

MIZZOU WEEKLY

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THE UNIVERSITY OF MISSOURI: CELEBRATING 175 YEARS IN 2014

April 10, 2014

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MU Retirees Association launches new website

Retirees want more communication with UM System and MU administrators

KEN HUTCHINSON is distinctly qualified to serve as president of the MU Retirees Association (MURA), an organization that not only provides educational and social activities for retirees, but also protects their interests, especially in retirement and health benefits. Hutchinson retired in 2008 as the vice president of human resources for the University of Missouri System.

"I used to spend time with the MURA when I was active, discussing benefits or matters of interest to the retirees," Hutchinson said. "It was a natural thing for me to join the association and become active in it."

Although MURA monitors pensions and insurance, Hutchinson doesn't view the organization as an advocacy group. Rather MURA provides valuable communication to retirees. Through annual MURA events, such as the fall and winter socials, the spring picnic, and the Chancellor's Retirees Luncheon and Resource Fair, Hutchinson hopes retirees stay knowledgeable about MU activities and support the university.

To facilitate communication among retirees, the UM Sys-

tem and the university, MURA launched a new website at mura-missouri.com. The site is more dynamic and easier to maintain, said Barb Harris, MURA communication committee chair.

With more than 3,000 retirees in a 60-mile radius of Columbia, former MURA president Rose Porter wants them to be better connected to campus. They are a key part of

'You continue to care about the university [and] you want to contribute to the extent you can in ensuring its continued success,' said Hutchinson.

the Mizzou family, she said.

At the 2013 Chancellor's Retiree Luncheon, MURA presented Brady J. Deaton a check for \$6 million, the largest-ever annual donation by retirees to MU.

"That just says to me the potential is there for a lot of giving back to the university from retirees, but you have to keep us connected,

you have to keep up the relationships and you have to communicate," said Porter, who retired in 2010 as interim dean of the College of Education after 10 years as dean of the Sinclair School of Nursing.

MURA has worked with UM System President Tim Wolfe to start a retiree newsletter tailored to each of the four campuses, and Hutchinson emails the online edition of *Mizzou Weekly* to MURA's more than 500 members.

"Whether it's spending time with the commissioner of higher education for the state [at the fall information meeting], being supportive of the university through legislative activity, or staying tuned into benefit changes," MURA members stay current on university activities and interests, Hutchinson said.

For example, in February, MURA members wrote a letter to Gov. Jay Nixon that underscored the importance of MU's ranking

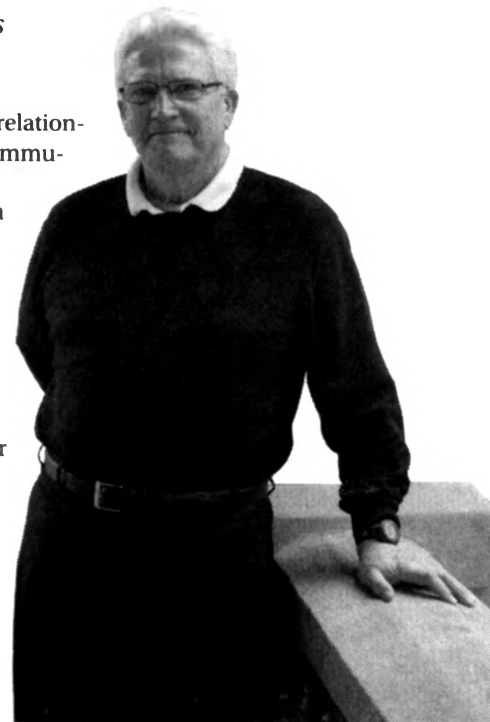


PHOTO BY NICHOLAS BENNER

Retirees, Unite

Ken Hutchinson, who retired in 2008, is president of the MU Retirees Association. About 3,000 MU retirees live within a 60-mile radius of campus.

within the Association of American Universities.

"Just because you retire doesn't mean that you're now

See RETIREES on Page 3

Same job, new title for thousands

HR to conduct sessions on title changes next week

MANY MU STAFF MEMBERS recently received notification that they have a new job title and pay range as a result of the Staff Job Title and Salary Study.

Don't worry. Job duties don't change. No employees will receive a reduction in salary and some will get a raise. Also, employee performance was not evaluated as a part of the study.

Since 2010, a project of the four University of Missouri System campuses has been underway to develop an internally equitable and externally competitive compensation and job classification system. The goal of the Staff Job Title and Salary Study is to retain and enhance recruitment of staff, said Karen Touzeau, MU associate vice chancellor of human resources.

Staff titles have been reviewed, except for those in service and maintenance, which are to be reviewed soon. The study included more than 1,400

job titles in 45 divisions, schools and colleges at MU. Approximately 5,700 MU and UM System employees will be affected by the new job classifications, Touzeau said.

If employees are making more money than the maximum of the pay range associated with their title, they will not lose pay as a result of the new classification, she said. Employees whose current rate of pay falls below the minimum of the pay range to which their new title is assigned will receive an increase to bring their pay to the new minimum.

The new job titles and salary ranges are effective April 13, Touzeau said. Human Resource Services will conduct information sessions at 2 p.m. April 14, 3 p.m. April 15 and 2 p.m. April 18 in Jesse Wrench Auditorium. To sign up for a session, please visit iatsbase.missouri.edu/hrtraining/loginform.aspx.

217 top university faculty receive midterm raises

MIDTERM RAISES for select faculty is part of MU's Strategic Operating Plan to enhance its academic stature as measured by the metrics important to the Association of American Universities (AAU). The four metrics identify faculty who receive federal funds for research, have earned membership in national academies, have been honored with awards and fellowships, and whose work is cited in top academic journals.

MU awarded midterm raises this semester to 217 faculty who have excelled in the AAU metrics, Interim Provost Ken Dean told Faculty Council April 3. Dean placed a cap on the raises of \$15,000 or 10 percent of salary, whichever was less. The midyear raises cost is \$1.37 million plus benefits costs, he said.

MU is also moving forward in its strategic plan to hire over five years 20 senior faculty members — professors who administrators say might help improve MU's AAU ranking and the university's quality of teaching and research.

But some Faculty Council members argued that the empha-

sis should be on attaining promising junior faculty. "Through strategic hiring of junior faculty, you can move those AAU metrics," said William Wiebold, professor of plant sciences.

Dean said that promising junior faculty would also be recruited. "It is not an either/or situation," he said.

Though MU has decided to improve its research profile, "this does not mean we are forsaking or abandoning our other missions," Dean elaborated in an email following the meeting. And in fact, the Strategic Operating Plan includes improving the student experience through, it says in the plan, "attractive scholarships and other financial aid, as well as highly respected academic programs."

Strategic faculty funding will come from state funds and reallocation of 2 percent of MU's base operating budget for four years beginning fiscal 2015, Dean said in the email.

A few council members voiced concern about the strategy.

John Lory, associate professor of plant sciences for MU Extension,

said his position, like that of many other faculty, does not impact AAU metrics. Yet his extension work is important within MU's mission as a land-grant university. He asked Faculty Council for a "knock-down frank discussion" on the topic.

Asked by email about layoff possibilities due to the reallocations in 2015, Dean said that deans and directors would be the decision-makers. "Over the past five years there have been 30 to 50 layoffs per year," he said.

Dean also gave an update to Faculty Council on executive searches. The 15-member provost search committee has been selected and will be chaired by Judy Wall, Curators Professor of Biochemistry and Joint Curators Professor of Molecular Microbiology and Immunology. Eight faculty and a dean are part of the committee.

A search committee has formed for the position of vice chancellor for marketing and communications, formerly titled assistant to the chancellor for University Af-

See RAISES on Page 3

Concerts & Plays

SUNDAY, APRIL 13

"We Always Swing" Jazz Series: Catherine Russell will perform at 3:30 p.m. and 7 p.m. at Murry's. Tickets are available through Ticketmaster or by calling 449-3001.

SUNDAY, APRIL 20

"We Always Swing" Jazz Series: Brad Mehldau Trio will perform at 3:30 p.m. and 7 p.m. at Murry's. Tickets are available through Ticketmaster or by calling 449-3001.

THURSDAY, APRIL 24

University Concert Series: MU Choral Union, University Singers and Columbia Civic Orchestra will observe the 150th anniversary of the Centralia Massacre with the premiere of an oratorio by Stefan Freund. The show will begin at 7 p.m. in Jesse Auditorium. For ticket information, call 882-3781.

University Theatre Series: *Moonchildren*, a serious comedy about college, sex, Vietnam and hamburgers set in the 1965-66, at 7:30 p.m. through April 26 at the Rhynsburger Theatre. For ticket information, call 882-7529.

Exhibits

Bingham Gallery:
 "Greta Myers" will be on display through April 11.
 "Longitudes and Latitudes" by S. Charles Thompson and Eric Norby will be on display through April 25 with a reception at 9 p.m. on April 18. The gallery, located

in the Fine Arts Building, is open 8 a.m.-5 p.m. Monday-Friday.

Museum of Anthropology:

"Alcohol, Tobacco and Firearms: An Ethnohistoric Perspective from Across the Globe" will be on display through May. The museum, located at 100 Swallow Hall, is open 9 a.m.-4 p.m. weekdays.

The Grayson Archery Collection will be on display in the exhibit hall at the Museum Support Center on Rock Quarry Road through July 10.

State Historical Society:

"James Otto Lewis' Aboriginal Portfolio: Native American Portraits from the 1820s to the '30s" will be on display through May 31.

"Thomas Hart Benton's American Mythologies" will be on display through Oct. 31.

The gallery, located in Ellis Library, is open 8 a.m.-4:45 p.m. Monday-Friday, and 8 a.m.-3:30 p.m. Saturday.

Lectures & Seminars

THURSDAY, APRIL 10

Broader Impacts Network Lecture: Elena Cotos, director of the Graduate College International Teaching Assistant Program at Iowa State University, will speak at noon in the Student Union.

Plant Sciences Seminar: Pengyin Chen, professor at the University of Arkansas, will present "Poehlman Lecture" at 3:30 p.m. in Monsanto Auditorium.

FRIDAY, APRIL 11

Biochemistry Weekly Seminar Se-

ries: Lakshmi Pulakat, a professor of medicine, will present "Diabetes and Heart Disease: The microRNA Connection" at 1 p.m. in Monsanto Auditorium.

Economics Seminar: Thomas DeLiere, professor at Georgetown University, will speak at 3:30 p.m. in Middlebush Auditorium.

Anthropology Lecture: David J. Meltzer, an anthropology professor at Southern Methodist University, the American Academy of Arts and Science and fellow of the American Association for the Advancement of Science, will present "Folsom Archeology and Younger Dryas Environments in the Rocky Mountains" at 3 p.m. in Tate Hall.

SATURDAY, APRIL 12

Saturday Morning Science: Kevin Cummings, professor of biomedical sciences, will present "Sleep Apnea" at 10:30 a.m. in Monsanto Auditorium.

TUESDAY, APRIL 15

Food for the 21st Century: Andrew Gu, associate professor of bioengineering, will talk on food for the future at 4 p.m. in 105 Ag Engineering Building.

WEDNESDAY, APRIL 16

Mizzou Advantage: "A Conversation with Chocolate Manufacturer Shawn Askinosie" is at 4-5 p.m. at 5 Hulston Hall. All are invited to attend.

A reception will follow.

THURSDAY, APRIL 17

Distinguished Lecture Series in Psychological Sciences: Mahzarin

R. Banaji, professor of social ethics at Harvard University, will present "Blind Spot: The Hidden Biases of Good People," at 3:30 p.m. in Jesse Wrench Auditorium.

FRIDAY, APRIL 18

Economics Seminar: Yoosoon Chang, professor at the Indiana University-Bloomington, will speak at 3:30 p.m. in Middlebush.

SATURDAY, APRIL 19

Saturday Morning Science: Paula McSteen, professor of biological sciences, will present "Amazing Maize: Corn Domestication and Breeding" at 10:30 a.m. in Monsanto Auditorium.

Special Events

THURSDAY, APRIL 10

10th Annual Soybean Biotechnology Symposium: Bond Life Sciences Center. Register at soybiotechcenter.org/symposium.

MU Hosts Console-ing Passions Conference: International conference on television, video, audio, new media and feminism. The event features panels, workshops and documentary screenings. The conference opens with a plenary at 3:30 p.m. For more information visit console-ingpassions.org/wp-content/uploads/2014/03/CP_program.pdf.

SATURDAY, APRIL 12

Mizzou Adventures in Education: Family event with more than 30 hands-on, educational activities for grades K-6. Free and open to the public.

SUNDAY, APRIL 13

175th Anniversary Botanic Garden Celebration: The Mizzou Botanic Garden's two-day celebration of MU's 175th anniversary will feature P. Allen Smith, TV host, author, gardening and lifestyle expert.

A celebration of Thomas Jefferson's 271st birthday will feature a lecture by Smith at 6 p.m. April 13 titled "Horticultural Life and Gardens of Thomas Jefferson." For more information, visit gardens.missouri.edu.

WEDNESDAY, APRIL 16

Seventh Evidence-based Practice on the Front Line: Sinclair School of Nursing presents "Building a Culture of Quality, Safety and Nursing Professionalism," an educational program developed by nurses for nurses on how to improve their everyday practice.

The event is through April 17 at the Hilton Garden Inn. For more information, visit nursingoutreach.missouri.edu.

CLASSIFIEDS

SERVICES

Income Tax Assistance: MU alumnus with large university employee clientele will assist you with your income taxes. Evening appointments also available. 573-442-7856

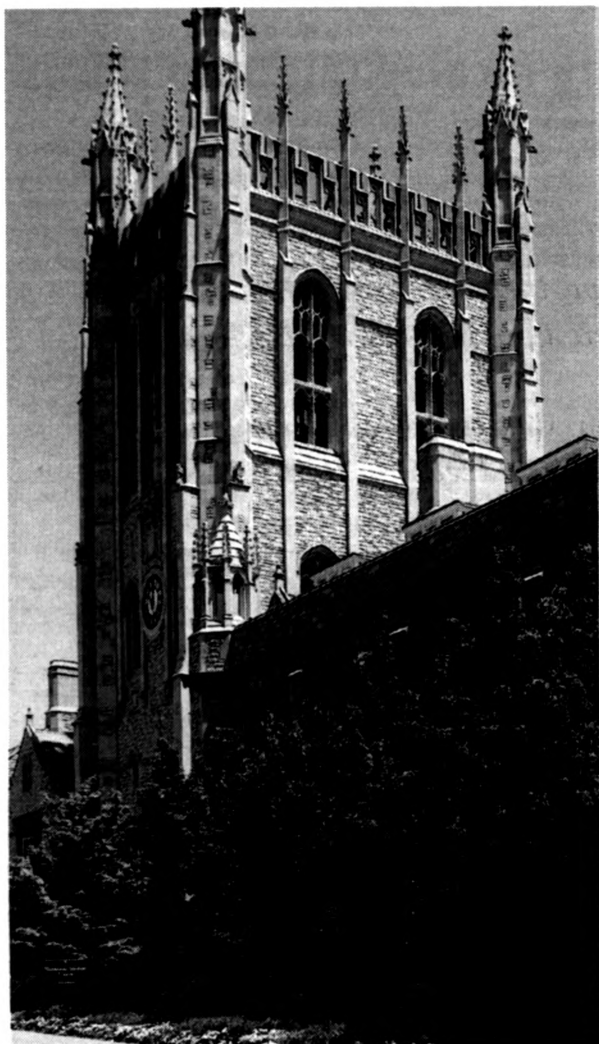
For a limited time, and while space allows, classified ads are FREE for MU faculty, staff and retirees, and \$9 for the general public, for up to a 30-word line ad.

- Home phone number or email address required.
- Deadline: Noon Thursdays.
- No refund given for cancelled ads. To submit ad, call 884-1278 or email mizzouweekly@missouri.edu

MIZZOU WEEKLY

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MU Remembers

Please join the family and campus community for a time to remember the lives and dreams of students who have departed from us.

In Memoriam

- Aaron Boren
- Adam Garb
- Samuel Kloeppel
- Jarrett Mosby
- Danielle "Dani" Jones
- Rui Ren

Friday, April 11, 2014
 3 p.m.

Stotler Lounge, Memorial Union
University of Missouri

If they are remembered, they are not gone truly.
One Mizzou.

IN BRIEF

➔ Panel on health options for victims of sexual violence

April is Sexual Assault Awareness Month. MU will be hosting a number of events, including the Sexual Violence Medical Panel.

At 7 p.m. today at the Women's Center, G108 MU Student Center, a panel of experts will discuss the available medical services to those who have experienced sexual assault.

Visit rsvp.missouri.edu for more.

➔ Personal Finance Symposium

The sixth-annual Personal Finance Symposium will be held 9 a.m.-2 p.m. April 23 in Reynolds Alumni Center. All are invited to attend.

The day will feature lectures on the American economy regarding its budget, its condition six years after the financial crash and the progress of the Affordable Care Act in Missouri.

Cost is \$30 per person, \$60 for four hours of Continuing Education Credit and \$10 for students.

To make a reservation, contact Amy Sanders at 884-5958 or email sandersal@missouri.edu.

From RETIREES on Page 1

disinterested," Hutchinson said. "You continue to care about the university, you continue to want it to be successful, and you want to — although in a different way — contribute to the extent you can in ensuring its continued success."

— Kelsey Allen

Longtime volunteer and donor endows faculty position

MU ALUMNUS Lowell Miller of Loch Lloyd, Mo., has given \$1.1 million to endow a faculty position in biochemistry at the University of Missouri. Mizzou's Department of Biochemistry is part of the College of Agriculture, Food and Natural Resources (CAFNR) and the School of Medicine. The gift creates the Lowell D. Miller Endowed Chair in Biochemistry.

"Dr. Miller's generosity will allow MU to attract and retain the highest caliber biochemistry teachers and researchers for decades to come," Chancellor R. Bowen Loftin said. "Endowed faculty chairs are essential to keeping MU competitive among the top research and teaching institutions in the country, and Dr. Miller's gift will go a long way to elevate the university among our peers."

Miller retired as a senior vice president of Marion Laboratories, where he directed research and development, and led scientists and other staff who created drugs for various human therapies.

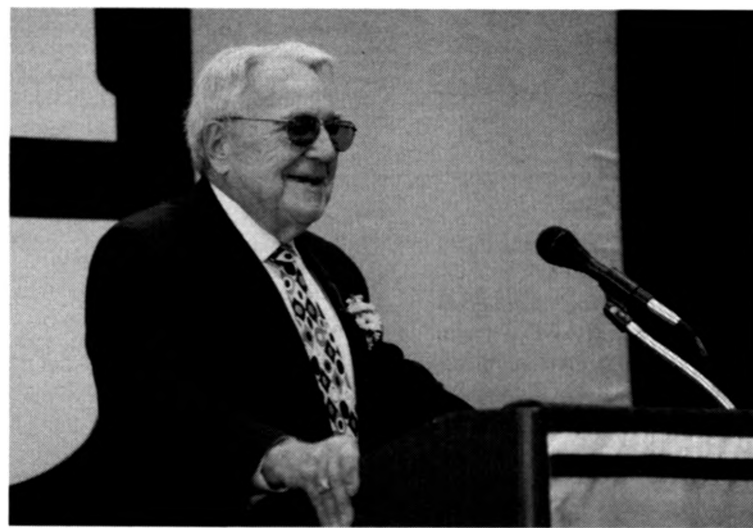
"I have two major debts in my life that I will never be able to pay off — one to my late wife, Marian, and another to the University of Missouri," Miller said. "Both my wife and MU were instrumental to whatever success I may have achieved in life."

Miller is a longtime supporter to the university, creating the Lowell Miller Scholarship Fund in Biochemistry and the Lowell and Marian Miller Life Sciences Discovery Garden and Endowment; donating three Mizzou Botanic

Gardens tribute benches; establishing the Marian Couranz Miller and Lowell D. Miller Fund for Nutrition Teaching; naming the Marian Couranz Miller Teaching Kitchen; and funding the Marian Couranz Miller Scholarship in Human Environmental Sciences in honor of his late wife, Marian. The couple met as students at MU.

Miller served as co-chair of the MU Life Sciences Center campaign committee. He received the Faculty-Alumni Award, the Mizzou Alumni Association's top honor. He also has received the top CAFNR honor, the Frederick B. Mumford Distinguished Service Award. Miller served as co-chair of the For All We Call Mizzou campaign steering committee, which helped CAFNR raise \$60 million as a part of the university-wide \$1 billion campaign. He now serves on MU's National One Mizzou Campaign Cabinet.

— Dale Smith



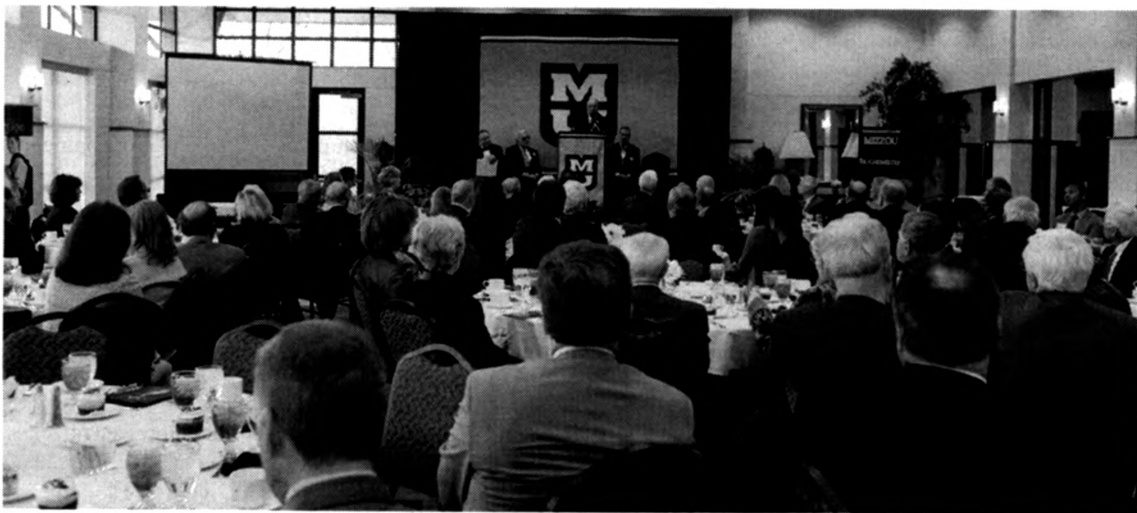
PHOTOS BY NICHOLAS BENNER

A Generous Endowment

MU alumnus Lowell Miller is a longtime supporter of the University of Missouri.

One Mizzou

About 100 members of MU's Campaign Cabinet for One Mizzou turned out April 4 for the announcement of Miller's gift at Reynolds Alumni Center.



From RAISES on Page 1

fairs, held most recently by Chris Kokoula, who retired Jan. 31. The firm Heyman Associates will assist in the search. The position comes with additional responsibilities, one of which relates to licensing, Dean said. The search might be completed this summer.

Finally, Dan Hooley, a profes-

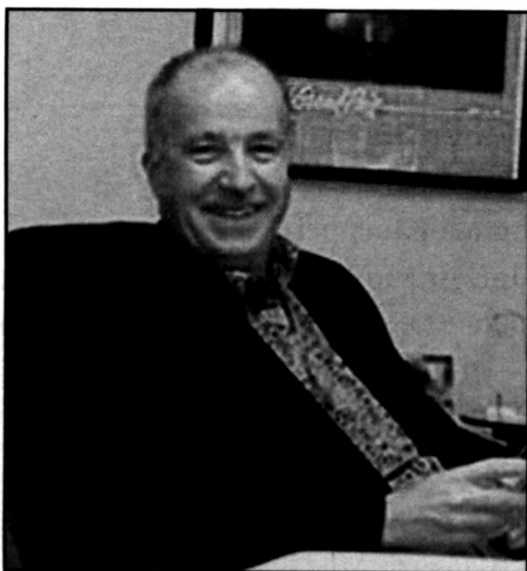
sor of classical studies, gave an update to council from the ad hoc committee charged to examine the library mold issue. Last October, MU Libraries was notified that 600,000 titles stored in Subtera Underground Warehousing were damaged by mold.

Hooley made the following points:

- estimated cost of restoring each book was \$2, down from \$3 estimated earlier this year;
- 400,000 books are expected to be saved;
- a grant application was made to supplement restoration cost;
- by Sept. 1, a list of books marked for destruction would

go to appropriate faculty. "Faculty can veto anything set for destruction," Hooley said.

Treatment of the books, journals and documents by a contractor begins April 15, Hooley said. Moving all the materials from Subtera to a new facility begins May 15.



The Department of Political Science at the University of Missouri invites you to a

Roundtable Discussion on American Electoral Politics

In honor of Professor John R. Petrocik's Retirement

**Friday, April 18, 2014, at 3 p.m.
the Reynolds Alumni Center, Ballroom C
Reception to Follow**

Panelists include: Pradeep Chibber, UC Berkeley Center for South Asia Studies; Monica McDermott, Fordham; Daron Shaw, University of Texas; Joel D. Aberbach, UCLA; Vince Hutchings, University of Michigan; Dennis Patterson, Texas Tech; Adrian Ang, Florida International University; Karen Kaufmann, University of Maryland; Keith Poole, University of Georgia

MURA Membership

Membership in MURA is open to all MU staff and faculty who are 55 years old and older and who are fully vested in the retirement plan. Annual membership is \$7.50, and a life membership is \$75.

• MURA Breakfast is 8-9:30 a.m. May 6 at Columbia Country Club, Country Club Drive.

• The Ray Schroeder Spring Picnic is 10:30 a.m.-1 p.m. May 14 at Twin Lakes Recreational Shelter.

• The Chancellor's Retirees Luncheon and Resource Fair is 10 a.m. May 23 at the Reynolds Alumni Center.

For more information, visit mura-missouri.com.

MU experts join national debate on the good and the bad of e-cigarettes

Should the product be allowed on campus?

THE UNIVERSITY OF MISSOURI became a smoke-free campus July 1, 2013. Banned are cigarettes, cigars, pipes, hookahs, water pipes and e-cigarettes. The MU community is mostly abiding by the policy.

In recent months, however, a national debate has erupted about the good and the bad of e-cigarettes. The debate has not reached MU. But it could as the product's popularity rises among young people and if e-cigarettes are recognized by the Food and Drug Administration as a cessation product like nicotine patches and lozenges.

Some experts say the product is a welcome alternative to tobacco cigarettes, linked to more than 400,000 deaths a year in the United States. Most e-cigarettes have nicotine, which offers a smoker's high without the health-damaging tar of smoked tobacco. Also, because e-cigarettes emit no smoke, there is no health risk of secondhand smoke.

But others view e-cigarettes as a gateway to smoking tobacco and

Rights recommend smoke-free policies that include e-cigarettes.

E-ATTRACTION

Though on the American market for only seven years, e-cigarettes had national sales of \$1.7 billion in 2013, more than double the

Columbia has three e-cigarette retailers, one of which opened in February on Broadway.

sales in 2012, according to a Wells Fargo Securities study. Teenagers and young adults are finding them attractive, perhaps in part because celebrities like Zac Efron, Jenny McCarthy and Leonardo DiCaprio smoke them.

Over the last year, e-cigarette retail startups in America jumped four-fold. Columbia has three such stores: My Smokeless on Bernadette Drive and two Aque-

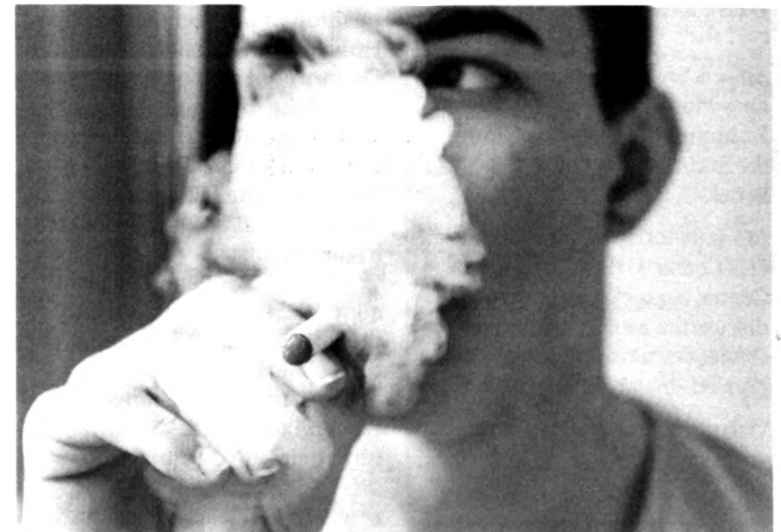
Most e-liquid refill bottles are 10 mL, which is more than 10 times the expected lethal dose for a child, said Kevin Everett, MU associate professor of psychology and researcher of tobacco addiction and cessation programs.

In 2009, the FDA tested the ingredients of liquid nicotine and found levels of cancer-causing and toxic chemicals, including diethylene glycol, which is in antifreeze.

Angel Rolando Peralta, a pulmonary, critical care and environmental medicine fellow at University Hospital, said that subsequent studies confirmed toxicity in the e-cigarettes.

"However, the levels were much less than those present in cigarette smoke and also similar to those found in already FDA-approved nicotine replacement forms," such as a nicotine patch and inhalers, she said.

The vapor emitted is propylene glycol, which some health experts claim can irritate the lungs. But the ingredient is also used in hospitals, such as for



ISTOCK PHOTO

Blowing Vapors

E-cigarettes are becoming increasingly popular among young people. The largely unregulated product has both critics and supporters in the health field.

inhaled medications, and is considered safe, said Rolando Peralta, who is writing a paper on e-cigarettes. There is also no evidence yet that e-cigarettes lead to smoking traditional cigarettes.

More studies need to be done, however, and there is concern about quality control of e-cigarettes since they are currently not regulated by the FDA, she said.

The health danger of traditional cigarettes stems from inhaling burning tobacco. It's not the nicotine, though nicotine is addicting. But Everett points out that people who otherwise might have quit tobacco cigarettes will remain nicotine addicted by smoking e-cigarettes. This leaves

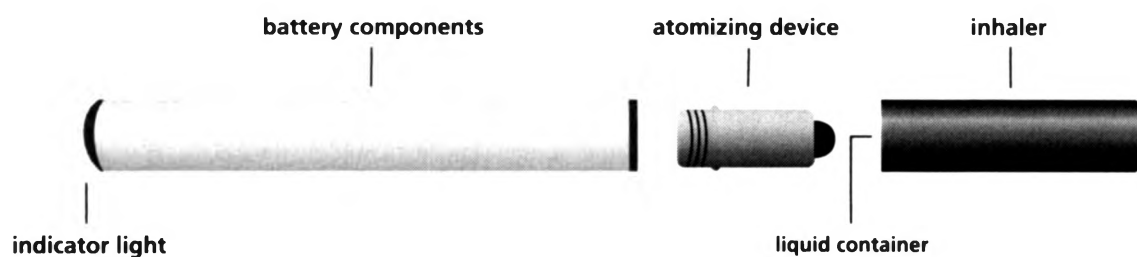
them vulnerable to tobacco relapse or smoking both.

CESSATION DEVICE?

E-cigarettes' best use might be as a smoke cessation, Rolando Peralta said. Their advantage over nicotine patches and lozenges could be that e-cigarettes also satisfy the behavioral rituals of tobacco smokers, she said.

But Everett doubts that e-cigarettes will be approved as a cessation device. "To date, I only have seen e-cigarettes positioned as an 'alternative to smoking,'" Everett said. "I am not sure that the e-cig industry will go through the necessary studies to prove these devices as a cessation device."

ANATOMY OF AN E-CIG



point out that they are currently unregulated and pose health risks. Moreover, "e-liquids," their main ingredients, are a cocktail of neurotoxins that if ingested in their pure form — even through skin absorption — can cause serious illness and in rare cases death.

As for MU's smoke-free policy, e-cigarettes were banned because of the confusion the

Advertising of e-cigarettes recalls the smoking ads of the 1960s and '70s that glamorized inhaling lit tobacco.

products create due to their resemblance to tobacco cigarettes, said Tiffany Bowman, tobacco cessation coordinator for MU's Wellness Resource Center.

"I believe this was a wise decision on the part of administration because we are still learning about the dangers of e-cigarettes, and we need a policy that is easily enforceable," Bowman said.

The American Cancer Society, the American Lung Association and Americans for Nonsmokers

ous Vapor stores, one on Business Loop 70 and the other on Broadway, which opened in February.

Advertising of e-cigarettes recalls the smoking ads of the 1960s and '70s that glamorized inhaling lit tobacco. On the My Smokeless website, a well-groomed man is shown in a tuxedo with a well-dressed lady on his arm as he holds an e-cigarette between his fingers. The message is clear: E-cigarettes mean sophistication and cool and contribute to being attractive to the opposite sex.

They also taste good. Liquid nicotine comes in a variety of sweet flavors, packaged by brands with provocative names like Seduce Juice, Jedi Juice and Buckshot. Buckshot sells a flavor called XXX, a mix of kiwi, mango and peach.

HEALTH ISSUES

Some experts say the problems begin with the bottled liquid nicotine. The American Association of Poison Control Centers has labeled the liquid form toxic. Calls to poison control centers nationwide involving liquid nicotine hit 1,351 in 2013, with estimates this year being nearly 2,000 calls, according to the National Poison Data System.

Stephanie Wilmsmeyer, Agent
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Your good neighbor has a roadmap just for you. Does planning for your retirement leave you feeling a bit lost? I can get you headed in the right direction. Like a good neighbor, State Farm is there.® CALL ME TODAY.



University Libraries
University of Missouri

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