wolf, professor of genetics and neurobiology at the University of Wuerzburg, will present "Behavioral Plasticity and Visual Learning of Drosophila in the Flight Simulator" at 3:30 p.m. in 18 Tucker Hall.

Thursday, April 24

ENGINEERING LECTURE:

Henry Petroski, professor of civil engineering and history at Duke University, will present, "To Engineer Is Human: The Role of Failure in Successful Design" from 3-4:15 p.m. in Middlebush Auditorium.

ARTS & SCIENCE SEMINAR:

Nancy Morejon, Afro-Cuban poet, critic, essayist, translator and editor will present a bilingual reading of her poetry, titled "Looking Within: Selected Poems" at 7 p.m. in the Memorial Union's Stotler Lounge.

Friday, April 25

GEOLOGICAL SCIENCES SEMINAR:

Craig Lundstrom from the University of Illinois will present "Mantle Melting and Differentiation of Basalt by Diffusive Interactions" at 3 p.m. in 108 Geological Sciences Building.

Saturday, April 26

ARCHAEOLOGY LECTURE:

Patrick Kirch, professor of anthropology at the University of California-Berkeley and a member of the National Academy of Sciences, will present a talk on the archaeology of Polynesia at 8:15 p.m. at the Ramada Inn Conference Center, 1100 Vandiver Dr.

Meetings

Thursday, April 24

STAFF ADVISORY COUNCIL:

The MU Staff Advisory Council will meet at 1:15 p.m. today and May 8 in S206 Memorial Union.

FACULTY COUNCIL MEETING:

The MU Faculty Council will meet at 3:30 p.m. today, May 8 and June 12 in S203 Memorial Union.

Special Events

Saturday, April 19

MEET MIZZOU DAY: Meet Mizzou Day, a large campus visit day designed for high school seniors and juniors in the college search process, will be held from 8 a.m.-2 p.m. on the north side of Memorial Union. Visitors will participate in campus and departmental tours and sessions on admissions, residential life, financial aid and student life. For more information, call Bryan Crockett at 882-2456.

Saturday, April 26

CANCER MEMORIAL SERVICE:

Ellis Fischel Cancer Center will celebrate the lives of cancer victims and those who cared for them with a memorial service at 10 a.m. in the first-floor lobby of Ellis Fischel. Reservations are requested by April 18. To register, call 882-8804.

classifieds

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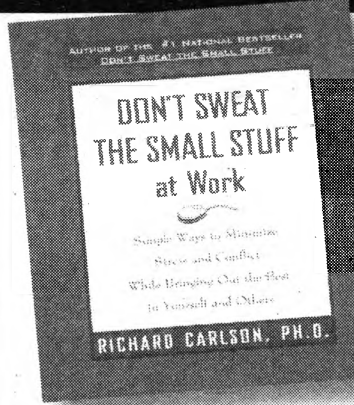


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DEVELOPMENT from Page 1

closely with Wells for more than a year before the center's groundbreaking in September 2001. "Darcy did a terrific job of launching the life sciences development effort at MU," he says. "The job needed someone with her excellent interpersonal skills, organizational skills, drive and knowledge of how development programs work."

It is all about building long-term relationships, he says. "I learned a lot from her myself in terms of what we, as a public institution, need to do to be successful in private fundraising for interdisciplinary programs that cross schools and colleges."

From her office in the Agriculture Building, Wells oversees the major fund-raising effort for the College of Agriculture, Food and Natural Resources. Since joining the college, she has increased the number of staff and has been instrumental in expanding the Monticello Club, a donor recognition society, and other development programs.

"I'm looking forward to being a part of the CAFNR family for a long time," she says. "Fortunately our college is one that has taken great care in developing relationships with wonderful people over the years, and they have allowed me and

the other members of my staff into their homes and into their lives."

According to Al McQuinn, BS Ag '54, "Darcy makes doing business with the University of Missouri a pleasure." McQuinn and his wife, Agnes, of Minneapolis have given \$1.1 million to the Life Sciences Center and to the college. He currently serves as co-chair of the college's campaign committee and is a member of the MU Campaign steering committee.

"Darcy is a delightful person who cheerfully facilitates my association and interactions with the University," he says. "Her attention to detail and timely

reminders are always just what I need to keep me straight, both in my social activities and in my University service and support role."

Often the relationship-building process takes years, even decades, before development officers see the fruits of their labors. But like Johnny Applesseed, they continue to sow. Wells says that donors are not skeptical about giving money to the University. "Our alumni and friends don't give to keep the lights on at the University; they give because they want to make a positive change. With the help of faculty, staff and students we have to connect or re-connect

them to the institution by getting them involved and showing them how their support can make a difference."

Sometimes a major gift will land in a development officer's hands on the first meeting with a donor, but that doesn't happen very often. "Most gifts take lots of careful cultivation and involvement," Wells says. "Being a good listener is critically important."

She recalls working closely with the dean and a department chair in another college for more than three years to engage one MU alumnus who had not been involved with MU in the 25 years since his graduation. During those three years, he came to campus and talked with students, sponsored an internship with his company and was nominated for several awards.

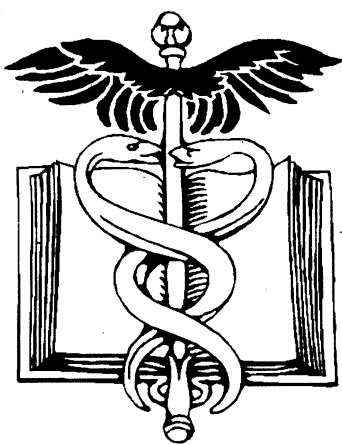
Out of the blue, an e-mail arrived from him one day in Wells' inbox. "Hi, just wanted to let you know I've put a check in the mail for \$550,000," it said. "Hope this makes your day." Although Wells had been soliciting an endowed professorship from the alumnus, he decided he wanted his money earmarked to his former department for unrestricted funds, she says. "He thought this would give the department chair more flexibility to use for faculty, students or program support."

Development officers prepare for such changes in plans, she says. "Sometimes when we think donors are interested in supporting one area, we find out they have something else in mind."

The bulk of the University's donations, 83 percent, come from alumni and friends; the rest comes from corporations, foundations and current students. All gifts, regardless of size, are important to securing the future of the University.

"I will meet people for the first time who say they can't make a major gift, but could do a small one," Wells says, adding that it is the small gifts that get people in the habit of giving regularly.

"Development officers are lucky that we have such long-term relationships with individuals who care to support the University," she says. "You become part of a family, and that is rewarding, and you are helping to raise funds for an institution that you see through the eyes of those folks. I think all of my development colleagues would agree that we have the best jobs on campus."



AN INVITATION

The 2003 Dr. Carlos Perez-Mesa Lectureship in the Medical Humanities

The Talk We Must Have With Our Parents by William Colby

Attorney for the Nancy Cruzan family

Author of: *Long Goodbye: The Deaths of Nancy Cruzan*

Tuesday, April 22, 2003

7:00 pm

Reynolds Alumni Center
Columns Room

Bill Colby, an attorney from Kansas City, argued the Nancy Cruzan case at the local level in Carthage, Missouri, through the United States Supreme Court, and then back at the local court. These efforts resulted, in December of 1990, in the removal of her life-support systems.

The Cruzan case is this country's most famous "right to die" case and Bill Colby's recent well-received book raised these issues in a powerful and personal way.

President Floyd: Higher education faces 10 issues

CHANGING LANDSCAPE

UM president says universities must be able to adapt rapidly to change

Elson Floyd, president of the UM System, told the Board of Curators April 1 that colleges and universities are generally not immune from the dramatic events currently shaping the societal landscape. He said that universities must build the capacity to adapt rapidly to changing conditions.

Floyd named 10 developments that he believes will determine the future of higher education:

- The current economic slowdown on the heels of federal and state tax cuts will have a dramatic influence on tuition and

fee levels for both public and private institutions.

- Pending court decisions in the area of affirmative action may have serious consequences for higher education's ability to preserve diversity on college campuses.

- Student financial aid policies are not keeping pace with other factors that are threatening access to affordable higher education.

- Policymakers, the business community and the public are increasingly looking to colleges and universities to boost economic development and meet the needs of the modern workforce.

- Given the close link between information technology

and trends in learning and economic development, society must ensure greater access to technology and eliminate barriers to growth.

- Colleges and universities must do more to meet demands to improve the quality and quantity of new teachers.

- If universities are to be perceived as adding value to

society, they must strive to demonstrate the relevance of higher education to societal needs.

- The public's fascination with intercollegiate athletics must be balanced with the need to maintain academic standards.

- In an era of constrained resources, universities must aggressively seek new

opportunities to partner with the private sector and with government. The emergence of new disciplines such as nanoscience, genomics and biogenetics requires that they work together as never before.

- Universities are becoming more adept at moving discoveries from the laboratory to market, but universities must become even more efficient in working with business and industry.

MU Alumni Association Honors 'best of the best'

Each year, the MU Alumni Association selects distinguished faculty members and Mizzou alumni to be honored for their contributions to the University.

Dale Whitman, professor of law, has been selected as the 2003 Distinguished Faculty Award winner, the highest award that the alumni association can give a faculty member. **Sam F. Hamra** of Springfield, Mo., chairman and CEO of Wendy's of Missouri, Inc., was selected to receive the Distinguished Service Award, the association's highest honor for its alumni.

Winners of the 2003 Faculty Awards are:

John L. Bullion, professor of history and director of the arts and science graduate program

Vicki S. Conn, professor of nursing and director of nursing research

Greg C. Flaker, professor and director of cardiology

Jack R. Jones, professor of fisheries and wildlife

Martha K. Libbus, professor of nursing

Esther L. Thorson, professor of advertising and associate dean of journalism graduate studies

Winners of the 2003 Alumni Awards are:

Catherine A. Allen of Santa Fe, N.M., CEO of The Financial Service Roundtable

Jo Behymer of Columbia, Mo., a retired MU education faculty member

Charles T. Bourland of Houston, Texas, a consultant with NASA's Food Technology Commercial Space Center

Karyn Buxman of Hannibal, Mo., a motivational speaker, humorist and president of Humor Rx

Moo-Nam Chung of Suweon, Korea, the director general of Korea's Rural Development Administration

Gordon E. Crosby Jr. of Fort Myers, Fla., retired chairman and CEO of USLIFE Corporation

John A. Gordon of Alexandria, Va., a retired Air Force general and deputy assistant to the president for combating terrorism

Art Holliday of Webster Groves, Mo., co-anchor and managing editor of "Today in St. Louis" on Channel 5-KSDK

Gary L. Rainwater of Creve Coeur, Mo., president and chief operating officer of Ameren Corporation

Jack L. Stephens of Anaheim, Calif., founder and CEO of Veterinary Pet Insurance

Young Hee Suh of Choongchongnam-Do, Korea, vice president of Sun Moon University

THE UNIVERSITY OF MISSOURI-COLUMBIA GRADUATE SCHOOL

DEPARTMENT OF PSYCHOLOGICAL SCIENCES Outstanding Contributions to Graduate Education Award

M. MEGHAN DAVIDSON

Department of Educational and Counseling

Psychology 2003 Donald K. Anderson

Graduate Research Assistant Award

SARAH BARNHART *Department of*

English 2003 Donald K. Anderson Graduate

Teaching Assistant Award

LAURIE SONNIER *Department of Curriculum & Instruction*

2003 Donald K. Anderson Graduate Teaching Assistant Award

DR. PUNCKY HEPPNER *Department of Educational and Counseling Psychology*

2003 MU Graduate Faculty Mentor Award

REBECCA WILFORD-HAMMETT *Department of Geography MU Graduate*

School Distinguished Master's Thesis Award "Finding Meaning in a Landscape of Stone: The Women of Bellefontaine Cemetery"

DR. LEE SEOW TING *School of Journalism 2003 Distinguished Dissertation*

Award "Lying to Tell the Truth: Journalism and the Ethics of Deception"

CONGRATULATIONS WINNERS

Thank You to the following members of the 2003 selection committee for their time and dedication to this year's awards.

Lex Akers - Stephen Anderson - Marilyn Coleman - Ron Drobney - John Foley - Monty Kerley - Mark Kirk - Robert Johnson - Luis Occena - Ron Ratti - Vicki Rosser - Hongchi Shi - Dongchu Sun - Eva Szekely

Thank you to the following faculty for their participation in the 2003 Distinguished Master's Thesis Award Committee for the Midwestern Association of Graduate Schools

William Benoit - Ruth Brent Toffe - Joe Carrier - Roy Fox - Joan Hermesen - Howard Hinkel - Andrew Hoberek - Robin Kennedy - Marc Linit - Steven Lombardo - Hongbin Ma - Marilyn Miller - Marion Minor - K.C. Morrison - Patricia Okker - Mark Ryan - Catherine Rymph - Raymond Semlitsch - Kennon Sheldon - Douglas Smith



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EMERGENCY from Page 1
 enforcement authorities, I want to stress that we know of no threat to the campus," Wallace said. "But I hope we can all work together to maintain our safe environment."

One way MU has updated its emergency plan is to identify alternative communication methods, Jones said, "because you can't assume that any one communication link will be working" during emergencies.

MU's telephone system has backup generators so it can function even if electricity goes

out. There are mass e-mail and mass voice-mail programs in place to contact building coordinators and emergency workers immediately. MU police and campus safety officers have access to an emergency radio system.

Mizzou is well-positioned to respond to emergencies, Jones says. "We have well-trained, experienced individuals and other resources to draw on," Jones says. "In times of emergency, we need to draw on that expertise and we will."

For example, MU's

Environmental Health and Safety department is staffed with experts on radioactive, chemical, biological and other safety issues. Experts from that office make up a "first response" team that is always on call to handle campus emergencies.

Environmental Health and Safety recently launched a campuswide initiative to identify potential safety hazards in laboratories. The department then posts signs that will list emergency contacts and alert emergency workers to potential hazards.

Environmental Health and Safety also maintains a Web site that contains detailed information about handling emergencies. The site includes a template to help campus units develop building-specific emergency plans, and the department's staff also are available to help develop or update the unit's emergency plans.

The Environmental Health and Safety Web site is at web.missouri.edu/~muehs. Planning tools to develop building specific emergency

plans are at web.Missouri.edu/~muehs/emereprep.htm#8

Chancellor Wallace acknowledged the challenges that universities face during times of international tension. "These are times, I believe, when the fundamental principles and values of our great universities will be put to the test," Wallace said, "and times, I hope, when they will emerge even stronger than before."

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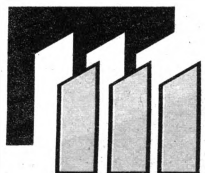
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