

**Over the Top**

The University's 2006 United Way campaign exceeded its goal and raised \$548,000.

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March 15, 2007

University of Missouri-Columbia

**Electronic Access**

Online 'myZou' system debuts for fall preregistration.

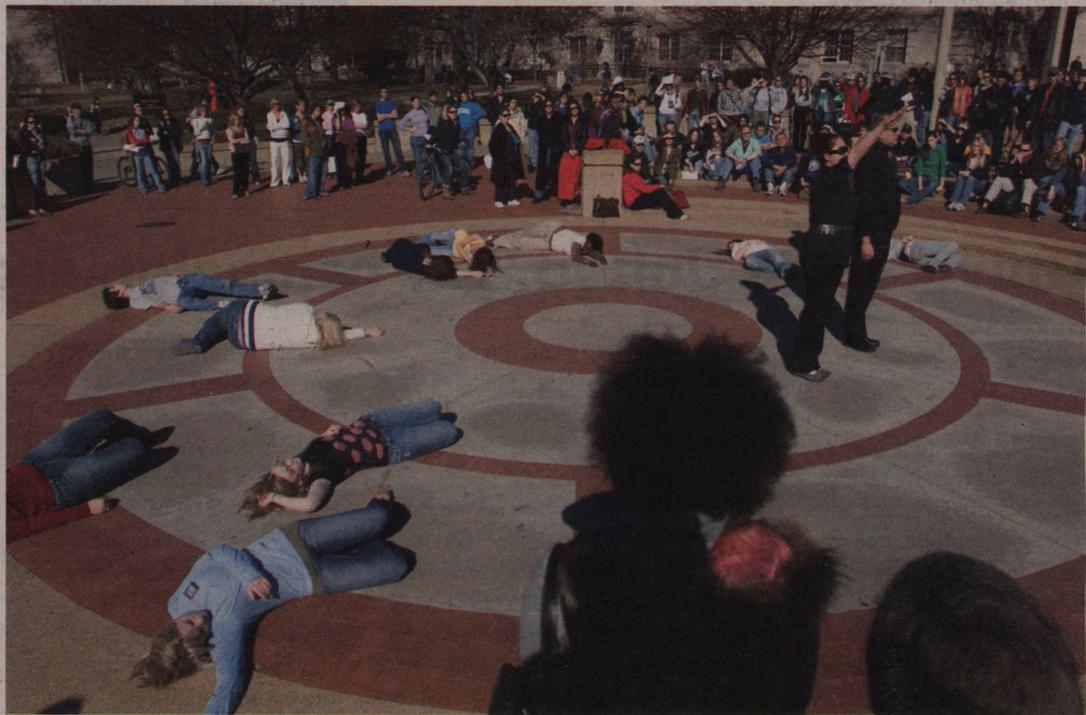
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## "No hate"

When word reached Columbia last week that a neo-Nazi hate group, the National Socialist Movement based in Minneapolis, campus leaders urged a calm and peaceful response. In an open letter, Chancellor Brady Deaton expressed his hope that the University community would simply ignore the march that was slated to take place the afternoon of March 10 on the edge of the MU campus.

He suggested that faculty, staff and students instead attend the peaceful, alternative events planned by community and University volunteers.

Many University departments worked with city leaders to ensure a peaceful outcome to the protest. A contingent from the MU Police Department assisted Columbia police and other law enforcement agencies that were on hand for the event. A student theater group gave a performance on Speakers Circle. And the Jewish Student Organization/Hillel started a Web site that allowed people to donate money to social justice groups of their choice. That site is at [www.tolerance.homestead.com](http://www.tolerance.homestead.com).



James Yates photo

**ART AS REALITY** As the University community braced for a demonstration in Columbia last weekend by members of the National Socialist Movement, students in Professor Suzanne Burgoyne's Theatre of the Oppressed class gave a brief performance on Speakers Circle based on a poem by Martin Niemöller that decries Nazi intolerance.

## MU's administrative reallocations are 'a delicate risk versus reward' decision process

**STREAMLINED SAVINGS**

Initiative shifts \$5.5 million from administration to academic programs

Last year, the University of Missouri System launched an initiative to reduce administrative costs by 10 percent and to reallocate the money to academic and other programs. At Mizzou, that reallocation added \$5.5 million to academic budgets this year to provide funding for faculty recruitment and salary enhancements, scholarships, research, and diversity and student success programs.

When all the components of Mizzou's administrative streamlining plan are phased in by the 2009 fiscal year, more than \$6.4 million will have been reallocated on an ongoing basis to other academic priorities.

Some of those priorities include:

- \$1 million for increased instruction in the College of Arts and Science to

handle enrollment growth

- \$255,000 for the Thompson Autism Center
- \$432,000 this year for new scholarships, which will eventually grow to \$1 million
- \$100,000 for student study abroad support
- \$260,000 for Freshman Interest Groups
- \$750,000 for faculty salaries and recruitment
- \$578,000 for student and faculty diversity initiatives

MU administrators and budget planners applaud the cooperation that campus departments have shown in identifying potential administrative cost-savings, but they also caution that further drastic administrative cuts might be counterproductive. "Staff already are being stretched thin," says Tim Rooney, MU's budget director. "We can't just keep going back and cutting administrative units and staff."

Those cuts have been anything but painless. The

equivalent of 50 full-time staff positions across campus — almost all of them open positions — were lost. Auxiliary units, such as the University Bookstore and Campus Facilities Energy Management were required for the first time to cover their full share of administrative costs such as payroll, accounting and central information technology support, which means that tuition funding does not have to cover those costs.

Last year, because the salary pool for the recommended 2 percent employee raises went only to academic divisions, administrative units had to scramble to find the money for staff salary and benefit increases.

All those administrative cuts came as student enrollments set records. At the same time, student retention and graduation rates climbed, outside research funding exploded, and programs that help ensure student

success grew steadily.

Unfunded government mandates also contribute to a growing campus workload. Rooney says that a preliminary review found that MU must spend more than \$17 million each year to comply with federal laws such as the Family Educational Rights and Privacy Act, the Immigration Nationality Act and with regulations enacted by the Environmental Protection Agency and other federal agencies.

"A lot of that work can't be done without the support of staff," Rooney says. "MU staff and administration responsibilities are, unfortunately, continuing to grow, and the likelihood of adding new positions to meet those responsibilities are remote."

Despite the growing responsibilities, administrative costs actually decreased from fiscal years 2005 to 2006 as a percentage of MU's total

expenses. Institutional support costs, which are primarily the campuswide costs of central administrative units, dropped from 2.9 percent to 2.7 percent. Academic support costs, which include divisional and departmental administrative costs, dropped from 6.7 percent to 6.2 percent.

"There is a delicate risk versus reward decision process when it comes to administrative cost savings," Rooney says. "For instance, we have to be careful that reallocations do not shift administrative burdens onto faculty."

He points to MU's internal audits for another example. Those audits raise concerns about what accountants call "internal control and segregation of duties" — what, in essence, is an internal firewall that ensures financial oversight. For instance, the employee who approves university expenditures on an account should not be the same person who does the monthly financial reconciliation of that account. Sometimes, though, staffing levels are stretched too thin to maintain that firewall.

**SEE Reallocate on Page 3**

**Inspired poetry**

Distinguished poet, best-selling novelist, actress and civil rights activist Maya Angelou will visit campus this weekend to present an inspirational and motivational lecture about her struggle to overcome adversity at a young age. The St. Louis native will also read selections of her poetry.

Some of her best-known writing includes such autobiographical works as *I Know Why the Caged Bird Sings* and *All God's Children Need Traveling Shoes*. Angelou read her poem, *On the Pulse of the*

Morning, at President Bill Clinton's first inauguration ceremony in 1993.

Angelou will present her lecture and reading from 7 to 9 p.m. Saturday, March 17, in Jesse Auditorium. Tickets for the event are \$10 for students and \$17 for the general public and are available from the MSA/GPC Box Office in Brady Commons. Call 882-4640 for more information.

**Lincoln's local legacy**

As part of the educational program that highlights MU Libraries' current exhibit, "Forever Free: Abraham Lincoln's Journey to Emancipation," Bill Berry, past president of the Boone County Historical Society, will lead a tour of the Columbia Cemetery and introduce the many important individuals buried there. They include black Civil War soldiers who started Lincoln University, ragtime music legend J.W. Blind Boone and relatives of Mary Todd Lincoln. The event will begin with a brief presentation in the Friends

Room of the Columbia Public Library at 10:30 a.m. Saturday, March 31.

**Shillelaghs and shenanigans**

Sure and begorra, those lads and lassies at the College of Engineering are at it again. This week is the 2007 Engineers' Week For more than a century, Mizzou engineers have celebrated St. Patrick's Day with a week of fun and educational activities. According to campus tradition the event originated when a group of engineering students afflicted with spring

fever "discovered" that St. Patrick, who engineered the departure of snakes from Ireland, was an engineer. Over the years, the celebration has grown and been adopted by other engineering schools around the country.

The week's events include an egg catapult contest, in which teams take aim at a frying pan target on the Quad; a road rally; the Engineers Ball; and a knighting ceremony at which old St. Pat himself appears. It's also a time for engineers to revive their good-natured feud with Mizzou law students.

Engineers' Week also

## University's United Way campaign exceeds its 2006 goal

United Way donations make a change for the better

For the first time ever, University faculty, staff, students and retirees raised more than half a million dollars for the Columbia Area United Way. In fact, the University community raised just under \$548,000 for the 2006 campaign. That total exceeded the campaign goal of \$540,000 and was nearly 10 percent more than the University raised in the previous year's campaign.

The University community's generosity helped the Columbia area campaign raise more than

\$3 million to benefit its 33 member agencies. The area campaign exceeded its goal of \$2,976,522 by nearly \$75,000.

The University's contributions helped drive that dramatic increase, says David Franta, United Way executive director for the Columbia area. "The University had a huge impact on our final result — as they usually do."

Just how important Mizzou is to the campaign effort in central Missouri was highlighted at the United Way annual meeting March 13 at the Stoney Creek Inn. The three annual recognition awards all went to MU employees.

Gary Smith, director of admissions and registrar emeritus, received the Jack Matthews Award, named in memory of MU's longtime dean of students. The Matthews award recognizes an individual's leadership skills and dedication to the community. United Way board President Gary Thompson described Smith as "the consummate can-do guy."

The Charlyn Law Award, named for a former KOMU TV promotions director, recognizes an individual who promotes activities and special events that improve the overall quality of life in the community. That award

went to Marty Siddall, general manager of KOMU TV. Siddall credited the outstanding staff at the station for their efforts on behalf of the campaign.

The Campaign Leadership Award was presented to Stephen Jorgensen, MU's dean of human environmental sciences and one of the campus campaign co-chairs for 2006. Jorgensen gave credit to the scores of hard-working volunteers at the University who energized the campaign. "It just all came together," he said "Everyone pitched in."

Jorgensen later said one factor that helped the University exceed its record-

setting campaign goal was an increase in the number of people who made donations at the gift level that qualified them for "Leadership Circle" status. To be included in that category one must give at least \$1,000 to United Way. Another boost came because previous leadership givers even increased their donations, Jorgensen said.

In addition to working on the annual campaign, he noted that many members of the University volunteer at and serve on the boards of the United Way and its member agencies. They also do important work in the allocations process that determines funding levels for the agencies.



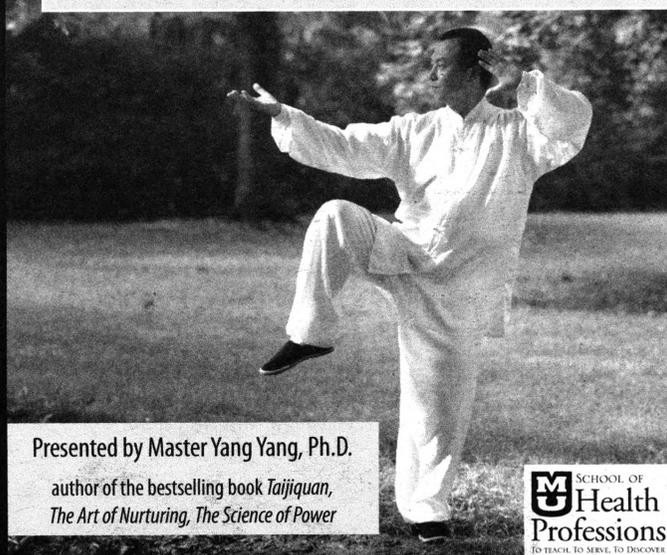
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8:30 a.m. Taiji Class at the Armory

4 pm Research Talk, Monsanto Auditorium Bond Life Sciences Center

## MizzouWeekly

Volume 28 No. 24

A publication for the faculty and staff of the University of Missouri-Columbia, published every Thursday during the academic year and twice a month during the summer by Publications and Alumni Communication, a department of University Affairs, 407 Reynolds Alumni Center, 882-7357. News deadline is noon Thursday the week before publication. Annual subscriptions are available for \$30.

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has a more serious side. Faculty members and other distinguished scholars present lectures on the latest developments in engineering. A highlight is the annual open house and lab exhibits that bring hundreds of students to the college from around the state to see exhibits such as a simulated earthquake, wireless sensors, robotics, lasers, bioinformatics and more. The exhibits are open to the public beginning at noon today, March 15, in Lafferre Hall and the Engineering Building West. A complete schedule of activities is online at [www.](http://www.)

[engineering.missouri.edu](http://engineering.missouri.edu).

#### Is it in the mail?

New postal rates will be going into effect in May, and the changes could make a big difference for University departments. For example, the shape of an item to be mailed — not just the weight — will figure into the postage equation. And mail items that incorporate certain design elements can take advantage of postal discounts.

Experts from MU's Bulk Mail Service will explain those changes at an upcoming seminar. Representatives from

University Printing Services will be on hand to discuss new options they're offering to customers, such as Variable Data Printing which allows departments to personalize their mail messages and increase their response rate. Other services include large format printing for posters and displays, high-quality digital color printing, a 24-hour online digital storefront and ad specialty items for conferences and events.

The seminar will be held from 8:30 to 11 a.m. Thursday, April 5, in the Reynolds Alumni Center Columns Rooms I and II.

Registration is encouraged for the free seminar. For more information, call 882-7801 or register online at [www.ps.missouri.edu/print/mail](http://www.ps.missouri.edu/print/mail).

#### Presidential search forum will be held next week

The University of Missouri Board of Curators will host a public forum next week on the MU campus to discuss the search for candidates to replace current University President Elson Floyd, who is stepping down this spring to take a new post as president of

Washington State University. The forum, which is one of six being held around the state, will be from 4 to 5:30 p.m. Monday, March 19, in 208C Reynolds Alumni Center. In addition, curators are meeting with citizens in their home regions to solicit comments.

"We seek an exemplary leader of national stature to guide the University during an era marked by great challenges and unlimited opportunities for higher education," says Don Walsworth of Marceline, chairman of the Board of Curators.

## New online 'myZou' system debuts for fall preregistration

### ELECTRONIC ACCESS

MU new system is a one-stop shop for student services information

Preregistration for the fall 2007 semester is in full swing for Mizzou students, and for the first time they are using a new electronic student information system called myZou. The new system will combine student services functions from admissions to enrollment to financial aid and student accounts.

Registration isn't quite a walk in the park just yet; students still have to juggle courses, class meeting times and degree requirements. But thanks to technological advances like myZou, it's becoming more of a saunter than it ever has been before.

Thirty years ago, registration could easily be an all-day ordeal. Long lines of frustrated students snaked down the steps of Brewer Fieldhouse, and admittance was based on class standing and the luck of the draw — the last digit of one's student number.

Inside Brewer, students stood in line to pick up individual computer cards for the courses they wanted. Then they stood in line again to pay fees and tuition. If any of their paperwork was out of order, it often meant having to hoof it across campus to see an adviser or a college dean.

MyZou is the latest step in making all the red tape as painless as possible for students. The new system replaces one that was put in place in 1975.

"Computer technology has come a long ways," says Brenda Selman, University registrar. The old system still works, she says, "but basically, it's time for it to retire." UM-Rolla was the pilot campus where the new software was launched. It's been in use there for more than a year.

Selman and her staff have been fielding questions and feedback from students, faculty and staff since preregistration began March 5. "Most of the people I talk to really like it," Selman says. "I've had people call me and say, 'Wow, this is fantastic. My students really love it.' I've also talked to some students who haven't known exactly what to do when they get into the system." To remedy that problem, her

office has highlighted some of the links that students need to use to navigate the system. If students, faculty or staff have questions, they should call the MU Help Desk, 882-5000.

MyZou will provide new advantages for faculty and staff as well. Faculty will be able to use it as a 'one-stop shop,' from course grades to managing class rosters, and it will be available virtually around the clock.

One feature of myZou allows students to complete consent forms and overrides electronically — now merged into one entity called permissions — so faculty will no longer have to sign paper forms. The system also allows faculty to track when those permissions are used and specify time limits on them,

Selman says. "In the past, a faculty member might have to tell students, 'Come to class on the first day and let's see how many people show up.'"

When myZou is fully operational next fall, faculty will use the system for grading. However, faculty will use the current grading procedure this semester and for the upcoming summer session. Selman says that faculty and staff will be advised of training opportunities on the new grading system later in the fall semester.

"We're stepping into this; it won't really be complete until next fall," she says. "We're at that point where we have one foot in one world and one foot in another."

### REALLOCATE from Page 1

Chancellor Brady Deaton says MU staff are in the forefront of campus efforts to streamline administrative costs. "Our growing enrollment and excellent student profile is the result of the work of many staff in Admissions and throughout the schools and colleges. Our record graduation and retention rates are assisted by the work of various student support areas, notably the Student Success Center as well as excellent advising at the college level. Our record research grant and contracts activity would not be possible without staff efforts in the many research support areas.

"MU staff and administration have met the challenge of a growing university without the benefits of increasing budgets," Deaton says. "They have contributed significantly to MU's excellence in so many ways."



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# calendar

## Concerts & Plays

### Thursday, March 15

**LITERARY ARTS READING:** Poet, essayist and translator Carl Phillips, a faculty member at Washington University, will read from his work at 7:30 p.m. in Memorial Union Stotler Lounge.

### UNIVERSITY CONCERT SERIES:

With a repertoire that ranges from classical to Dixieland, the Dallas Brass will perform at 7 p.m. in Jesse Auditorium. For ticket information, call 882-3781 or order online at [www.concertseries.org](http://www.concertseries.org).

**THEATER SERIES:** The Story, by Tracey Scott Wilson and directed by Clyde Ruffin, will be presented at 8 p.m. today, March 16 and 17, March 20-22, and at 2 p.m. March 18 in the Corner Playhouse. For ticket information, call 882-PLAY.

### Friday, March 16

### VISITING PLAYWRIGHT EVENT:

Poet, playwright and novelist Mac Wellman will read from his work at 8 p.m. at the Conley House.

### ODYSSEY MUSIC SERIES:

Philosophers & Romantics will be performed at 8 p.m. at the First Baptist Church, 1112 East Broadway.

### GUEST ARTIST RECITAL:

Rebecca Dunhill on flute will perform at 8 p.m. in the Whitmore Recital Hall. Suggested donation: \$5.

### Saturday, March 17

### VISITING PLAYWRIGHT EVENT:

A concert reading of *Infrared* by visiting playwright Mac Wellman will be

presented at 2 p.m. in Rhynsburger Theatre.

**DISTINGUISHED POET LECTURE:** Best-selling poet and novelist Maya Angelou will present an inspirational and motivational lecture and read selected works of her poetry at 7 p.m. in Jesse Auditorium. Cost: \$10 for students and \$17 for the general public. For ticket information, call 882-4640.

### Tuesday, March 20

**UNIVERSITY CONCERT SERIES:** The Claremont Trio will perform their innovative style of chamber music at 7 p.m. in Jesse Auditorium. For ticket information, call 882-3781 or order online at [www.concertseries.org](http://www.concertseries.org).

### STUDENT RECITAL:

Domenica Bongiovanni, on cello, will perform at 7 p.m. in Whitmore Recital Hall.

### Sunday, March 18

### GUEST ARTIST RECITAL:

Susan Duggan, soprano, and Barb Hamel, on piano, will perform at 3 p.m. in Whitmore Recital Hall. Suggested donation: \$5.

**SENIOR RECITALS:** Sandy Prock, on horn, will perform at 7 p.m. in Whitmore Recital Hall. Brian Sherwood, on viola, and Natalia Bolshakova, on piano, will perform at 8:30 p.m. in Whitmore Recital Hall.

### Monday, March 19

### GUEST ARTIST MASTERCLASS:

Korey Barrett, on piano, will perform at 6 p.m. in Whitmore Recital Hall.

### STUDENT ENSEMBLE:

The Symphonic Wind Ensemble will perform at 8 p.m. in Jesse Auditorium. Suggested donation: \$5.

### Tuesday, March 20

**FACULTY RECITAL:** The Missouri Quintet will perform at 8 p.m. in Whitmore Recital Hall. Suggested donation: \$5.

### Wednesday, March 21:

**FACULTY & GUEST ARTIST RECITAL:** Tiffany Blake, soprano, and Korey Barrett on piano will perform at 8 p.m. in the Whitmore Recital Hall.

### Wednesday, March 22:

**STUDENT ENSEMBLE:** The University Philharmonic Orchestra will perform at 8 p.m. in Jesse Auditorium.

## Conferences

### Thursday, March 15

#### LIFE SCIENCE SYMPOSIUM:

A two-day symposium, "Biofuels: Initiatives, Challenges, & Opportunities," will continue today with sessions beginning at 8 a.m. in the Life Science Center's Monsanto Auditorium. Today's sessions include a presentation by Jack Schultz, director of MU's Life Science Center, "How Will Missouri Participate," from 3-4:45 p.m. The symposium is free, but registration is encouraged. For more information call 882-2831 or visit the Web site at [lifescienceandsociety.missouri.edu/symposia.php](http://lifescienceandsociety.missouri.edu/symposia.php).

### Tuesday, March 20

#### SCHOLARLY COMMUNICATIONS CONFERENCE:

A one-day workshop, The Millennial Dilemma: Convergence and Divergence in Meeting the Needs of Higher Education will be held at the Courtyard

by Marriott in Columbia. Nationally known speakers will join a panel of Missouri experts. More information is available online at [mulibraries.missouri.edu](http://mulibraries.missouri.edu).

Pre-registration is required; call 882-9498.

### Sunday, March 18

#### MUSEUM ART DEMONSTRATION:

P.J. Webber, local artist, will present "The Art of Painting Flowers" at 11 a.m. in 106 Pickard Hall.

#### MUSEUM CHILDREN WORKSHOP:

"Art in Bloom for Kids" will be offered at 1:30 p.m. in the Pickard Hall cast gallery. The workshop is free and suitable for grades 3 to 8. Pre-registration is required; call 882-9498.

## Courses & Workshops

### Thursday, March 15

#### COMPUTER TRAINING:

PowerPoint 2003: Visual Objects & Special Effects will be offered at 1 p.m. in 4D11 East Ellis Library.

- "Photoshop CS2: Retouching" will be offered at 1 p.m. in N3 Memorial Union.

- "XHML1: Links, Graphics & Lists" will be offered at 8:30 a.m. in N3 Memorial Union.

Registration is required, call 882-2000 or register online at [training.missouri.edu](http://training.missouri.edu).

### Saturday, March 17

#### COMPUTER TRAINING: AS:

Syntax Basis will be offered at 8:30 a.m. in 003 Cornell Hall. Registration is required, call 882-2000 or register online at [training.missouri.edu](http://training.missouri.edu).

#### FLORAL ARRANGING WORKSHOP:

Mary Jane Wheeling and Alice Habard, from the Columbia Garden Club will present The ABCs of Floral Arranging at 11 am in 106 Pickard Hall.

#### MUSEUM CHILDREN WORKSHOP:

Art in Bloom for Kids will be offered at 1:30 p.m. in the Pickard Hall cast gallery. The workshop is free and suitable for grades 3 to 8.

## Exhibits

### MUSEUM OF ART & ARCHAEOLOGY:

"Final Farewell: The Culture of Death and the Afterlife," explores cross-cultural themes of the afterlife and their impact on art.

"The Forgotten Art of Engraving" is on display through July. It explores the history of engraving technique and displays prints by such masters as Albrecht Durer, Hendrick Goltzius and William Blake.

The museum, located in Pickard Hall, is open from 9 a.m.-4 p.m. Tuesday-Friday and from noon-4 p.m. Saturday and Sunday.

### BINGHAM GALLERY:

"We Clean Up Nice," a showcase of art by the 2007 graduating art students will be on display through April 5. A reception will be held from 4-6 p.m.



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## Join us for the University of Missouri Presidential Search Forum

Monday, March 19, 2007, 4:00 - 5:30 p.m.

Reynolds Alumni Center, Room 208C

University of Missouri-Columbia

The University of Missouri Board of Curators has begun a nationwide search to identify and recruit the best possible person to become the University's next president. We seek an exemplary leader of national stature to guide the University during an era marked by great challenges and unlimited opportunities for higher education.

Faculty, staff, alumni, students and community members are invited to participate in this important search and to offer your suggestions at a public search forum with members of the presidential search committee. The University encourages you to attend this forum to help us in the search for our next president.

[www.umsystem.edu/presidentialsearch](http://www.umsystem.edu/presidentialsearch)



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**The University of Missouri-Columbia Libraries is proud to host the American Library Association's exhibition:**

## Forever Free: Abraham Lincoln's Journey to Emancipation

March 12-April 20, Ellis Library Colonnade

This exhibition includes photographs and historical documents chronicling one of the defining themes in American History.

**Please join us for the following events:**

- March 14:** Exhibit Opening Reception  
2:00 PM, Ellis Library, Room 201
- March 20:** Civil War Movie and Discussion  
6:00 PM, Ellis Library Auditorium
- March 25:** "Civil War Medicine in 2007"  
2:00 PM, Columbia Public Library
- April 6:** "How Did Abraham Lincoln's Positions on Slavery Affect Missourians?"  
2:00 PM, Ellis Library Colonnade

Additional events are listed at [mulibraries.missouri.edu/foreverfree](http://mulibraries.missouri.edu/foreverfree).

March 15. The gallery, located in the Fine Arts Building, is open from 8 a.m.-5 p.m. weekdays.

**MU LIBRARIES EXHIBIT:**

**"Forever Free: Abraham Lincoln Journey to Emancipation** features photographs and historical documents on display in the first-floor colonnade of Ellis Library through April 20.

**STATE HISTORICAL SOCIETY:**

**Light & Life in Missouri:** Photos by Notley Hawkins is on display through May 12 in the north-south corridor gallery.

**The Stories They Tell: Understanding Missouri History Through Maps,** an exhibit of more than 30 maps organized by Walter Schroeder, associate professor emeritus of geography, which explores Missouri topics that range from the Civil War to the 1874 locust infestation, is on display through June 30 in the main gallery.

studies and of nursing, will moderate the panel discussion **Making Care of Elders: Who is Responsible?** at 4 p.m. in the T.O. Wright Room of the Reynolds Alumni Center.

**MUSEUM LECTURE:** Sarah Blick, associate professor of art history at Kenyon College, will present **Veneration of the Holy Dead: Shrines, Pilgrims and Pilgrim Souvenirs** at 6 p.m. in 106 Pickard Hall. A reception will be held at 5:30 p.m. in Pickard Hall cast gallery.

**Friday, March 16**

**LITERARY ARTS LECTURE:** Poet Carl Phillips from Washington University will present a lecture on his work at 4 p.m. in 104 Tate Hall.

**BUSINESS ETHICS**

**SYMPOSIUM:** As part of the Richard M. Orin Ethics Symposium, Sam Antar, a former accountant who was convicted in one of the nation's largest securities fraud cases, will discuss white-collar crime and vulnerabilities in the audit system at 9:30 a.m. in Bush Auditorium at Cornell Hall. The lecture is

free and open to the public.

**Saturday, March 17**

**SATURDAY MORNING SCIENCE:** Kevin Gillis, associate professor of bioengineering and physiology, will present **Biological Studies on Microchips** from 10:30-11:30 a.m. in the Life Sciences Center Monsanto Auditorium. No science background is required.

**MUSEUM LECTURE:** Carol Grove, a visiting assistant professor of art history and archaeology, will present **Art in American Gardens: Monticello**

to Chihuly at 2 p.m. in 106 Pickard Hall.

**Sunday, March 18**

**MUSEUM LECTURE:** Marie Pasley, a master gardener with the Columbia Garden Club, will present **"Get Ready for Spring: Creating a Backyard Cutting Garden"** at 2 p.m. in 106 Pickard Hall.

**Monday, March 19**

**MU LIBRARIES LECTURE:** Richard Schwartz, professor of English, will present **Prime Fiction: Theory & Practice** at 2 p.m. in the first-floor

**Lectures & Seminars**

**Wednesday, March 15**

**MICROBIOLOGY & IMMUNOLOGY**

**SEMINAR:** Amelia Laouar from the Harvard Medical School will present **Novel Mucosal Specific Antigen Presenting Cell Type: Kicking the Effectors in the Gut** at 1:15 p.m. in Acuff Auditorium, MA217 Medical Sciences Building.

**AGING RESEARCH**

**SEMINAR:** Larry Ganong, professor of human development and family

*classifieds*

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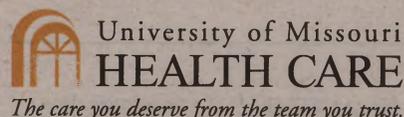
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VIP service will have you asking, "This is a hospital?"



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colonnade of Ellis Library.  
**PHI BETA KAPPA LECTURE:** Sarah Morris, professor of classical archaeology and material culture at UCLA, will present *The Archaeology of Ancient Greek Slavery* at 5:30 p.m. in 106 Pickard Hall. A reception will be held at 5 p.m. in the cast gallery.

**Tuesday, March 20**  
**BIOLOGICAL SCIENCES SEMINAR:** Stephen Ekker from the University of Minnesota will present *Developmental Genetics in the 21<sup>st</sup> Century: From Fish to Man* at 3:30 p.m. in the Life Sciences Center Monsanto Auditorium.

**MU LIBRARIES LECTURE:** Kris Zapalac from the State Historic Preservation Office will present *Sisters Under the Skin: Women of Color in Antebellum Missouri* at 7 p.m. at the Columbia Public Library.

**Friday, March 23**  
**MU LIBRARIES LECTURE:** Gary Kremer, director of the State Historical Society, will present *The Lincoln Legacy in Missouri* at 10 a.m. in the first-floor colonnade of Ellis Library.

**Sunday, March 25**  
**MU LIBRARIES LECTURE:** George Wunderlich, director of the National Museum of Civil War Medicine, will present *Civil War Medicine in 2007* at 2 p.m. at the Columbia Public Library.

**Meetings**

**Thursday, March 22**  
**STAFF COUNCIL:** The Staff Advisory Council will meet at 1:15 p.m. in S204 Memorial Union.

**FACULTY COUNCIL:** The Faculty Council on University Policy will meet at 3:30 p.m. in S203 Memorial Union.

**Special Events**

**Thursday, March 15**  
**ASIAN FILM SERIES:** The Asian Affairs Center will present the Japanese film *Sukida* at 7 p.m. in Memorial Union Wrench Auditorium.

**Saturday, March 17**  
**COSTUME COLLECTION BENEFIT:** "Reflections of Magic," a mirror art auction and dinner to benefit the Missouri Historic Costume and Textile Collection, will begin at 6 p.m. in the Reynolds Alumni Center. For information about invitations, call Amy Sanders at 884-5958 or e-mail sandersal@missouri.edu.

**LIBRARY EXHIBIT FILM:** The MU Department of Student Life and Ellis Library will present *Glory*, a drama about the Civil War first all-black volunteer regiment, at 6 p.m. in Ellis Auditorium. Kris Zauke, professor of history at Moberly Area Community College, will lead a discussion after the screening. Refreshments will be served at 6 p.m. in the Ellis Auditorium lobby.

**Saturday, March 31**  
**LIBRARIES WALKING TOUR:** As part of MU Libraries Abraham Lincoln exhibit, over Free, Bill Berry, the former Boone County Historical Society president, will lead a walking tour of the Columbia Cemetery that provides a glimpse into Columbia during the Civil War. The event begins with a presentation at 10:30 a.m. at the Columbia Public Library Friends Room.

**Study explores masculinity, healing**

**A GUY THING**  
 Male stereotype reversed  
**F**or years, experts have said that the strong, silent male is not one to ask for help when he's hurt, and therefore at a disadvantage when it comes to getting better. But new research says this might not be completely accurate. This masculine identity often associated with men in the armed forces and other high-risk occupations may actually encourage and quicken a man's recovery from serious injuries, says a new exploratory study at MU. The study is

the first to quantitatively confirm correlations between masculinity and men's recovery. The study assessed men's conformity to masculine roles and included a longitudinal component which assessed their level of improvement in functioning. It found that men with higher masculinity conformity levels were observed to display greater improvement from initial hospitalization to one year after leaving the hospital. Though more research is needed, Glenn Good, associate professor of educational, school and counseling psychology,

says the study provides some unexpected findings. Previous studies have generally found that more traditional views of masculinity are barriers toward health and recovery, in that it encourages dangerous activities and discourages men from seeking help with their problems or accepting vulnerability. "It has long been assumed that men are not as concerned and don't take as good of care of their health, but what we're seeing here is that the same ideas that led to their injuries may actually encourage their recovery," Good says.

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**Richard M. Orin Ethics Symposium**



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*Former CPA, CFO of Crazy Eddie, Inc, and convicted felon*  
 Sam E. Antar is the former CFO for Crazy Eddie, Inc., a bygone consumer electronics retail chain. With his cousin Eddie Antar, president and CEO of Crazy Eddie, and other members of the Antar family, he became a part of one of the largest security frauds of its time. During the criminal and civil prosecutions, Antar was the government's key witness against his fellow conspirators. In exchange for his cooperation, Sam Antar avoided jail time and was instead sentenced to six months of house arrest, 1,200 hours of community service, three years of probation, and had to pay \$10,000 in fees and fines.

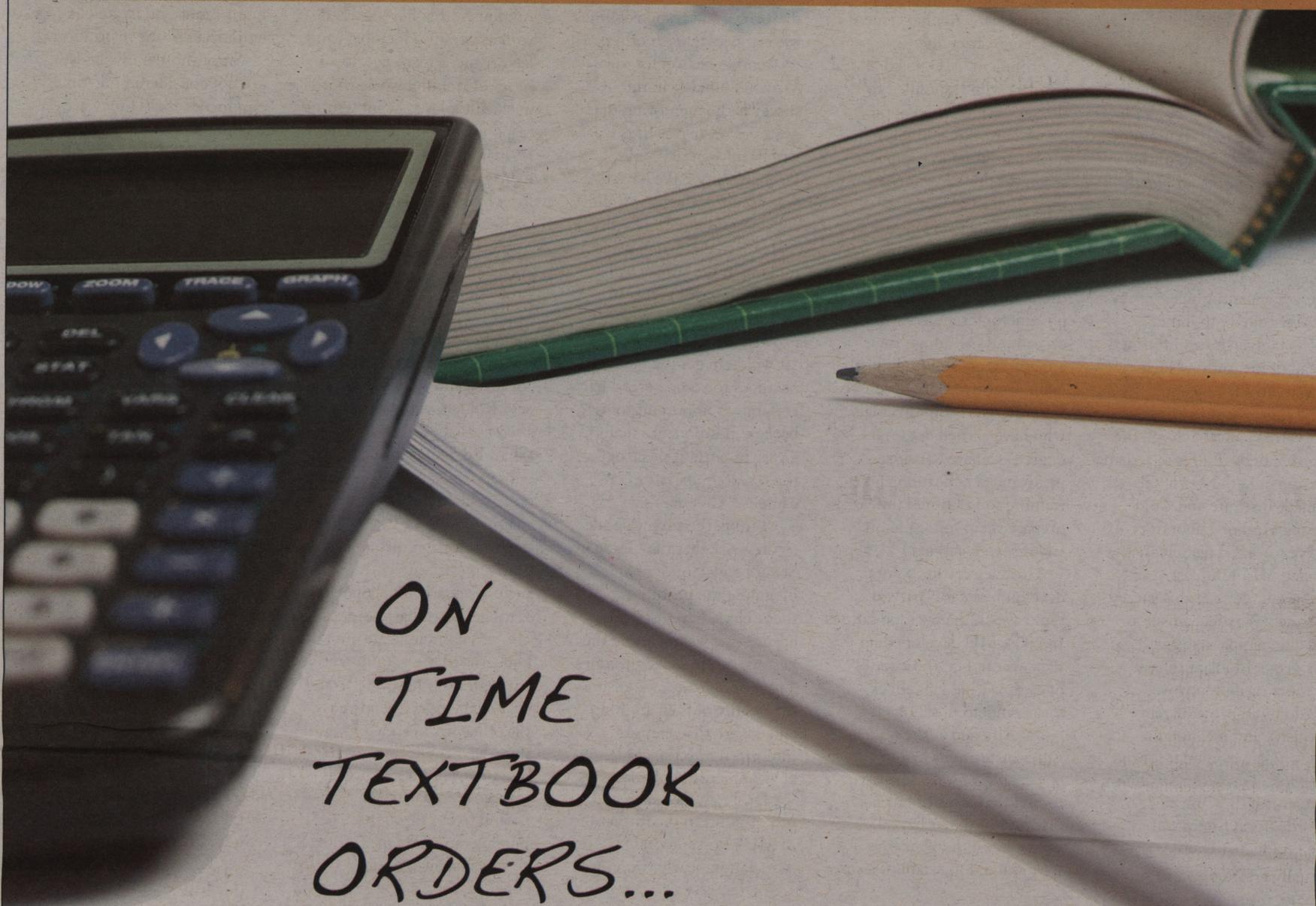
CPE credit is available for attendees.

**Friday, March 16, 2007**  
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# MU ranks high in working environment for postdocs

## POSITIVE STEPS

The Scientist magazine says Mizzou is in sixth place among academic institutions

The March issue of *The Scientist* magazine had some good news for Mizzou's research community. In its annual ranking of the top 40 institutions in North America at which to do a postdoctoral fellowship, the magazine ranked MU 16th overall and sixth among academic institutions.

MU edged out Texas A&M University and finished ahead of institutions such as Vanderbilt, Yale and Washington universities, Harvard Medical School, the University of Illinois at Urbana-Champaign, the National Cancer Institute and Cold Spring Harbor Laboratory in New York. The Scientist ranked MU 42nd last year.

"I don't look at this survey so much as a mechanism for making comparisons with our peers. I look at this as a report card of how we are doing in providing an inclusive and meaningful training environment for our postdocs," says Ron Drobney, director of the Office of Postdoctoral Education in the Graduate School.

The survey asked postdocs

to rate their institutions based on such factors as facilities, training, communication, benefits, career enhancement and family-friendly environment. MU postdoctoral scholars who responded to the survey identified good communication and high-quality training as campus strengths. The weaknesses they cited were benefits and equity between postdoc programs around campus.

Drobney estimates that there are between 350 and 400 postdoctoral scholars working on campus. Although their appointments and funding come from a variety of sources, the title refers to individuals who have earned doctoral degrees and are engaged in advanced education and training for a limited time to prepare them for academic and research careers.

Drobney credits several developments for Mizzou's rapid rise in the postdoc ratings. In 2004, MU developed its first-ever policy and a set of campuswide guidelines for postdoctoral scholars.

"We looked at the policies other institutions had in place, and we were surprised to find that most of our peer institutions didn't have a postdoc policy either," he says.

"We wanted to establish a set

of 'best practice' guidelines for faculty mentors and postdocs that would describe their roles and responsibilities with respect to each other."

Another reason for Mizzou's ranking in the survey is the mentoring that postdocs receive as they work with faculty in their labs, Drobney says. "We have to give credit to the caring and consideration of our faculty."

He says that MU's positive ranking in the survey will be an important recruiting tool. Jim Coleman, vice provost for research, agrees. "It will help get the best postdocs to come here. That certainly is important to us because postdocs are really a very important piece of the research operation on campus," Coleman says.

"I think the survey speaks to the work that the Graduate School and a lot of people, including the postdocs themselves, have done to ensure that we are doing the best we can to make postdocs a part of our campus, ensure the quality of their training and ensure that they are integrated into the academic environment," Coleman says.

Drobney, Coleman and others point to the formation of MU's Postdoctoral Association nearly two years

ago as another positive step in improving the campus environment for postdocs. Administrators have worked with association members and faculty mentors to develop a series of training workshops on such topics as grant writing, responsible conduct of research, laboratory and lab personnel management, and preparing for a future academic career.

Rachel Ruhlen, co-chair of the MU Postdoctoral Association, says that professional development opportunities are the group's main focus. Once a month, members meet at Shakespeare's for pizza and a discussion, says Ruhlen, who works on breast cancer research in the lab of Ed Sauter, professor of surgery and surgical oncology.

Association members maintain lines of communication through a listserv that currently includes nearly 80 people. Drobney says that postdocs also can communicate any concerns to the administration through his office.

For the past several years, his office has been working to improve benefits for postdocs and their families — health insurance in particular — and to cut through bureaucratic red tape.

•For instance, some

National Institutes of Health training grants specifically say that postdocs on the grant cannot be treated as employees of the institution.

Since those individuals are not considered full-time employees at MU they are not eligible for benefits such as medical insurance. That problem was partly resolved by including postdocs in Mizzou's graduate student insurance program, but the administration is now working with the IRS on a more permanent resolution.

"What we're attempting to promote in this office and with our policy is to acknowledge that our postdocs are here in a training capacity," Drobney says. "But we also need to ask, 'What are their needs in addition to laboratory training?' Postdoctoral training is a transition from graduate school to their becoming independent investigators and potential faculty."

The MU Postdoctoral Association Web site is at [postdoc.missouri.edu](http://postdoc.missouri.edu). To subscribe to the association listserv, send an e-mail to [listserv@lists.missouri.edu](mailto:listserv@lists.missouri.edu). Leave the subject line blank. The body of the message should contain only: subscribe MUPDA-L@po.missouri.edu Firstname Lastname.

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